IMPLEMENTATING EMPLOYMENT EQUITY IN THE DEPARTMENT OF HOME
AFFAIRS, TRANSPORT AND EDUCATION: EASTERN CAPE PROVINCE

BY

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ABSTRACT

This research was undertaken to investigate the challenges faced by employees at the Home Affairs Department, the Transport Department and the Department of Education at King Williams Town in the Eastern Cape Province. A quantitative approach was used in this research. The sample consisted of 100 respondents of whom 98 returned completed questionnaires. The answers of the respondents were the data of this study and these were analyzed and interpreted in respect of the hypotheses of the research.

The research involved the collection of detailed career, personal and structural perceptions of 98 employees. The data was used to establish the disparity among employees, from lower management to top management. It was found that even though there was a problem of discrimination in the olden days there has been a change in the sense that employment equity, affirmative action and diversity management have been introduced since 1994.
DECLARATION

I declare that “THE IMPLEMENTATION OF EMPLOYMENT EQUITY, AFFIRMATIVE ACTION AND DIVERSITY MANAGEMENT IN THE WORKPLACE (PUBLIC SECTOR ORGANISATIONS) IN THE EASTERN CAPE PROVINCE OF SOUTH AFRICA” is the author’s original work and has never been submitted by the author or anyone else at any University for a degree. All the sources that I have used or quoted have been indicated and acknowledged by means of complete references.

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SEHLOTSA INNOCENTIA MOSOLA  DATE
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