

## SOUTHERN AFRICA LABOUR AND DEVELOPMENT RESEARCH UNIT

INTRODUCTION

This directory is the second published by Saldra. The first, compiled by Shirley Miller in 1981 as Working Paper No. 45, has become outdated but has been useful for the present work.

## DIRECTORY

OF

## SOUTH AFRICAN TRADE UNIONS:

## A COMPLETE GUIDE TO ALL SOUTH AFRICA'S

## TRADE UNIONS

by

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### ACKNOWLEDGEMENTS

This directory is the second published by Saldru. The first, compiled by Shirley Miller in 1982 as Working Paper No. 45, has become outdated but has been drawn on for the present work.

The compilers have drawn extensively on publications in the field of industrial relations, and our acknowledgements are due, in particular, to the Trades Union Council of South Africa whose Official Trade Union Directory and Industrial Relations Handbook contains much valuable information, and to the Institute for Industrial Relations, whose Information Sheet and Library provide an unrivalled source of contemporary data.

Our thanks are also due to the Assistant Industrial Registrar, Mr. N. de Kock, for his assistance in providing the union registration certificates; Miles Hartford, for information obtained from his paper on 'Anatomy of the independent trade unions in the Western Cape' (unpublished paper, 1983); to our typists who had the thankless task of entering the data on the word processor; to Dudley Horner and the Saldru staff for their patient advice and tolerance; and finally our warmest thanks to the unions who filled in and returned our questionnaire: this Directory owes a great deal to their informative responses.

## EXPLANATORY NOTES

### 1. Sources of Information

Eighty-two trade unions completed and returned questionnaires. This is indicated by an asterisk (\*) against the name. Their entries are drawn directly from the questionnaires.

Where questionnaires were not returned, membership information was obtained from the following sources:

	<u>Indicated By</u>
TUCSA Directory	\$
Institute for Industrial Relations	#
National Manpower Commission Report 3/84	%
Izmilethu (CUSA newsletter)	Z
Hartford, M.	H
FOSATU Annual Reports	@
Newspapers	+

Numerous trade union and industrial relations journals were also consulted.

In the case of the information from the National Manpower Commission, the membership figures refer only to Africans in 1982.

Information from unions - either from the questionnaire or from newspaper reports - is reproduced here without independent confirmation.

Other sources of information include:

Miller, S. Trade Unions in South Africa : a directory and statistics, Cape Town, Saldru Working Paper No. 45, 1982.

Government Gazette (for information on industrial councils, closed-shop agreements and the registration and de-registration of trade unions).

Saldru's press clipping collection.



## 2. Registration certificates

All relevant details of each union's registration certificate have been provided. For reasons of space, very long lists of occupations covered or excluded have been abridged and readers referred to the certificate itself for full details. Geographical scope has been reported in full in all cases. Unless otherwise indicated, the geographical areas listed are magisterial districts.

The names of trade unions in this Directory are listed alphabetically as they appear on the registration certificate. Thus, instances arise where the union is listed by a name by which it is not commonly known. An example is the Mynwerkers Unie, listed as such here but popularly known as the Mineworkers Union. Alternative and obsolete names are, however, usually listed in the index.

## 3. Readings

A short list of readings has been given for some unions. The names of journals which appear have been abbreviated as follows:

IIR	-	Institute for Industrial Relations Information Sheet
IRJ	-	Industrial Relations Journal of South Africa
JLR	-	South African Journal of Labour Relations
SALB	-	South African Labour Bulletin
SR	-	Social Review
WIP	-	Work in Progress.

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## **SOUTH AFRICAN TRADE UNIONS - A GROWING FORCE**

Trade unions in South Africa are a growing force. The discussion that follows and the accompanying tables describe this in some detail. Finding accurate and consistent statistics is not always easy, but everyone in industrial relations relies on good information when making decisions. This analysis attempts to provide the best available information on trade unions today.

There have been considerable legislative changes in industrial relations since 1979, but the growth of unions preceded that, and, indeed, caused it. Africans were "entering" unions several years before the Wiehahn Commission reported - often by forming new ones. Since Wiehahn, and the adaptations made by existing unions, the stream has become a torrent. Most new members are African workers; but 'Coloured' and Asian and White membership has also increased significantly.

Yet at least 3 out of every 4 "organizeable" workers remain to be unionised. Plainly, the South African trade union movement has only begun its greatest period of growth.

### Union membership

Table One on the following page gives union membership for the years 1969 to 1983. Important qualifications are made in the notes beneath the table. Tables Two, Three and Four following summarize in percentage form the main message of the first table. The scale of union growth is plain to see. Membership of registered unions has increased by 110,8% since 1969, and by 57,6% since 1980. African membership of registered unions has increased by 727,1% since 1980, and African representation in registered unions has increased from 7,0% of the total to 36,8%. Membership of unregistered unions has increased at a slower rate since 1980. This is mainly because many unions that were unregistered in 1980 subsequently registered in the period 1981/1982. In 1969 all African unionists were in unregistered unions; in 1980 the figure was 74,6%; and in 1983 it had fallen to a mere 30,0%. African membership of all trade unions now stands at 671 194, or 43,4% of total membership. African workers now constitute the biggest single group in the union movement.

White membership of unions has increased also, by 17,1% since 1969, and by 6,0% since 1980. Whites constitute 33,9% of all union members. 'Coloured' and Asian membership increased by 81,2% between 1969 and 1983, and by 8,7% between 1980 and 1983. They represent 22,7% of all union members.

Total membership of all unions in 1983 was 1 545 824. Of these, 17,6% were in unregistered unions, including the two big public service unions, and 82,4% were in registered unions. Africans constituted 74,3% of the unregistered membership, 'Coloureds' and Asians 7,4% and whites 18,4%, almost all of them in the Public Servants Association.

In the registered unions, Africans are a slightly smaller group than white workers (36,8% and 37,2%). 'Coloureds' and Asians form 25,9% of the total. The white share of the total has fallen from 69,0% in 1969, when there were no Africans, as has the 'Coloureds' and Asians share, which in 1969 made up the balance of 31,0%.

TABLE ONE

## TRADE UNION MEMBERSHIP 1969-1983

	Registered Unions				Unregistered Unions	Total
	African	Coloured/ Asian	White	Total		
1969		182 210	405 032	587 242	16 040	603 282
1970		197 817	415 847	613 664		
1971		204 838	421 017	625 855		
1972				637 480		
1973		206 742	411 952	618 694		
1974				646 863		
1975		271 169	382 525	653 694	59 440	713 134
1976		196 450	435 836	632 286		
1977		241 669	436 477	678 146		
1978		254 546	444 385	698 931	60 000	758 931
1979		267 822	433 936	701 758		
1980	56 737	303 850	447 466	808 053	166 924	974 977
1981	259 582	326 794	468 029	1 054 405		
1982	394 510	343 900	488 044	1 225 454		
1983	469 260	330 176	474 454	1 273 890	271 934	1 545 824

- Sources: 1. Registered unions: 1969-1971, 1973 and 1975: S.A. Institute of Race Relations, Survey of Race Relations 1972, 1974, and 1976. 1983: Department of Manpower, Annual Reports. The total in 1983 is incorrect in the Report - the correct figure is given here.
2. Unregistered unions: 1969: Horrell, M., South Africa's Workers, Johannesburg, SAIRR, 1969. 1975: SAIRR, Survey of Race Relations 1975. 1978: Wiehahn Commission Report, average of 'between 50 000 and 70 000'. 1980: Miller, S., Trade Unions in South Africa: a directory and statistics, Cape Town, Saldru, 1982. 1983: total of Directory entries - see also Table Five. Note that this figure includes, for the first time, the membership of the Public Servants Association (49 050) and Public Servants League (24 000). Excluding these, there are 198 884 members of unregistered unions.



TABLE TWO  
UNION MEMBERSHIP GROWTH

Membership of	1969-1983	1980-1983
<u>Registered unions</u>	+ 110,8%	+ 57,6%
Africans	-	+ 727,1%
Coloureds/Asians	+ 81,2%	+ 8,7%
Whites	+ 17,1%	+ 6,0%
<u>Unregistered unions</u> <sup>*</sup>	+ 1 139,9%	+ 19,1%
All unions	+ 156,2%	+ 58,5%

<sup>\*</sup> Excluding the Public Servants Association and Public Servants League.

TABLE THREE  
REGISTERED UNIONS MEMBERSHIP : COMPOSITION AND GROWTH<sup>\*</sup>

Year	African	% Sh.	% Ch.	Col/Asian	% Sh.	% Ch.	White	% Sh.	% Ch.	Total	% Change
1969	-	-	-	182 210	31,0		405 032	69,0		587 242	
1975	-	-	-	271 169	41,5	+48,8	382 525	58,5	- 5,6	653 694	+11,3
1980	56 737	7,0		303 850	37,6	+12,1	447 466	55,4	+17,0	808 053	+23,6
1981	259 582	24,6	+457,5	326 794	31,0	+ 7,6	468 029	44,4	+ 4,6	1 054 405	+30,5
1982	394 510	32,2	+ 52,0	343 900	28,1	+ 5,2	488 044	39,8	+ 4,3	1 225 454	+16,2
1983	469 260	36,8	+ 18,9	330 176	25,9	- 4,0	474 454	37,2	- 2,9	1 273 890	+ 4,0

Source: Department of Manpower Annual Reports.

<sup>\*</sup> 1982-1983 figures exclude the membership of two unions which did not submit membership figures according to population.

TABLE FOUR  
COMPOSITION OF UNION MEMBERSHIP, 1983

	African	% share	Col./Asian	% share	White	% share	Total	%
Registered Unions	469 260	36,8	330 176	25,9	474 454	37,2	1 273 890	82,4
Unregistered Unions <sup>*</sup>	201 934	74,3	20 000	7,4	50 000	18,4	271 934	17,6
Totals	671 194	43,4	350 176	22,7	524 454	33,9	1 545 824	

<sup>\*</sup> Estimated figures. The white members are in the Public Servants Association and the S.A. Society of Journalists.



## Unregistered unions

Table Five lists 28 unregistered unions with a combined membership in 1983 of 271 934. If the membership of the two public service unions is deducted, the total falls to 198 884. Excluded from this list are 18 unregistered unions for whom membership figures cannot be found. These are listed below the table. It is unlikely that they would add more than 5 000 to 10 000 paid-up members to the total.

Excluded from the list, but not from the total figure, are most affiliates of the three general unions, Black Allied Workers Union, National Federation of Workers and the South African Allied Workers Union, which are in the process of transforming themselves into federations with industrial affiliates. These are normally included in the total for the parent body.

In calculating the membership of unregistered unions, the very useful data in a report of the National Manpower Commission (1) drawn from the unions' returns to the Department of Manpower, or the unions' replies to the questionnaire, have been preferred. Newspaper estimates have been used only when no other source was available. When a choice had to be made between two equally unreliable figures the lower figure was employed. Paid-up rather than signed-up membership is preferred throughout this Directory, but both are given when available.

## Union size

In this Directory, 194 registered unions and 46 unregistered unions are listed, with a combined membership of 1 545 824. Registered unions had an average membership of 6 566, while the average size of those unregistered unions for which figures are available was 9 712 members. Excluding the two large public service unions, the average size of unregistered unions was 6 441.

In 1980, there were 188 registered unions with an average membership of 4 158. See Table Six for more details.

TABLE SIX  
AVERAGE SIZE OF UNIONS, 1983

	No. of Unions	Average Membership
Registered	194	6 566
Unregistered a)	46 <sup>(1)</sup>	9 712
b)		7 649
All Unions	240	6 441
CUSA	12	11 716
FOSATU	9	12 018
SACOL	11	11 081
TUCSA	54	8 860

Notes: Unregistered Unions: a) Including public service unions

b) Excluding public service unions

(1) Membership of only 28 of these are known and used in this calculation.

TABLE FIVE

UNREGISTERED UNIONS : MEMBERSHIP 1983

UNION	MEMBERSHIP
African Allied Workers' Union	4 864
African Food and Canning Workers' Union	8 254
Black Allied Mining and Construction Workers' Union	15 000
Black Allied Workers' Union <sup>(1)</sup>	15 938
Black Health and Allied Workers' Union	3 103
Black University Workers' Association	800
Clothing Workers' Union	80
Domestic Workers and Salesladies Association	1 520
Domestic Workers' Association	2 400
Engineering and Allied Workers' Union	10 000
General and Allied Workers' Union	20 620
General Workers' Union	8 400
Insurance and Assurance Workers' Union of S.A.	483
Media Workers' Association of South Africa	1 400
Motor Assembly and Components Workers' Union of S.A.	10 000
Municipal and General Workers' Union	6 217
National General Workers' Union	6 001
National Post Office and Allied Workers' Union	900
National Union of Mineworkers'	36 000
Orange-Vaal General Workers' Union	2 603
Public Servants Association	49 050
Public Servants League of South Africa	24 000
South African Allied Workers' Union	19 520
S.A. Black Municipality and Allied Workers' Union	10 000
S.A. Domestic Workers' Association	4 000
S.A. Mine Workers' Union	6 000
S.A. Scooter Drivers Union	4 000
S.A. Society of Journalists	781
TOTAL	271 934

(1) Includes Black Allied Mine and Tunnels Workers' Union and other BAWU affiliates.

TABLE FIVE

Continued

Membership of the following unions is not known and therefore not included in the table:

African Workers' Association  
Bank Employees Union  
Black Electronics and Electrical Workers' Union  
Black Mine Workers' Union  
Durban Motorcycle Workers' Association  
East London Domestic Workers' Union  
General Workers' Union of S.A.  
Health Workers' Association  
Municipal Services Workers' Union  
National Federation of Workers  
National Union of Security Officers  
Plastics and Allied Workers' Union  
Public Servants Union  
Retail and Allied Workers' Union  
Rhodes University Black Workers' Association  
Tanning, Footwear and Allied Workers' Union  
Tea and Coffee Workers' Union  
University of Cape Town Workers' Association

## Unionization

Unionization is generally presented as the number of union members as a percentage of the economically active population. This is complicated in South Africa by the exclusion of large parts of the country from the decennial census, and the absence of a 1983 figure for the economically-active population. An attempt is made here, firstly, to calculate unionization on the traditional basis, and secondly, to estimate the number of workers who might more reasonably be regarded as "unionizeable". This is done because the economically active population contains many who will never become union members.

In 1970, the economically active population was 8 114 248, and of these 603 282, or 7,4%, were union members. (2)

The 1980 Census (3) gives a figure for South Africa's economically active population of 8 665 700. In 1980, there were 974 977 union members, so unionization was 11,3%. Unregistered union members formed only 1,9% of the economically active population.

There is no figure available for the economically active population in 1983, but assuming an increase of 2,4% over the official estimate for the previous year, it can be taken as 9 198 592. Of these, 1 545 824 were union members, or 16,8%. Unregistered union members formed 3,0% of the economically active population.

The 1980 Census excludes, however, the "independent" reserves of the Transkei, Bophutatswana and Venda. Adding in their economically active populations, unionization in 1980 stood at 10,1%. Assuming their economically active population also grew at 2,4% p.a. from 1980, the current figure for South Africa including these reserves would be 10 321 190 (4). Union members in 1983 formed 15% of this population, or 1 in 6,7 economically active persons.

It is clear, whatever definition is used, that unionization in relation to the economically active population has doubled in just over a decade. Unionization took 10 years between 1970 and 1980 to rise from 7,4% to 10,1%, but in the following three years shot up to 15%, an increase of just under 50%.

The economically active population is not, however, a particularly useful yardstick against which to measure unionization, including as it does many categories who are unlikely ever to join unions. The nature of the South African economy also reduces the potential union membership. To arrive at the number of workers who are "organizeable", the following deductions are made:



Economically active population (1980)	8 665 700
less Professional and Administrative occupations	759 420
	<hr/> 7 906 280
less Africans in agriculture and NES in the non-independent reserves (4)	302 980
	<hr/> 7 465 200
less agricultural workers and domestic workers	1 225 720
	832 360
	<hr/> 5 407 120
add border commuters from TBV	175 800
	<hr/> 5 582 920
assume 2,4% p.a. growth rate to 1983	<hr/> 5 994 615

This figure of about 6 million workers may be taken as an indication of the number of "organizeable" workers in South Africa. Only 1 1/2 million of them - or 25,8% - are union members. It is instructive to note that 4 448 791 workers remain to be unionized, or 3 out of every 4 workers.

#### Unionization in industrial sectors

A later section lists the unions operating in each of the principal industrial sectors. It is unfortunately not possible, however, to make even an educated guess at the level of union membership in these sectors. It is known that some sectors like clothing manufacturing are highly organized, and that others like building are poorly organized. A clue to unionization may be found in the figures released by the National Manpower Commission (1) on the representivity of unions party to industrial councils.

The percentages listed in Table Seven below refer, of course, only to party unions; a number of newer unions are present in the listed industries but do not belong to the industrial council. In some cases (asterisked) the industrial councils are of national scope, or nearly so, and thus the figure for representivity covers the whole sector. In the other cases, the figure refers only to the scope of the industrial councils, which might be only a small part of the sector.

The very low level of unionization in some sectors can nevertheless be inferred from the figures.



TABLE SEVEN REPRESENTIVITY OF UNIONS IN SELECTED INDUSTRIAL SECTORS - parties to industrial councils

Sector	Representivity of party unions (%)
Pulp and paper *	7,6%
Tearoom, restaurant and catering	7,7*
Building *	19,3%
Electrotechnical	22,7%
Iron and steel *	24,7%
Beverage and catering	27,2%
Chemicals	32,0%
Motor *	33,5%
Motor Transport	33,9%
Printing *	48,4%
Sugar	69,1%
Building Societies *	70,7%
Leather *	72,8%
Furniture *	84,8%
Clothing *	88,6%
Local authorities	100%

Information on sectors not listed in the table is not available. It is possible to make some estimates of the level of unionization in mining, however, though they should be treated with some caution.

TABLE EIGHT UNIONIZATION IN MINING - ESTIMATION

Unions	Whites	Col./Asians	Africans	Total
Federated Mining Union		3 000		3 000
Mine Surface Officials Association	15 000			15 000
Mynwerkers Unie	17 000			17 000
National Union of Mineworkers			36 000	36 000
SA Engine Drivers (etc) Union	7 097			7 097
SA Mineworkers Union			6 000	6 000
SA Technical Officials Assoc.	3 388			3 388
Other unions (estimate)	10 000		3 000	13 000
TOTAL	52 485	3 000	45 000	100 485
Mining employees (1981)(5)	75 403	10 366	626 704	712 473
Unionization	69,6%	28,9%	7,1%	14,1%

The discussion above and the accompanying tables illustrate clearly the very great task that faces unions organizing African workers. The same facts also point incidentally to the future locus of bargaining power!

## Federations

There are four major federations in South Africa today, the Council of Unions of South Africa, the Federation of South African Trade Unions, the South African Confederation of Labour, and the Trade Union Council of South Africa. Three other unions, the Black Allied Workers Union, the National Federation of Workers and the South African Allied Workers Union, are in the process of constituting themselves as federations with industrial affiliates, but are not dealt with here as such.

Table Nine provides an historical summary of the membership of the four major federations. The oldest, TUCSA, was founded in 1954 as the South African Trade Union Council. Its policy on African membership changed several times until finally in 1980 it removed all mention of race in its constitution. 'Coloured' and Asian workers had always been members of some TUCSA unions, though some member unions remain open to one race group only. There have been several disaffiliations from TUCSA in recent years, notably the SA Boilermakers Society, the National Union of Distributive Workers, the SA Footplate Staff Association and, most recently, the National Union of Furniture Workers. Nevertheless, TUCSA's affiliated membership has grown strongly, from 182 246 in 1970 to 283 387 in 1980 and 478 420 in 1983. Much of this growth must be attributed to the automatic operation of the closed shop from which most major TUCSA unions benefit. The racial composition of TUCSA has also changed markedly, with African workers now representing 29,2% of the total.

The SA Confederation of Labour was founded in 1957. It is the only all-white federation, and has lost affiliates and members since 1974. Membership then stood at 192 705 in 25 affiliates, falling to 121 890 in 11 affiliates in 1983. Its all-white constitution makes it impossible for unions which open their doors to blacks to continue as members. The Spoorbond, which has removed references to race in its constitution without yet admitting any blacks as members, disaffiliated in 1983 for this reason.

The foundation of FOSATU in 1979 brought together several of the larger emergent unions, but failed to unify all such unions. Some later formed CUSA, while others, particularly in the Western Cape, remained independent, and are today, with FOSATU and CUSA, close to unification in a major federation which will be discussed later. FOSATU's growth has been less spectacular than CUSA's, but perhaps more solid. The figures given in Table Nine for FOSATU are for paid-up membership, reflecting an increase of almost 100% since 1980. The number of affiliates has fallen due to the expulsion of one union, and the merger of two others. FOSATU has membership of all races.

CUSA was formed in 1980 and has grown from 29 815 members in 7 affiliates, to 140 592 members in 12 affiliates in 1983. It is CUSA's policy to promote 'black leadership' in the trade union movement.

Table Ten gives the relative numerical strength of the four federations, though some caution is called for in interpreting CUSA's membership figure. TUCSA represents 30,9% of South Africa's unionists, while the other three are a third or a quarter of the size. By a small margin, the majority of union

TABLE NINE

(a) MEMBERSHIP OF UNION FEDERATIONS

	1960 <sup>(1)</sup>	1970 <sup>(2)</sup>	1974 <sup>(3)</sup>	1980 <sup>(2)</sup>	1983
CUSA				29 815	140 592
FOSATU				59 460	108 166
SACOL	150 158	183 781 <sup>(4)</sup>	192 705	132 211	<del>212 870</del> 121 890
TUCSA	147 000	182 246	233 555	283 387	478 420

(b) AFFILIATES OF UNION FEDERATIONS

	1960 <sup>(1)</sup>	1970 <sup>(2)</sup>	1974 <sup>(3)</sup>	1980 <sup>(2)</sup>	1983
CUSA				7	12
FOSATU				10	9
SACOL	28	27 <sup>(4)</sup>	25	15	11
TUCSA	40	67	63	60	54

Sources: (1) Horrell, M., South African Trade Unions, Johannesburg, SAIRR, 1961.  
 (2) Miller, S., op.cit.  
 (3) Horner, D., Registered Trade Unions in South Africa, 1974, Johannesburg, SAIRR.  
 (4) 1969 figure.

TABLE TEN

FEDERATIONS' SHARES OF UNION MEMBERSHIP

	Members in 1983	% of Total
CUSA	140 592	9,1%
FOSATU	108 166	7,0%
SACOL	121 890	7,9%
TUCSA	478 420	30,9%
Sub Total	849 069	54,9%
Independent	696 755	45,1%
TOTAL	1 545 824	100



members - 54,9% - are members of federations. There are 696 755 workers in independent unions.

### The new federation

Considerable progress is being made by a group of unions in forming a new federation. The federations and unions involved are FOSATU, CUSA, the Commercial and Catering Workers Union of SA, the African Food and Canning Workers Union, the Food and Canning Workers Union, the General Workers Union and the Cape Town Municipal Workers Association. At the time of going to print, a draft statement of principles had been agreed on, though it is believed that it will be some time before unification is formally accomplished.

The new federation will be a major force in the union movement. It will bring together almost 300 000 workers, or 19,3% of all union members. Its main accomplishments will be the unification of CUSA and FOSATU - an achievement which eluded the independent unions in 1979 - and the inclusion of three of the main Western Cape unions in a national body for the first time. Neither CUSA or FOSATU had succeeded in establishing a major presence there. The new federation will have 25 affiliates - counting the two Food and Canning Unions as one - with an average membership of 11 951.

A second new alliance has also been announced, with support from the Black Allied Mining and Construction Workers Union, the African Allied Workers Union, the Insurance and Assurance Workers Union, the Amalgamated Black Workers Union, the Black Electronic and Electrical Workers Union, the Black General Workers Union and the National Union of Workers of South Africa. It is not known how many workers will be represented by this body.

### Some main features of the past decade

The most notable feature is, of course, the rapid growth in union membership. Though 'Coloured', Asian and white members have increased also, the greatest increase was of African workers. African unionism scarcely existed in 1970, with most African unionists concentrated in a single parallel union. Against considerable obstacles, not least the hostility of the South African government and its willingness to act against unions, union officials and union members at the behest of employers and even, on occasion, at the behest of registered unions, the African trade union movement survived the numerous setbacks and gained ground. The banning, detention, and internment of officials - and the death in detention or by assassination of some of the best union militants - failed to do more than delay it. By 1979, both employers and the government were ready to concede defeat - Africans were admitted to the 'legitimate' union movement on more liberal terms than anyone had expected. On virtually every major demand of the African trade unions, the government capitulated: the exclusion of contract workers and the refusal to register non-racial unions were the two most prominent positions from which the government retreated.

In addition to a liberal attitude to the emerging unions themselves, Parliament unexpectedly passed into law the concept of the 'unfair labour practice'. As interpreted by the Industrial Court, this concept brings South African industrial legislation

into line with that of modern Western European and North American countries. Three important categories remain unprotected, however: agricultural, domestic and state employees. Furthermore, the usefulness of legal protection is undermined by the unequal balance of power between unions and employers. The new legislation nevertheless represents a significant gain for the trade union movement.

The government did not act on its own in making these reforms. Many employers, including the largest corporations, modernized their policies and began to recognize representative unions for collective bargaining.

All unions including African unions which previously existed precariously in a kind of semi-legal shadow, now enjoy unprecedented advantages of union security. The newer unions now have recognition agreements at literally hundreds of plants which give them negotiating positions with employers. Stop-order facilities are widespread, giving these unions a sound financial base. Security of employment is now being enforced by the Industrial Court by means of the 'unfair labour practice' legislation. Individual workers benefit now from the (conditional) right to hold their jobs and not to be deprived of them 'unfairly'; unions share this benefit for intimidation is no longer an easy way for employers to damage unions. The government's reforms, forced on it by the new unions, gave an impetus to trade unionism and the result is a 58,5% increase in union membership between 1980 and 1983.

The present government is not a trade union government, however. There is another side to the reforms. The explicit purpose of the reforms was and is to bring the unregistered unions into the statutory industrial relations machinery. Having persuaded most unregistered African unions to register, the emphasis is now on bringing them into industrial councils. A registered union serving on an industrial council has several advantages; recent amendments to the Labour Relations Act accentuate the disadvantages of those who stay out of the system. The carrot and stick are being carefully applied to draw all unions into a system where conflict is controlled. This system succeeded in drawing the teeth of the white, 'Coloured' and Asian unions in the past; it has now been modified with the intention of drawing the teeth of the African unions. The reforms are the carrots; the canalization of all conflict into a bureaucratic system represents the stick. The basic expression of this system is in the way it handles the strike weapon. A legal strike is so cumbersome and delayed that only a handful are known ever to have occurred. The newer unions are being asked to forgo the spontaneous militancy which brought them into being and won them recognition from the government and employers, for the benefits of legally-enforceable industrial council agreements which can be arrived at only by negotiation, and access to government-sponsored conflict-resolution procedures which virtually exclude the ultimate union sanction of the strike.

The second major feature of the period under review is, indeed, the extent to which the newer unions have accepted the reforms initiated by the Wiehahn Commission. Most of the unregistered unions applied for registration. Since Wiehahn, 54 new applications for registration were received by the Department of Manpower (6). A number have also joined industrial councils,



including two affiliates of FOSATU (the Metal and Allied Workers Union and the National Union of Textile Workers) while a third, the Paper, Wood and Allied Workers Union, has applied to join one. Four of CUSA's 12 affiliates are members of industrial councils.

Thirdly, the newer unions have made considerable use of the Industrial Court and the concept of the 'unfair labour practice'. They have made a great deal more use of it than the established unions. Most judgements have favoured the union position, except where the workers involved have taken strike action. It is perhaps an interesting pointer to the future of the industrial relations system that the Industrial Court will favour the workers where the employer has acted unreasonably; but will favour the employer where the workers have taken strike action. Again, the carrot and stick are being used to lead unions (and employers) into a modern, sophisticated and complex structure of industrial relations institutions and concepts which are intended to replace 'conflict' on the factory floor.

It is a necessary condition of such a system that it excludes politics. Yet a fourth feature of recent years is the involvement of the emerging unions in politics. While African workers have no votes, and 'Coloured' and Asian workers have no effective votes, the union movement must inevitably reflect political aspirations as much as purely economic demands. FOSATU's campaign for a 'no' vote in the 1983 referendum, and its call to 'Coloureds' and Asians not to vote in this year's elections, are noteworthy examples. Some major general unions like SAAWU provide a quasi-political home for thousands of workers in the townships and reserves because they express their aspirations. The incorporation of the African unions into the official industrial relations system, and their use by workers as political instruments, are mutually exclusive. The emasculation of once-militant white unions, whose names are too well-known to need mentioning here, in consequence of their participation in industrial councils, must serve as a lesson to the new unions.

In conclusion, the strategy of incorporation will be judged by the results. Some results are already known. The Industrial Court has made job security an enforceable right; recognition agreements have reduced employers' unfettered hegemony in the factories. Yet Saldru's study of industrial councils (7) casts serious doubts on their efficacy in improving workers' standards of living. In the coming years, it can be expected that some unions will choose to make use of the official machinery. Others will stay out and rest only on their own strength. A great deal depends on how these strategies work out.

#### Some controversies

The emerging African unions have frequently been criticized, particularly by TUCSA trade unionists, for competing with existing unions rather than organizing unorganized workers. There certainly have been some incidents of union competition, and a small number of disputes are currently in progress, particularly in the garment industry, the printing and paper industry and in the furniture industry. The number of workers involved is small however.

Furthermore, an examination of the figures for recent

unionization indicates that the new unions have largely organized workers who were not organized before. African trade union membership stood at 671 194 in 1983. Only 139 567 of these were in TUCSA. As TUCSA affiliates in many cases failed to organize any African workers at all in the 1970s, or did so only where it already had White, or 'Coloured' and Asian membership, it is hard to understand the charge that the emerging unions have grown by "attacking existing membership" (8).

An example of how unionization has drawn in new sections of workers may be useful. The General Workers Union began operating in Cape Town in 1973. It has concentrated on the building industry, the engineering industry and the dockworkers. At that time, there was not a single African trade union member in Cape Town. Every worker organized by the General Workers Union was "new" to trade unionism. To this day, no other union organizes unskilled African workers in the building industry. The TUCSA union in the engineering sector, the Engineering Industrial Workers' Union, has only recently recruited some African workers and is still registered for 'Coloureds' only. It is difficult to imagine who would have organized the African workers of Cape Town if the General Workers Union had not.

Several unions have come into being which have been described as "company unions". It appears that some very large corporations have encouraged the formation of unions - perhaps to forestall the intervention of more militant independent unions. One of these is the National Sugar and Refining and Allied Workers' Union, which was formed with the assistance of Hulett's. The National Union of Wine, Spirits and Allied Workers obtained considerable co-operation from the major employers in the industry, who gave access and facilities to the officials of the Garment Workers Union of South Africa who founded the union. Both these unions seem to have become independent of their sponsors. The same cannot be said for the Staff Association for Black Employees of the South African Transport Services, which is the only staff association for blacks recognized by SATS, and has never been able to shake off the stigma of illegitimate birth. The status of the National Union of Brick and Allied Workers' Union, which operates only at Corobrick plants, is not known. Other single-company unions include the Richards Bay Employees Union (Richards Bay Minerals); staff associations at South African Transport Services and South African Airways and the Post Office; Nasionale Sementwerkers Unie (Pretoria Portland Cement, Piketburg); and staff associations of City Tramways and Bay Passenger Transport.

In recent years, a number of new unions have been established, sometimes in a small segment of an industrial sector, sometimes in opposition to a larger, registered union which is perceived as unrepresentative of its members. The proliferation of unions is particularly noticeable in Cape Town, where four small unions have been formed in the last year: the Clothing Workers Union, which is attempting to gain members at the expense of the giant Garment Workers Union (Western Province); the Plastic and Allied Workers Union, which has members in a few plastics factories; the Retail and Allied Workers Union which has members in the commercial sector, but operates primarily among dairy workers; and the Western Province Administration Board Workers Union, whose membership is limited to employees of that Board.



There may well be a further increase in the number of small unions in the coming years. If the National Manpower Commission's recommendations (1) are put into force, representivity will no longer be a condition for registration. This will make it easier for new unions to start up.

### Future developments

The most exciting development in the coming months will be the formation of the new federation, which will bring together almost 300 000 workers under a single umbrella.

The gains to be made from the unification of CUSA and FOSATU, and the adherence of CCAWUSA and the Cape unions, will be considerable on their own. The bringing together of NAAWU, MAWU and the National Union of Mineworkers, plus the appropriate sections of the General Workers Union, will create the potential for a powerful "triple alliance" in three key sectors of the economy. Undoubtedly, the General Workers Union will be obliged, in the new federation, to reconsider its structure to integrate certain of its sections in the national unions. The full scope of the new federation will not be realized, however, unless unification is followed by mergers.

In an era of ever-increasing concentration of capital, the counter-posing of large industrial unions to the huge corporate employers is essential for bargaining on equal terms. Trade unionists find today that, whoever they are bargaining with, in whatever part of the country, the ultimate owner is found to be one of a very small group of conglomerates. The only effective response to this is the formation of very large industrial unions. The component parts of the new federation form the basis for such unions.

The new federation will have substantial representation and thus bargaining muscle in most major sectors of the economy. The following table sets out the figures for some key sectors:

#### Automobile Sector

FOSATU	NAAWU	18 390
CUSA	United African Motor	12 494
Total		<u>30 884</u>

#### Building Sector

CUSA	Building, Construction and Allied	15 900
Independent	General Workers Union	2 000 *
Total		<u>17 900</u>

#### Chemicals Sector

FOSATU	Chemical Workers Industrial	6 260
CUSA	SA Chemical Workers Union	15 000
Total		<u>21 260</u>

### Commercial

Independent	CCAWUSA	<u>40</u> <u>500</u>
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### Food Sector

FOSATU	Sweet Food and Allied	10 150
	Sugar Industry Employees	1 000
CUSA	Food Beverage Workers Union	15 000
Independent	Food and Canning (combined)	18 000
Total		<u>44</u> <u>150</u>

### Local Authorities

CUSA	SA Black Municipal Workers Union	10 000
Independent	CT Municipal Workers Assoc.	10 445
Total		<u>20</u> <u>445</u>

### Metal Sector

FOSATU	Metal and Allied Workers Union	20 050
CUSA	Steel, Engineering and Allied	20 866
Independent	General Workers Union	3 000 *
Total		<u>43</u> <u>916</u>

### Mining

CUSA	National Union of Mineworkers	<u>36</u> <u>000</u>
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### Textiles Sector

FOSATU	National Union of Textile Workers	13 150
CUSA	Textile Workers (Tvl).	2 850
Total		<u>16</u> <u>000</u>

### Transport Sector

FOSATU	Transport and General	6 335
CUSA	Transport and Allied	7 000
Independent	General Workers Union	1 500 *
Total		<u>17</u> <u>900</u>

\* Estimated

The new federation will have considerable advantages: economies of scale, the ability to operate nationally with strong bases in every region, and the elimination of wage and organizing competition between affiliates.

It will retain the problems of its composite parts, especially in raising funds. Without closed shop agreements and in many places without stop order facilities, the new federation will have a great deal more difficulty in financing its activities than TUCSA. Both CUSA and FOSATU have received large sums of money

from the international trade union movement. There will be considerable opposition inside the new federation to renewing these arrangements. The danger of top-heaviness, present in all new organizations when a large number of bureaucracies are amalgamated, will be reduced if not entirely eliminated if reliance is placed on strong shop-floor organization and a network of shop stewards, rather than on external sources of finance. The credibility of the federation to the outside world, and its responsiveness to its own membership, will be greatly enhanced if financial control is seen as the basis of democratic control.

Though smaller in membership than TUCSA, the new federation will be able to speak with enormous authority as the federation most representative, though not yet fully representative, of the South African union movement. It will be able to speak with a confidence that TUCSA has never had and this will be especially the case if the SA Boilermakers Society were to join. Already, the way has been paved by the SABS' decision to leave TUCSA in 1983; and in 1984, the SABS has been collaborating with MAWU in negotiations in the metal industry. The membership of the SABS will make the new federation the first truly representative, national federation of unions in our history.

### The mining sector

Estimates of the membership of the National Union of Mineworkers range upwards from 36 000. It has obtained some degree of recognition from the Chamber of Mines and has negotiated agreements with individual mines. It is a key element in the new federation.

The other major force in the mining industry is the Mynwerkers Unie. Under the single-minded leadership of Mr. Arrie Paulus, this union has held out on the platform of white exclusivism longer and more strongly than any other union. Yet its leadership position in the mining industry is strongly challenged, partly by the National Union of Mineworkers which demands the abolition of all forms of racial privilege, and partly by the employers who would like to end the white monopoly over skilled jobs, and the monopoly wages which go with them. Caught in this vice the Mynwerkers Unie has responded by organizing vigorously outside the mining industry, attempting to exploit the alleged disgruntlement of white workers in the electricity and engineering industries. Yet such "new" growth cannot solve the demographic problem. The new members are swelling the ranks of the Mynwerkers Unie, but give it no additional bargaining power on the mines. So weakened has the Mynwerkers Unie become that its last two attempts at industrial action ended in humiliating defeat.

It remains to be seen how long it will be before the activists in the Mynwerkers Unie, if not Mr. Paulus himself, come to the conclusion that their standard of living can no longer be protected on the basis of white privileges, but by workers' unity which is always the precondition of workers' power. The survival of white privileges was possible only in the absence of a trade union for African miners. Now that the NUM is active and successful in the industry, it is only a matter of time before the white miners will face the choice of unity with the black workers, or going down with all flags flying! The Mynwerkers Unie



may not open its doors to black workers, but it will sooner rather than later have to collaborate with the NUM. This would be a powerful alliance! It is in the interests of all workers that such an alliance is created. On their own, neither the white miners, nor the black miners, can strike successfully, as the other group, aided by the officials, can always keep the mines operating long enough to break a strike. If historical enmity triumphs over historical necessity, the white miners will lose much, while most black miners will gain little.

### The established unions

The larger Tucsas unions and other established unions occupy very strong, if not impregnable positions, and it is difficult to imagine smaller, rival unions in most instances being able to do anything more than irritate them at present. What are more likely to shake the existing leaderships are internal reform movements. As the South African economy moves out of the present recession, workers' expectations will be high. The very long period of declining real wages will have created a very strong demand for considerably higher wage increases than in the last two years. Trade union leaderships that fail to respond to this groundswell may find their positions threatened. Though the democratization of a union which has a pliant executive, paid shop stewards, a closed-shop agreement and friendly relations with the employers, may be an exceedingly difficult task, it remains ultimately the only realistic way of forging an effective, fighting workers' organization. Such democratization has occurred in South African unions before. It may be expected that they will occur again. A likely time might well be the period 1985 - 1986.

### Wage Bargaining

Very little wage bargaining occurs in South Africa. This somewhat controversial statement is easily proved. As most industrial councils will confirm, the minimum rates set in their agreements merely set a floor to wages, and are paid by the smaller, weaker employers. Actual wage rates are often higher, especially in the larger plants. But most trade unions who participate in industrial councils, as well as employer representatives, refuse to bargain at individual plants. Thus the actual wage rates are not bargained wage rates.

The newer unions, including those forming the new federations, have with some notable exceptions also done little wage bargaining. Newer unions find their early years fully occupied first with organizing, then with securing recognition, then with obtaining union security arrangements such as stop orders, then with shop steward systems and grievance procedures. Wage bargaining has often been rudimentary until all these other negotiations are complete, a process sometimes taking several years.

In the coming years, as the newer unions mature, more wage bargaining, and more sophisticated wage bargaining, can be expected to occur in the economy. The entry of emerging unions into industrial councils will probably give an edge to bargaining in the councils, as the recent engineering industry negotiations have shown. Emerging unions are also unlikely to give up plant bargaining entirely, since that is where their strength lies, and where they have obtained their greatest successes.

## Footnotes

1. National Manpower Commission, Report on an investigation into the levels of collective bargaining and works councils, the registration of trade unions and employers' organizations and related matters, and the Industrial Court. Report 3/1984.
2. The 1969 figure for union membership is used here.
3. Population Census 1980, Economic Characteristics. Report 02-80-03.
4. BENSO, Statistical Survey of Black Development, 1982. Pretoria.
5. SA Statistics, 1982.
6. Manpower, Department of, Annual Report 1983, RP 56/1984.
7. Budlender, D, Hendrie, D and Young, G, Industrial Council wage rates: a comprehensive analysis of the wage rates set by South Africa's industrial councils. Cape Town, Saldru, 1984.
8. Scheepers, Dr. A, Quoted in Financial Mail, 1st June, 1984.

## CHRONOLOGY OF INDUSTRIAL RELATIONS AND ALLIED LEGISLATION

- 1841 Cape Master and Servants Ordinance.
- 1850 Natal Master and Servants Ordinance.
- 1856 Cape Master and Servants Ordinance as amended.
- 1880 Transvaal Master and Servants Law.
- 1904 Orange Free State Master and Servants Ordinance.
- 1908 Railway Regulation Act prohibited strikes by whites and provided for criminal charges to be brought against strikers.
- 1909 Industrial Disputes Prevention Act of the Transvaal. It followed the Canadian form of compulsory negotiation and provided for settlement of industrial disputes by conciliation.
- 1911 Native Labour Regulation Act No. 15 made breach of contract, and consequently striking, on part of the 'native labourers' employed on mines and works a criminal offence.
- 1911 Mines and Works Act No. 12 of 1911 restricted female and juvenile labour on the mines and in establishments using machinery. This Act provided for the issue of certificates of competency in skilled occupations.
- 1912 Railways and Harbours Service Act extended the provisions of the 1908 Act to the whole of South Africa after Union.
- 1913 Select Committee of the House of Assembly (white employment and labour conditions).
- 1914 Industrial Disputes and Labour Bill provided for the formation of trade unions. It was vigorously opposed by the Labour Party and abandoned by the State.
- 1914 Riotous Assemblies Act repealed earlier legislative measures existing in the different provinces and consolidated them on a national basis.
- 1915 Chamber of Mines recognised trade unions.
- 1916 Chamber of Mines signed an agreement with the Engine Drivers' Association establishing conciliation boards.
- 1917 Chamber of Mines entered into an agreement with the S.A. Industrial Federation establishing Boards of Reference with representatives of trade unions and the Chamber of Mines. (In 1920 44 Boards of Reference or Conciliation Boards and one Arbitration Board had dealt with several issues).



- 1918 Factories Act dealt with regulation and control of factories, the use of machinery and precautions against accidents. It also included prohibitions on use of female and juvenile labour in certain cases. It provided for a maximum 50 hour working week.
- 1918 Regulation of Wages (Apprentices and Improvers) Act 29 of 1918 established Wage Boards covering women and juvenile workers.
- 1918 A non-statutory standing conciliation board called an industrial council was established for the Printing Industry.
- 1919 Department of Mines and Industrial Labour Division organised a national conference of all major employers and (white) employees organisations at which a number of resolutions were passed and agreements made relating to the establishment of Joint Boards and the publication and enforcement of agreements.
- 1922 Apprenticeship Act of 1922 set up committees which controlled the training of apprentices in schedule industries.
- 1922 Brace Commission was appointed on the mines to develop a more satisfactory conciliation machinery for white workers.
- 1922 Unemployment Commission.
- 1924 Industrial Conciliation Act provided for the registration and regulation of trade unions and the prevention and settlement of disputes. It excluded agriculture and certain parts of the public sector, pass bearing or recruited blacks from the definition of an employee. The Act provided for the establishment and procedures of industrial councils and conciliation boards.
- 1925 Wage Act No. 27 of 1925 Act provided for conditions of work and minimum wages and payment for all industrial workers, male and female, juvenile and adult black and white not covered by the Industrial Conciliation Act. A permanent Wage Board of 3 members was appointed.
- 1925 Economic and Wage Commission.
- 1926 Masters and Servants Amendment Act.
- 1927 Native Administration Act 38 of 1927 enabled the government to amend or repeal pass laws and regulate passes and pass areas. It also contained a clause prohibiting any action or comment which could lead to feelings of hostility between blacks and whites.
- 1930 Apprenticeship Amendment Act.
- Industrial Conciliation Amendment Act provided for the setting up of industrial councils of equal numbers of employees and employer representatives in an industry. These agreements could be made binding on parties

concerned and could be extended to all employers and statutory employees in the industry. The Minister of Labour could also extend these agreements to black workers. Where no Industrial Council existed, in the event of a dispute, the Minister of Labour could appoint a conciliation board. Industrial Councils or Conciliation Boards could refer disputes to arbitration which was binding. Arbitration was made obligatory in essential industries or services. Strikes and lockouts were illegal in these essential industries and services. For others a complicated procedure for legal strikes was enacted.

Riotous Assemblies Amendment Act. The 'hostility' clause of the Native Administration Act was incorporated in this Act and thus made it possible for the State to expel anyone from a specified area if he/she was considered to be causing 'hostility' in that area.

1931 Factories Amendment Act provided for a 48 hour working week. It excluded mines and office workers, farming and construction and railways.

1932 Native Service Contract Act 24 of 1932 (applicable to Transvaal and the Orange Free State) dealt with mobility and conditions of farm workers. The penalties for breaches of the Master and Servants Ordinance applying to labour tenants were increased by this Act.

Native Economic Commission.

1933 Industrial Conciliation Amendment Act.

1935 Industrial Legislation Commission appointed.

1937 Findings of the Industrial Legislation Commission (Van Reenen Commission) published (UG 35/37).

Industrial Conciliation Amendment Act redefined 'employee' to exclude also persons whose contracts were regulated by the Native (Urban Areas) Act of 1923. However those Africans still exempt from pass laws and the registration of service contracts were still covered by the Industrial Conciliation Act, for example African women working in factories were at that stage not subject to pass laws. The Act now also provided for the registration of federations of trade unions. It also dealt with the scope of Industrial Council Agreements.

Wage Amendment Act removed the 'civilized wage' clause. It changed the procedures for initiating an investigation. This led to Africans being able to initiate investigations and determinations.

1939 Shops and Offices Act 41 of 1939 provided for the regulation of hours, conditions of work, over-time pay, leave and maternity benefits.

- 1941 Factories, Machinery and Building Works Act now included to a limited degree construction workers. It also made provision for separate facilities along racial lines.
- War Measure 6 of 1941 established the Controller of Industrial Manpower with wide-ranging powers.
- 1942 Wage Amendment Act
- War Measure 9 of 1942 enabled the Minister of Labour to declare a strike or lockout illegal in disputes that could affect the war effort by appointing an arbitrator. This measure was withdrawn after the war.
- War Measure 145 of 1942 extended these measures to cover all industrial disputes involving African workers. This measure remained in force for 11 years when provisions of the Native Labour (Settlement of Disputes) Act of 1953 superceded it.
- 1944 Apprenticeship Amendment Act 37 of 1944.
- War Measure 1425 of 1944 prohibited meetings on mine property of more than 20 people unless special permission had been granted.
- 1947 Industrial Conciliation (Natives) Bill was published. Its proposals included the exclusion of Africans from registered unions but made compulsory registration of African unions with a separate conciliation machinery.
- 1950 Suppression of Communism Act 44 of 1950. This Act defined as communism any action which 'aims at bringing about any political, industrial, social or economic change within the Union by the promotion of disturbance or disorder, by unlawful acts or omissions, or by means which included the promotion of disturbance or disorder ....' Likewise with any actions that encouraged feelings of hostility between the races so that any of the objects previously stated were achieved.
- 1951 Native Building Workers Act 27 of 1951 dealt with the training of black building artisans but prohibited their use in white areas.
- Industrial Legislation Commission of Inquiry (Botha Commission UG 62/61 published report).
- 1952 Native Labour Regulation Amendment Act provided for establishment of labour bureaux through which black workers in all areas could be controlled.
- 1953 Native Labour (Settlement of Disputes) Act of 1953 established a three tier system of labour representation for Africans. It provided for works committees to be elected by the African workers of an establishment employing 20 or more Africans, for regional Native Labour Committees appointed by the Minister of Labour from Africans in the local community with a white native labour officer in the chair, and a Central Labour Board



consisting of white officials appointed by the Minister as the highest tier. This Act effectively denied African unions official recognition. All strikes by Africans were prohibited.

- 1955 Native Labour (Settlement of Disputes) Act amplified the definitions of strikes and lockouts and prohibited the incitement or encouragement of either. The penalties for contravention were more severe than those within the Industrial Conciliation Act.
- 1956 Industrial Conciliation Act 28 of 1956 redefined 'employee' to exclude all Africans, excluded the registration of black trade unions but did not provide for the banning of existing black unions. The Botha Commission felt it ill advised to prohibit these unions since 1) the State could not assume control over a body which it did not recognise; 2) agitators who attempted to use these organisations for other purposes could be controlled and their activities curtailed by laws other than industrial and 3) unregistered organisations were unlikely to be recognised in negotiations (UG 62/51 page 146). The then Minister of Labour, Mr Schoeman, announced confidently 'I will fight that monster by ignoring it. It will bleed to death itself ...' (Hansard Vol. 82 Col. 1628 4/2/53). The amended Act provided for the creation of separate trade unions or separate branches of existing unions for white and Coloured workers. No further mixed unions were allowed. It also created machinery for possible splitting of existing unions. The Act facilitated specific types of work being reserved for persons of defined racial groups. Under the amended Act provision was made for the Minister to exclude a 'native area' or a particular class of work within it from the operation of an industrial agreement or award. An Industrial Tribunal was set up. Trade unions were now prohibited from having any affiliation with any political party.
- 1956 General Laws Amendment Act 5 of 1956 dealt among other things with the trial of people prosecuted under the Suppression of Communism Act.
- Riotous Assemblies Act 17 of 1956 consolidated laws relating to riotous assemblies and hostile feelings between racial groups.
- 1957 Manpower Board established in terms of the Defence Act of 1957 to advise the government on the utilization of manpower in peace and war.
- 1959 Industrial Conciliation Amendment Act 41 of 1959 further restricted activities of remaining 'mixed' unions. It proclaimed that registered unions would now have to declare in advance in their constitutions that any new areas or any further interest for which they proposed to cater would serve only white persons or 'coloured' persons. The amendments also tightened restrictions on racial mixing in the unions. It also stated that no African could be appointed as the representative of employees. It made illegal the collection by employers

of trade union subscriptions by stop order from African members of trade unions unless Ministerial permission had been granted. Similarly the collection of subscriptions from Africans for sick benefit or other societies run by trade unions was forbidden.

1961 General Laws Amendment Act 39 of 1961

Industrial Conciliation Amendment Act 18 of 1961 dealt mainly with mixed trade unions, that is white and Coloured and/or Asian members.

1962 General Laws Amendment Act 72 of 1962 amended the Suppression of Communism Act of 1950, the Public Safety Act of 1953, the Criminal Procedure Act of 1955, the Riotous Assemblies Act of 1956 and the Unlawful Organisations Act 1960. Among the prohibitions were that it was an offence to: 'cripple or seriously prejudice any industry or undertaking or the production and distribution of light, power, fuel, water, sanitary, medical or fire extinguishing services, and to further or encourage the achievements of any political aim, including the bringing about of any social or economic change in the Republic'

Suppression of Communism Amendment Act provided for more restrictive banning orders to be served.

1963 Apprenticeship Amendment Act 46 of 1963.

1964 Bantu Labour Act 67 of 1964 consolidated laws relating to African labour. The Native Labour Regulation Act of 1911 was repealed.

1965 Suppression of Communism Amendment Act 97 of 1965.

Proclamation of the Bantu Labour Regulations was gazetted.

1966 Industrial Conciliation Amendment Act 42 of 1966 dealt with compulsory deductions of trade union dues from the wages of workers.

Industrial Conciliation Amendment Act 61 of 1966 prohibited strikes and lockouts for any purpose unconnected with the relationship between employer and employee.

1967 General Laws Amendment Act 102 of 1967

Suppression of Communism Act of 1967

Terrorism Act 83 of 1967 This act made it an offence, amongst others, to commit or attempt to commit or incite, encourage or command any person to commit an action which would prejudice any industry or undertaking or would cause substantial financial loss to any person or to the State.

1968 Proclamation R74/1978 entitled Bantu Labour Regulations (Bantu Areas) dealt with the extension of the labour bureaux system



- 1970 Industrial Conciliation Amendment Act 21 of 1970 dealt with Training Schemes set up by Industrial Council agreements.
- 1972 Suppression of Communism Amendment Act 20 of 1972
- 1973 Bantu Labour Relations Amendment Act 70 of 1973 replaced the Bantu Labour (Settlement of Disputes) Amendment Bill. Its new definitions covered all disputes in which African workers were involved. It dealt with changes in the structure and composition of Bantu Labour Committees. It facilitated the formation of liaison committees and provided for the election rather than the establishment of works committees. It allowed African members of Regional Bantu Labour Committees including members of various committees at plant level to attend and participate in industrial council meetings where matters affecting African workers were concerned. No voting rights were conferred. The principle Act had prohibited all strikes and lockouts of African employees. The new provision legalised strikes by or lockouts of Africans in certain limited circumstances.
- 1974 Riotous Assemblies Amendment Act 30 1974 increased the restrictions on public gatherings
- Repeal of legislation relating to Masters and Servants Acts
- 1976 Bantu Employees In-Service Training Act 86 of 1976 repealed the section of the Bantu Education Act 47 of 1953 under which all industrial training was previously administered. In terms of the new act provision was made for the establishment of a co-ordinating council for in-service training of African employees.
- Internal Security Amendment Act 79 of 1976 amended acts dealing with security legislation (Suppression of Communism Act title changed).
- 1977 Bantu Labour Relations Regulation Amendment Act extended the committee system by allowing for the establishment of liaison committees in respect of an employer in the same trade. Previously only one liaison committee could be formed in respect of one establishment. The Amendment Act also conferred on the various committees the power to negotiate wage agreements and other conditions of employment. These agreements could not be less favourable than any other existing statutory measures. Agreements were binding on the employer but breaking them did not constitute a criminal offence and only a civil suit against the offending party could be entered. All disputes concerning wages and other conditions of work in essential industries were now referred to the Wage Board by the Minister. The Amendment also extended the 'secrecy' clause so that it was an offence for any member of a works or liaison committee to divulge any information acquired in the course of his duties about any person, firm or business. The Act also made provision for Africans to become members of the Central Bantu Labour Board.



The Commission of Enquiry into Labour Legislation (Wiehahn Commission) was appointed.

- 1979 Report of the Commission of Enquiry into Labour Legislation Part One (RP47/79)

Industrial Conciliation Amendment Act 94 of 1979 which followed the publication of the Wiehahn Commission's findings and the Government White Paper came into operation on 1/10/1979. It established a National Manpower Commission and Industrial Court. The definition of an employee was widened to include Africans but not migrant workers. It prohibited mixed trade unions except by Ministerial exemption. As in the principal Act farm and domestic workers were excluded from the ambit of the Act. Likewise, the provision on the registration of general workers unions remained. It introduced a system of provisional registration. The Amended Act repealed Section 77 of the Principal Act which allowed for promulgation of work reservation determinations but ruled that any determination made before the repeal would remain in force until cancelled.

The concept "unfair labour practice" was introduced, and defined as 'any labour practice which in the opinion of the Industrial Court was an unfair labour practice'.

A Ministerial exemption on 28/9/79 extended trade union rights to all citizens of South Africa and countries previously forming part of it: that is migrant and contract workers.

- 1979 In-Service Training Act enacted.

- 1980 Industrial Conciliation Amendment Act 11 of 1980 dealt with unfair labour practices and the powers of the Manpower Commission and the Industrial Court

- 1981 Labour Relations Amendment Act 57 of 1981 amended the Industrial Conciliation Act of 1956 and its title. The main features of the new legislation were the increased controls over registered unions and the extension of some to unregistered unions. The definition of a trade union was widened to cover any organisation involving itself in industrial relations. Restrictions were placed on the geographic location of trade union head offices. Under the legislation all trade unions must have their head offices in the Republic excluding self governing homelands. The laws surrounding strikes have been tightened prohibiting trade unions or federations of trade unions from granting strike assistance to workers involved in an illegal strike. Participants in an illegal strike now face fines of R1 000 or 1 year imprisonment. Unregistered unions must now submit copies of their constitutions to the Industrial Registrar and details of their members, branches, books, etc. The new Act extends control over Federations of Trade Unions extending restrictions on political activities, head office location and strike aid to members. The Registrar can now also investigate affairs of a registered federation. The Act

repealed the Black Labour Relations Regulation Act of 1953 and made provision for the establishment of work councils, either in a factory, or section of a factory, etc. Half the members must be worker elected and the remaining members must be representatives of management. No racial specification as to the composition of these committees is made. The Act has removed all reference to race. The Act now defines employees as any person in work and receiving remuneration. The prohibition of mixed unions (except by special exemption) has been repealed. Likewise the requirements of white executives and separate branches. The procedure of provisional registration has also been repealed. The new Act makes it an offence to grant stop order facilities to unregistered unions without the consent of the Minister. Under the new Act Industrial Council agreements may no longer discriminate on a sexual basis. All employers must now report to an Inspector of the Department of Manpower Utilization any work stoppage arising out of a dispute over terms and conditions of employment between employee and employer. The secrecy clauses of Industrial Councils were extended.

The definition of "unfair labour practice" was more specifically defined, while leaving considerable scope for interpretation by the Industrial Court.

Manpower Training Act 56 of 1981 replaced the Apprenticeship Act 37 of 1944 and amendment Acts of 1951, 1956 and 1963, the Training of Artisans Act 38 of 1951, the Black Employees In-Service Training Act 86 of 1976 and the In-Service Training Act 95 of 1979 and sections of the Labour Relations Act of 1956, the Defence Act 1957 and the Police Act 1958. It provided for the promotion and regulation of manpower and training and the establishment of a National Training Board and Manpower Development Fund. It dealt with the recognition and registration of artisans and apprentices, group training centres and private training centres and schemes.

1981 Wage Amendment Act 48 of 1981 removed discrimination on basis of sex in new determinations. It made provision for the extension of the secrecy clause and for the discontinuation of the publication of the Board's recommendations, for the further regulation of granting of exemptions from the Act and the elimination of registration of employers.

Second Wage Amendment Act 58 of 1981 made further provisions regarding the limitations of applications of determinations.

1982 The Labour Relations Amendment Act (no. 51) more broadly defined an "unfair labour practice" so as to include victimization. The main focus of the amendment, however, was on the amplification of the powers of the Industrial Court, which now assumed the function of making, refusing or withdrawing status quo orders, a function which had previously resided with the Minister of Manpower. Also established was a Rules Board to make rules for proceedings before the Court, consisting of legal, employer and employee representatives.

The Intimidation Act (No. 72), which defines intimidation



widely, allows for the prosecution of persons found guilty of pressurizing others to change their standpoints. Trade union organizers and members have been prosecuted under this Act.

The Second Unemployment Insurance Amendment Act ensures that African workers from the "independent states" of Transkei, Bophutatswana, Venda and Ciskei, working in South Africa, contribute to an Unemployment Insurance Fund administered by each reserve.

1983 The Labour Relations Amendment Act (no. 2) further increased the power of the Industrial Court, which, instead of the Minister, could now hear appeals against decisions of industrial councils on exemption matters. In addition, the President of the Industrial Court could now authorize disclosure of the court's judgements, which would facilitate the development of precedent case law. The amendment also provides that, where there is no industrial council, an unregistered union or employer's organization may apply for the establishment of a conciliation board, provided certain requirements are complied with.

The Basic Conditions of Employment Act (No. 3) superceded the Shops and Offices Act of 1964, and those sections of the Factories Act of 1941 pertaining to conditions of employment. The Act covers all employees, except those specifically excluded such as farm workers, domestic workers and state employees, and provides minimum standards for conditions of employment, such as hours of work and overtime, sick leave and paid leave. The Act also safeguards the right of employees to belong to trade unions, but does not provide for the reinstatement of a worker who might be dismissed for this reason. The Minister has the power to exempt an employer or class of employers from some or all of the provisions of the Act. Exemptions from similar provisions under the superceded Acts are regarded as having been granted under this section of the New Act, and are therefore still in force.

The Machinery and Occupational Safety Act (No. 6) is designed to protect the health and Safety of employees in the workplace. The Act incorporates many aspects of the Factories Act (which remains in force until the new Act is promulgated) but introduces many new provisions such as an Advisory Council, consisting of representatives of the Departments of Manpower, Health and Welfare, the Office of the Workmen's Compensation Commissioner, employers and employees, all to be appointed by the Minister. The task of the Council is to advise the Minister and make recommendations to him on health and safety in the workplace. Also new is the mandatory appointment of safety representatives in factories, from amongst employees. Trade unions have no statutory right to involvement in the appointment of safety representatives. There is to be one representative for each 50 employees. In workplaces requiring more than 1 safety representative, the employer must establish a safety committee, consisting of all the safety representatives and himself. The safety representatives must inspect their workplace at least once



a month and report to the employer or safety committee on any issue relating to health and safety on the premises. The representatives may report to a factory inspector if no safety committee exists. The purpose of the committee is to make recommendations to the employer on the protection of the health and safety of employees in the workplace.

1984 Bophutatswana passed its Industrial Conciliation Act, which debars South African trade unions from operating there. The Act embodies exceptionally tight control over trade unions, and lengthy dispute procedures which must precede strikes. As in South Africa, workers in essential services may not strike.

No Wage Regulatory Machinery is available to either Domestic or Agricultural Workers.

Provisions governing workers not covered by the Labour Relations Act or the Wage Act:

Public Service: These workers are covered by provisions in the Public Service Act.

Post Office: Post Office workers are excluded from the Public Service Act. Instead provisions governing their working conditions and remuneration are found in the Post Office Act.

South African Railways and Harbours: These workers are governed by the regulations of the Conditions of Employment (SA Transport Service) Act 16 of 1983.

Police: The Police Force is covered by the Police Act.

Seamen: Merchant Sailors are covered by the Merchant Shipping Act.

Nurses: Nurses are covered by the Nursing Act

Doctors Medical personnel are covered by provisions within the Medical, Dental and Supplementary Health Service Professions Act.

## LABOUR FEDERATIONS IN SOUTH AFRICA

- 1911 Transvaal Federation of Trades formed
- 1913 Federation of Labour Unions established in the Cape
- 1914 Transvaal Federation of Trades widened its area and became the South African Industrial Federation
- 1917 First Trade Union Congress was organised by the South African Industrial Federation
- 1919 Industrial and Commercial Workers Union (ICU) formed
- 1920 South African Council of Organised Workers established
- 1922/23 New attempts to form a Trade Union co-ordinating body were initiated. First under the title of Association of Trades Unions of South Africa and later under the Co-ordinated Employees Organisation. Both proved unsuccessful
- 1925 South African Association of Employees was formed, changing its name later to the South African Trades Union Council. The Cape Federation of Labour Unions did not participate but the South African Trade Union Co-ordinating Committee with representatives from both organisations was established
- 1928 The Non-European Trade Union Federation emerges following the decline of the ICU.
- 1930's The Joint Committee of African Trade Unions was established
- 1930's The Co-ordinating Committee is superceded by the South African Trades and Labour Council
- 1936 The National Joint Committee representative of both the Trade and Labour Council and the Cape Federation of Labour Unions was set up.
- 1938 The Trade Union Co-ordinating Council comprising the Joint Committee of African Trade Unions and the Co-ordinating Committee of African Trade Unions which had been formed earlier, was established.
- 1941 Many Unions broke away from the Cape Federation of Labour and formed the Western Province and District Council of Trades Unions. Later called the Western Province Federation of Labour Unions.
- 1942 Twenty nine Johannesburg Unions formed the Council of Non-European Trade Unions.
- 1943 It together with a similar committee in Pretoria formed the Transvaal Council of Non-European Trade Unions
- 1945 CNETU expanded to include unions outside the Transvaal and by 1945 its membership had reached 158 000

- 1946 The Cape Federation of Labour Unions constituted itself into a local Committee of the Trades and Labour Council.
- 1947 Five Unions opposed the inclusion of African associations in the Trades and Labour Council and broke away to found the Co-ordinating Council of South African Trade Unions. It did not accept affiliation from any union in which 'non-whites' had voting power.
- Early 1950's A further group of unions opposed to African Unions broke away to form the South African Federation of Trade Unions. They refused affiliation from African unions but permitted that of mixed 'coloured' and 'white' unions
- 1954 The Trade Union Council of South Africa was formed. This body decided to restrict membership to registered unions thus excluding African unions. Following the formation of the body, the Trades and Labour Council and the Western Province Federation of Labour dissolved themselves. Fourteen members of the Trades and Labour Council disassociated themselves from the decision to form a new co-ordinating body representing only the registered trade unions.
- 1955 Several of these unions met member unions of the Council of Non-European Trade Unions during March 1955 and formed a new body, the South African Congress of Trade Unions (SACTU) which accorded equal status to both registered and unregistered unions.
- 1957 Some of the trade union co-ordinating bodies formed a central body, the South African Confederation of Labour. They were the Federation of Trade Unions, the Co-ordinating Council and the Federal Consultative Council of the SAR & H Staff Association and TUCSA.
- 1958 TUCSA left the S.A. Confederation of Labour
- 1958 TUCSA resolved to establish a special multi-racial committee (on which TUCSA would be represented to co-ordinate the tasks of organising workers).
- 1959 Five African unions working closely with TUCSA and four smaller unaffiliated unions formed the Federation of Free African Trade Unions (FOFATUSA)
- 1962 TUCSA decided at its Conference to amend its constitution to allow African unions to affiliate. By 1965 five unions had affiliated.
- 1966 The matter of African affiliation was again raised and the Amalgamated Engineering Union decided to disaffiliate because of African inclusion
- 1966 FOFATUSA's membership had fallen drastically and it was dissolved.
- 1967 TUCSA which now had 13 affiliated African unions called a special conference on the issue of African inclusion. SA Typographical Union suggested that TUCSA divide into two wings one of registered unions only and the other with



African unions and those registered unions preferring to belong to this section. Immediately prior to the vote the largest TUCSA African affiliate, the National Union of Clothing Workers and others resigned to prevent TUCSA splitting.

At this Conference a resolution was adopted for submission to the next ordinary conference - that the membership of TUCSA be confined to registered trade unions and that representation should be made to the Minister that Africans should be allowed membership of registered unions on the basis of limited rights.

- 1968 The Annual Conference voted however to continue to allow African Unions to affiliate and in the following months several unions including some of the largest withdrew from TUCSA over the issue of African affiliation

The S.A. Confederation amends its constitution so as to facilitate affiliation by individual unions

S.A. Federation of Trade Unions dissolved.

- 1969 TUCSA reversed its previous decision and voted at its Conference to exclude unions that were not registered in terms of the Industrial Conciliation Act. Subsequently several unions reaffiliated.

- 1971 Urban Training Project established to provide organisational, administrative and educational assistance to workers and their organisations.

- 1972 General Factory Workers Benefit Fund formed in Durban to assist workers in Natal

Black Allied Workers Union formed

- 1973 TUCSA recommended that its affiliates set up parallel unions for black workers

Trade Union Advisory and Co-ordinating Council (TUACC) was formed in Durban to assist and advise workers and workers organisations.

Institute for Industrial Education established in Durban to provide educational resources for workers

Consultative Committee of Trade Unions founded in the Transvaal. It included all the unions associated with the Urban Training Project and some others.

- 1974 TUCSA voted to reopen its membership to black unions.

Industrial Aid Society formed in Johannesburg to provide assistance to the emergent trade unions

- 1975 Federal Consultative Council of S.A.R. & H. Staff Associations withdrew its group membership of the S.A. Confederation of Labour enabling its members to join on an individual basis.

- 1976 South African Central Labour Organisation formed by the General Secretaries of two unaffiliated unions, the Amalgamated Engineering Union and the S.A. Footplate Staff Association
- Council for Industrial Workers of the Witwatersrand formed as the controlling and co-ordinating body of the Industrial Aid Society and the Transvaal branch of the Metal and Allied Workers Union
- 1978 South African Allied Workers Union formed by breakaway members of BAWU
- 1979 Inaugural meeting of the Federation of South African Trade Unions
- Institute for Industrial Education closes down with the formation of FOSATU
- 1980 TUCSA removes all mention of race in its constitution
- Durban and Empangeni branches of BAWU break away to form the National Federation of Workers
- Council of Unions of South Africa formed by unions of the Consultative Committee
- 1981 Discussions were first held to unify emerging independent unions and FOSATU and CUSA in a single federation. Meetings took place in Port Elizabeth, Wilgespruit and Langa.
- 1983 In April, the General Workers Union, SAAWU, CCAWUSA, Food and Canning Workers Union, African Food and Canning Workers Union, FOSATU, CT Municipal Workers Association, and General and Allied Workers Union resolved in principle to support a new federation; CUSA reserved its position.
- 1984 In March, participants in the unity talks were required to organize on industrial (rather than general) lines; SAAWU, GAWU and the Municipal and General Workers Union withdrew from the talks and refused observer status; MACWUSA subsequently attended talks as an observer.

## UNIONS BY SIZE OF MEMBERSHIP

### UNIONS WITH MEMBERSHIP OF FEWER THAN 500

Trunk and Box Workers Industrial Union	15
Durban Municipal Transport Employees Union	26
Sugar Industry Employees Association	33
Laundering, Cleaning and Dyeing Workers Union of S.A.	35
S.A. Teachers Guild	35
Kaffraria Divisional Council Employees Association	49
National Union of Laundering, Cleaning and Dyeing Workers	50
Port Elizabeth Tramway Officials and Salaried Staff Ass.	60
Ladysmith Indian Municipal Employees Association	64
Johannesburg Municipal Water Works Mechanics Union	65
Cinematograph Projectionists Union	68
Clothing Workers Union	80
East London Liquor and Catering Trade Employees Union	82
East London Meat Trade Union	89
Chocolate and Sweetworkers Union	90
Stanger Association of Municipal Employees	90
Optical Workers Union	93
African Trunk and Box Workers Union	100
S.A. Jockeys Association	101
Nasionale Sementwerkers Unie	110
ESCOM (Cape Western Undertaking) Salaried Staff Association	114
Johannesburg Municipal Workers Union	145
S.A. Film and Television Technicians Association	146
Richards Bay Employees Union	162
Bay Bus Workers Union	218
Vereniging van Provinsiale Amptenare van die O.V.S	224
Durban Municipal Professional Staff Association	243
Durban Rubber Industrial Union	277
National Certified Fishing Officers Association	284
S.A. Musicians Union and Associated Professions	285
Western Province Sweet Workers Union	313
Kimberley Municipal Coloured Workers Association	350
Concession Stores and Allied Trades Assistants Union	370
Natal Passenger Transport Employees Union	400
S.A. Diamond Workers Union	400
E.P. and Border Engineering and General Workers Union	420
Port Elizabeth Bus Workers Union	420
Glassworkers Union	425
S.A. Theatre Union	435
Jewellers and Goldsmiths Union	470



UNIONS WITH MEMBERSHIP BETWEEN 500 AND 1 000

S.A. Karweierswerknemersunie	515
S.A. Canvas and Ropeworkers Union	550
Brewery Employees Union (Cape Peninsula)	556
Chemical Workers Union	577
Cape Explosives Industrial Workers Union	600
Motor Transport Workers Union of S.A.	600
Port Elizabeth Municipal Employees Association	600
National Union of Cigarette and Tobacco Workers	605
Black Allied Municipality Workers Union	611
S.A. Canvas and Ropeworkers Union (Cape)	616
Johannesburg Municipal Combined Employees Union	627
Chemical and Allied Workers Union	671
Amalgamated Society of Woodworkers of S.A.	758
S.A. Society of Journalists	781
Black University Workers Association	800
S.A. Tin Workers Union	800
Transport Workers Union (Coloured and Asian)	817
Cape Divisional Council Workers Association	850
National Post Office and Allied Workers Union	900
Western Cape Administration Board Workers Union	934
Laundry, Cleaning and Dyeing Workers (Cape)	992
Johannesburg Municipal Transport Workers Union	993

UNIONS WITH MEMBERSHIP BETWEEN 1 000 AND 5 000

SAR+H Indian Staff Association (Natal Area)	1 032
Nat. Union of Operative Biscuit Makers and Packers of SA	1 118
Laundry Dry-cleaning and Dyeing Employees Union (Natal)	1 200
Transvaal Retail Meat Trade Employees Union	1 219
Hotel, Liquor and Catering Trade Employees Union	1 380
Media Workers Association of S.A.	1 400
S.A. Theatre and Cinema Employees Union	1 418
Black Allied Mining and Construction Workers Union	1 500
Domestic Workers and Salesladies Association	1 520
Natal Baking Industry Employees Union	1 534
Escom Workers Association	1 631
Liquor and Catering Trades Employees Union	1 634
S.A. Woodworkers Union	1 789
S.A. Airways Engineering Association	1 820
Post Office Employees Association of S.A.	1 851
Radio, Television, Electronic and Allied Workers Union	1 854
Witwatersrand Liquor and Catering Trade Employees Union	2 052
S.A. Metal and Engineering Employees Union	2 067
Wits. Tearoom, Restaurant and Catering Trade Employees Union	2 159
Bakery Employees Industrial Union	2 181
Iron Moulders Society of S.A.	2 235
African Tobacco Workers Union	2 246
Tramway and Omnibus Workers Union (Cape)	2 251
Domestic Workers Association	2 400
Sweet Workers Union	2 400
S.A. Posvereniging	2 463
Provinsiale Medewerkersvereniging	2 600
Orange-Vaal General Workers Union	2 603
Textile Workers Union (Transvaal)	2 850
Federated Mining Union	3 000
Hotel, Bar and Catering Trade Employees Association	3 000
Trawler and Line Fishermens Union	3 024
Black Health and Allied Workers Union of SA	3 103
S.A. Technical Officials Association	3 388

Durban Municipal Employees Society	3 560
Transvaal Leather and Allied Trades Industrial Union	3 650
S.A. Laundry, Dry Cleaning and Dyeing Workers Union	3 652
Nedbank Staff Society	3 917
S.A. Domestic Workers Association	4 000
S.A. Scooter Drivers Union	4 000
Natal Liquor and Catering Trades Employees Union	4 100
National Union of Brick and Allied Workers	4 261
National Union of Wine, Spirits and Allied Workers	4 326
Escom Employees Association	4 500
Durban Integrated Municipal Employees Society	4 681
African Allied Workers Union of S.A.	4 864
Blanke Bouwerkersvakbond	5 000

UNIONS WITH MEMBERSHIP BETWEEN 5 000 AND 10 000

Paper, Wood and Allied Workers Union	5 030
Pretoria Liquor and Catering Trades Employees Union	5 146
S.A. Hairdressers Employees Industrial Union	5 368
Vereniging van Gesalarieerde Nywerheidspersoneel	5 400
Electrical and Allied Workers Union of S.A.	5 700
Suid-Afrikaanse Spoorwee-polisiepersoneelvereniging	5 896
Johannesburg Municipal Employees Association	6 000
Spoorbond	6 000
National General Workers Union	6 001
Garment Workers Union of S.A.	6 138
Municipal and General Workers Union of S.A.	6 217
Chemical Workers Industrial Union	6 260
Transport and General Workers Union	6 335
S.A. Engine Drivers, Firemen and Operators Association	7 097
Running and Operating Staff Union 'Group C'	7 998
Volkskas Amptenare Vereniging	8 112
General Workers Union	8 400
National Union of Distributive and Allied Workers	8 740
Transport and Allied Workers Union of S.A.	9 000
SAR+H Coloured Staff Association (Southern Areas)	9 138
Suid-Afrikaanse Voetplaatpersoneelvereniging	9 447
Black Allied Mines and Tunnels Workers Union (S.A.)	9 823
Motor Assembly and Components Workers Union of S.A.	10 000
S.A. Black Municipality and Allied Workers Union	10 000

UNIONS WITH MEMBERSHIP BETWEEN 10 000 AND 20 000

Sweet, Food and Allied Workers Union	10 150
Electrical and Allied Trades Union of S.A.	10 240
Cape Town Municipal Workers Association	10 445
African Transport Workers Union	10 737
S.A. Transport Services Employees Union	12 381
United African Motor and Allied Workers Union of S.A.	12 494
Electrical Workers Association	12 600
Postal and Telegraph Association of S.A.	13 000
National Union of Textile Workers	13 150
The Underground Officials Association of S.A.	14 527
Food and Beverage Workers Union of S.A.	15 000
Mine Surface Officials Association of S.A.	15 000
S.A. Chemical Workers Union	15 000
Building Society Officials Association of S.A.	15 613
Building Construction and Allied Workers Union	15 900
Mynwerkers Unie	17 000
Food and Canning Workers Union	18 000
National Automobile and Allied Workers Union	18 390
Engineering Industrial Workers Union of S.A.	19 186
Amalgamated Union of Building Trade Workers of S.A.	19 700

UNIONS WITH MEMBERSHIP OVER 20 000

General and Allied Workers Union	20 620
Steel, Engineering and Allied Workers Union of S.A.	20 866
S.A. Electrical Workers Association	21 000
Motor Industry Staff Association	21 018
Motor Industry Employees Union of S.A.	21 794
National Union of Clothing Workers of S.A.	22 000
Motor Industry Combined Workers Union	23 808
Public Servants League of S.A.	24 000
National Union of Furniture and Allied Workers of S.A.	24 432
Artisan Staff Association	24 466
SAR+H Salaried Staff Association	29 399
Metal and Allied Workers Union	35 000
S.A. Society of Bank Officials	36 130
Suid-Afrikaanse Yster-, Staal-, en Verwante Nywerhede Unie	38 400
Commercial, Catering and Allied Workers Union of S.A.	40 500
S.A. Typographical Union	45 434
S.A. Association of Municipal Employees (Non-political)	46 841
Garment Workers Industrial Union	48 215
Public Servants Association of S.A.	49 050
S.A. Boilermakers, Iron and Steel Workers, Shipbuilders and Welders Society	54 283
Garment Workers Union of Western Province	56 000
National Union of Mineworkers	60 000
Staff Association for Black Employees of the S.A. Transport Services	64 000
Black Allied Workers Union	86 000
South African Allied Workers Union	100 000



## UNIONS GROUPED ACCORDING TO INDUSTRIAL SECTOR

Unions have been classified according to the Standard Industrial Classification of all Economic Activities.

### AGRICULTURE, FORESTRY AND FISHING

Black Allied Workers Union (Black Sugar Cane Workers Union of S.A.)  
Food and Canning Workers Union  
National Certified Fishing Officers Association  
National Federation of Workers (Farm Workers Union)  
Orange-Vaal General Workers Union  
Suidwes-Afrika Vissermansvereniging  
Trawler and Linefishermen's Union

### MINING AND QUARRYING

Amalgamated Engineering Union of S.A.  
Amalgamated Society of Woodworkers of S.A.  
Amalgamated Union of Building Trade Workers  
Black Allied Mines and Construction Workers Union  
Black Allied Mines and Tunnels Workers Union (S.A.)  
Black Mineworkers Union  
Federated Mining Union  
Iron Moulders Society of S.A.  
Mine Coloured Staff Association of S.A.  
Mine Surface Officials Association of S.A.  
Mine Workers Union/Mynwerkersunie  
National Federation of Workers (Brick and Clay and Allied Workers Union)  
National Union of Brick and Allied Workers  
S.A. Allied Workers Union (Mine and General Workers Union)  
S.A. Boilermakers, Iron and Steel Workers, Shipbuilders and Welders Society  
S.A. Electrical Workers Association  
S.A. Engine Drivers, Fireman's and Operators Association  
S.A. Mineworkers Union  
S.A. Technical Officials Association  
Underground Officials of S.A.  
Vereniging van Gesalarieerde Nywerheidspersoneel

### MANUFACTURING

#### Food and beverage

African Allied Workers Union of S.A.  
African Food and Canning Workers Union  
Amalgamated Engineering Union of S.A.  
Bakery Employees Industrial Union  
Black Allied Workers Union  
Boland Inmaakwerkersvereniging  
Brewery Employees Union (Cape Peninsula)  
Chocolate and Sweetworkers Union  
East London Meat Trade Union  
Food and Canning Workers Union  
Food and Beverage Workers Union of S.A.  
General Workers Union of S.A.  
Natal Baking Industry Employees Union  
Natal Sugar Industry Employees Union  
National Sugar Refining and Allied Industries Employees Union  
National Union of Operative Biscuit Makers and Packers of S.A.  
National Union of Wine, Spirits and Allied Workers

pretoria Baking and Confectionery Employees Union  
Pretoriase Bakernywerheidsvereniging

Sugar Industry Employees Association  
Sweet, Food and Allied Workers Union  
Sweet Workers Union

S.A. Electrical Workers Association  
Tea and Coffee Workers Union

Tobacco

African Tobacco Workers Union  
National Union of Cigarette and Tobacco Workers  
Rustenburg Tabakwerkersvereniging

Black Allied Workers Union (Black Allied Amalgamated Clothing  
and Textile Workers Union)

Wood and Wood Products, including Furniture

41

## Paper and Paper Products, Printing and Publishing

Amalgamated Engineering Union of S.A.  
Media Workers Association of S.A.  
Paper, Wood and Allied Workers Union  
S.A. Allied Workers Union (Printing and Allied Workers Union)  
S.A. Boilermakers, Iron and Steelworkers, Shipbuilders and Welders Society  
S.A. Electrical Workers Association  
S.A. Society of Journalists  
S.A. Typographical Union  
Writing Materials and Allied Workers Union

## Chemical and Chemical Products, Coal, Rubber and Plastic Products

Black Allied Workers Union: Black Allied Chemical Workers Union  
Black Allied Rubber and Tyre Workers Union  
Black Health and Allied Workers Union of S.A.  
Cape Explosives Industrial Workers Union  
Chemical and Allied Workers Union  
Chemical Workers Industrial Union  
Chemical Workers Union  
Durban Rubber Industrial Union  
Engineering and Allied Workers Union  
Engineering Industrial Workers Union of S.A.  
General Workers Union  
Metal and Allied Workers Union  
Plastics and Allied Workers Union  
S.A. Chemical Workers Union  
S.A. Iron, Steel and Allied Industries Union  
Steel, Engineering and Allied Workers Union  
Umbogintwini Industrial Workers Union  
Weskaapse Plofstof and Chemiese Operateursvakbond

## Non-Metallic Mineral Products

Building Construction and Allied Workers Union  
Glass Workers Union  
Nasionale Sementwerkers Unie  
National Union of Brick and Allied Workers  
Transport and General Workers Union

## Base metal industries and manufacture of fabricated metal products, machinery and equipment

Amalgamated Engineering Union of S.A.  
Amalgamated Society of Woodworkers  
Black Allied Workers Union: Black Allied Electrical Workers Union  
Black Allied Iron, Steel, Engineering and Metallurgical Workers Union  
Black Allied Motor Industry Workers Union of (S.A.)  
Black Electronics and Electrical Workers Union  
Eastern Province and Border Engineering and General Workers Union  
Electrical and Allied Trades Union of S.A.  
Electrical and Allied Workers Union of S.A.  
Engineering and Allied Workers Union  
Engineering Industrial Workers Union of S.A.



General Workers Union  
General Workers Union of S.A.  
Iron Moulders Society of S.A.  
Metal and Allied Workers Union  
Motor Assembly Components Workers Union of S.A.  
Motor Industry Combined Workers Union  
Motor Industry Employees Union of S.A.  
Motor Industry Staff Association  
National Automobile and Allied Workers Union  
National Federation of Workers (National Iron, Steel, Metal and Allied Workers Union)  
Radio, Television Electronic and Allied Workers Union  
Richards Bay Employees Union  
S.A. Allied Workers Unions (National Industrial Steel and Metalworkers Association)  
S.A. Boilermakers, Iron and Steelworkers, Shipbuilders and Welders Society  
S.A. Electrical Workers Association  
S.A. Iron, Steel and Allied Industries Union  
S.A. Metal and Engineering Employees Union  
S.A. Tin Workers Union  
Steel, Engineering and Allied Workers Union  
United African Motor and Allied Workers Union  
Vereniging van Gesalarieerde Nywerheidspersoneel

#### Other

Diamond Cutters Union of S.A.  
Jewellers and Goldsmiths Union  
Optical Workers Union  
S.A. Allied Workers Union (Blind Workers Union)  
S.A. Association of Dental Mechanics  
S.A. Diamond Workers Union

#### ELECTRICITY, GAS AND WATER

ESCOM (Cape Western Undertaking) Salaried Staff Association  
ESCOM Employees Association  
ESCOM Workers Association  
General Workers Union  
Johannesburg Municipal Water Works Mechanics Union  
S.A. Black Municipality and Allied Workers Union

#### CONSTRUCTION

African Allied Workers Union of S.A.  
Amalgamated Engineering Union of S.A.  
Amalgamated Society of Woodworkers  
Amalgamated Union of Building Trade Workers of S.A.  
Black Allied Mining and Construction Workers Union  
Black Allied Workers Union (Black Allied Building and Construction Workers Unions)  
Blankebouwerkersvakbond  
Building, Construction and Allied Workers Union  
Building Workers Union  
Electrical and Allied Trades Union of S.A.  
Electrical and Allied Workers Union of S.A.  
Electricity Workers Association  
Engineering and Allied Workers Union  
Engineering Industrial Workers Union of S.A.  
General Workers Union



National Federation of Workers (National Post Office and Allied Workers Union)  
 Port Elizabeth Bus Workers Union  
 Port Elizabeth Tramway Officials and Salaried Staff Association  
 Post Office Employees Association of S.A.  
 Postal and Telegraph Association of S.A.  
 Road, Air-Service and Transport Workers  
 Running and Operating Staff Union 'Group C' (S.A.R.+H)  
 S.A. Airways Engineering Association  
 S.A. Airways Flight Engineering Association  
 S.A. Allied Workers Union (National Stevedore Workers Union)  
 S.A. Engine Drivers, Firemen's and Operators Association  
 S.A. Footplate Staff Association  
 S.A. Pilots Association  
 S.A.R.+H Coloured Staff Association (Northern Areas)  
 S.A.R.+H Coloured Staff Association (Southern Areas)  
 S.A.R.+H Indian Staff Association (Natal Areas)  
 S.A.R.+H Salaried Staff Association  
 S.A. Scooter Drivers Union  
 S.A. Transport Services Employees Union  
 Die Spoorbond  
 Staff Association for Black Employees of the S.A. Transport Services  
 Suid-Afrikaanse Karweierswerknemersvereniging  
 Suid-Afrikaanse Posvereniging  
 Suid-Afrikaanse Spoorwee polisiepersoneelvereniging  
 Tramway and Omnibus Inspectors Association  
 Tramway and Omnibus Workers Union (Cape)  
 Tramway and Officials Staff Association  
 Transport and Allied Workers Union of S.A.  
 Transport and General Workers Union  
 Transport Workers Union (Coloured and Asian)  
 Transvaalse Transportwerkers Unie

#### FINANCE AND INSURANCE

Bank Employees Union  
 Building Society Officials Association of S.A.  
 Insurance and Assurance Workers Union of S.A.  
 Nedbank Staff Society  
 S.A. Society of Bank Officials

#### COMMUNITY, SOCIAL AND PERSONAL SERVICES

##### Public administration and defence, sanitary and similar services

Black Allied Workers Union (Black Allied Municipality Workers Union)  
 Black Municipal Workers Union  
 Bloemfonteinse Munisipale Werknemersvereniging  
 Cape Town Municipal Workers Association  
 Cape Divisional Council Workers Union  
 Durban Integrated Municipal Employees Society  
 Durban Municipal Employees Society  
 Durban Municipal Workers Union  
 Durban Professional Staff Association  
 General Workers Union  
 Johannesburg Municipal Combined Employees Association  
 Johannesburg Municipal Employees Association  
 Johannesburg Municipal Workers Union  
 Kaffrarian Divisional Council Employees Association



Kimberley Municipal Coloured Workers Association  
Ladysmith Indian Municipal Employees Society  
Municipal and General Workers Union of S.A.  
Municipal Services Workers Union  
Municipaliteit Vredenburg - Saladanha se Werkersvereniging  
National Federation of Workers (Municipal Workers Union of S.A.)  
Orange-Vaal General Workers Union  
Personeelvereniging van die Transvaalse Rand vir die Ontwikkeling  
van Buitestedelike Gebiede  
Port Elizabeth Municipal Employees Association  
Provinsiale Huishoudelike Personeelvereniging  
Provinsiale Medewerkersvereniging  
Public Servants Association of S.A.  
Public Servants League of S.A.  
Public Servants Union  
S.A. Association of Municipal Employees  
S.A. Black Municipality and Allied Workers Union  
Stanger Association of Municipal Employees  
Suid-Afrikaanse Staatsdiens en Provinsiale Werkersvereniging  
Union of Johannesburg Municipal Workers  
Union of Pretoria Municipal Workers  
Vereniging van Provinsiale Amptenare van die O.V.S.  
Vereniging van Staatssaagmeul en Boswerkers van Suid Afrika  
Verulam Indian Municipal Employees Association  
Walvis Baai Munisipale Personeelvereniging  
Wes-Randse Bantoesake - Adminstrasieraadpersoneelvereniging  
Western Cape Administration Board Workers Union  
Worcester Munisipale Werknemersvereniging

Social and related community services including medical, dental  
and hospitals

Black Allied Workers Union: Black Allied Nurses Union (S.A)  
Black Allied Teachers Union (S.A)  
Black University Workers Association  
General Workers Union  
General Workers Union of S.A.  
Health Workers Association  
National Federation of Workers (Health and Allied Workers Union)  
Orange-Vaal General Workers Union  
Rhodes University Black Workers Association  
Teachers Guild of S.A.  
University of Cape Town Workers Association

## Recreational and Cultural Services

Association of Cinematograph Projectionists  
Cinematograph Projectionists Union (Coloured)  
S.A. Broadcasting Staff Association  
S.A. Film and Television Technicians Association  
S.A. Film and Theatre Union  
S.A. Jockeys Association  
S.A. Musicians Union and Associated Professions  
S.A. Theatre and Cinema Employees Union  
S.A. Theatre Union

Laundry

Laundry, Cleaning and Dyeing Workers Union of S.A.  
Laundry, Cleaning and Dyeing Workers (Cape)  
Laundry, Dry Cleaning and Dyeing Workers Union (Natal)

National Union of Laundering, Cleaning and Dyeing Workers  
S.A. Laundry, Dry Cleaning and Dyeing Workers Union

Domestic workers

Black Allied Workers Union (Black Allied Household Technician  
Workers Union (S.A.) )  
Domestic Workers and Salesladies Association  
Domestic Workers Association  
East London Domestic Workers Union  
National Federation of Workers (National Domestic Workers Union)  
S.A. Domestic Workers Association

Miscellaneous personal services

National Federation of Workers (Security Guards and Allied  
Workers Union)  
National Union of Security Officers  
Security Workers Union  
S.A. Allied Workers Union (Blind Workers Union)  
S.A. Hairdressers Employees Industrial Union  
Transport and General Workers Union

UNEMPLOYED

South African Allied Workers Unions (Unemployed Workers Union)

## UNIONS ACCORDING TO GEOGRAPHICAL AREA

### NATIONAL UNIONS

African Transport Workers Union  
Amalgamated Engineering Union of S.A.  
Amalgamated Society of Woodworkers of S.A.  
Amalgamated Union of Building Trade Workers of S.A.  
Artisan Staff Association  
Building Society Officials Association  
Commercial, Catering and Allied Workers Union of S.A.  
Electrical and Allied Trades Union of S.A.  
Engineering Industrial Workers Union of S.A.  
Escom Employees Association  
Food and Canning Workers Union/African Food and Canning Workers Union  
Glassworkers Union  
Iron Moulders Society of S.A.  
Media Workers Association of S.A.  
Mine Surface Officials Association of S.A.  
Motor Industry Combined Workers Union  
Motor Industry Employees of South Africa  
Motor Industry Staff Association  
Motor Transport Workers Union of S.A.  
Mynwerkers Unie  
National Automobile and Allied Workers Union  
National Union of Cigarette and Tobacco Workers  
National Union of Clothing Workers of S.A.  
National Union of Distributive and Allied Workers  
National Union of Furniture and Allied Workers of S.A.  
National Union of Laundering, Cleaning and Dyeing Workers  
National Union of Leather Workers  
National Union of Mineworkers  
National Union of Operative Biscuit Makers and Packers of S.A.  
National Union of Textile Workers  
National Union of Wine Spirits and Allied Workers  
Nedbank Staff Society  
Paper, Wood and Allied Workers Union  
Public Servants Association of S.A.  
Running and Operative Staff Union, Group "C"  
S.A. Airways Engineering Association  
S.A. Association of Municipal Employees (Non-Political)  
S.A. Broadcasting Staff Association  
S.A. Boilermakers, Iron and Steel Workers, Shipbuilders and Welders Society  
S.A. Chemical Workers Union  
S.A. Diamond Workers Union  
S.A. Electrical Workers Association  
S.A. Hairdressers Employees Industrial Union  
S.A. Jockeys Association  
S.A. Posvereniging  
S.A. Society of Bank Officials  
S.A. Society of Journalists  
S.A. Spoorweeppolisiepersoneelvereniging  
S.A. Technical Officials Association  
S.A. Theatre and Cinema Employees Union  
S.A. Theatre Union  
S.A. Transport Services Employees Union  
S.A. Typographical Union  
S.A. Woodworkers Union  
S.A. Yster-, Staal- en Verwante Nywerhede - Unie



SAR+H Salaried Staff Association  
 South African Allied Workers Union  
 South African Engine Drivers, Firemen and Operators  
 Association  
 Spoorbond  
 Staff Association for Black Employees of the S.A. Transport  
 Services  
 Steel, Engineering and Allied Workers Union of S.A.  
 Suid-Afrikaanse Staatsdiens en Provinsiale Werkers Vereniging  
 Suid-Afrikaanse Voetplaatpersoneelvereniging  
 Sweet Workers Union  
 Textile Workers Industrial Union of S.A.  
 The Underground Officials Association of S.A.  
 Vereniging van Gesalarieerde Nywerheidspersoneel  
 Volksskas Amptenare Vereniging

#### WESTERN CAPE

Bakery Employees Industrial Union  
 Boland Inmaakwerkersvereniging  
 Brewery Employees Union (Cape Peninsula)  
 Cape Divisional Council Workers Association  
 Cape Explosives Industrial Workers Union  
 Cape Town Municipal Workers Association  
 Chemical and Allied Workers Union  
 Cinematograph Projectionists Union  
 Clothing Workers Union  
 Domestic Workers Association  
 Escom (Cape Western Undertaking) Salaried Staff Association  
 Escom Workers Association  
 Garment Workers Union of the Western Province  
 General Workers Union  
 Hotel, Bar and Catering Trade Employees Association  
 Jewellers and Goldsmiths Union  
 Laundering, Cleaning and Dying Workers Union of S.A.  
 Liquor and Catering Trades Employees Union  
 Nasionale Sementwerkers Unie  
 National Certified Fishing Officers Association  
 National Union of Brick and Allied Workers  
 Laundry, Cleaning and Dyeing Workers (Cape)  
 Optical Workers Union  
 Plastics and Allied Workers Union  
 Post Office Employees Association of S.A.  
 Public Servants League of S.A.  
 Radio, Television, Electric and Allied Workers Union  
 Retail and Allied Workers Union  
 S.A. Association of Dental Mechanician Employees  
 S.A. Canvas and Ropeworkers Union (Cape)  
 S.A. Operative Masons Society  
 S.A. Tinworkers Union  
 SAR+H Coloured Staff Association (Southern Areas)  
 Tramway and Omnibus Inspectors Association  
 Tramway and Omnibus Workers Union (Cape)  
 Tramway Officials Staff Association  
 Transport Workers Union (Coloured and Asian)  
 Trawler and Line Fishermans Union  
 University of Cape Town Workers Association  
 Weskaapse Plofstof en Chemiese Operateursvakbond  
 Western Cape Administration Board Workers Union  
 Western Province Sweet Workers Union  
 Worcester Municipale Werkernemersvereniging

## NORTHERN CAPE

Cinematograph Projectionists Union  
Commercial Employees Association (Kimberley)  
Escom Workers Association  
Federated Mining Union  
Garment Workers Union of S.A.  
Kimberley Municipal Coloured Workers Association  
Post Office Employees Association of S.A.  
Public Servants League of S.A.  
SAR+H Coloured Staff Association (Northern Areas)

## EASTERN CAPE

Bay Bus Workers Union  
Chemical Workers Industrial Union  
Chocolate and Sweetworkers Union  
Domestic Workers and Salesladies Association  
Eastern Province and Border Engineering and General Workers Union  
Garment Workers Union of S.A.  
General Workers Union  
General Workers Union of S.A.  
Hotel, Liquor and Catering Trade Employees Union  
Motor Assembly Components Workers Union of S.A.  
National Certified Fishing Officers Association  
Operative Bakers, Confectioners and Conductors Union (PE and Uitenhage)  
Port Elizabeth Bus Workers Union  
Port Elizabeth Municipal Employees Association  
Port Elizabeth Tramway Officials and Salaried Staff Association  
Post Office Employees Association of S.A.  
Public Servants League of S.A.  
Rhodes University Black Workers Association  
S.A. Laundry, Dry Cleaning and Dyeing Workers Union  
S.A. Tinworkers Union  
SAR+H Coloured Staff Association (Southern Areas)  
Security Workers Union  
South African Black Municipality and Allied Workers Union  
Sweet, Food and Allied Workers Union  
Transport and Allied Workers Union of S.A.

## BORDER UNIONS

African Allied Workers Union of S.A.  
Eastern Province and Border Engineering and General Workers Union  
East London Domestic Workers Union  
East London Liquor and Catering Trades Employees Union  
East London Meat Trade Union  
Garment Workers Union of S.A.  
General Workers Union  
Kaffraria Divisional Council Employees Association  
SAR & H. Coloured Staff Association (Southern Areas)

## ORANGE FREE STATE

Bloemfontein Munisipale Werknemersvereniging  
Federated Mining Union  
Food and Beverage Workers Union of S.A.  
Garment Workers Union of S.A.  
National Union of Brick and Allied Workers  
Orange-Vaal General Workers Union  
S.A. Karweierswerknemersunie  
S.A. Operative Masons Society  
SAR+H Coloured Staff Association (Northern Areas)  
Transport and Allied Workers Union of S.A.  
Vereniging van Provinsiale Amptenare van die O.V.S.

## NATAL

African Workers Association  
Black Allied Mines and Tunnels Workers Union of S.A.  
Black Allied Workers Union  
Black Mining and Construction Workers Unions  
Blanke Bouwerkersvakbond  
Chemical Workers Industrial Union  
Durban Integrated Municipal Employees Society  
Durban Municipal Employees Society  
Durban Municipal Professional Staff Association  
Durban Municipal Transport Employees Union  
Durban Rubber Industrial Union  
Electrical and Allied Workers Union of S.A.  
Federated Mining Union  
Garment Workers Industrial Union  
General Workers Union  
Hotel, Liquor and Catering Trade Employees Union  
Ladysmith Indian Municipal Employees Association  
Laundry, Dry-Cleaning and Dyeing Employees Union (Natal)  
Metal and Allied Workers Union  
Natal Baking Industry Employees Union  
Natal Liquor and Catering Trades Employees Union  
Natal Passenger Transport Employees Union  
Natal Sugar Industry Employees Union  
National Federation of Workers  
National Post Office and Allied Workers Union  
National Sugar and Refining and Allied Industries Employees Union  
Optical Workers Union  
Public Servants Union  
Richards Bay Employees Union  
Road Air-Service and Transport Workers Union  
South African Allied Workers Union  
South African Black Municipality and Allied Workers Union  
S.A. Laundry, Dry Cleaning and Dyeing Workers Union  
S.A. Metal and Engineering Employees Union  
S.A. Mineworkers Union  
S.A. Operative Masons Society  
S.A. Tin Workers Union  
SAR+H Coloured Staff Association (Northern Area)  
SAR+H Indian Staff Association (Natal Area)  
Stanger Association of Municipal Employees  
Sugar Industry Employees Association  
Sweet, Food and Allied Workers Union  
Tanning, Footwear and Allied Workers Union  
Tea and Coffee Workers Union  
Transport and General Workers Union



Transport Workers Union (Coloured and Asian)  
Umbogintwini Industrial Workers Union  
United African Motor and Allied Workers Union of S.A.  
Verulam Indian Municipal Employees Association

#### TRANSVAAL UNIONS

African Allied Workers Union of S.A.  
African Tobacco Workers Union  
Black Allied Mining and Construction Workers Union  
Black Allied Workers Union  
Black Health and Allied Workers Union of South Africa  
Black University Workers Association  
Blanke Bouwerkersvakbond  
Black Mineworkers Union  
Building, Construction and Allied Workers Union  
Chemical Workers Industrial Union  
Chemical Workers Union  
Concession Stores and Allied Trades Assistants Union  
Diamond Cutters Union of S.A.  
Electrical and Allied Workers Union of S.A.  
Electricity Workers Association  
Engineering and Allied Workers Union  
Food, Beverage Workers Union of S.A.  
Garment Workers Union of S.A.  
General Workers Union of S.A.  
Hotel, Liquor and Catering Trade Employees Union  
Insurance and Assurance Workers Union of S.A.  
Johannesburg Municipal Combined Employees Union  
Johannesburg Municipal Employees Association  
Johannesburg Municipal Transport Workers Union  
Johannesburg Municipal Water Works Mechanics Union  
Johannesburg Municipal Workers Union  
Laundering, Cleaning and Dyeing Workers Union of S.A.  
Metal and Allied Workers Union  
Municipal and General Workers Union of S.A.  
Nasionale Sementwerkers Unie  
National General Workers Union  
National Union of Brick and Allied Workers  
Optical Workers Union  
Orange-Vaal General Workers Union  
Personeelvereniging van die Transvaalse Raad Vir Ontwikkeling van  
die Buitestedelike Gebiede  
Postal and Telegraph Association of S.A.  
Pretoria Liquor and Catering Trades Employees Union  
Pretoriase Vakbondvir die Kleinhandel Vleisbedryf  
Petroleum, Garage and Allied Workers Union  
Provinsiale Huishoudelike Personeelvereniging  
Provinsiale Medewerkersvereniging  
Radio, Television, Electrical and Allied Workers Union  
Rustenburg Tabakwekersvereniging  
South African Allied Workers Union  
S.A. Canvas and Ropeworkers Union  
S.A. Domestic Workers Association  
S.A. Film and Television Technicians Association  
S.A. Karweierswerknemersunie  
S.A. Laundry, Dry Cleaning and Dyeing Workers Union  
S.A. Mineworkers Union  
S.A. Musicians Union and Associated Professions  
S.A. Scooter Drivers Union  
S.A. Teachers Guild  
SAR+H Coloured Staff Association (Northern Areas)

South African Black Municipality and Allied Workers Union  
Sweet, Food and Allied Workers Union  
Tailoring Workers, Dressmaking and Furriers Industrial Union  
Textile Workers Union (Transvaal)  
Transport and Allied Workers Union of S.A.  
Transport and General Workers Union  
Transport Workers Union (Coloured and Asian)  
Transvaal Leather and Allied Trades Industrial Union  
Transvaal Retail Meat Trade Employees Union  
Transvaal Transportwerkers Unie  
Trunk and Box Workers Industrial Union  
Union of Johannesburg Municipal Workers  
Union of Pretoria Municipal Workers  
United African Motor and Allied Workers Union of S.A.  
Wes-Rande Bantoesake - Administrasieraadpersoneelvereniging  
Witwatersrand Baking and Confectionery Industrial Union  
Witwatersrand Brewery Employees Union  
Witwatersrand Liquor and Catering Trade Employees Union  
Witwatersrand Tearoom, Restaurant and Catering Trade Employees  
Union

# AFRICAN ALLIED WORKERS UNION OF S.A . \*

Founded: 1982

Head Office: 51 Commissioner Street, Johannesburg 2001  
or P.O. Box 1409 Johannesburg, 2000.

Phone: 011 836 4879/836 4758

Regional Office: 43 St Johns Street, North End  
East London, 5201

Phone: (0431) 27688

President: R. Nikiwe General Secretary: C.T. Ngcukana

Membership:

	African		Total
1983	4 000	%	4 864

Not Registered: Areas of operation: Construction in the PWV area and the Transvaal; manufacturing (food) in the Eastern Cape.

Predecessor: Formed after a breakaway from the Black Allied Workers' Union.



# **AFRICAN TOBACCO WORKERS UNION**

Founded: 1954

Head Office: 217 York House, 57 Rissik Street, Johannesburg 2001

Phone: (011) 836-9842

Chairman: R.Zililo

General Secretary: Miss C. du Preez

## Membership:

	African	Total
1981	1 450	1 450 \$
1982	2 110	2 110 \$
1983	2 246	2 246 \$

Registered for: Black persons in the Tobacco Manufacturing Industry in Boksburg, Heidelberg (Tvl), Johannesburg, Pretoria and Rustenburg.

## Industrial Councils:

- (1) Tobacco Industry (Transvaal)
- (2) Tobacco Manufacturing Industry (Rustenburg)

Closed-shop agreement: Tobacco Industry (Transvaal)

Affiliations: TUCSA; Federation of Tobacco Workers; International of Food and Allied Workers Associations.

Predecessor: Incorporated Tobacco Workers Union of African Women in 1980.

## AFRICAN TRANSPORT WORKERS' UNION

Founded: 1973

Head Office: 3rd Floor, Cape York House, 252 Jeppe Street,  
Johannesburg 2001  
or  
P.O. Box 16038, Doornfontein 2028

Phone: (011) 290-793/4

### Regional Offices:

- 1) PO Box 5145, Greenfields, East London, 5208.  
Phone 0431 29045
- 2) Durban Phone: 031 66069
- 3) Cape Town Phone 021 554691

President: S. Tshabalala General Secretary: G.H. van der Walt

### Membership:

	Total
1981	3 283 \$
1982	7 150 \$
1983	10 737 \$

Registered for: Blacks employed as:-

- a) Van salesmen in the Baking Industry in Brakpan;
  - b) Drivers and labourers in the Dairy trade in Randburg;
  - c) Vehicle drivers and general workers in the Milling Industry in Randfontein;
  - d) Vehicle drivers and general workers in the Coal Trade in Henneman;
  - e) General workers and mobile hoist operators in the Stevedoring Trade in East London;
  - f) General workers, security officers, artisans, loaders, vehicle drivers, mobile hoist operators and watchmen in the Soap, Candles, edible oils or fats manufacturing industries in East London;
  - g) All categories of workers in the Security Services in South Africa; and in
  - h) certain occupations, such as general workers and vehicle drivers (see the registration certificate for full details), in the:
- i) Transport Undertakings (Goods) in Durban, Pinetown, Bellville, Goodwood, Kuils River, the Cape, Aliwal North, East London, Albany, King Williams' Town, Kroonstad, Ladybrand, Parys, Port Elizabeth, Queenstown, Randfontein, Potchefstroom, Bloemfontein, Bothaville, Heilbron, Henneman, Sasolburg, Virginia and Highveld Ridge;
  - ii) Goods Transportation and Storage Trade in Lower Tugela, Kimberley, Paulpietersburg, the Province of Transvaal, Henneman, Odendaalsrus, Ventersburg, Virginia and Welkom;
  - iii) Motor Vehicle Delivery Trade in Bloemfontein, East London, Klerksdorp, Kuils River, Pinetown, Port Elizabeth, Kempton Park and Pretoria;
  - iv) Road Passenger Transportation Trade in Heidelberg (Tvl) and Kimberley; and
  - v) Road Passenger Transportation Trade and Transport

Undertakings (Goods) in Alberton, Brakpan, Germiston, Johannesburg, Randburg, Roodepoort, Springs and Welkom.

Industrial Council: Motor Transport Undertaking (Goods)

Closed-shop agreement: Motor Transport Undertaking (Goods)

Affiliations: Tucsa, S.A. Council of Transport Workers.

Readings: WIP 14



# AFRICAN TRUNK AND BOX WORKERS UNION

Founded: 1950s

Head Office: P.O. Box 3400, Johannesburg 2000

Phone: (011) 834-8029

Chairman: F. de Kock      Secretary: L.C.M. Scheepers

## Membership:

### Total

1982	100 \$
1983	100 \$

Affiliations: TUCSA; S.A. Federation of Leather Trade Unions; International Textile Garment and Leather Workers Federation.

### Total

1981	32 898 \$
1982	32 898 \$
1983	32 898 \$

Registered for: Whites employed as:-

- (1) Potters and turners and certain skilled workers, including electricians and motor mechanics (see the registration certificate for full details) in:
  - a) Incom in Sasolburg, Willemstad, the municipal area of Cape Town, Kimberley, Durban, East London, Johannesburg, Frickton, Germiston, Witbank, Vereeniging and Vanderbijlpark;
  - b) Explosives and Chemical Industries in Johannesburg, Somerset West, Rempston Park, Durban, Sasolburg, Kynoch Factory of African Explosives and Chemical Industries Limited, Durban;
  - c) Sweet Manufacturing Industry in East London, and the municipal area of Cape Town;
  - d) Gold Mining Industry in the Republic of South Africa;
  - e) Sand Water Board in the Republic of South Africa;
  - f) Coal Mining Industry in the Province of Natal, Wryheid, Newcastle, Benoni, Durban, Glencoe and Uitenhage;
  - g) Pulp and Paper Manufacturing in Springs, Welmar, Munsini and Durban;
  - h) Sugar Manufacturing and Refining in West Standerton, Durban,

**AFRICAN WORKERS ASSOCIATION (DURBAN)**

Head Office: P.O. Box 5771, Durban 4001

Secretary: Thizi Kumalo

Not Registered

\* \* \*

**AFRIKAANSE AKTEURSGILDE**

No Information Available

# AMALGAMATED ENGINEERING UNION OF S.A.

Founded: 1886 - 1893

Head Office: P.O. Box 1168, Johannesburg 2000

or 701 Amaleng, 8 de Villiers St, Johannesburg, 2001.

Phone: (011) 834-5261/5

## Regional Office:

- 1) 523 Fairbairn House, St Georges Street, Cape Town 8001  
Phone: (021) 23-3977
- 2) 5th Floor, Union Club Bldg, 353 Smith Street, Durban, 4001.  
Phone: (031) 327 714
- 3) Crispen Hall, 27 Mount Rd, Port Elizabeth, 6001.  
Phone: (041) 331 884
- 4) 214 Homes Trust Bldg, Mooi Street, Welkom, 9460.  
Phone: (017) 24 066
- 5) 1st Floor, Ellerine Centre, Voortrekker St, Benoni, 1500.  
Phone: (011) 549 846
- 6) Allied Bldg, 66 Church St, Klerksdorp, 2570.  
Phone: (018) 28 732
- 7) 519 Old Mutual Bldg, cnr. Scott & Voortrekker St, Newcastle, 2940.  
Phone: (0343) 21 203
- 8) 657 Real Estate House, 22 Voortrekker St., Vereeniging, 1930.  
Phone: (016) 220 576
- 9) 307/8 Witbank Centre, President Ave, Witbank, 1035.  
Phone: (01351) 4751

Chairman: J.E. Faure      Secretary: T.S. Neethling

## Membership:

### Total

1981	32 000 \$
1982	32 000 \$
1983	32 000 \$

Registered for: Whites employed as:-

- (1) Fitters and turners and certain skilled metal workers, including electricians and motor mechanics (see the registration certificate for full details) in:
  - a) Escom in Sasolburg, Viljoenskroon, the municipal area of Cape Town, Kimberley, Durban, Pinetown, East London, Johannesburg, Brakpan, Germiston, Witbank, Vereeniging and Vanderbijlpark;
  - b) Explosives and Chemical Industries in Johannesburg, Somerset West, Kempton Park, Durban, Sasolburg, Kynoch Factory of African Explosives and Chemical Industries Limited, Durban;
  - c) Sweet Manufacturing Industry in East London, and the municipal area of Cape Town;
  - d) Gold Mining Industry in the Republic of South Africa;
  - e) Rand Water Board in the Republic of South Africa;
  - f) Coal Mining Industry in the Province of Transvaal, Vryheid, Newcastle, Dannhouser, Dundee, Glencoe and Utrecht;
  - g) Pulp and Paper Manufacturing in Springs, Delmas, Mtunzini and Durban;
  - h) Sugar Manufacturing and Refining in Port Shepstone, Umzinto,



Pinetown, Durban, Inanda, Lower Tugela, Mtunzini, Eshowe, Lower Umfolozi, Hlabisa and Piet Retief;

- i) Soap Industry in Durban;
- j) Glass Industry at Talana in Dundee;
- k) Iron Mining at Thabazimbi;
- l) Rubber Manufacturing in Durban and the borough council area of Howick;
- m) Match Manufacturing in Durban;
- n) Carbide Industry at Ballengeich in Newcastle;
- o) Petrol and Oil Industry in Durban;
- p) Tool and Dye section of the Tin and Metal Container industry in Durban;
- q) Textile Industry in Durban and Harrismith;
- r) Petrol and Oil Distributive Trade in the municipal area of Cape Town;
- s) Cigarette and Tobacco Manufacturing in Rustenburg and the Cape;
- t) Tramway and bus and trolley bus section of the Road Passenger Transport Undertaking in the municipal areas of Port Elizabeth and Cape Town;
- u) Tin Mining at Olievenbosch and Leeupoort in Warmbad;
- v) Brickmaking in Durban;
- w) Cement Manufacturing at Philippi, in Wynberg;
- x) Platinum Mining in Rustenburg;
- y) Diamond Mining in Kimberley and Bronkhorstspuit;
- z) Liquid Fuel and Oil Production and Refining in Parys and Sasolburg;
- aa) Various Departments of Municipal Undertakings in the municipal areas and magisterial districts of Johannesburg, Durban, Cape Town, East London and Worcester, (see the registration certificate for full details);
- bb) Building Industry in East London;

(2) Bricklayers and other building artisans in:-

- a) Titanium Dioxide Pigments Industry in Durban;
- b) Iron Production at African Metals Corporation in Newcastle;
- c) Brewing Industry in the municipal area of Cape Town;

(3) All categories in:-

- a) Rayon Pulp Manufacturing in Umzinto;
- b) Pulp and Paper Manufacturing, excluding boilermakers, welders, electricians and carpenters, in Benoni, Springs, Piet Retief, Vereeniging, Johannesburg, Durban, Empangeni, Mtunzini, Port Elizabeth and Bellville;
- c) Dissolving Pulp Manufacturing in Umzinto;
- d) Sugar Manufacturing and Refining in Barberton and Nelspruit;
- e) Motor assembly Industry in Port Elizabeth, excluding administrative and clerical personnel;
- f) Copper Mining in Namaqualand, excluding generalminers, pipe and trackmen, shipmen, onsetters and banksmen;
- g) Engineering and Electrical Engineering Industry in South Africa;
- h) Plastics Industry in South Africa;

- (4) Typewriter and Office Appliance mechanics in the Typewriter and Office Appliance Industry in Johannesburg, Pretoria, Springs, Delmas, Vereeniging, Vanderbijlpark, Durban, Pietermaritzburg and the municipal area of the Cape.

Industrial Councils:

- (1) Dissolving Pulp Manufacturing Industry
- (2) Electrical Contracting and Servicing Industry - Cape
- (3) Electrical Industry - Natal
- (4) Iron, Steel Engineering and Metallurgical Industry
- (5) Pulp and Paper Manufacturing Industry
- (6) Sugar, Manufacturing and Refining Industry

Closed-shop agreements:

- (1) Iron, Steel, Engineering and Metallurgical Industry, RSA
- (2) Dissolving Pulp Manufacturing Industry
- (3) Electrical Contracting and Servicing Industry - Cape
- (4) Electrical Industry - Natal. This applies only to an Electrician (construction), artisan and an Electrical Installation Operative.

Affiliations: Confederation of Metal and Building Unions; Council of Mining Unions ; Federation of Mining Unions; Explosives and Allied Industries Unions Joint Committee; Pulp and Paper Industries Joint Committee; Rand Water Board Unions Joint Committee; Johannesburg City Council Workshop Committee; Escom Unions Joint Committee.

Journal: The Metalworker (Monthly)

Readings:

McCann, E H, 'Seventy five years` in Grey Coetzee, J A, (ed.), Industrial Relations in South Africa, Cape Town, Juta, 1976;  
Katz, E N, A trade union aristocracy, Johannesburg, African Studies Institute, 1976.



# **AMALGAMATED SOCIETY OF WOODWORKERS OF S.A.**

Founded: 1881

Head Office: P.O. Box 1095, Johannesburg 2000

Phone: (011) 834-7086 / 834-7178

President: G.E. Fanner      Secretary: R. Beech

## Membership:

### Total

1981	600 \$
1982	758 \$
1983	758 \$

Registered for: carpenters, joiners, shopfitters and woodworkers in most industries in South Africa (see registration certificate for complete list).

## Industrial Councils:

- (1) Building industry - Natal
- (2) Building Industry - Pietermaritzburg and Northern Areas
- (3) Building Industry - East Cape
- (4) Building Industry - Western Province
- (5) Iron, Steel, Engineering and metallurgical Industry
- (6) Pulp and Paper Manufacturing Industry
- (7) Explosives and Allied Industries
- (8) Johannesburg Municipal Undertaking

## Closed-shop agreements:

- (1) Iron, Steel, Engineering and Metallurgical Industry - RSA
- (2) Building Industry - Natal, except a general foremen
- (3) Building Industry - Port Elizabeth, except a general foreman, apprentices in the plumbing trade; general employees; semi-skilled employees; journeyman's assistants; drivers of mechanical vehicles with a specified payload; watchmen; female unskilled cleaners; machine minders and sawyers; mechanical handling equipment drivers.
- (4) Building Industry, Pietermaritzburg and Northern Areas, except general foremen.

## In-house agreements:

Private agreements with ESCOM and the mining industry

Affiliations: Council of Mining Unions; Federation of Mining Unions; Explosives and Allied Industries Joint Committee; Pulp and Paper Industries Joint Committee.



# **AMALGAMATED UNION OF BUILDING TRADE WORKERS OF S.A.**

Head Office: P.O. Box 5378, Johannesburg 2000

Phone: (011) 834-7086/7178

Regional Office: 19 Jan Smuts Street, Foreshore, Cape Town 8001

Phone: (021) 21-7037

Chairman: D.A.J. Putter      Secretary: R. Beech

## Membership:

	Total
1981	19 000 \$
1982	19 700 \$
1983	19 700 \$

## Registered for:

### (1) Employees, except blacks, in:-

- a) All branches of the Building Industry in South Africa;
- b) Johannesburg Municipal Undertaking employed as bricklayers, carpenters, drainlayers, masons, painters, plasters, plumbers and signwriters in the municipal area of Johannesburg;
- c) Explosives and Chemical Industry of African Explosives and Chemical Industries Limited in Kempton Park and Klipspruit Cyanide Plant in Johannesburg;

### (2) Whites employed as:-

#### a) Bricklayers in:

- Coal Mining in Balfour, Dundee, Ermelo, Middelburg (Tvl), Sasolburg, Viljoenskroon, Vryheid and Witbank;
- Diamond Mining in Cullinan and Kimberley;
- Gold Mining in Bethel, Boksburg, Brakpan, Johannesburg, Klerksdorp, Krugersdorp, Nigel, Oberholzer, Odendaalsrus, Potchefstroom, Randfontein, Roodepoort, Springs, Ventersburg, Welkom and Westonaria;
- Escom in Johannesburg and Witbank

#### b) Painters in:-

- Coal Mining in Balfour, Dundee, Middelburg (Tvl), Sasolburg, Vryheid and Witbank;
- Gold Mining in Bethel, Brakpan, Klerksdorp, Krugersdorp, Nigel, Oberholzer, Odendaalsrus, Randfontein, Roodepoort, Springs, Ventersburg, Welkom and Westonaria;
- Escom in Johannesburg, Vereeniging and Witbank;

#### c) Plasterers in:-

- Coal Mining in Middelburg (Tvl);
- Gold Mining in Oberholzer, Springs and Welkom;

#### d) Painters and plasterers in Diamond Mining in Cullinan;

#### e) Bricklayers and Painters in Platinum Mining in Rustenburg;

### Industrial Councils:

- (1) Building Industry - Albany
- (2) Building and Monumental Masonry Industry - Bloemfontein
- (3) Building Industry - Natal
- (4) Building Industry - East London
- (5) Building Industry - Kimberley
- (6) Building Industry - Kroonstad
- (7) Building Industry - Pietermaritzburg and Northern Areas
- (8) Building Industry - East Cape
- (9) Building Industry - Queenstown
- (10) Building and Monumental Masonry Industries - Transvaal
- (11) Building Industry - Western Province
- (12) Explosives and Allied Industries
- (13) Johannesburg Municipal Undertaking

### Closed-shop agreements:

- (1) Building and Monumental Masonry Industries - Bloemfontein.  
This shall not apply to a general foreman; employers and employees engaged on electrical installations; and to apprentices, trainees and learner artisans; artisan's assistants; electrical conduit installer; learner asphalter; ceiling fixer; floor layers; glazier and roofing fixer; qualified artisan's assistant; unqualified artisan's assistant; operator of a power crane; driver of a mechanical vehicle; labourer; watchman
- (2) Building Industry - Natal, except a general foreman
- (3) Building Industry - Port Elizabeth, except a general foreman; apprentices in the plumbing trade; general employees; semi-skilled employees; journeyman's assistants; drivers of mechanical vehicles with a specified payload; watchmen; female unskilled cleaners; machine minders and sawyers; mechanical handling equipment drivers.
- (4) Building Industry - Pietermaritzburg and Northern Areas, except a general foreman.
- (5) Building and Monumental Masonry Industries - Transvaal.

Affiliations: Confederation of Metal and Building Unions; Federation of Mining Unions; Council of Mining Unions; Escom Unions Joint Committee; Explosives and Allied Industries Joint Committee.

Predecessors: Absorbed Coloured Malay and Asiatic Building Workers Union (1972); merged with part of the Amalgamated Society of Woodworkers (1979/80). Prior to 1950 known as the Building Workers' Industrial Union of S.A.



## **ARTISAN STAFF ASSOCIATION \***

Founded: 1924

Head Office: 202 'Lowliebenhof' 193 Smit Street, Johannesburg  
2001  
or P.O. Box 31105, Braamfontein 2017

Phone: (011) 724-5265/724-5266

Regional Office: 59 Long Street, Cape Town 8001

Phone: (021) 24-2347

President: J. Zurich

Secretary: W. van der Merwe

### Membership:

	African	Coloured	Asian	White	Total
1981			16	23 061	23 077
1982			234	23 698	23 932
1983	204	40	18	24 204	24 466

Registered for: all persons employed by the South African Transport Services in the Republic of South Africa in skilled and semi-skilled artisan occupations below the level of first-line supervisor.

In-house agreements: Private agreement with the Administration of S.A. Transport Services.

Affiliations: TUCSA; Federal Council of Staff Associations of S.A. Transport Services.

Journal: ASA Magazine (Monthly)



# ASSOCIATION OF CINEMATOGRAH PROJECTIONISTS

Head Office: P.O. Box 9284, Johannesburg 2000

Phone: 011 - 211 230

Secretary : G. Burrell

Not Registered - no information available

# BAKERY EMPLOYEES INDUSTRIAL UNION \*

Founded: 1911

Head Office: 37 Durham Avenue, Salt River 7925  
or P.O. Box 159, Salt River 7925

Phone: 021 - 558473 / 472384

President: R. Isaacs

Secretary: A. Joseph

## Membership:

	African	Coloured	White	Total
1981	939	1 707	26	2 672
1982	1 016	1 867	41	2 924
1983	749	1 425	7	2 181

Registered for: employees other than delivery employees, in the Baking and/or Confectionery Industry of the Cape, Wynberg, Simonstown, Bellville, Stellenbosch, Somerset West and Strand.

Industrial Council: Baking and/or Confectionery Industry - Cape

Affiliations: International Union of Food and Allied Workers Associations (IUF); South African Federation of Baking and Confectionery Trade Unions (SAFBU); South African Co-ordinating Council of the IUF.

## BANK EMPLOYEES UNION

Organiser: A.M. Mokoka

Not registered

## BAY BUS WORKERS UNION \*

Head Office: 32 Ncamashe Street, Kwanobuhle, Uitenhage 6230  
or P.O. Box 4239, Port Elizabeth 6014

Phone: (041) 45911

President: M.W. Payi      Secretary: W. Watani

### Membership:

	African	Total
1981	618	618
1982	839	839
1983	218	218

Registered for black persons in the Road Passenger Transport Industry in Port Elizabeth and Uitenhage.

Affiliation: TUCSA



## **BLACK ALLIED MINES AND TUNNELS WORKERS UNION (S.A.)\***

Head Office: P.O.Box 2423, Newcastle 2940

or

Rooms 5 & 6, I.M.S. Centre, 64 Murchison Street,  
Newcastle, 2940

Phone: (0343) 29465

### Regional Offices:

- (1) P.O.Box 2691, Durban. 4000
- (2) P.O.Box 9753, Johannesburg 2000
- (3) P.O.Box 1297, Ladysmith 3370  
Phone: 0361-24771
- (4) P.O.Box 776 Estcourt 3310

President: M.J. Khumalo

General Secretary: B.E. Khumalo

### Membership:

	African	Total
1981	2 421	2 421
1982	4 035	4 035
1983	9 823	9 823

Not registered: - areas of operation;

Mining Industry: Northern Natal Collieries, viz.: Newcastle-Platberg, Kilbarchan, Vryheid, Coronation, Durnacol, Dannhauser, Utrecht, Welgedacht, Alpha-Anthracite.

Recognition Agreement: Chamber of Mines - access agreement

Affiliation: Operates as part of the Black Allied Workers Union of S.A. (BAWU)

### Union's Comments:

BAMTWU being an affiliate of the Black Allied Workers' Union (S.A) was formed in 1980 through a re-categorisation of the membership of BAWU (S.A.) to cope with changed circumstances at that time.

Black Miners in South Africa, being a part of the Black deprived and exploited working class, are a unique community for which BAMTWU was formed to concentrate on:-

1. In bringing about Unity in pursuit of and strengthening their collective bargaining power.
2. In educating to raise awareness about their deprived rights.
3. In motivating to enhance the effective and positive demand for identified rights and benefits.

BAMTWU is striving for representation in various employer bodies at different levels concerned with formulation of working conditions in mines. Also in various government bodies responsible for policy and law making for the mining industry. Areas of particular concern are inter alia:-

1. Mines safety.
2. Racial discriminatory laws entrenched on insistence of White Miners' Unions.
3. Attendant racial discriminatory wage scales or job grading.

Although affiliation to international federations is not detested, we believe that we (Black African Miners) know better about our own difficulties; any foreign assistance must be obtained to help us help ourselves. [Though it is] easier to corner foreign companies through foreign support, [they] must not be selected in avoidance of the local intransigent companies. These local companies must be given a priority.

Expansion within the confines of demands is also of special attention of BAMTWU. Our policy of exclusive Black membership is no mistake. This guides and will guide us in pursuit of the particular interest of expansion. Sincere and genuine co-operation on common issues with other trade unions in the interest of our objectives is always our commitment.

Fundamental reformation to the benefit and satisfaction of all affected in the industry will only be obtained from our effective, positive and qualitative sustaining of our policies.



# **BLACK ALLIED MINING AND CONSTRUCTION WORKERS UNION \***

Founded: 1983

Head Office: 2nd Floor, Abbey House, 51 Commissioner Street,  
Johannesburg. 2000.

Phone: (011) 8346681/2; (011) 8346733

Regional Office: 1st Floor, Guys and Girls Building, 57b Landros  
Mare Street, Pietersburg. 0700.

Phone: (01521) 73083

President: L. Mosala      General Secretary: T. Mngomezulu

## Membership:

Total

1983      15 000

## Not Registered - areas of operation:

Mining Industry: Randfontein Estates, Kilbarchan Colliery,  
Winterveld Chrome Mine, ATOK Platinum Mine, Penge and Montrose

Recognition Agreements: Permission to recruit on mines belonging  
to Chamber of Mines. Pioneer Ready-Mixed Concrete (Pty) Ltd.

## Union's Comments:

The Black Allied Mining and Construction Workers Union (BAMCWU) is a trade union catering for Black workers in the mining, building, quarry, cementation, construction, civil engineering and related industries in South Africa. Our membership is restricted to Blacks only - by Black we mean all those who are not classified white in this country.

Our membership stands at 15 000 at present throughout the country. And our stronghold is in the North-Eastern Transvaal and the Reef. We are neither registered nor affiliated to any grouping.



# **BLACK ALLIED WORKERS UNION \***

Founded: 1972

Head Office: Room 502, Vally's Centre, 44 Lorne Street, Durban  
4001  
or P.O. Box 2691, Durban. 4000.

Phone: (031) 311516

## Regional Offices:

- (1) P.O.Box 1297, Ladysmith. 3370.  
Phone: (0361) 24771
- (2) P.O. Box 2423, Newcastle. 2940  
Phone: (0343) 29465
- (3) P.O.Box 759, Empangeni. 3880
- (4) P.O.Box 776, Estcourt. 3310
- (5) P.O.Box 9753, Johannesburg. 2000

President: M.J.Khumalo

General Secretary: B.E. Khumalo

## Membership:

	African	Total
1981	51 000	51 000
1982	62 000	62 000
1983	86 000	86 000

## Not Registered

Recognition Agreements: Permission to recruit on mines belonging to the Chamber of Mines.

## Affiliates:

Black Allied Air, Railways and Harbour Worklers' Union

Members 1982: 888 %

Black Allied Amalgamated Clothing and Textile Workers' Union

Members 1982: 656 %

Black Allied Building and Construction Workers' Union

Members 1982: 2 173 %

Black Allied Chemical Workers' Union

Members 1982: 313 %

Black Allied Electrical Workers' Union

Members 1982: 494 %

Black Allied Household Technicians Workers' Union

Members 1982: 201 %

Black Allied Liquor, Hotel and Motels Workers' Union of South Africa

Members 1982: 169 %

Black Allied Motor Industry Workers' Union		
Members 1982:	356	%
Black Allied Municipality Workers' Union		
Members 1982:	611	%
Black Allied Nurses Union (South Africa)		
Members 1982:	84	%
Black Allied Passenger and Goods Transport Workers Union		
Members 1982:	857	%
Black Allied Rubber and Tyres Workers' Union		
Members 1982:	113	%
Black Allied Shops, Offices and Distributive Trade Workers' Union		
Members 1982:	1 525	%
Black Allied Teachers' Union		
Members 1982:	15	%
Black Sugar Cane Workers Union of South Africa		
Members 1982:	252	%

Journal: Black Review

Readings: Gwala, M P (Ed.) Black Review 1973 and 1976, Durban, Black Community Programme, 1974.

Union's Comments:

The BAWU (S.A.) was formed in 1972. Its adherence to the Black consciousness ideology has never been and will never be mitigated.

It is true that the 1977 bannings affected BAWU (S.A.) to a certain extent. The membership of the BAWU (S.A.) had an overwhelmingly increasing trend as from the 1981 figure of signed-up membership of fifty one thousand (51 000). On the 28th May 1983 BAWU (S.A.) had a tri-annual general meeting and counted eighty six thousand (86 000) members in the fifteen (15) affiliates accommodated in the seven BAWU (S.A.) offices.

Although affiliations to international federations is not detested, we believe that we know better about our own difficulties; any foreign assistance must be obtained to help us help ourselves. Easier-to-corner foreign companies through foreign support, must not be selected in avoidance of the local intransigent companies. These local companies must be given a priority.

Expansion within the confines of demands is also of special attention of BAWU. Our policy of exclusive Black membership is no mistake. This guides and will guide us in pursuit of the particular interest of expansion. Sincere and genuine co-operation on common issues with other trade unions in the interest of our objectives is always our commitment.



## **BLACK ELECTRONICS AND ELECTRICAL WORKERS UNION**

Founded: 1983

Head Office: Seshego

Acting President: Mbulelo Rakwena

Not Registered - no information available

\* \* \*

## **BLACK HEALTH AND ALLIED WORKERS UNION OF SOUTH AFRICA \***

Founded: 1982

Head Office: Room 403, Metro Centre, 266 Bree Street,  
Johannesburg 2000

or P.O. Box 10411, Johannesburg 2000.

Phone: (011) 232677

Regional Office: 3rd Floor, Medical Centre, 319 Pretorius  
Street, Pretoria 0002.

Phone: (012) 3236696

President: Tlou Komape

General Secretary: Thomas Motsepe

Membership:

	African	Coloured	Asian	Total
1983	2 600	500	3	3 103 paid up 10 000 signed up

Not Registered

Recognition Pending:

- |                       |                                 |
|-----------------------|---------------------------------|
| (1) SAPDC             | (4) Be-Tabs                     |
| (2) Lancet Laboratory | (5) Sandton Clinic              |
| (3) Chamberlains      | (6) Pretoria Wholesale Druggist |



# BLACK MINE WORKERS UNION

Founded: 1980

Head Office: P.O.Box 9645, Johannesburg 2000  
or Trades Hall West, 88 Anderson St, Johannesburg 2001

phone: (011) 838 3341

President: A. Sibanyone      General Secretary: C. Motha

Not registered - area of operation : Mining Industry:  
Witbank Area, E.R.P.M.

Recognition Agreement: Chamber of Mines - access agreement.

Industrial Council: (1) Building and Domestic Industry - Johannesburg.  
(2) Building Industry - Johannesburg.  
(3) Building Industry - Pietermaritzburg and Northern Areas.  
(4) Building Industry - Transvaal.  
(5) Building Industry - Transvaal - Witbank Area.

General Agreement:  
This Agreement shall apply to general domestic industry - Johannesburg and Pietermaritzburg and Northern Areas.  
It shall apply to general domestic industry - Johannesburg and Pietermaritzburg and Northern Areas.  
It shall apply to general domestic industry - Johannesburg and Pietermaritzburg and Northern Areas.  
It shall apply to general domestic industry - Johannesburg and Pietermaritzburg and Northern Areas.  
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It shall apply to general domestic industry - Johannesburg and Pietermaritzburg and Northern Areas.

(1) Building Industry - Johannesburg and Pietermaritzburg and Northern Areas.  
(2) Building Industry - Johannesburg and Pietermaritzburg and Northern Areas.  
(3) Building Industry - Johannesburg and Pietermaritzburg and Northern Areas.  
(4) Building Industry - Johannesburg and Pietermaritzburg and Northern Areas.  
(5) Building Industry - Johannesburg and Pietermaritzburg and Northern Areas.  
(6) Building Industry - Johannesburg and Pietermaritzburg and Northern Areas.  
(7) Building Industry - Johannesburg and Pietermaritzburg and Northern Areas.  
(8) Building Industry - Johannesburg and Pietermaritzburg and Northern Areas.  
(9) Building Industry - Johannesburg and Pietermaritzburg and Northern Areas.  
(10) Building Industry - Johannesburg and Pietermaritzburg and Northern Areas.

# BLACK UNIVERSITY WORKERS ASSOCIATION

Founded: 1972

Head Office: C/O Witwatersrand University, Jan Smuts Avenue,  
Johannesburg, 2001.

Membership:

	African	Total
1982	800	800

Not Registered: Membership ranges from lecturers to cleaners,  
etc.

Recognition Agreement: Informal recognition by Wits University.

## **BLANKE BOUWERKERSVAKBOND**

Founded: 1949

Head Office: P.O. Box 1482, Pretoria 0001

Phone: (021) 218346

President: C. Ryksen

General Secretary: G. Beetge

### Membership:

	Total
1981	9 000 \$
1982	5 000 \$
1983	5 000 \$

Registered for: Blankes (met uitsondering van elektrisiens) in die bounywerheid en klipkappersnywerheid in die Provinsie Transvaal; Blankes werkzaam as messelaars, pleisteraars, loodgieters, of skilders in die bounywerheid in die landdros distrik Bloemfontein; Blankes werkzaam in die bounywerheid en klipkappersnywerheid in die Provinsie Natal; en Blankes in diens as skrynwerkers en timmermans in die plaaslike overheid onderneming, Stadsraad Johannesburg, in die munisipale gebied Johannesburg.

- Industrial Councils:
- (1) Building and Monumental Masonry Industry - Bloemfontein.
  - (2) Building Industry Natal.
  - (3) Building Industry - Pietermaritzburg and Northern areas.
  - (4) Building Industry - Transvaal.
  - (5) Building Industry - Transvaal - Non Artisans Agreement.

### Closed-Shop agreements:

- (1) Building and Monumental Masonry Industries - Bloemfontein.  
This shall not apply to general foremen; employers and employees engaged on electrical installations; and to apprentices, trainees and learner artisans; artisan's assistant; electrical conduit installer; learner asphalter; ceiling fixer, floorlayer, glazier and roof fixer; unqualified artisan's assistant; qualified artisans' assistant; operator of a power crane; driver of a mechanical vehicle; labourer; watchmen.
- (2) Building Industry - Natal. Except a general foreman.
- (3) Building Industry - Pietermaritzburg and Northern Areas.  
Except a general foreman.
- (4) Building and Monumental Masonry Industries - Transvaal.

Affiliation: S.A. Confederation of Labour.



## BLOEMFONTEINSE MUNISPALE WERKNEMERSVERENIGING

Head Office: C/O Department of Coloured Affairs, P.O. Box 288,  
Bloemfontein 9300

General Secretary: C. Jackson.

Registered for: Gekleurdes in die Plaaslike Owerheidsonderneming,  
Munisipaliteit van Bloemfontein.

## BOLAND INMAAKWERKERSVERENIGING

Head Office: 3 Palomino Street, Paarl 7646.

Phone: (0251) 23843

Official: D.J. Hartogh

Registration: Application refused

## **BREWERY EMPLOYEES UNION (CAPE PENINSULA)\***

Head Office: 2nd Floor, City Centre, Corporation Street, Cape Town 8001

or P.O. Box 2884, Cape Town. 8000.

Phone: (021) 468086

Chairman: N. Graham. General Secretary: A.E. Frazer

### Membership:

	African	Coloured	White	Total
1981	236	142	8	386
1982	239	146	4	389
1983	271	138	7	416

Registered for: Persons employed in the Brewing Industry in Port Elizabeth and the municipal area of Cape Town.

Industrial Council: Brewing Industry Cape Town.

In-House Agreements: South African Breweries in Port Elizabeth and East London.

Affiliation: International Union of Food and Allied Workers Associations (IUF).



# **BUILDING, CONSTRUCTION AND ALLIED WORKERS' UNION**

Founded: 1975

Head Office: 2nd Floor, Estromin House, 47a Simmonds Street,  
Johannesburg 2001

or P.O. Box 10928, Johannesburg 2000

Phone: (011) 8345012/3/4

## Regional Offices:

(1) 11 Queen Street, Durban 4001

Phone: (031) 54642

(2) 1st Floor, Cnr Church and East Streets, Pietermaritzburg 3201

Phone: (0331) 54642

President: F. Mohlala General Secretary: J. Mtshanya

## Membership:

	African	Total
1981		9 200
1982	14 083	12 606
1983		15 900

## Registered for: Blacks:-

- (1) Other than artisans, in the following industries, excluding work performed by local authorities and the South African Railways and Harbours Administration in such industries:-
  - a) Building Industry in Alberton, Boksburg, Benoni, Durban, Germiston, Johannesburg, Kempton Park, Klerksdorp, Pretoria, Springs, Sasolburg, Vanderbijlpark and Vereeniging;
  - b) Cement Products Industry in Alberton, Boksburg, Benoni, Germiston, Klerksdorp, Roodepoort, Sasolburg and Vereeniging;
  - c) Civil Engineering Industry in Alberton, Boksburg, Durban, Germiston, Johannesburg, Kempton Park, Klerksdorp, Port Elizabeth, Pretoria, Springs, Vanderbijlpark and Vereeniging;
  - d) Ceramics Industry in Boksburg, Krugersdorp, Pretoria, Roodepoort and Vereeniging;
  - e) Heavy clay and Allied Products Industry in Pretoria, Springs and Vereeniging;
  - f) Roadmaking Industry in Alberton, Boksburg and Johannesburg;
  - g) Stonecrushing Industry in Johannesburg and Vereeniging;
- 2) Excluding blacks employed (a) by local authorities and the South African Transport Services in the industries mentioned below and (b) as underground officials in connection with the mining of clay or heat resisting or insulating mineral, ore or material, in the:-
  - a) Cement Products Industry in Johannesburg, Kempton Park, Krugersdorp and Nigel;
  - b) Ceramics Industry in Kempton Park, Alberton, Benoni, Johannesburg and Vanderbijlpark;
  - c) Heavy Clay and Allied Products Industry in Kempton Park, Sasolburg, Vanderbijlpark and Johannesburg;
  - d) Roadmaking Industry in Sasolburg;
  - e) Stonecrushing Industry in Kempton Park and Krugersdorp;



- f) Civil Engineering Industry in Potchefstroom and
- g) Cement Manufacturing Industry in Pretoria.

Recognition Agreements with: (1) Monkreet Walls  
 (2) Johnson Tiles  
 (3) Armitage Shanks  
 (4) Insulation Products (Vanderbijlpark)

Affiliation: CUSA, International Federation of Building and Woodworkers.

1981	12 978
1982	14 312
1983	15 611

Registered for: Persons employed in the Building Society Undertaking in the Republic of South Africa.

Industrial Council: Building Society Undertaking.

Affiliation: TUCSA (1981)

Predecessor: Incorporated the Association of Asiatic and Coloured Building Society Employees of S.A. in 1981.

Journal: BSOA News

Union's Comments:

The BSOA monitors working conditions, conditions of service and generally sees to it that employees are fairly treated in relation to the laid-down conditions of service. A continuous liaison with employees is maintained through the Industrial Council for the Building Society Undertaking.

Fortunately, both parties are equally committed to the goals of fairness and good working and human relationships and our industry has a proud record of industrial peace.

Important functions of the BSOA are:

- to improve conditions of service
- represent [members] in all questions between [members] and the employer
- seek the fair settlement of disputes
- promote, support, or oppose legislation or decisions affecting [members'] interests
- give [members] legal assistance and advice
- provide financial assistance where merited
- arrange social functions to enable [members] to meet other building society officials

[The BSOA] has negotiated a series of legally-binding industrial agreements, each one of which has improved your working conditions;

- negotiated marriage and children's allowances and a cost-of-living allowance and had them consolidated for pension purposes
- arranged and improved overtime rates of pay

## **BUILDING SOCIETY OFFICIALS' ASSOCIATION OF S.A. \***

Founded: 1947

Head Office: 6th Floor, United Building, 30 Rissik Street,  
Johannesburg 2001

or P.O. Box 61518, Marshalltown 2107

Phone: (011) 838-2971/836-5761

President: F. Schimper General Secretary: C.J. van Vuuren

### Membership:

#### Total

1981	12 078
1982	14 236
1983	15 613

Registered for: Persons employed in the Building Society Undertaking in the Republic of South Africa.

Industrial Council: Building Society Undertaking.

Affiliation: TUCSA (1982)

Predecessor: Incorporated the Association of Asiatic and Coloured Building Society Employees of S.A. in 1981.

Journal: BSOA News

### Union's Comments:

The BSOA monitors working conditions, conditions of service and generally sees to it that employees are fairly treated in relation to the laid-down conditions of service. A continuous liaison with employees is maintained through the Industrial Council for the Building Society Undertaking.

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- promote, support, or oppose legislation or decisions affecting [members'] interests
- give [members] legal assistance and advice
- provide financial assistance where merited
- arrange social functions to enable [members] to meet other building society officials.

[The BSOA] has negotiated a series of legally-binding industrial agreements, each one of which has improved your working conditions;

- negotiated marriage and children's allowances and a cost-of-living allowance and had them consolidated for pension purposes
- arranged and improved overtime rates of pay



- rationalized the scope of the agreement to give societies more latitude in the payment of salaries to [members'] benefit
- stipulated sick leave provisions in the agreement
- arranged long leave and accumulated leave provisions
- ensured that conditions of employment are way ahead of the Shops and Offices Act
- established protection from victimization and the misuse of [members'] services
- led the way in the removal of race discrimination in the work place
- provided legal advice and assistance to members in trouble
- provided loans and grants to deserving members
- through the Associations's 40 branches the BSQA has arranged an active and worthwhile social programme that increases the enjoyment of belonging to the building society movement.



## **BUILDING WORKERS' UNION**

Head Office: 609 Thomas Patullo Building, Jan Smuts St,  
Foreshore, Cape Town 8001.

or P.O. Box 2013, Cape Town. 8000.

Phone: (021) 21-1798/25-3443

President: W.C. Hendricks    General Secretary: R.G. Simmons

Registered for: Coloureds in the Building industry in:-

- (1) Bellville, the Cape, Goodwood, Kuils River, Paarl, Simonstown, Somerset West, Stellenbosch, Strand, Wellington and Wynberg, but excluding carpenters, joiners, shopfitters, woodworkers and electricians;
- (2) Caledon, George, Hermanus, Malmesbury and Worcester, but excluding electricians;
- (3) the municipal areas of Tulbagh and Wolseley, and Beaufort West, Ceres, Heidelberg (Cape), Hopefield, Knysna, Mossel Bay, Oudtshoorn, Piketberg, Riversdale, Swellendam and Vredenburg, excluding boilermakers, welders and unskilled workers.

Industrial Councils: (1) Building Industry - Western Province  
(2) Building Industry Worcester

Closed-shop agreement: Building Industry - Worcester, except unskilled employees; operator of a hoist; operator of a power-driven crane; operator of a floor sandpapering machine; employees engaged in the polishing of stone and terazzo; operatives, watchmen and foremen.

# CAPE DIVISIONAL COUNCIL WORKERS ASSOCIATION

Founded: 1977/78

Head Office: P.O. Box 59, Lotus River 7805

Phone: (021) 931-7023

President: F. Hendricks      General Secretary: J. Schippers  
Phone (021) 73-4550.

Membership:

Total

1981	550\$
1982	630\$
1983	850\$

Registered for: Coloured persons in the Local Authority Undertaking of the Cape Divisional Council in Bellville, Goodwood, Malmesbury, Simonstown, The Cape and Wynberg.

In-house agreement with the Divisional Council of the Cape.

## Registration Agreement: Cape Town City Council

### Union's Comments:

The Cape Town Municipal Workers' Association has been in existence for many years, probably since the late 1920's. However it was only in the 1950's, after a prolonged battle by progressive forces from amongst the workers, that the Union took a new direction. The fact that the Union is registered has been a great asset without conflict and is still receiving consideration today.

Since the 1950's the Union has consistently struggled to bring about unity amongst all the oppressed workers of the City Council and has enjoyed a fair measure of success in this regard. It has also strived to promote and ensure worker control and hence its Executive Committee was only be elected from amongst the shop steward representatives of the Union's departments and branches.

While the Union has always recognised the need to fight for those things which workers require in order to survive, for example, high wages, low rent, subsidised transport, pension schemes etc. It has not neglected to fight issues on the political front as well, such as the President's Council, detention without trial, Group Areas legislation, pass laws, Apartheid and so forth. As a result of its policies, the Union has accepted to play a positive role in the struggle to achieve National unity amongst all progressive unions.

# CAPE EXPLOSIVES INDUSTRIAL WORKERS' UNION

Founded: 1910

Head Office: 9 Wade Street, Strand 7140

Phone: (024) 34-862

General Secretary: H.J. van der Wath

Membership:

Total

1981

600\$

Registered for: Employees in the Explosives and Allied Industries, excluding fitters, turners, electricians, riggers, sheetmetal workers, motor mechanics, plumbers, instrument mechanicians, welders, blacksmiths, carpenters and woodworkers, employed by:-

- (1) Cape Explosive Works Limited in the Province of the Cape;
- (2) African Explosive and Chemical Industries (Paints) Limited, in Somerset West.

Affiliation: Explosive and Allied Industries Joint Committee.



## CAPE TOWN MUNICIPAL WORKERS' ASSOCIATION\*

Head Office: Trade Union House, Cnr Beverly Street and Aden Avenue, Athlone. 7764.  
or P.O. Box 49, Athlone 7760

Phone: (021) 67-8140

President: A. Johnson

General Secretary: J. Ernstzen

### Membership:

	Total
1981	10 196
1982	10 724
1983	10 445

Registered for: Non-European employees employed by the Cape Town Municipality in the Municipal areas of Cape Town, Wynberg, Simonstown, Bellville, Goodwood and Parow.

Closed-shop agreement: Cape Town City Council

In-house agreements: With the Cape Town City Council covering workers' conditions of service, leave regulations, disciplinary procedures, grievance procedures, protective clothing schedule, appointment procedures and pension scheme.

Recognition agreement: Cape Town City Council

### Union's Comments:

The Cape Town Municipal Workers' Association has been in existence for many years, probably since the late 1920's. However it was only in the 1960's, after a prolonged battle by progressive forces from amongst the workers, that the Union took a new direction. The fact that the Union is registered has been an aspect not without conflict and is still receiving consideration today.

Since the 1960's the Union has consistently struggled to bring about unity amongst all the oppressed workers of the City Council and has enjoyed a fair measure of success in this regard. It has also strived to promote and ensure worker control and hence its Executive Committee may only be elected from amongst the shop steward representatives of the Union's departments and branches.

Whilst the Union has always recognized the need to fight for those things which workers require in order to survive, for example, high wages, low rent, subsidised transport, pension schemes etc, it has not neglected to fight issues on the political front as well, such as the President's Council, detention without trial, Group Areas legislation, pass laws, migrancy and so forth. As a result of its policies, the Union has attempted to play a positive role in the struggle to achieve meaningful unity amongst all progressive unions.

## CHEMICAL AND ALLIED WORKERS UNION

Founded: 1937

Head Office: Industria House, 350 Victoria Road, Salt River 7925  
or P.O. Box 3390, Cape Town 8000

Phone: (021) 55-8539

Chairman: A. Smith

General Secretary: J. Heeger

### Membership:

	Total
1981	590\$
1982	627\$
1983	671\$

Registered for: Coloureds employed in the:

- (1) Preparing, manufacturing, bottling, wrapping and/or packing of;
  - a) Soap, candles, bleaching powder, perfume, ink, etc. (see the registration certificate for the complete list) in the municipal area of Cape Town, excluding clerical workers and chemists;
  - b) Toilet preparations in the municipal area of Cape Town, excluding clerical workers, chemists and commercial travellers;
  - c) Insecticides, antiseptics, disinfectants, paints and toilet preparations in the municipal area of Worcester;
  - d) Medicinal preparations, toilet preparations, perfumes, etc. (see the registration certificate for complete list) in Bellville.
- (2) Manufacturing and/or preparing of paints, distempers and varnishes in the municipal area of Paarl.

Industrial Council: Chemical Industry (Cape)

Affiliation: TUCSA



## **CHEMICAL WORKERS INDUSTRIAL UNION\***

Founded: 1974

Head Office: Suite 3, 61 Hime Street, Jacobs 4052

Phone: (031) 48-2633/48-6648

### Regional Offices:

- (1) 30 Worker Centre, 48 Railway Street, Germiston. 1401.  
Phone: (011) 825-6826
- (2) P.O. Box 4097, Port Elizabeth. 6000.  
Phone: (041) 41-4026
- (3) P.O. Box 7229, Empangeni Rail. 3910.  
Phone: (0351) 21-673

President: Abe Cwele      General Secretary: R. Crompton

### Membership:

	Total	
1981	4 200	@
1982	5 325	@
1983	11 119 signed up;	@
	6 260 paid up.	

### Registered for:

All persons in the Chemical Manufacturing Industry in Port Elizabeth but excluding artisans, chemists, clerks other than factory clerks and dispatch clerks, foremen, assistant foremen, shiftmen and travellers; and all persons in the Chemical Manufacturing Industry in Boksburg, Durban, Pietermaritzburg and Pinetown, excluding artisans, chemists, clerks other than factory clerks and dispatch clerks, foremen, assistant foremen, shiftmen and travellers.

All persons in the Chemical Manufacturing Industry of Lower Umfolozi but excluding artisans, chemists, clerks (other than factory clerks and despatch clerks) foremen, assistant foremen, shiftmen and travellers.

### In-House Agreements:

- 1) Union Liquid Air (Germiston)
- 2) Matthey Rustenberg Refiners
- 3) Chesebrough (Wadeville)

### Recognition Agreements:

- |                      |                                |
|----------------------|--------------------------------|
| 1) Henkel S.A.       | 4) Triomf Fertilizer           |
| 2) Reef Chemicals    | 5) British Industrial Plastics |
| 3) Colgate Palmolive | 6) Rolfes                      |

Affiliations: FOSATU; International Federation of Chemical, Energy and General Workers Unions (ICEF).

Predecessor: Chemical and General Workers Union based in Port Elizabeth merged with CWIU, 1979.

Readings: SALB 1/3, 4/8, 6/8



# CHEMICAL WORKERS UNION\*

Head Office: 611 Lekton House, 5 Wanderers Street,  
Johannesburg 2001

or P.O. Box 4990, Johannesburg 2000

Phone: (011) 23-7459/29-8279

President: Lorraine Williams    General Secretary: Dan Tau

## Membership:

	African	Coloured	Asian	White	Total
1981		402	2	105	509
1982		361	2	92	455
1983	49	453	3	72	577

Registered for: Employees in the Chemical Manufacturing Industry  
Randfontein, Krugersdorp, Roodepoort, Johannesburg, Germiston,  
Boksburg, Brakpan, Benoni, Springs, Nigel and Pretoria.

Industrial Council: Chemical Manufacturing Industry - Transvaal.

Recognition agreement: Roche Products

# CHOCOLATE AND SWEETWORKERS UNION

Founded: 1979

Head Office: P.O. Box 3028, Port Elizabeth 6000

Phone: (041) 33-7671

General Secretary: Mrs T. Cornelius

Membership:

	African	Total
1981		90
1982	60	%

Registered for: All persons in the Sweet Manufacturing Industry, Port Elizabeth.

# **CINEMATOGGRAPH PROJECTIONISTS UNION (COLOURED)**

Head Office: 12 Queen Street, Cape Town 8001  
or P.O. Box 1443, Cape Town. 8000.

Phone: (021) 22-4459

Chairman: M. Fredericks

General Secretary: J. Hendricks

## Membership

	Total
1981	68\$
1982	68\$
1983	68\$

Registered for: Coloured persons employed as projectionists and assistant projectionists in the Cinema Industry in the Cape, Bellville, Simonstown, Wynberg, Stellenbosch, Wellington, Worcester, Somerset West, Strand and Kimberley.



**CLOTHING WORKERS UNION**

Founded: 1983

Head Office: Corporation Chambers, Corporation St, Cape Town,  
8001

Phone: (021) 468 084/5

Membership:

Total

1983

80

Not registered - areas of operation: Diep River and elsewhere  
in Cape Town in the agrment industry.

# COMMERCIAL CATERING AND ALLIED WORKERS UNION OF SOUTH AFRICA\*

Founded: 1975

Head Office: 2nd Floor, Khotso House, 42 de Villiers St,  
Johannesburg 2001  
or P.O. Box 7135, Johannesburg. 2000.

Phone: (011) 23-6127/8/9

## Regional Offices:

- (1) 4C Plein Street, Klerksdorp. 2570.  
Phone: (018) 22-280
- (2) 205 Oldwell Court, Smith Street, Durban 4001  
or  
P.O. Box 1097, Durban 4000  
Phone: (031) 31-6320
- (3) 17 Print House, 365 Kempston Road, Port Elizabeth 6001  
or  
P.O. Box 4325, Port Elizabeth 6000  
Phone: (041) 41-3403/49-456
- (4) 39 Beaconsfield Avenue, Vereeniging 1930  
Phone: (016) 22-4362
- (5) 15 Goodhope Building, cnr. Boom and Potgieter Streets,  
Pretoria 0002

President: I. Padi

General Secretary: Ms E. Mashinini

## Membership:

	African	Total
1981	8 562	8 562
1982	21 600	21 600
1983	40 500	40 500

Registered for: Black persons in the Commercial Distributive Trade in Alberton, Benoni, Boksburg, Brakpan, Germiston, Heidelberg (Tvl), Johannesburg, Kempton Park, Klerksdorp, Krugersdorp, Nigel, Oberholzer, Potchefstroom, Pretoria, Randburg, Randfontein, Roodepoort, Springs, Standerton, Vanderbijlpark, Vereeniging, Westonaria, Durban, Estcourt, Klip River, Lower Umfolozi, Newcastle, Pietermaritzburg, Pinetown, Port Shepstone, Vryheid, Bloemfontein, Kroonstad, Odendaalsrus, Sasolburg, Welkom, Bellville, Goodwood, Kimberley, Simonstown, The Cape and Wynberg.

## Areas of operation:

Enterprises organized or being organized:

Central News Agency  
Checkers  
Makro  
Foschini Group  
O.K. Bazaars  
Woolworths  
Edgars Group  
Allied Publishing  
Southern Suns Hotels and Holiday Inns  
Spar  
Beare's Group (Natal)

3M S.A.

Pick 'n Pay

Safeguard (Natal)

Gallo

Game (Johannesburg)

Grand Bazaars

Metro Cash and Carry

Truworths

Top Centre

In-house agreements:

- |                       |              |                |
|-----------------------|--------------|----------------|
| (1) Allied Publishing | (4) Makro    | (7) Woolworths |
| (2) O.K. Bazaars      | (5) C.N.A.   |                |
| (3) Edgars            | (6) Foschini |                |

Recognition agreements:

- (1) Allied Publishing
- (2) C.N.A.
- (3) O.K. Bazaars - covers recognition, maternity and time-off.
- (4) Edgars Group (including Jet, Sales House, Fair Deal, Ackermans and Smart Western).
- (5) Game (Johannesburg) - access agreement reached; recognition agreement pending.
- (6) Bargaining rights at Foschini, Markhams, Pages and American Swiss stores.
- (7) Woolworths - all Woolworths Stores in S.A. where CCAWUSA has 50% membership.

Recognition being negotiated:

- |               |                 |
|---------------|-----------------|
| (1) Truworths | (4) Pick 'n Pay |
| (2) Checkers  | (5) 3M S.A.     |
| (3) Makro     |                 |

Working Towards Recognition:

- (1) Gallo
- (2) Metro Cash and Carry
- (3) Game
- (4) Grand Ultra Bazaar
- (5) Southern Sun Hotels
- (6) Holiday Inns
- (7) Safeguard
- (8) Spar

Affiliations:

International Federation of Commercial, Clerical, Professional and Technical Employees (FIET); International Union of Food and Allied Workers (IUF).

Journal: CCAWUSA News

Readings: SALB 8/6



**COMMERCIAL EMPLOYEES ASSOCIATION (Kimberley)**

Head Office: P.O. Box 356, Kimberley 8300

General Secretary: Mrs E.Thomas

Membership:

Africans                      Total

1982                      10                      %                      ?

Registered for: White persons in the Commercial Distributive Trade - municipal area of Kimberley.

Industrial Council: Commercial Distributive Trade - Kimberley

# CONCESSION STORES AND ALLIED TRADES ASSISTANTS UNION

Head Office: P.O. Box 5347, Johannesburg 2000

Phone: (011) 838-5386

President: M. Copans      General Secretary: Mrs I. Roets

## Membership:

	Africans	Total
1981		252\$
1982	145      %	370\$
1983		370\$

Registered for: Employees engaged in The Non-White Trade in Alberton, Benoni, Boksburg, Brakpan, Germiston, Highveld Ridge, Johannesburg, Kempton Park, Klerksdorp, Krugersdorp, Nigel, Oberholzer, Potchefstroom, Randfontein, Roodepoort, Springs, Vereeniging and Westonaria.

Industrial Council: Non-White Trade.

Closed-shop agreement: Non-White Trade.

Affiliation: TUCSA

**DIAMOND CUTTERS UNION OF S.A.**

Founded: 1978

Head Office: P.O. Box 8304, Johannesburg 2000

Phone: (011) 37-1257

Acting General Secretary: Miss F. Mandy

Registered for: Coloured persons, excluding apprentices and journeymen, in the Diamond Cutting Industry in Johannesburg.



## DOMESTIC WORKERS ASSOCIATION

Head Office: 5th Floor, Atlantic House, Corporation Street, Cape Town 8001

Phone: (021) 45-6384/45-6442

Chairperson: Maggie Oewies

Not registered - areas of operation: organizes domestic workers, cleaners and caretakers in Cape Town and environs.

Affiliations: International Union of Food and Allied Workers Associations (IUF); Liason Committee of all sister organizations in Cape Town, Port Elizabeth, East London and Durban.

Journal: Forward Worker

Readings: SALB 6/1, 8/4

## **DOMESTIC WORKERS AND SALESLADIES ASSOCIATION \***

Founded: 1981

Head Office: Rooms 1 & 26, Second Floor, Court Chambers Building,  
623 Main Street, North-End, Port Elizabeth 6001

Phone: (041) 54-2158

President: Miss S. Suka      General Secretary: Mrs P. Maqina

Membership:

	African	Coloured	Total
1981	100	20	120
1982	360	140	500
1983	1 320	200	1 520

Not registered - areas of operation: Port Elizabeth and environs.

Affiliations: A Liason Board of all sister organizations in Cape Town, Port Elizabeth, East London and Durban.

Journal: "On the Move"

## DURBAN INTEGRATED MUNICIPAL EMPLOYEES SOCIETY \*

Founded: 1934

Head Office: Suite 1406, 14th Floor, Teachers Centre, 113 Albert Street, Durban 4001  
or P.O. Box 365, Durban. 4000.

Phone: (031) 67-413

President: M. Pillai      General Secretary: S.M. Govender

### Membership:

	Coloured & Asian	Total
1981	4 363	4 363
1982	4 620	4 620
1983	4 681	4 681

Registered for: Indian and Coloured employees of the Municipality of Durban in the Municipal Area of Durban.

In-house Agreement: Durban Municipality

Affiliations: TUCSA

Predecessor: Durban Indian Municipal Employees Society

### Union comments:

The Durban Indian Municipal Employees' Society was formed in the year 1934 by a few labourers who worked in the Parks Department of the Durban Municipality and registered in 1935. These people were greatly assisted by the late Advocate Albert Christopher, late Mr S.L. Sing, late Mr P.R. Pather and Mr. George Singh.

In late years it was decided that the Society should open its doors to all employees of the Durban City Council irrespective of colour and changed its name to Durban Integrated Municipal Employees' Society, but was only granted registration of Indians and Coloureds by the Industrial Registrar.

Presently the constitution is again being amended to include the other ethnic groups in view of the present relaxations in the laws governing the membership of Unions.

The Society has been responsible for vast changes in the employment scene in the City of Durban over the years with regards to Conditions of Service and employment on equal basis. In the early years non-Whites were only employed as labourers. Today it is a very much different scene, non-Whites are employed in very prestigious positions at Management levels.

The Society's approach is for "Equal Employment on Equal Basis" for all irrespective of colour or creed.



# DURBAN MOTORCYCLE WORKERS' ASSOCIATION

**Founded:** 1983

**Not Registered** No further information available.

# **DURBAN MUNICIPAL EMPLOYEES SOCIETY\***

Founded: 1919

Head Office: 4th Floor, John Ross House, West Victoria  
Embankment, Durban 4001  
or P.O. Box 38214, Point. 4069.

Phone: (031) 32-9550

Chairman: H.W. Weber      General Secretary: J. J. Maree

Membership:

	White	Total
1981	3 702	3 702
1982	3 630	3 630
1983	3 560	3 560

The constitution was amended in 1982 to allow blacks to become union members

Registered for:

- (1) European staff of the Durban Town Council (other than heads of Department, tramway motormen and conductors, trolley vehicledriversandconductors and passenger busdriversand conductors) employed in the Durban Municipal Undertaking in the Borough of Durban and on Municipal Works outside the Borough controlled by the Durban Town Council.
- (2) White persons employed by Bantu Affairs Administration Boards who were members of the Society immediately prior to their taking up employment with such boards in Durban, Inanda, Pinetown, Port Shepstone, Umlazi and Umzinto.

Affiliation: Federation of Municipal Employees

Journal: D.M.E.S. News Magazine

**DURBAN MUNICIPAL PROFESSIONAL STAFF ASSOCIATION\***

Head Office: P.O. Box 698, Durban 4000

Phone: (031) 69-946

Chairman: P.J. Howard      General Secretary: J.B. Jones

Membership:

	African	Asian	White	Total
1981			213	213
1982	1	10	228	239
1983	1	19	223	243

Registered for: White persons employed by the Durban City Council and qualified as: Architect, Civil or Mechanical Engineer, Land Surveyor, Quantity Surveyor, Town Planner, Chemist, Bacteriologist, accountant or electrical or mechanical engineer, except the City Engineer, in the Municipal area of Durban.

In-house agreement: Durban Corporation

Journal: PSA Newsletter



## DURBAN MUNICIPAL TRANSPORT EMPLOYEES UNION\*

Founded: 1912

Head Office: 107 Manor Drive, Manor Gardens, Durban 4001

Phone: (031) 81-2059

President: G.D. Mayte      General Secretary: G.K. Verdon

### Membership:

	White	Total
1981	43	43
1982	32	32
1983	26	26

Registered for: Whites in the Durban Municipal Transportation undertaking in the Municipal Area of Durban.

**DURBAN MUNICIPAL WORKERS UNION**

Head Office: c/o Leandy and Partners, P.O. Box 35, Durban 4000

Membership:

African

1982                      1 000                      %

Registered for: All persons employed in the Local Authority Undertaking, the Municipality of Durban in the municipal area of Durban.

# **DURBAN RUBBER INDUSTRIAL UNION**

Head Office: P.O. Box 925, Durban 4000

Phone: (031) 251 411

Chairman: G.J. Assumption

General Secretary: C. Le Fleur

## Membership:

	Africans	Total
1981		228 \$
1982	77 %	194 \$
1983		277 \$

Registered for: Employees in the Rubber Manufacturing Industry in the municipal area of Durban.

Industrial Council: Durban Rubber Industry

Affiliation: TUCSA



**EASTERN PROVINCE AND BORDER ENGINEERING AND GENERAL WORKERS UNION\***

Head Office: P.O.Box 4338, Port Elizabeth. 6016

or

Room 14, 17 Cottrell Street, Korsten, Port Elizabeth. 6014

Phone: (041) 41-2772

President: M.G. Nduvane General Secretary: C. Smith

Membership:

	African	Coloured	Asian	White	Total
1981	73	213	9	-	295
1982	54	287	11	-	352
1983	75	334	11	-	420

Registered for: Employees (excluding White employees) employed in the Iron, Steel, Engineering and Metallurgical Industries in Port Elizabeth and Uitenhage.

Unions Comments:

The Union protects and promotes the material, physical, social, intellectual and cultural interests of its members. It firmly believes in a policy of negotiation and encourages the maintenance of good relations between management and employees.

Equality, fraternity and goodwill among all persons without any discrimination whatsoever on the grounds of race, colour, sex, creed and religion is our principle.

## **EAST LONDON DOMESTIC WORKERS UNION**

Founded: 1983 (February)

Head Office: P.O.Box 75, Mdantsane. 5219

General Secretary: Zolelwa Mobuto

Not registered: Areas of operation - East London and environs

Affiliation: Liason Committee of all sister organisations in Cape Town, Port Elizabeth, East London and Durban

**EAST LONDON LIQUOR AND CATERING TRADES EMPLOYEES UNION**

Head Office: P.O.Box 410, East London. 5200  
or  
10 Cuthberts Building, Oxford Street, East  
London. 5201  
Phone: (0431) 28 643 and 21 651 (mornings only)

General Secretary: Mrs H. Wierzbowski

Membership:

	Total
1981	53 \$
1982	53 \$
1983	82 \$

Registered for: Indian and Coloured Employees in the Liquor and Catering Trade within a radius of six miles from the General Post Office East London.

Affiliation: National Union of Liquor and Catering Trades Employees of South Africa



# EAST LONDON MEAT TRADE UNION \*

Head Office: P.O.Box 11005, East London. 5200

or

12 Sinclair Avenue, Bonnie Doon, East London.  
5241

Phone: (0431) 44-3189/51-807

President: R.G. Conway General Secretary: J.S. Taylor

Membership:

	Coloured	White	Total
1981		63	63
1982	5	64	69
1983	20	69	89

Registered for: White persons in the meat trade in East London

Industrial Council: Meat Trade (East London)

## EAST LONDON TRANSPORT WORKERS UNION

Head Office: P.O.Box 410, East London. 5200  
or  
4th Floor, CNA Building, Union Street, East  
London. 5201

Phone: (0431) 28-643/29-045

General Secretary: G. van der Walt

### Membership:

	Africans	Total
1981		56 \$
1982	185 %	56 \$
1983		229 \$

Registered for: White persons employed as Drivers and Conductors in the Passenger Transport sector of the Municipal Undertaking as carried on by the Municipality of East London; Black and Coloured persons employed as bus drivers, vehicle drivers, watchmen, security constables, car park attendants/cashiers, general workers and workshop employees in the Municipal Area of East London.

In-house agreement: East London City Council

Affiliations: TUCSA; South African Council of Transport Workers

# **ELECTRICAL AND ALLIED TRADES UNION OF SOUTH AFRICA \***

Founded: 1956

Head Office: P.O.Box 9692, Johannesburg. 2000  
or  
6th Floor, 8 De Villiers Street, Johannesburg  
2001

Phone: (011) 834-6781/2/3

## Regional Offices:

- (1) 13th Floor, Strand Tower, Strand Street, Cape Town. 8001  
Phone: (021) 22-6486
- (2) 5th Floor, Albany House West, 65 Victoria Embankment  
Durban. 4001  
Phone: (031) 32-8715
- (3) 50/51 Manitoba House, Third Street, Springs. 1560  
Phone: (011) 812-2523

President: P.P. van Oordt      General Secretary: B. Nicholson

## Membership:

	Coloured & Asian	Total
1981	6 890	6 890
1982	8 250	8 250
1983	10 240	10 240

Registered for: 1.) Coloureds employed in

A. Manufacturing, installing, repairing or maintaining electrical equipment and/or wiring for the supply of electric current in:

- a) the Building Industry;
- b) Electrical Contracting Industry;
- c) Electrical Engineering Industry;
- d) Mechanical Engineering including the Iron, Steel, Engineering and Metallurgical Industry;
- e) Radio Manufacturing and Repairing Industry;
- f) Refrigerator, Cold Storage and Air Conditioning Manufacturing and Servicing Industry;

in the Cape, Wynberg, Bellville and Simonstown;

B. Manufacturing and/or assembling electronic and telecommunication equipment, switchgear equipment, neon signs, fluorescent lighting, domestic light appliances and coil winding, in the Electrical Engineering Industry in Benoni, Boksburg and Pretoria;

C. In the Electrical Contracting Industry in Kimberley;

D. In the Electrical Contracting Industry in Port Elizabeth employed as electrical wiremen.

2.) Coloureds and Asians in:

A. Electrical Contracting Industry in Alberton, Benoni, Boksburg, Durban, Johannesburg, Inanda, Kempton Park, Lower Tugela, Lower Umfolozi, Newcastle, Pietermaritzburg, Pinetown,



Port Shepstone, Pretoria and Roodepoort;

B. Electrical Engineering Industry in Durban, Inanda, Lower Tugela, Lower Umfolozi, Newcastle, Pietermaritzburg, Pinetown and Port Shepstone.

Industrial Councils:

- (1) Building Industry, Eastern Cape
- (2) Iron, Steel, Engineering and Metallurgical Industry
- (3) Iron, Steel, Engineering and Metallurgical Industry - Lift Engineering Agreement
- (4) Iron, Steel, Engineering and Metallurgical Industry - Radio Manufacturing Agreement
- (5) Iron, Steel, Engineering and Metallurgical Industry - Radio, Refrigeration and Domestic Electrical Appliances Division
- (6) Electrical Contracting and Servicing Industry, Cape
- (7) Electrical Industry, Natal
- (8) Electrical Contracting Industry, Transvaal
- (9) Building Industry, Kimberley

Closed-shop agreements:

- (1) Iron, Steel, Engineering and Metallurgical Industry, R.S.A.
- (2) Iron, Steel, Engineering and Metallurgical Industry - Lift Engineering Agreement
- (3) Electrical Contracting and Servicing Industry, Cape

In-house agreements:

- (1) Siemens Limited
- (2) Grinel Limited
- (3) S.T.C.
- (4) T.M.S.A.

Affiliation: Federation of Electrical Trades Unions of South Africa

Journal: Power

Note: Electrical and Allied Trades Union of South Africa is in process of amalgamating with the Electrical and Allied Workers Union of South Africa.

# **ELECTRICAL AND ALLIED WORKERS UNION OF SOUTH AFRICA \***

Founded: 1979

Head Office: P.O.Box 9692, Johannesburg. 2000  
or  
6th Floor, 'Amaleng', 8 De Villiers Street,  
Johannesburg. 2001

Phone: (011) 834-6781/2/3

## Regional Offices:

- (1) 50/51 Manitoba House, 3rd Street, Springs. 1560  
Phone: (011) 812-2523
- (2) 5th Floor, Albany House West, 65 Victoria Embankment,  
Durban. 4001  
Phone: (031) 32-8716

President: R.H. Khoza      General Secretary: B. Nicholson

## Membership:

	African	Total
1981	3 800	3 800
1982	4 600	4 600
1983	5 700	5 700

Registered for: Black persons employed in the Industry concerned with:

(a) the manufacture and/or assembly from component parts of electrical equipment in Alberton, Benoni, Boksburg, Germiston, Johannesburg, Kempton Park, Krugersdorp, Nigel, Pretoria, Randfontein, Roodepoort, Springs, Vereeniging, Dundee, Durban, Newcastle, Pinetown and Vryheid;

(b) the design, planning, erection, installation, maintenance repair and/or wiring of the electrical equipment in the Industry concerned with the manufacture of:

- Electric and Steel Cables in Johannesburg, Kempton Park, Pretoria, Vereeniging and Pietermaritzburg;
- Lift and Escalator Industry in Johannesburg, Pretoria and Roodepoort;
- Electrical Contracting Industry in Johannesburg, Krugersdorp, Roodepoort, Springs, Durban, Newcastle and Pietermaritzburg.

## Industrial Councils:

- (1) Iron, Steel, Engineering and Metallurgical Industry
- (2) Electrical Industry, Natal
- (3) Electrical Contracting Industry, Transvaal

Closed-shop agreement: Electrical Industry, Natal. This applies only to an Electrician (construction), Artisan and an Electrical Installation Operative

In-house agreements:

- (1) Asea Electric
- (2) Siemens Limited
- (3) G.E.C. Machines

Affiliation: Federation of Electrical Trades Unions of South Africa

Journal: Power

Note: Electrical and Allied Workers Union of South Africa is in process of amalgamating with the Electrical and Allied Trade Union of South Africa.



# **ELECTRICITY WORKERS ASSOCIATION \***

Head Office: P.O.Box 6198, Alberton. 1540  
or  
21 Moreson Building, 44 Van Riebeck Street  
Alberton North, 1450

Phone: (011) 869-2835

President: S. Molebatsi General Secretary: Simon Mokoatle

## Membership:

	African	Total
1981	800	800
1982	4 000	4 000
1983	12 600	12 600

Registered for: Black persons in the Electricity Supply Undertaking as undertaken by the Electricity Supply Commission in Germiston, Johannesburg, Kirkwood, Randburg, Sasolburg and Vereeniging.

In-house agreement: ESCOM

# ENGINEERING AND ALLIED WORKERS UNION

Founded: 1963

Head Office: 10 Palladium Buildings, 4th Street, Springs. 1560  
or  
Room 114-116, 1st Floor, Africa House, 4th  
Avenue, Springs. 1560

Phone: (011) 56-5615

Regional Offices:

P.O.Box 9, Kwa-Thema. 1563

Phone: (011) 834-6027

General Secretary: C. Nkabinde

Membership:

	Total
1981	3 000
1982	10 000 +

Not Registered

Recognition agreements: Fagestra; S.K.F. Engineering (Transvaal)

Affiliations: International Metalworkers Federation; South African Co-ordinating Council of the International Metalworkers Federation; (Expelled from FOSATU in 1982)

Readings:

Hlongwane, J. 'Emergence of African unions in Johannesburg with reference to the Engineering Union' in Grey Coetzee, J A, Industrial Relations in South Africa, Cape Town, Juta, 1976.

# ENGINEERING INDUSTRIAL WORKERS UNION OF SOUTH AFRICA \*

Founded: 1961

Head Office: P.O.Box 48, Athlone. 7760

or

103 Ledger House, Aden Avenue, Athlone. 7764

Phone: (021) 67-3621/67-8195

## Regional Offices:

- (1) P.O.Box 4130, Port Elizabeth. 6000  
Phone: (041) 47-531
- (2) P.O.Box 5789, Johannesburg. 2000  
Phone: (011) 834-8194
- (3) Suite 320, Victoria Heights, 56/58 Victoria Street,  
Durban. 4001  
Phone: (031) 31-7530
- (4) P.O.Box 7529, East London. 5200  
Phone: (0431) 24-774
- (5) P.O.Box 148, Namabeep, Namaqualand. 8265  
Phone: (0251) 3621
- (6) Amelia House, Belgravia Road, Athlone. 7764

President: A.B.Benn

General Secretary: A.E. Poole

## Membership:

	African	Coloured & Asian	White	Total
1981	2 055	13 964	-	16 019
1982	4 333	14 833	20	19 186
1983				19 186 \$

Registered for: Coloured persons employed in the Iron, Steel, Engineering and Metallurgical Industry:

- (a) in the Cape, Durban, Pinetown, Pietermaritzburg, Uitenhage and Namaqualand;
- (b) in Benoni, Boksburg, Brakpan, Johannesburg, Port Elizabeth and Newcastle, excluding the Radio, Television, Electronic and Allied Industry;
- (c) in Bellville, Stellenbosch and Wynburg, excluding the Electronic and/or Telecommunication Manufacturing Division.

Black persons employed in the Dissolving Pulp Manufacturing Industry in Umzinto.

## Industrial Councils:

- (1) Iron, Steel, Engineering and Metallurgical Industry
- (2) Dissolving Pulp Manufacturing Industry

## Closed-shop agreements:

- (1) O'Kiep Copper Company
- (2) Iron, Steel, Engineering and Metallurgical Industry, R.S.A.



In-house agreement: O'Kiep Copper Company

Affiliations: TUCSA; International Metalworkers Federation;  
South African Co-ordinating Council of the International  
Metalworkers Federation; Confederation of Metal and Building  
Unions

Readings: SALB 2/1

# ESCOM (CAPE WESTERN UNDERTAKING) SALARIED STAFF ASSOCIATION \*

Head Office: 40 Balfour Street, Woodstock. 7925

Phone: (021) 47-5545/51-2111

President: P.G. De Vries General Secretary: V. Packwood

## Membership:

	White	Total
1981	98	98
1982	100	100
1983	114	114

Registered for: White monthly paid employees (excluding, for example, senior executives of the rank of manager or senior mechanical engineering assistant: see registration certificate for full details) in the electricity supply undertaking as undertaken by the Electricity Supply Commission in the Cape, Beaufort West, Bellville, Bredasdorp, Caledon, Ceres, Clanwilliam, Laingsburg, Malmesbury, Montague, Paarl, Piketberg, Robertson, Stellenbosch, Strand, Somerset West, Swellendam, Tulbagh, Vredenburg, Wellington, Worcester and Wynburg.

	African	Coloured & Indian	White	Total
1981	2 400	11 400	-	13 800
1982	2 400	11 400	-	13 800
1983	2 400	11 400	-	13 800

Registered for: Coloured persons employed in the Iron, Steel, Aluminium and Metallurgical Industry

- (a) in the Cape, Orange, Free State, Transvaal, Natal, Zululand, KwaZulu, and Lesotho;
- (b) in Botswana, Swaziland, Lesotho, and Namibia, and in the Republic of South Africa, including the Cape, Transvaal, Natal, Zululand, KwaZulu, and Lesotho;
- (c) in Swaziland, Lesotho, and Namibia, including the Cape, Transvaal, Natal, Zululand, KwaZulu, and Lesotho.

White persons employed in the Iron, Steel, Aluminium and Metallurgical Industry in Botswana, Lesotho, and Namibia.

## Industrial Councils

- (a) Iron, Steel, Aluminium and Metallurgical Industry
- (b) Manufacturing and Engineering Industry

## General Council

- (a) White South Africa
- (b) Iron, Steel, Aluminium and Metallurgical Industry, S.A.

## **ESCOM EMPLOYEES ASSOCIATION**

Head Office: P.O.Box 90, Alberton. 1450

Membership:

Total

1981

4 500 \$

Registered for:

(a) White monthly paid persons employed in the electricity and compressed air supply undertakings as undertaken by the Electricity Supply Commission in the Republic of South Africa;

(b) White persons employed in the Electricity and Atmospheric pressure undertaking as undertaken by the Electricity Supply Commission in the Republic of South Africa with the exception of Fitters, Boilermakers and Riggers etc. (for full details see the registration certificate) in Bethal, Ermelo, the Cape, Middelburg (Transvaal), Newcastle, Balfour, Worcester, East London, Sasolburg, Johannesburg, Witbank, Pinetown, Colenso, Germiston, Vereeniging and Viljoenskroon.

Predecessor: Escom Salaried Staff Association

Affiliation: International Metal Workers Federation

Registration: Federated Mining Explosives and Chemical Employees Union. The union was established by the SA Boilermakers' Society.



# **ESCOM WORKERS ASSOCIATION \***

Founded: 1980

Head Office: P.O.Box 902, Bellville. 7530  
or  
4 Alpine Way, Matroosfontein. 7460

Phone: (021) 94-3800

President: R.L.Herbst General Secretary: J.D. Van der Merwe

## Membership:

	Coloured	Total
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1981		1 294
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1983	1 631	1 631
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Registered for: Coloured persons in the Electricity Supply Undertaking as undertaken by the Electricity Supply Commission in Bellville, George, Goodwood, Kuils River, Ladysmith, Laingsburg, Malmesbury, Somerset West, Stellenbosch, the Cape, Vredenburg and Vredendal.

## FEDERATED MINING UNION

Founded: 1978/79

Head Office: P.O.Box 9645, Johannesburg. 2000

Phone: (011) 838-3341

President: J. Martin      General Secretary: A.J. van der Watt

Membership:

Total

1982	580 \$
1983	3 000 \$

Registered for: Coloured persons employed in: the Copper Mining Industry in Postmasburg and Prieska; the Diamond Mining Industry in Koffiefontein, Postmasburg and Kimberley; the Explosives and Chemical Manufacturing Industry in Durban; the Gold Mining Industry in Klerksdorp and Welkom; the Quarrying Industry in Postmasburg.

Recognition agreements:

- (1) Received permission of Chamber of Mines to recruit African in 1982
- (2) De Beers Consolidated Mines Limited
- (3) Chamber of Mines - right to negotiate on behalf of workers at Hartebeesfontein (Anglo Vaal) and Vaal Reef (AAC)
- (4) Matthey Rustenburg Refinery Limited

Affiliation: International Metal Workers Federation

Predecessor: Federated Mining Explosives and Chemical Employees Union. The union was established by the SA Boilermakers' Society.

# **FOOD BEVERAGE WORKERS UNION OF SOUTH AFRICA**

Founded: 1979

Head Office: P.O.Box 25271, Ferreirasdorp. 2048

or

2nd Floor, Estromin House, 47a Simmonds Street,  
Johannesburg. 2001

Phone: (011) 23-8357/834-5012/3/4

## Regional Offices:

(1) 11 Queen Street, Durban. 4001

Phone: (031) 54-642

(2) 1st Floor, Cnr Church and East Streets, Pietermaritzburg.  
3201

Phone: (031) 54-642

(3) 13 Print House, 365 Kempston Road, Port Elizabeth. 6001

Phone: (041) 41-3403

President: L.M. Khwelemthini

General Secretary: Leonard Sikhakhane

## Membership:

### Total

1981	6 000
1982	9 000 \$
1983	15 000 Z

Registered for: Black persons who are employed in the:

- Brewing Industry in Alberton, Bloemfontein, Kempton Park, Krugersdorp, Vereeniging and Pretoria;
- Baking Industry in Johannesburg, Kempton Park, Klerksdorp, Krugersdorp, Sasolburg, Pinetown, Umzinto and Vereeniging;
- Biscuit Manufacturing Industry in Springs;
- Dairy Trade in Johannesburg and Roodepoort;
- Dairy Industry in Boksburg and Johannesburg;
- Cold Storage, Bacon Curing and Small Goods Manufacturing Industry in Johannesburg and Krugersdorp;
- Fruit and Vegetable Canning Industry in Boksburg, Germiston, Johannesburg, Kempton Park, Krugersdorp, Roodepoort and Springs;
- Mineral Water Manufacturing Industry in Benoni, Germiston, Johannesburg, Kempton Park, Krugersdorp and Port Elizabeth;
- Milling Industry in Boksburg, Germiston, Johannesburg, Krugersdorp, Pietermaritzburg, Randfontein, Springs and Vereeniging;
- Edible Oils Industry in Boksburg, Johannesburg, Kempton Park, Pietermaritzburg and Randfontein;
- Meat Trade in Delmas, Johannesburg and Krugersdorp.

## In-house Agreements:

- (1) Aunt Caroline Rice, Pietermaritzburg;
- (2) H. Lewis, Pietermaritzburg;
- (3) Premier Milling, Pietermaritzburg;
- (4) Oxenham Bakery;
- (5) Tongaat Foods, Pietermaritzburg;



- (6) Epic Oil, Pietermaritzburg;
- (7) Wareina Bakery, Pinetown;
- (8) S.A. Oil Mills;
- (9) Umkomaas Bakery;
- (10) Simba Quix;
- (11) Meirings Bakery;
- (12) Farm Fare, Bramley;
- (13) African Maid Products;
- (14) Cerebos Foods;
- (15) African Products.

#### Recognition agreements:

- (1) Irwin and Johnson, Springs
- (2) Unilever, Boksburg
- (3) Premier Biscuit Company
- (4) Maizecor
- (5) Willards Foods, Rosslyn
- (6) Premier Milling, Newtown

Affiliations: CUSA; International Union of Food and Allied Workers Associations; Urban Training Project

Predecessor: Formed after a break-away from Sweet, Food and Allied Workers Union in 1979

**FOOD AND CANNING WORKERS UNION \***  
**AFRICAN FOOD AND CANNING WORKERS UNION**

Founded: FCWU : 1941  
AFCWU : 1947

Head Office: P.O.Box 2678, Cape Town. 8000  
or  
101-104 City Centre, 18 Corporation Street,  
Cape Town. 8001

Phone: (021) 22-2459/46-6066/7

Regional Offices:

- (1) 69 Chester House, Jeppe Street, Johannesburg. 2001
- (2) 39 Pioneer Road, Congella, Durban. 4001
- (3) 8 Court Chambers, 623 Main Street, Port Elizabeth. 6001  
Phone: (041) 54-1074
- (4) 839 Location Rd, Queenstown, 5320.
- (5) 6 Prenor Blg, cnr West and Gerrit Maritz Streets, Pretoria  
North. 0182 Phone: (012) 556 6136
- (6) 7 Arum Avenue, Sunnyside, Mossel Bay. 6501.  
Phone: (04441) 22 995

President: A. Hendricks (FCWU)  
L.A. Noko (AFCWU)

General Secretary: J.P. Theron

Membership:

	Total
1982	10 000 \$
1983	20 000 signed up
	18 000 paid up

Registered for: (FCWU only) Coloured persons employed in:

- i) the manufacture and/or bottling and/or canning and/or packing of
  - a) jam, vegetables, fruit, fish, meat, etc (see registration certificate for full details in the Cape, Stellenbosch, Robertson, Worcester, Paarl, Ceres, Montagu, Namaqualand, Clanwilliam, Hopefield, Springbok, Port Elizabeth, Wellington, van Rhynsdorp, Wynberg and the village management board areas of Grabouw and Wolseley and in Durban;
  - b) fish meal in Wynberg, Hopefield and Clanwilliam;
  - c) fish in Piketberg;
  - d) fruit and/or frosted foods in East London;
- ii) the preparation and/or canning of fruit and vegetables in Mossel Bay;
- iii) the smoking, salting and curing of fish in the Cape;  
(All excluding 'Coloureds' in the Retail Meat and Dairy Trades)



iv) the manufacture of and/or canning of

a) fish in Caledon;

b) jams, fruits, vegetables etc (see the registration certificate for full details) in Pretoria, Johannesburg, Boksburg, Germiston and Kempton Park;

v) the manufacture and processing of glace fruit in Malmesbury;

vi) the manufacture of

a) chutney in Worcester;

b) lemon and orange curd etc (see registration certificate for full details) in Bellville;

vii) the manufacture and/or bottling and/or packing and/or canning of fruit, vegetables and jam in Tulbagh;

viii) the manufacture and/or packing of jams, canned fruit and vegetables in Swellendam;

ix) the freezing, preserving and packing of vegetables and fruit in the Cape and George;

x) the freezing of

a) fish in the Cape and Namaqualand;

b) vegetables and fruit in Wynberg;

xi) the freezing and/or smoking and/or salting and/or curing of fish in Wynberg;

xii) the preparation and/or canning of fruit and vegetables in Malmesbury;

xiii) the freezing, preserving and packing of vegetables and fruit, and the manufacture and packing of jams, canned fruit and vegetables in Somerset West.

The AFCWU is not registered

Industrial Councils: Conciliation Board for the Fruit and Vegetable Canning Industry

In-house agreements: During 1983 wage agreements covering 78 factories were negotiated; fruit and vegetable canning industry (12 Factories); fish processing industry (13 Factories); pineapple canning (2 Factories); fruit packing (3 Factories)

Agreements with: Individual employers:

in Ashton

Langeberg

in Cape Town

Ashton Canning

Fattis and Monis

S.A. Milling

EPOL

Cape Oil

SASKO

Attwells



	I & J (Woodstock)
	A.T.C.
	Seleeta
	Coast Trading
	African Products (Glucose and Starch)
	Blue Continent (Cold Storage)
in Ceres	Ceres Potato Co-op
	Ceres Fruit Growers
	S.A. Dried Fruit
	Ceres Fruit Juices
in Doringbaai	North Bay Canning
in Durban	Carnation
	SASKO
	Natal Oil
	Robertsons Spices
in East London	Langeberg
	Western Province
	EPOL
	Meadow
	Golden Grain
in Gansbaai	Gansbaai Marine
in George	Table Top
in Grabouw	Appletiser
	KROMCO
	Elgin Fruit Packers
	Highlands Canning
in Groot Drakenstein	Rhodes Fruit Frams
in Hout Bay	Chapmans Peak
	S.A. Sea Products
	Norwegian Canning
in Hondeklipbaai	S.A. Dried Fruit
in Johannesburg	I & J (Benrose)
	Langeberg
	EPOL
	Premier (Springs)
	EPIC
in Kempton Park	Fattis & Monis
	S.A. Milling
	EPIC
	EPOL
in Laaiplek	Laaiplek Visserye
in Lamberts Bay	Lamberts B.H.
in Malmesbury	Suikerbekkie
	BOKOMO Feeds
	BOKOMO Mills
in Molteno	Simba Quix
in Montague	Langeberg
in Mossel Bay	Langeberg
in Paarl	Langeberg Suider Paarl
	Langeberg Daljosofat
	SASKO
	Excelsior
in Port Elizabeth	Harvestime
	EPOL
in Pretoria	Pretoria West Flour Mills
	EPOL
	Ruto
	SASKO
in Queenstown	Dunns
	K.S.M.
in Saldanha	Sea Harvest

	Saldanha Bay Canning
	Southern Seas
in Somerset West	Gants
	Deepfreeze and Preserving
St. Helena Bay	St. Helena Bay Fishing Industries
	West Point
	Suid Oranje
	Sand Point
in Tulbagh	S.A. Preserving Co.
in Wellington	S.A. Dried Fruit
in Wolseley	S.A. Dried Fruit
in Worcester	S.A. Dried Fruit

Other: Inshore Fisheries - wage agreement  
Tiger Oats

#### Recognition agreements:

- (1) Fattis & Monis
- (2) I & J Fish Processing Section
- (3) S.A. Milling
- (4) Langeberg Co-op
- (5) Western Province Preserving
- (6) Meadow Feeds

Readings: IIR 54  
SALB 5/6, 5/7 5/8, 7/1&2, 7/8, 8/3, 8/4, 8/5,  
9/6  
SR 5  
WIP 9, 13, 22, 24, 25

Block, G, 'The FCWU', University of Cape Town, (long paper), 1981.

Goode, R, 'For a better life: the Food and Canning Workers' Union 1941 - 1975', University of Cape Town, Centre for African Studies, 1983.

Stein, M, 'The Food and Canning Workers' Union 1950 - 1960', University of Warwick, Seminar paper.

#### Unions' Comments:

The F.C.W.U. and A.F.C.W.U. are two unions operating as one union. This came about as follows:

In 1941 the F.C.W.U. was established as one Union, and was registered under the laws of 1937. Workers of all races were members. With the rise to power of the National Party apartheid was tightened up. The government forced White, Coloured and African workers into separate organizations, and would only recognize (register) unions for Whites and Coloureds. F.C.W.U. became a registered Union for Coloureds and A.F.C.W.U. an unregistered Union. This is still the position today.

The Union has always played an active role in the trade union movement. It was affiliated to the S.A. Trades and Labour Council. This body broke up when certain Unions withdrew to form a federation which excluded unregistered (African) trade unions, namely TUCSA. Our Unions then helped establish the S.A. Congress of Trade Unions, on the principle that Unions representing workers all races should be united, whether recognized by the government or not. SACTU and our Union came under heavy attack



from the Government during this period, and many leaders were banned. The Union survived, because workers were well organized. Now the Union is active in attempts to establish a new federation.

The Union was first organized in factories processing fruit and vegetables, and fish. Most of these factories are situated in the Western Cape, and the Union's office was based there, but there were also branches in Port Elizabeth, East London, Durban and Johannesburg. These branches did not survive the attacks by the government, but were established again in the last 5 years. Since the Fattis & Monis strike the Union has also organized factories milling wheat, maize and oil seeds and related industries leading to the establishment of new branches.

The strength of the Union is thorough organization inside the factory and throughout the industry to which the factory belongs; and in the control workers have over the Union. Control is through the subscriptions workers pay, because subscriptions are the Unions only source of finance. Workers therefore know that the Union depends on them alone. Workers are also encouraged to take part in all aspects of the Unions activities.



# **GARMENT WORKERS INDUSTRIAL UNION (Natal)\***

Founded: 1934

Head Office: 127 Gale Street, Durban. 4001.

or

P.O. Box 18359, Dalbridge. 4014.

Phone: (031) 61-351/2/3

## Regional Offices;

- (1) 2nd Floor, Sherez Centre, 9 Alexander Street, Ladysmith. 3370.  
Phone: (0361) 24-133
- (2) Room 104, Leventis Buildings, Cnr. Scott and Voortrekker Streets, Newcastle. 2940.  
Phone: (0343) 20-215
- (3) 7 Marport Building, Main Harding Road, Marburg. 4240.  
Phone: (0343) 20-215
- (4) Freeway Supermarket, 1076 Clermont Road, Clermont. 3602.  
Phone: 774-1670

President: I. Muckdoom    General Secretary: M. F. Hansa

## Membership:

	African	Coloured	Asian	White	Total
1981	14 259	2 178	31 189	5	47 631
1982	15 730	1 944	31 189	5	48 868
1983	15 316	1 951	30 944	4	48 215

Registered for: Persons employed in the Garment Making Industry in Camperdown, Durban, Estcourt, Inanda, Klip River, Lower Tugela, Newcastle, Pietermaritzburg, Pinetown, Port Shepstone and Umzinto.

Industrial Council: Clothing Industry - Natal.

Closed-shop agreement: Clothing Industry - Natal, except clerical employees or travellers.

Affiliations: TUCSA; Garment Workers Unions Consultative Committee S.A.; International Textile Garment and Leather Workers Federation.

Readings: SALB 1/8

# **GARMENT WORKERS UNION OF SOUTH AFRICA\***

Founded: 1928

Head Office: Garment Centre, 75 End Street Johannesburg  
or P.O. Box 6779 Johannesburg 2000

Phone: 011 3371257/8/9

## Regional Offices:

- (1) 2 Central House, Grace Street, Port Elizabeth  
6001 Phone: (041) 24 718
- (2) Trade Union House, 4 Hill Street, Central East London 5201  
Phone: (0431) 28 643
- (3) Business Centre, Transvaal Road, Kimberley 8301  
Phone: (0531) 23 413
- (4) 5 Reitz Street, Kroonstad 9500
- (5) 30 Parish Avenue, Ashbury, Bloemfontein 9306

President: Dr. Anna Scheepers

General Secretary: Mrs Johanna Du Plessis

## Membership:

	African	Coloured/Asian	White	Total
1981	469	5 989	426	6884
1982	470	5 276	392	6138

## Registered for:

- (1) Employees in the garment making industry, excluding alterations done incidentally to the sale by retail of a hat in a shop, the making of leather or plastic belts, bespoke tailoring or bespoke dressmaking and the manufacture of wearing apparel made from furs and pelts, in the Province of the Transvaal, Port Elizabeth, East London, King William's Town, George, Bloemfontein, Kimberley, Kroonstad, Wepener, Parys and Frankfort;
- (2) Black persons employed in the Garment Making Industry in Port Elizabeth.

## Industrial Councils:

- (1) Clothing Industry - Transvaal
- (2) Clothing Industry - Eastern Province
- (3) Clothing Industry - Orange Free State and the Cape
- (4) Knitting Industry - Transvaal
- (5) Millinery Industry - Transvaal

## Closed-shop agreements:

- (1) Clothing Industry - Orange Free State and Northern Cape
- (2) Clothing Industry - Transvaal
- (3) Millinery Industry - Transvaal
- (4) Clothing Industry - Eastern Province,

except managers, forewomen, foremen, supervisors, designers, labourers and employees for whom wages are not specified.

## Recognition agreements:

Mens Hat Industry

Affiliations: TUCSA; Garment Workers Unions Consultative Committee; International Textile, Garment and Leather Workers Federation.



Predecessor: Began in 1880 as Tailors Union - formally established in 1928.

Journal: The Garment Worker/Saamtrek (Weekly)

Readings: SALB 2/4, 3/3

Labour History Group, 'Garment Workers Unite. The story of the Transvaal Garment Workers' Union.' Cape Town, 1983.

Nicol, M. 'Bosses and unions in the Cape clothing industry 1926 - 1937.' Cape Town, Centre for African Studies, 1983.

- 'The Transvaal Garment Workers' Union's assault on low wages in the Cape Town clothing industry, 1930 - 1931'. Cape Town, Centre for African Studies, 1984.

Sachs, S. 'Rebel daughters'. London, MacGibbon and Kee, 1957.

Thomas, W H (Ed.), 'Labour perspectives on South Africa'. Cape Town, David Philip, 1974.

Latest: The union announced in May 1984 that it is to merge with the Garment Workers' Union of the Western Province. Dr. Scheepers is to retire at the end of 1984.



# **GARMENT WORKERS UNION OF THE WESTERN PROVINCE**

Founded: 1927

Head office: Industria House 350 Victoria Road Salt River 7925  
or P.O. Box 194, Salt River 7925

Phone: (021) 474570

General Secretary: L.A. Petersen

## Membership:

	African	Total
1981		51 000\$
1982	553 %	55 740\$
1983		56 000\$

## Registered for:

- (1) employees in the Garment Manufacturing Industry, in the Cape, Bellville, Simonstown, Worcester, Wynberg and Goodwood;
- (2) Coloureds in;
  - the Garment Manufacturing Industry in George and Somerset West
  - the Knitted Fabric Industry in the Cape, Bellville, Somerset West, Wynberg and Goodwood;
  - The manufacture of Ladies and/or Mens Gloves in Wynberg;
  - The Garment and Knitted Fabric Manufacturing Industries in the Millinery Industry in Malmesbury.
- (3) Black persons in the Garment and Knitted Fabric Manufacturing Industries in the Cape, Bellville, George, Malmesbury, Simonstown, Somerset West, Worcester and Wynburg.

## Industrial Councils:

- (1) Clothing Industry - Cape
- (2) Millinery Industry (Cape)

## Closed-shop agreements:

- (1) Millinery Industry (Cape)
- (2) Clothing Industry (Cape) except clerks
- (3) Clothing Industry (Cape) - Country Areas Agreement, except clerical employees.

Affiliations: TUCSA; Garment Workers Unions Consultative Committee - S.A.; International Textile, Garment and Leather Workers Federation.

Journal: The Clothesline (Weekly)

Readings: SALB 3/2

Bloch, J. 'The Action Committee versus the Garment Workers' Union' in Selected Research Papers on aspects of organization in the Western Cape. Cape Town, University of Cape Town, 1982.

oor, Chancellor House, 25 Fo  
nesburg 2001  
hannesburg 2000

- Church, 103 Dlomo  
1744  
ruman 8474

Secretary : F.S. Mufamadi  
Nal Organizer: A Masondo

red	Asian	Total
0	120	20 620

eration: 00001 1981

1994, p. 100, 694-695

quarrying and services in the PW

bers Egg Limited

# Breakaway from the Black Allied

Workers' Union

## **GENERAL WORKERS UNION \***

Founded: 1973

Head Office: 1st Floor Benbow Building 3 Beverley Street Athlone  
7764

or P.O. Box 301 Athlone 7760

Phone: (021) 67-0870 (aid service)/638-2592

### Regional offices:

(1) 164 Point Road Durban 4001  
or P.O. Box 38202 Point 1 Durban 4069

Phone: (031) 321 928

(2) 1st Floor 43 St Johns Road East London 5201  
or P.O. Box 7622 East London 5200

Phone: (0431) 28 899

(3) 5 Court Chambers, 623 Main Street Port Elizabeth  
Phone: (041) 541 584

General Secretary: David Lewis

### Membership:

Total

1983            12000 signed up  
                  8400 paid up

Not Registered - areas of operation: Building, metal and  
transport industries organised at:

### Transport

D.J.Bosman Transport (Grabouw)  
Fruit Board  
S. African Container Depots  
Unicorn

Cold Transport Chain (Grabouw)  
Grindrod Intralink  
S. African Stevedores

### Engineering

Ajax  
Cape Town Iron & Steel Works  
C.I.W.  
Dorman Long (Belville)  
Faure Engineering  
Metal Salvage  
S.A. Metal  
Steeldale

Basil Starke  
Chicks Scrap  
Consani  
Dorman Long (Docks)  
Klipheuwel Engineering  
Plaza Engineering  
Shelco Shelving  
John Thompson

### Building and Allied

African Spun  
Boland Hout  
Corobrick  
Julius Cohen  
Industrial Sands  
McCarthy  
Ovcon  
Peak Quarry  
Railway Construction (RACEC)  
S.G.B.  
Turnall (Cape)

Baltic Timber  
Cementation  
Cramix  
Everite  
D. Killa  
R.H. Morris  
P.A. Concrete  
Prebuilt  
Scalabrino  
Superocla  
Underwater Construction



Public Sector

Cape Divisional Council

ESCOM

Hospitals: Eaton

Provincial Roads Dept.

Princess Alice

Somerset/City

Victoria

Others

Blesberg Feldspar

Cape Gas

Consol Glass

Continental China

Empro Emalite

Farmfare

Fedmis

Frankipile

Lulenco

Old Mutual

S.A. Board Mills

Recognition agreements:

- (1) Trident Marine Services
- (2) S.A. Stevedoring Employees Association - docks in Durban, East London and Port Elizabeth
- (3) Cape Town Stevedoring Association
- (4) Consani Engineering
- (5) Ajax
- (6) Cape Town Iron and Steel Works
- (7) Dorman Long (Belville)
- (8) Steeldale
- (9) S.G.B.
- (10) Turnall (Cape)
- (11) Industrial Sands (Phillipi)
- (12) Blesberg Feldspar
- (13) Fedmis

Predecessors: Western Province General Workers' Union; Western Province Workers' Advice Bureau

Journal: Phambili Basebenzi

Readings: Financial Mail 16/10/1981

SALB 1/8, 2/9&10, 3/2, 5/4, 5/6, 5/7, 6/1, 6/5, 8/2, 8/3, 8/4, 8/8&9

SR 10

WIP 12, 29

Maree, J. 'General Workers' Union 1978 - 1982'. Unpublished paper, University of Cape Town, 1982.

- 'Independent trade unions in the 1970s'. Johannesburg, African Studies Institute, 1983.

Seftel, L. 'Worker education projects in the seventies'.

Johannesburg, University of the Witwatersrand Honours Thesis, 1983.

Sideris, T. 'Industrial councils and democratic trade unions: two case studies'. Johannesburg, University of the Witwatersrand Honours Thesis, 1982.

# GENERAL WORKERS UNION OF SOUTH AFRICA

Founded: 1981

Head Office: 2nd floor, Court Chambers, 623 Main Str, North  
End, Port Elizabeth 6001.  
or Po Box 2924, Port Elizabeth, 6000.

Phone: (041) 544 245

Regional Office: Room 507, Willie Theron Bldg, 510 Bosmont Street,  
Pretoria, 0002.

General Secretary: G. Zini

Recognition Agreement: Rowntree Mackintosh

Affiliation: International Union of Food and Allied Workers  
Associations (UIF)

## **GLASSWORKERS UNION**

Founded: 1943

Head Office: P.O. Box 3400, Johannesburg 2000

Phone: (011) 834-8029

General Secretary: L.C.M. Scheepers

### Membership:

	Total
1981	413 \$
1982	413 \$
1983	425 \$

### Registered for:

- (i) employees engaged in the Glass Industry in Dundee, Germiston, Johannesburg, Port Elizabeth, Springs and the Cape;
- (ii) Coloured employees in the Glass Industry in Durban, Kempton Park, Lower Umfolozi, Pietermaritzburg, Pinetown and Pretoria.

Affiliations: TUCSA, International Chemical Workers Union

Readings: SALB 3/7

\* \* \*

## **HEALTH WORKERS ASSOCIATION**

No Information Available



# **HOTEL, BAR AND CATERING TRADE EMPLOYEES ASSOCIATION**

Head Office: 309 Exchange Buildings, 28 St George's Street, Cape Town 8001

Phone: (021) 25-3458 or 41-0883

General Secretary: G. Munsook

## Membership:

	Total
1981	3000\$
1982	3000\$
1983	3000\$

Registered for: Coloured persons in the Liquor and Catering Trades in the Cape, Wynberg, Simonstown, Somerset West, Strand and Bellville.

Industrial Council: Liquor and Catering Trade (Cape)

Closed-shop agreement: Liquor and Catering Trade (Cape), except managers, manager's wives, manageresses or casual employees.

Affiliations: TUCSA; National Union of Liquor and Catering Trades Employees of South Africa.

Readings: SALB 3/10

# **HOTEL, LIQUOR AND CATERING TRADE EMPLOYEES UNION (HOTELICA)**

Founded: 1981

Head Office: 51 Abbey House, Commissioner Street, Johannesburg  
2001  
or P.O. Box 1409, Johannesburg 2000

Phone: (011) 836-4738

## Regional Offices:

- (1) 515 Willie Theron Building, Bosman Street, Pretoria 0002  
Phone: (012) 26-6242
- (2) Queens House, Queens Street, Durban 4001  
Phone: (031) 31-9707
- (3) 13 Print House, Kempston Road, Port Elizabeth 6001  
Phone: (041) 41-3403

General Secretary: Hamilton Makedama

## Membership:

	African	Total
--	---------	-------

1982	2 696	%
1983		1380 Z

## Registered for:

- (i) Black persons in the Tearoom, Restaurant and Catering Trade in Alberton, Benoni, Boksburg, Brakpan, Germiston, Johannesburg, Kempton Park, Oberholzer, Roodepoort, Springs, Krugersdorp, Nigel, Randfontein, Randburg, Vanderbijlpark, Vereeniging, Westonaria, the Cape, Simonstown, Wynberg, Durban, Pinetown, and Newcastle;
- (ii) Liquor and Catering Trade in Johannesburg, Vanderbijlpark, Vereeniging and the Cape.

Agreement with: Carlton Hotel

Affiliations: CUSA; International Union of Food and Allied Workers Associations

Predecessor: Prior to 1981 was part of Commercial, Catering and Allied Workers Union of South Africa.

# **INSURANCE AND ASSURANCE WORKERS UNION OF SOUTH AFRICA**

Founded: 1982

Head Office: Abbey House, 51 Commissioner St, Johannesburg, 2001  
or P.O. Box 120, Tshiawelo, 1818

Phone: (011) 834 6733/930 2015

President: Rev. J. Seoka; General Secretary: J. Rakgodi  
National Organiser: Jefferson Lengane

## Membership:

### Total

1983	501 signed up	
	483 paid up	#

Not Registered: Areas of operation: Insurance and assurance companies in the PWV region, the Transvaal and Western Cape; recruiting in banks and building societies.

Affiliation: FIET

Readings: WIP 30



# IRON MOULDERS SOCIETY OF SOUTH AFRICA

Founded: 1896

Head Office: P.O. Box 3322 Johannesburg 2000

Phone: (011) 836-9188/9

President: D.P. Whale

General Secretary: C.J. Bronkhorst

Membership:

	Total
1981	2903\$
1982	2800\$
1983	2235\$

Registered for: Journeymen, Moulders and Coremakers, Hand Production Moulders and Coremakers, Machine and/or Mechanical Production Moulders, Coremakers and Coreblowers, Apprentice Moulders, Learner Hand Production Moulders in the Iron, Steel, Engineering and Metallurgical Industries, the Municipal undertakings, the Mining Industry, the Sugar Industry and Public Transport Undertakings in South Africa.

Industrial Councils: (1) Iron, Steel, Engineering and Metallurgical Industry;  
(2) Iron, Steel, Engineering and Metallurgical Industry: ISPA Subgroup Agreement

Closed-shop Agreement: Iron, Steel, Engineering and Metallurgical Industry, RSA

Affiliations: TUCSA, Confederation of Metal and Building Unions.

## **JEWELLERS AND GOLDSMITHS UNION\***

Founded: 1939

Head Office: 201/4 City Centre, Corporation Street, Cape Town  
8001  
or P.O. Box 2884, Cape Town 8000

Phone: (021) 46-8086

Chairman: A. McKinnon      General Secretary: A. Frazer

Membership:

	African	Coloured	White	Total
1981		453	34	487
1982	3	440	33	476
1983		437	33	470

Registered for: employees in the Jewellery and Precious Metals Industry in Randfontein, Krugersdorp, Roodepoort, Johannesburg, Germiston, Boksburg, Brakpan, Benoni, Springs, Nigel, Pretoria, Durban and the Cape.

Areas of Operation: Organised at 60 workshops in Cape Town

Industrial Council: Jewellery and Precious Metal Industry (Cape)

Affiliation: FOSATU

## JOHANNESBURG MUNICIPAL COMBINED EMPLOYEES UNION\*

Head Office: 310 Union Centre, 31 Pritchard Street, Johannesburg  
2001

or P.O. Box 60045, Langlaagte 2102

Phone: (011) 836-9679

President: G.H.M. Huntley General Secretary: Mrs G.P. Garnier

### Membership:

	Coloured	Total
1981		582 \$
1982	563	563
1983	627	627

Registered for: Coloured persons in the Municipal Undertaking,  
City Council of Johannesburg.

Industrial Council: Johannesburg Municipal Undertaking

Affiliation: TUCSA

Journal: The Municipal Worker



# **JOHANNESBURG MUNICIPAL EMPLOYEES ASSOCIATION \***

Head Office: P.O. Box 31555, Braamfontein 2017

Phone: (011) 724-8415/6/7

President: H.D.O.von Oppel      General Secretary: S.F.van der Berg

Membership:

	White	Total
1981	5 424	5 424
1982	6 024	6 024
1983		6 000

Registered for: all European employees in the service of the Johannesburg Municipality in the Johannesburg Municipal area.

Industrial Councils: (1) Johannesburg Municipal Undertaking  
(2) South African Administration Boards

Journal: Bulletin

## JOHANNESBURG MUNICIPAL TRANSPORT WORKERS UNION

Head Office: 2nd Floor, Trades Hall West, 88 Anderson Street,  
Johannesburg, 2001  
or PO Box 3854, Johannesburg 2000

Phone: (011) 838 5861

President: F. Naude      General Secretary: H.M. Wallis

### Membership:

	African	Total
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1981		857 \$
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1982	110 %	854 \$
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1983		993 \$
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### Registered for:

(1) employees employed by the City Council of Johannesburg as drivers, conductors, lorry drivers, greasers, trolley head attendants, sand-gear attendants, tyremen, tram and bus shunter controller adjusters, checkers, life guard attendants, cleaning overseers, crane drivers and general attendants in tram sheds and bus garages in the Municipal area of Johannesburg;

(2) Black persons in the Local Authority Undertaking, the City Council of Johannesburg, employed as lorry drivers, tractor drivers, roller drivers, bulldozer drivers, mobile and stationary mechanical loader operators, bus drivers and ground conductors.

Industrial Council: Johannesburg Municipal Undertaking

Affiliations: TUCSA, S.A. Council of Transport Workers

## JOHANNESBURG MUNICIPAL WORKERS UNION \*

Head Office: 2nd Floor, Trades Hall West, 88 Anderson Street,  
Johannesburg 2001  
or P.O. Box 19, Johannesburg 2000

Phone: (011) 838-5861

President: F.W. Schroeder      General Secretary: A. Hammon

### Membership:

	White	Total
1981	200	200
1982	154	154
1983	145	145

Registered for: White persons employed by the Johannesburg Municipality as Senior Gardener, Gardener, Assistant Gardener, Probationer Gardener, Park Attendant, Probationer Park Attendant, Senior Keeper, Keeper, Assistant Keeper, Probationer Keeper, Unskilled Labourers and Subsidised Labourers in the Municipal Area of Johannesburg.

Industrial Council: Johannesburg Municipal Undertaking

Affiliation: TUCSA



**JOHANNESBURG MUNICIPAL WATER WORKS MECHANICS UNION**

Head Office: P.O. Box 50719, Springfield 2137

Phone: (011) 838-5021

General Secretary: A. Paulson

Membership:

	Total
1981	65 \$
1982	65 \$

Registered for: European Mechanics employed by the Johannesburg City Council in connection with the distribution of water in Johannesburg.

Industrial Council: Johannesburg Municipal Undertaking

## **KAFFRARIA DIVISIONAL COUNCIL EMPLOYEES ASSOCIATION**

Head Office: 35 Eastern Province Building Society, 29 Terminus  
Street, East London 5201  
or P.O. Box 320, East London 5200

Phone: (0431) 2-8643

General Secretary: Mrs H. Wierzbowski

Membership:

Total

1981 49 \$

Registered for: White persons in the Local Authority Undertaking  
as undertaken by the Kaffraria Divisional Council in East London,  
King William's Town, Komga and Stutterheim.

Affiliation: S.A. Council of Transport Workers (Disaffiliated  
from TUCSA - 1982)

Predecessor: East London Divisional Council Employees  
Association.

# KIMBERLEY MUNICIPAL COLOURED WORKERS ASSOCIATION

Head Office: 7 Riverton Road, Homestead, Kimberley 8301  
or P.O. Box 949, Kimberley 8300

General Secretary: A. Adams

Membership:

Total

1981

350 \$

Registered for: Coloured persons in the municipal undertaking of the City Council of Kimberley in the municipal area of Kimberley.



# LADYSMITH INDIAN MUNICIPAL EMPLOYEE ASSOCIATION \*

Founded: 1977

Head Office: 45 Poona Road, Ladysmith 3370  
or P.O. Box 1368, Ladysmith 3370

Phone: (0361) 2-4384

President: D. Maistry      Honorary Secretary: B. Hari

## Membership:

	Coloured/Asian	Total
1981		76 \$
1982	64	64 \$
1983		64

Registered for: Indians in the Local Authority Undertaking as undertaken by the Municipality of Ladysmith.

# LAUNDERING, CLEANING AND DYEING WORKERS UNION OF SOUTH AFRICA

Head Office: 2nd Floor, Trades Hall West, 88 Anderson  
Street, Johannesburg 2001  
or P.O. Box 1609, Johannesburg 2000

Phone: (011) 838-5861

President: Mrs Buitendach General Secretary: H.M. Wallis

## Membership:

	Total
1981	200 \$
1982	35 \$
1983	35 \$

## Registered for:

- (i) White persons in the Laundry, Cleaning and Dyeing trade; Germiston, Boksburg, Brakpan, Benoni, Springs, Roodepoort, Krugersdorp, Randfontein, Oberholzer, Port Elizabeth, East London, Durban, the Cape, Somerset West, Wellington, Paarl, Worcester, Wynberg, Bellville, Simonstown and Stellenbosch.
- (ii) White persons in the Laundry, Cleaning and Dyeing trade in Johannesburg.

Industrial Council: Laundry, Dry-Cleaning and Dyeing Trade (Transvaal)

## LAUNDRY, CLEANING AND DYEING WORKERS UNION (CAPE) \*

Head office: 5 Trade Union House, Church Street, Athlone 7764  
or P.O. Box 107, Athlone 7760

Phone: (021) 67-3231

President: Ismail Bartlett

General Secretary: A.R. Vahed

### Membership:

	Coloured
1981	978
1982	970
1983	992

Registered for: Employees in the laundry, dry cleaning and dyeing trade in Bellville, Goodwood, Kuils River, Malmesbury, Paarl, Simonstown, Somerset West, Stellenbosch, Strand, the Cape, Wellington and Wynberg.

Affiliation: TUCSA

### Union's Comment:

This union, presently a "Coloured" union, has applied to the Department of Manpower for its membership to be open to ALL employees in the Industry within its area of jurisdiction as was the case before the 1956 Industrial Conciliation Act forcibly demarcated trade unions along racial lines.

This gave birth to this Union ("Coloured") and a White union which lasted for about ten years. The latter became defunct because of lack of interest on the part of the rapidly declining number of white workers - due primarily to their replacement by Coloured labour in the depot assistant and lower management job categories. Today the number of Whites in these areas and on the factory floor is negligible. So is the number of Blacks. But this is an artificial phenomenon arising from the Coloured preference area policy of the Government.

What it does drive home is that, apart from economic, egalitarian or other considerations, it is ridiculous to expect White or Black trade unions to be formed or to survive in this Industry. Agreements entered into by this Union in any event apply to ALL employees but has up to now failed to involve all in the negotiating processes preceding the conclusion of such Agreements.

Another feature is that this Union has to contend with an Industry which is not even keeping pace with an expanding economy. Over the last ten years there has been a 20 % reduction in the general workforce reflected by a corresponding decline in Union membership. Each member incidentally has to be canvassed and enrolled as we have no closed-shop agreements.

The reason for this shrinking workforce is to be found unequivocally in the development of the synthetic fibre. No longer do we have to send our linen, woollies or cottons to the cleaners because these fabrics are now washable, drip-dry and non-iron.



**LAUNDRY, DRY-CLEANING AND DYEING EMPLOYEES UNION (NATAL)**

Head Office: 33 Valbro Chambers, 115A Victoria Street, Durban  
4001  
or P.O. Box 3069, Durban 4000

Phone: (031) 65-327

President: A.S. Naidoo      General Secretary: S. Pillay

Membership:

	African	Total
1981		915 \$
1982	413 %	1 200 \$

Registered for: All persons in the Laundry, Dry-cleaning and Dyeing Industry in Durban, Inanda, and Pinetown.

Industrial Council: Laundry, Cleaning and Dyeing Industry (Natal).

## **LIQUOR AND CATERING TRADES EMPLOYEES' UNION \***

Head Office: 201/4 City Centre, Corporation Street, Cape Town  
8001  
or P.O. Box 2884, Cape Town 8000

Phone: (021) 46-8086

General Secretary: A.E. Frazer

### Membership:

	African	White	Total
1981	330	1 067	1 397
1982	380	1 065	1 445
1983	617	1 017	1 634

Registered for: White and Black persons in the Liquor and Catering Trades; Bellville, Simonstown, Somerset West, Strand, the Cape and Wynberg.

Industrial Council: Liquor and Catering Trade (Cape)

Closed-shop agreement: Liquor and Catering Trade (Cape), except managers, manager's wives, manageresses and casual employees.

Affiliations: International Union of Food and Allied Workers Associations (IUF); National Union of Liquor and Catering Trades Employees of South Africa.

Readings: SALB 3/10

## **MEDIA WORKERS ASSOCIATION OF S.A.**

Founded: 1980

Head Office: Room 315, 5 Wanderers Street, Johannesburg 2001  
or P.O. Box 11136, Johannesburg 2000

Phone: (011) 29-8005

### Regional Offices:

- (1) Corporation Chambers, Corporation Street, Cape Town 8001  
Phone: (021) 45-1710
- (2) 923/924 Protea House, 332 West Street, Durban 4001  
Phone: (031) 63092
- (3) 33 Caxton Street, East London  
Phone: (0431) 26141

President: Zwelakhe Sisulu      General Secretary: Thami Mazwai

National Secretary: Goba Ndlovu

### Membership:

#### Total

1983	1 400	H
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Not Registered: Areas of operation:

Enterprises organised or being organised:

Transvaal: The Star

Cape Town: Argus; Cape Times; Cape Herald; Allied Publishing Limited.

Recognition agreements: (i) S.A.A.N.  
(ii) Argus

Affiliation: International Federation of Journalists

Predecessors: The Union of Black Journalists was formed in 1972, and banned in 1977. Writers and Artists of South Africa (WASA) was formed in 1978, disbanded in October 1980 and succeeded by MWASA.

Journal: "Kwasa" - Johannesburg; "Higher wages now" - Western Cape.

Readings: Frontline 26/5/1981  
IIR Information Sheet 63  
SALB 6/6, 8/4, 9/4



## METAL AND ALLIED WORKERS UNION

Founded: 1973

Head Office: 7 Fines Building, 28 Voortrekker Street, Benoni  
1500  
or P.O. Box 693, Benoni 1500

Regional office:

1) 302 Sacta House, 277 Bree Street, Johannesburg 2001  
Phone: (011) 50-8013 / 293 084

2) 1 Central Court, 125 Gale St, Durban 4001  
Phone: (031) 69 215

President: Jeffrey Vilane      General Secretary: D. Sibabe

Membership:

	Africans	Total	
1981		24 300	@
1982	34 800	% 36 540	signed up; 16 900 paid-up @
1983		35 000	paid-up @

Registered for:

1) All persons in:

- a) the Iron, Steel, Engineering and Metallurgical Industry in Benoni, Boksburg, Durban, Germiston, Johannesburg, Pietermaritzburg, Pinetown and Randburg, but excluding journeymen, trainees, apprentices, probationers, foremen, supervisors, pupil engineers, technicians and monthly salaried staff;
  - (b) the Electrical Engineering Industry, Pietermaritzburg (exclusions as above);
  - (c) the Plastics Industry, Durban (exclusions as above);
  - (d) the Tyre and Rubber Manufacturing Industry in Randburg, excluding artisans, foremen and assistant foremen; and
2. labourers, operatives, choppers out, pattern cutter makers, seaming machinists and repetitive checkers in the Motor Industry in Durban, Germiston, Pietermaritzburg and Pinetown;

Industrial Council: Iron, Steel, Engineering and Metallurgical Industry

In-house agreements:

APVKestner (Pietermaritzburg)	Pillar Naco (Pietermaritzburg)
Forbo Krommenie (Moben)	Glacier Bearings (Pinetown)
Smith Industries (Pinetown)	Forbo Krommenie (Jacobs)
CI Industries (Pinetown)	Instep Components
Alusaf (Richards Bay)	
Smith Industries (Pinetown)	- maternity leave agreement

Recognition agreements:

Precision Tools	Hendler and Hendler
Automatic Plating	Kraft Engineering
Hendred Freuhauf Trailers	William Brothers
Scottish Cables	McKennon Chairs
Alusaf	Vosa
Craft Engineering	Selchain
Stone Street and Hanson	Barlows

Toyota Marketing	Ferro Alloys (Anglo Vaal)
Lite-master Products	Baystone Sales (Richards Bay)
Reliable Products (Group 5)	CI Industries
Thomas Barlows & Sons	Mather & Platt (Elandsfontein)
Prestige (Pietermaritzburg)	Fluoride
Dresser S.A.	Brollo Africa (Barlow Rand)
Dunlop S.A.	Van Leer
B & S Engineering	W.B. Camerons
Automotive Southern Africa (Pinetown)	
Pillar Naco (a subsidiary of Plate Glass)	
SI Automotive South Africa (a subsidiary of Smith Industries)	
Defy (Benoni) - preliminary recognition	
Tubatse Ferrochrome (Steelpoort) - preliminary recognition	

Recognition pending: Kew; Alrode; Geo-Stott

Affiliations: FOSATU; International Metalworkers Federation; South African Co-ordinating Council of the International Metalworkers Federation.

Journal: Umbiko we Mawu

Readings: SALB 1/3, 2/1, 2/5, 3/7, 4/8, 7/8, 8/5

WIP 22, 27, 31

Fine, B. and Welch, L. 'A question of solidarity - independent trade unions in South Africa.' London, SOFSAS, 1982.

Obery, IP, 'Responses by capital and labour in the East Rand metal industry', 1982. Johannesburg, University of the Witwatersrand Honours Thesis, 1983.

Sideris, T. 'Industrial councils and democratic trade union organization: two case studies'. Johannesburg, University of the Witwatersrand Honours Thesis, 1982.

# MINE COLOURED STAFF ASSOCIATION OF SOUTH AFRICA

Founded: 1979

Head Office: P.O. Box 6849, Johannesburg 2000

Not Registered



## **MINE SURFACE OFFICIALS ASSOCIATION OF SOUTH AFRICA**

Head Office: MSOA Building, 41 Biccard Street, Braamfontein 2017  
or P.O. Box 6849, Johannesburg 2000

Phone: (011) 339-1078/9

President: A.H. Leslie

General Secretary: R.H. Botha

### Membership:

#### Total

1981	14 674	\$
1982	15 000	\$
1983	15 000	\$

(Constitution amended to include Black workers)

Registered for: 1) White employees employed as mine surface officials in the mining industry, ie, members of the clerical, metallurgical, engineering and general administrative staffs of any mine (including head office staffs) who work on the surface, who are in receipt of monthly salaries and who receive no extra remuneration on account of overtime in the Province of the Transvaal and in Klip River, Vryheid, Utrecht, Dundee, Heilbron, Odendaalsrus, Hoopstad and Ventersburg;

2) All persons employed in the Republic of South Africa as mine surface officials in any department of the mining industry, ie clerical, metallurgical, engineering, hospital and general administrative staff of any mine (including mine head office staff) who are in receipt of monthly salaries and who are employed in listed posts (see registration certificate for full details).

In-house agreement: Chamber of Mines of S.A.

Affiliation: TUCSA

Journal: MSOA Journal (Monthly)

## **MOTOR ASSEMBLY AND COMPONENTS WORKERS' UNION OF SOUTH AFRICA**

Founded: 1980

Head Office: 2nd Floor, Court Chambers, 623 Main Street, Port Elizabeth 6001  
or P.O. Box 2924, Port Elizabeth 6000

Phone: (041) 54-4245

Regional offices: Room 507, Willie Theron Building, 510 Bosmont Street, Pretoria 0002

Phone: (012) 26-0992

President: Dumile Makanda      General Secretary: Dennis Neer

### Membership:

Total

1982	700	%
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### Not Registered

Predecessors: Formed after a break-away from National Automobile and Allied Workers Union.

Readings: SALB 8/3

SR 19&20

Evans, G. 'Not for bread alone . . . community, shop-floor, and the national democratic struggle, Ford, Port Elizabeth, 1979/80'. University of Cape Town Honours thesis, 1981.

## **MOTOR INDUSTRY COMBINED WORKERS UNION**

Head Office: P.O. Box 25241, Ferreirasdorp 2048

Phone: (011) 838-5877/8

### Regional offices:

- (1) 213 Industria House, 350 Victoria Road, Salt River 7925  
Phone: (021) 55-2849  
(2) Durban - (031) 32-6561/2  
(3) Port Elizabeth - (041) 41-4971

President: C.W. Johns

General Secretary: Des East

### Membership:

	African	Total
1981		17 656 \$
1982	4 798 %	21 717 \$
1983		23 808 \$

### Registered for:

- (1) Coloured persons in the Motor Industry in the Province of Natal, the Cape Province, Ermelo, Germiston, Alberton, Johannesburg, Potchefstroom, Pretoria, Bloemfontein, Kroonstad, Barberton, Benoni, Bethal, Boksburg, Brakpan, Brits, Heidelberg, Kempton Park, Klerksdorp, Krugersdorp, Lichtenburg, Middelburg, Nelspruit, Pietersburg, Piet Retief, Randburg, Randfontein, Roodepoort, Rustenburg, Springs, Standerton, Vanderbijlpark, Vereeniging and Witbank;
- (2) Black persons in the Motor Industry in Dannhauser, Durban, Eshowe, East London, Johannesburg, Kempton Park, Lower Tugela, Newcastle, Pietermaritzburg, Pinetown, Port Elizabeth, Roodepoort and Uitenhage.

Industrial Council: Motor Industry

Closed-shop agreement: Motor Industry, except certain office, stores, sales, and clerical employees; apprentices, chars, general workers and watchmen, directors (of limited liability companies) who are vested with authority to engage or dismiss staff and determine or assist in determining the policy of their company.

Affiliation: TUCSA

Predecessor: Motor Industry Workers Union of South Africa incorporated in 1980.



## **MOTOR INDUSTRY EMPLOYEES UNION OF SOUTH AFRICA \***

Head Office: 307 Surrey Avenue, Ferndale, Randburg 2195  
or P.O. Box 50968, Randburg 2125

Phone: (011) 787-5983/4

Regional Offices: Strand Tower, Strand Street, Cape Town 8001  
Phone: (021) 25-2988  
(and 6 other Regional offices)

President: W. de Klerk

Director: P.J. Pienaar

### Membership:

	White	Total
1981	20 672	20 672
1982	21 205	21 205
1983	21 794	21 794

Registered for: White persons in the Motor Industry of South Africa.

Industrial Council: Motor Industry

Closed-shop agreement: Motor Industry, except certain office, stores, sales and clerical employees; apprentices, chaps, general workers and watchmen; directors (of limited liability companies) who are vested with the authority to engage or dismiss staff and determine or assist in determining the policy of their company.

Journal: Motonews

## **MOTOR INDUSTRY STAFF ASSOCIATION \***

Head Office: 3rd Floor, Rand Park Centre, D.F. Malan Drive,  
Blackheath Ext. 3, Johannesburg 2195  
or P.O. Box 35232, Northcliff, 2115

Phone: (011) 678-4024

### Regional Offices:

- (1) 104 United House, 726 Main Street, Port Elizabeth 6056  
Phone: (041) 54-4864
- (2) 2 Albany Centre, Albany Grove, Durban 4001  
Phone: (031) 68256 / 68275
- (3) 501 Electrical House, Waterkant Street, Cape Town 8001  
Phone: (021) 25-2041
- (4) 301 East London Mutual Building, 38 Terminus Street, East  
London 5201  
Phone: (0431) 28850
- (5) Netherlands Bank Building, Cnr Chapel and Currey Streets,  
Kimberley 8301  
Phone: (0531) 24551
- (6) 301 - 303 Colonial Mutual Building, Maitland Street,  
Bloemfontein 9301  
Phone: (051) 75339

President: T. Andersen

General Secretary: J. Boon

### Membership:

	White	Total
1981	20 754	20 754
1982	21 018	21 018
1983	21 018	21 018 \$

Registered for: White persons employed as office, stores, sales or clerical employees in the Motor Industry of South Africa.

Industrial Council: Motor Industry

Closed-shop agreement: Motor Industry, except certain office, stores, sales and clerical employees; apprentices, chars, general workers and watchmen; directors (of limited liability companies) who are vested with the authority to engage or dismiss staff and determine or assist in determining the policy of their companies.

Affiliation: Affiliation to the Federation of Salaried Staff Associations of South Africa applied for.

Journal: Misadata

## **MOTOR TRANSPORT WORKERS UNION OF SOUTH AFRICA**

Head Office: 6th Floor, Cape York House, 252 Jeppe Street,  
Johannesburg 2001

or P.O. Box 16038, Doornfontein 2028

Phone: (011) 29-0793/4

### Regional offices:

Cape Town : (021) 55-4691

East London : (0431) 29045

Durban : (031) 66069

President: PA Myburgh General Secretary: Miss CE van der Walt

### Membership:

	Total
1981	486 \$
1982	541 \$
1983	600 \$

### Registered for: Whites in:-

- (1) Occupations such as Bus drivers, conductors and despatchers, van drivers, lorry drivers, steam-wagon drivers, etc. in various industries, trades and undertakings (see registration certificate for full details as to specific occupations and related undertakings in the particular geographical areas),  
in Johannesburg, Krugersdorp, Roodepoort, Germiston, Boksburg, Benoni, Brakpan, Springs, Delmas, Kempton Park, Pretoria, Bloemfontein, Vereeniging, Vanderbijlpark, Randfontein, Postmasburg, Odendaalsrus, Kroonstad, Ventersburg, Welkom, Oberholzer, Rustenburg, Klerksdorp, Potchefstroom, Durban, Paarl and the Cape;
- (2) The Motor Transport Undertaking (Passengers) as vehicle body builders and diesel mechanics in Vereeniging;
- (3) The Security Services in South Africa.

Industrial Council: Motor Transport Undertaking (Goods)

Closed-shop agreement: Motor Transport Undertaking (Goods)

Affiliations: TUCSA; S.A. Council of Transport Workers



## MUNICIPAL AND GENERAL WORKERS UNION OF SOUTH AFRICA \*

Founded: July 1982

Head Office: Room 202, 2nd Floor, Chancellor House, 25 Fox  
Street, Johannesburg 2001  
or P.O. Box 62070, Marshalltown 2107

Phone: (011) 836-6025

President: Gatsby Mazwi

General Secretary: Kenneth Zantsi

### Membership:

	African	Total
1981	2 500	2 500
1982	3 345	3 345
1983	6 217	6 217

Not Registered - areas of operation: Johannesburg and environs

Affiliation: Public Services International

Predecessor: Previously Black Municipality Workers Union, also Known as Johannesburg Black Municipality Workers Union. A split in the Union (1982) resulted in the formation of MGWUSA and the South African Black Municipality and Allied Workers Union.

Journal: Elethu (Ours)

Readings: SALB 6/7  
WIP 14

### Union's Comment:

In 1980 a Union was formed by the black workers of the City Council of Johannesburg. The formation of this Union was in response to the Council's attempts to form a company Union, so as to forstall the formation of a genuine Union by the workers as allowed by the Wiehahn Report. Refusal by the City Council to recognise this Union led to the big strike of 1980. There were many other grievances which can not be gone into here, but chief amongst these was wages. At the AGM of 1982 the name of the Union was changed to Municipal and General Workers' Union of South Africa; this was as a result of a shift in policy. Since its inception, the Union has had a conflict-orientated relationship with the J.C.C. The J.C.C. to date prefers to negotiate with it's sweetheart Union. All tactics and methods of victimisation have been used by the J.C.C. in the past three years against our members. It is a struggle all the way, but membership is growing all the time.

## MUNICIPAL SERVICES WORKERS UNION

Head office: 1 Prince Walk, 133 Prince Edward Street, Durban 4001  
or P.O. Box 5771, Durban 4000

Not Registered: no information available.

## MUNISIPALITEIT VREDENBURG-SALDANHA SE WERKERSVERENIGING

Head office: 5 Kleynhans Street, Diazville, Saldanha 7395  
or Private Bag X12, Vredenburg 7380

Registered for: Gekleurdes in diens van die Plaaslike Owerheidsonderneming soos onderneem deur die Munisipaliteit Vredenburg-Saldanha, Vredenburg.



## DIE MYNWERKERSUNIE

Founded: 1902

Head Office: 7th Floor, MWU Building, Cnr. Melle and De Korte  
Streets, Braamfontein 2017  
or P.O. Box 31525, Braamfontein 2017

Phone: (011) 724-8565

President: P.C.C. de Jager General Secretary: P.J. Paulus

### Membership:

	White
1981	19 000
1982	17 000 \$
1983	17 000 \$

Registered for: Blankes:-

- (1) in die Mynbedryf en die nywerheid betrokke by die voorsiening van hout vir myndoeleindes in die Republiek van Suid-Afrika;
- (2) in diens van EVKOM as:
  - (a) Elektrisiens, messelaars, skilders, nutsmanne en skrynwerkers in Middelburg (Tvl) en Sasolburg
  - (b) Loodgieters in Sasolburg
  - (c) Operateurs in Balfour
  - (d) Voormanskrynwerkers in Middelburg (Tvl)
  - (e) Passers in Balfour, Middelburg (Tvl) en Sasolburg
  - (f) Installasiebedieners in Middelburg (Tvl), Sasolburg en Witbank
- (3) in diens van Yskor in die vervaardiging van yster en/of staal as elektrisiens, ketelmarkers en passers en draaiers in Vanderbijlpark

Affiliations: S.A. Confederation of Labour; Council of Mining Unions; Federasie van Mynproduksiewerkers.

Predecessors: Founded as Transvaal Miners Union in 1902. Became S.A. Mineworkers Union in 1913.

Journal: Die Mynwerker (The Mineworker)

Readings: SALB 5/3

Du Toit, M A, 'South African Trade Unions'. Isando, McGraw Hill, 1976.

Paulus, P J, 'Trade unionism in South Africa,' in Industrial relations in South Africa, Cape Town, Juta, 1976.

Sitas, A. 'Rebels without a pause: the white miner, changes in the labour process and conflict, 1964 - 1978'. Johannesburg, University of the Witwatersrand Honours Thesis, 1979.



# NASIONALE SEMENTWERKERS UNIE

Head office: 11 Heuwel Street, Riebeeck Kasteel 6801  
or P.O. Box 45, Riebeck West 6800

President: D.B. Truter General Secretary: M.M. Walters

## Membership:

	White
1981	110 \$
1982	110 \$
1983	110 \$

Registered for: Blankes in die Sementvervaardigings-nywerheid in Roodepoort, Piketberg, die gebied beslaan deur Whites Portland Sement Maatskappy Beperk in Ventersburg, en by National Portland Cement Maatskappy Bpk in Wynburg.

## **NATAL BAKING INDUSTRY EMPLOYEES UNION \***

Founded: 1965

Head office: Suite 22, Tivoli House, 110 Victoria Street, Durban 4001

Phone: (031) 31-1683

Regional office: Suite 28, Motala Buildings, 106 Retief Street, Pietermaritzburg 3201

Phone: (0331) 28068

President: S.T. Govender General Secretary: M.M. Govender

### Membership:

	African	Asian	Total
1981	1 115	649	1 764
1982	923	575	1 498
1983	958	576	1 534

Registered for: employees in the Baking and Confectionary Industry in Durban, Inanda, Klip River, Lower Tugela, Newcastle, New Hanover, Pietermaritzburg, Pinetown, Umvoti and Vryheid.

Industrial Council: Baking and/or Confectionary Industry (Durban and districts).

Recognition agreements: (1) Tongaat Bakery (Pty) Ltd.  
(2) Premier Foods (Pty) Ltd.  
(3) Blue Ribbon Bakery (Pty) Ltd.

The above are part of Associated South African Bakeries (Pty) Ltd.

Affiliations: South African Federation of Baking and Confectionary Trade Unions. Disaffiliated from TUCSA - 1982.

Predecessors: Natal Bakers' and Confectioners' Union; The National Baking Industrial Union.

## **NATAL LIQUOR AND CATERING TRADES EMPLOYEES UNION**

Head office: 8th Floor, Maxwell Centre, 71/73 Lorne Street,  
Durban 4001

or P.O. Box 290, Durban 4000

Phone: (031) 69759/0

### Regional offices:

Pietermaritzburg (0331) 41851

South Coast (0391) 21088

President: R. Kirsten

### Membership:

	African	Total
1981		3 508 \$
1982	3 117 %	4 198 \$
1983		4 100 \$

Granted permission to accept Africans as fully-fledged members - Mercury 19/3/81.

### Registered for:

(a) White persons in the Liquor and Catering Trade and the Tea Room, Restaurant and Catering Trade in the Province of Natal;

(b) White persons in the Private Hotel and Boarding House Trade in Durban, Pietermaritzburg, Port Shepstone and Umzinto;

(c) Coloured persons in the Liquor Trade in Durban, Estcourt, Glencoe, Inanda, Ixopo, Klip River, Kranskop, Lions River, Lower Tugela, Mooi River, Newcastle, Pietermaritzburg, Pinetown, Polela, Port Shepstone, Richmond, Umzinto, Umvoti, Dundee, Dannhauser and Underberg;

(d) Coloured persons in the trade of Accommodation Establishments in the Municipal areas of Amanzimtoti, Isipingo, Kingsburgh and the Magisterial Districts of Port Shepstone and Umzinto.

Industrial Councils:

- (1) Liquor and Catering Trade (Durban)
- (2) Liquor and Catering Trade (Pietermaritzburg)
- (3) Liquor, Catering, Private Hotel and Boarding House Trades (South Coast - Natal)

### Closed-shop agreements:

- (1) Liquor and Catering Trade (Durban), except assistant managers, managers, restaurant managers and off-sales managers;
- (2) Liquor and Catering Trade (Pietermaritzburg), except managers, assistant managers and restaurant managers;
- (3) Liquor, Private Hotel and Boarding House Trades and the Trade of Letting Flats or Rooms (South Coast - Natal).

Affiliation: TUCSA, National Union of Liquor and Catering Trades Employees of South Africa.



# NATAL PASSENGER TRANSPORT UNION

Head office: 68 Valbro Chambers, 115 Victoria Street, Durban  
4001

Phone: (031) 32-1988

General Secretary: L.M. Govender

## Membership:

	Total
1981	400 \$

Registered for: Non-European drivers and conductors in the Non-European passenger bus transport service, excluding drivers and conductors in the service of the Corporation of the City of Durban and the South African Railways and Harbours, in Durban.

Industrial Council: Non-European Passenger Transportation Trade (Durban)

Closed-shop agreement: Non-European Passenger Transportation Trade (Durban)

Affiliations: TUCSA

Industrial Council: Automobile Manufacturing Industry, Eastern Province.

## Composition of the Union:

(1) Mercedes	(18) Leyland (SA)
(2) Autoplastic	(19) Daimler
(3) Willard Batteries	(20) Zima
(4) Royal Africa (Glenhag)	(21) Long Motors
(5) S.A.F.	(22) Daimler
(6) S.A.M. (SA)	(23) Leyland SA (Durban)
(7) C.D.A.	(24) Volkswagen (Durban)
(8) Alfa Romeo	(25) Fiat (SA) (Durban)
(9) General Motors (SA) (Durban)	(26) Firestone SA (Durban)

Enterprises organized or being organized by UAWU (Western Cape):  
Leyland South Africa (Pty) Ltd (Durban)  
Autoplastic (Pty) Ltd (Durban)  
Royal Cape Works (Durban)

Affiliations: UAWU: International Metal Workers Federation;  
South African Co-ordinating Council of the International  
Metalworkers Federation; International Federation of Chemical,  
Energy and General Workers Unions.

## Representatives:

(1) Natal Union of Motor Vehicle and Transport Workers

## **NATAL SUGAR INDUSTRY EMPLOYEES UNION \***

Founded: 1937

Head office: 216/7 Goodhope Centre, 92-6 Queen Street, Durban  
4001  
or P.O. Box 2680, Durban 4000

Phone: (031) 65563

President: P.N. Pillay

General Secretary: R.R. Pillay

### Membership:

#### Total

1981	200 \$
1982	200 \$
1983	1 000 paid up @

Registered for: Coloureds in the Sugar Industry in:

- (1) Durban, Pinetown, Umzinto, Inanda and Lower Tugela;
- (2) Port Shepstone, Mtunzini, Eshowe, Lower Umfolozi and Hlabisa, except boilermakers, welders, engine drivers, plasterers, bricklayers and carpenters;
- (3) New Hanover, except boilermakers.

Industrial Council: Sugar Manufacturing and Refining Industry

Affiliations: FOSATU (1983); (Disaffiliated from TUCSA - 1981)

Industrial Council: (1) Light and Coloured Trade (Durban)  
(2) Light and Coloured Trade (Durban)  
(3) Light and Coloured Trade (Durban)  
(4) Light and Coloured Trade (Durban)  
(5) Light and Coloured Trade (Durban)  
(6) Light and Coloured Trade (Durban)  
(7) Light and Coloured Trade (Durban)  
(8) Light and Coloured Trade (Durban)  
(9) Light and Coloured Trade (Durban)  
(10) Light and Coloured Trade (Durban)

Industrial Council: (1) Light and Coloured Trade (Durban)  
(2) Light and Coloured Trade (Durban)  
(3) Light and Coloured Trade (Durban)  
(4) Light and Coloured Trade (Durban)  
(5) Light and Coloured Trade (Durban)  
(6) Light and Coloured Trade (Durban)  
(7) Light and Coloured Trade (Durban)  
(8) Light and Coloured Trade (Durban)  
(9) Light and Coloured Trade (Durban)  
(10) Light and Coloured Trade (Durban)

Industrial Council: (1) Light and Coloured Trade (Durban)  
(2) Light and Coloured Trade (Durban)  
(3) Light and Coloured Trade (Durban)  
(4) Light and Coloured Trade (Durban)  
(5) Light and Coloured Trade (Durban)  
(6) Light and Coloured Trade (Durban)  
(7) Light and Coloured Trade (Durban)  
(8) Light and Coloured Trade (Durban)  
(9) Light and Coloured Trade (Durban)  
(10) Light and Coloured Trade (Durban)

# **NATIONAL AUTOMOBILE AND ALLIED WORKERS UNION**

Founded: 1967

Head office: 9 and 102 Lotus Building, Cottrell Street, Port Elizabeth 6001  
or P.O. Box 4097, Port Elizabeth 6000

Phone: (041) 46010/9

## Regional offices:

- (1) 302 Sacta House, 277 Bree Street, Johannesburg 2001  
Phone: (011) 23-5878
- (2) 2 Good Hope Street, Bellville South 7530  
Phone: (021) 95-1132 / 95-1412
- (3) 605 Willie Theron Building, Bosman Street, Pretoria 0002

President: J. Harris

General Secretary: Fred Sauls

## Membership:

	African	Total	
1981		18 300	@
1982	9 106 %	18 390	@

## Registered for:

- (1) Coloured persons in the Bulb Manufacture Industry, Albany;
- (2) all employees in the Motor Assembly Industry, Bellville, Durban, East London, Stellenbosch and the municipal area of Pretoria;
- (3) Coloured, Asiatic and Black employees in the Motor Assembly Industry and the Tyre and Rubber Manufacturing Industry, Port Elizabeth and Uitenhage;
- (4) all employees in the Battery Manufacturing Industry and the Carpet Manufacturing Industry of Port Elizabeth.

Industrial Council: Automobile Manufacturing Industry, Eastern Province.

## Recognition agreements:

- |                                     |                                 |
|-------------------------------------|---------------------------------|
| (1) Mercedes                        | (10) Leyland (SA)               |
| (2) Autoplastics                    | (11) Goodyear                   |
| (3) Willards Batteries              | (12) Sigma                      |
| (4) Bosal Africa (Uitenhage)        | (13) Borg Warner                |
| (5) S.K.F.                          | (14) Dorbyl                     |
| (6) B.M.W. (SA)                     | (15) Leyland SA (Elandsfontein) |
| (7) C.D.A.                          | (16) Volkswagen (Uitenhage)     |
| (8) Alfa Romeo                      | (17) Ford (Port Elizabeth)      |
| (9) General Motors (Port Elizabeth) | (18) Firestone SA (Brits)       |

Enterprises organised or being organised by NAAWU (Western Cape):  
Leyland South Africa (Pty) Ltd (Elsies River)  
Autoplastics (Pty) Ltd (Epping)  
Busaf Cape Works (Bellville)

Affiliations: FOSATU; International Metal Workers Federation; South African Co-ordinating Council of the International Metalworkers Federation; International Federation of Chemical, Energy and General Workers Unions.

## Predecessors:

- (1) National Union of Motor Assembly and Rubber Workers of



- South Africa;
- (2) United Automobile Rubber and Allied Workers Union of South Africa;
  - (3) Western Province Motor Assembly Workers Union.

Readings: IRJ 1/2  
SALB 6/2, 6/3, 8/2  
SR 19&20  
WIP 7, 11

Evans, G. 'The Leyland strike' in Selected Research Papers on aspects of organization in the Western Cape, University of Cape Town, 1982.

- 'Not for bread alone . . . . Community, shop-floor, and the national democratic struggle. Ford, Port Elizabeth, 1979/80'. University of Cape Town, Honours Thesis, 1981.

# NATIONAL CERTIFIED FISHING OFFICERS ASSOCIATION

Head office: 124 Boston House, Strand Street, Cape Town 8001

Phone: (021) 22-1235

President: R. Hannath

General Secretary: H. Lennox

Membership:

	African	Total
1982	8	%

Registered for:

Employees in the Fishing Industry (who hold Certificates of Competency) as:-

- (1) skippers, 2nd Hands, engineers, drivers of fishing vessels in the municipal areas of Cape Town, Port Elizabeth, Mossel Bay and East London;
- (2) Skippers, Mate, bosun, Engineer, Marine Engineman and Assistant Engineman in the Cape, Mossel Bay and Port Elizabeth.

## **NATIONAL FEDERATION OF WORKERS**

Founded: 1980

Head office: Vally's Centre, 44 Lorne Street, Durban 4001  
or PO Box 47011, Greyville, 4023

Phone: (031) 64847

General Secretary: Matthews Oliphant

Not Registered:

Recognition agreement: Sasko - Eshowe Bakery

Predecessor: Formed after break-away from the Black Allied Workers Union.

### Affiliates:

Brick and Clay and Allied Workers' Union  
Commercial and Distributive and Allied Workers Union  
Farm Workers' Union  
Health and Allied Workers' Union  
Liquor, Catering and Allied Workers' Union  
National Domestic Workers Union  
National Municipal Workers' Union of South Africa  
National Iron, Steel, Metal and Allied Workers' Union  
Membership: 1982 Africans 1 387 %  
National Post Office and Allied Workers' Union  
Security Guards and Allied Workers' Union

Readings: SALB 8/4



## NATIONAL GENERAL WORKERS UNION \*

Founded: 1983

Head office: 216 Medical Centre Building, 319 Pretorius Street,  
Pretoria 0002

Phone: (012) 21-8607

President: Elias Mmowane      General Secretary: Donsie Khumalo

Membership:

	African	White	Total
1982			4 000
1983	6 000	1	6 001

Not Registered: - areas of operation: Pretoria and environs.  
Also commercial trade - Pretoria.

Recognition agreement: Recognition by Poole Industries pending.

Affiliate: Petroleum, Garage and Allied Workers' Union

**NATIONAL POST OFFICE AND ALLIED WORKERS UNION \***

Founded: December 1982 / January 1983

Head office: c/o National Federation of Workers, 1004 Vally's  
Centre, 44 Lorne Street, Durban 4001

Phone: (031) 65003

President: Timothy Lavuno General Secretary: Magwaza Maphalala

Membership:

	African
1981	155
1982	709
1983	900

Not Registered: - areas of operation: Natal, especially  
Newcastle, Ladysmith, Empangeni and Pietermaritzburg.

Affiliation: National Federation of Workers of South Africa

# **NATIONAL SUGAR AND REFINING AND ALLIED INDUSTRIES EMPLOYEES UNION**

Founded: 1979

Head office: 311 - 320 West St, Durban, 4001  
or P.O. Box 2951, Durban 4000

Phone: (031) 60219 / 68571

Regional Office: 14 Euco Building, Nelespruit, 1200

Phone: (0131) 23 517

President: Z Mbatha General Secretary: S. Nsibande  
National organizer: S Nhleko

## Membership:

Total

1983 13 000 #

(Multiracial since the end of 1982)

Registered for: Black persons in the Sugar Manufacturing and Refining Industry, in Durban, Hlabisa, Inanda, Lower Tugela, Lower Umfolozi, Mtunzini, New Hanover, Piet Retief, Port Shepstone and Umzinto.

Industrial Councils: Sugar Manufacturing and Refining Industries

## Recognition agreements:

Frankipile S.A. - Eastern Transvaal  
Hulett Engineering (Mount Edgecombe)

KSM - food

Altron - electronics

United Transport

Cargo Carriers

GKN - construction

Delta - mining, Eastern Transvaal

SAPPI - paper, Eastern Transvaal

C G Smith - sugar

Tongaat - sugar

Huletts - sugar

Areas of operation: Durban, Hlabisa, Inanda, Lower Tugela, Lower Umfolozi, Mtunzini, New Hanover, Piet Retief, Port Shepstone and Umzinto.

Predecessors: Founded with some help from the Huletts Group.



## **NATIONAL UNION OF BRICK AND ALLIED WORKERS \***

Founded: 1979

Head office: 1st Floor, Darragh House, Cnr. Plein and Wanderers  
Streets, Johannesburg 2001  
or P.O. Box 82238, Southdale 2139

Phone: (011) 837-7051 ext. 219

Regional offices: O.F.S. Corobrick - Bloemfontein;  
Corobrick - Stellenbosch

President: M. Harike General Secretary: E.K. Legotlo

### Membership:

	African	Coloured	Asian	White	Total
1981	3 000				3 000
1982	3 400	200	5	3	3 608
1983	4 000	250	10	1	4 261

Registered for: Black persons in -

- (1) the Heavy Clay Quarry Industry in Albertyn, Bloemfontein, Brakpan, Bronkhorstspuit, Durban, Ermelo, Germiston, Glencoe, Klerksdorp, Lower Umfolozi, Nigel, Odendaalsrus, Pietermaritzburg, Pretoria, Roodepoort, Springs, Westonaria and Witbank;
- (2) the Ceramic Tile Industry in Albertyn, Bronkhorstspuit and Durban;
- (3) the Cement Brick Industry in Durban, Germiston, Lower Umfolozi, Pietermaritzburg, Westonaria and Witbank;
- (4) the Clay Pot and Pipe Industry, Durban and Westonaria.

In-house agreement: One agreement for all Corobrick factories.

Journal: Mzabalazi

# **NATIONAL UNION OF CIGARETTE AND TOBACCO WORKERS**

Head office: 217 York House, 57 Rissik Street, Johannesburg 2001

Phone: (011) 836-9842

Regional offices: Industria House, 350 Victoria Road, Salt River 7925

Phone: (021) 55-4691

President: Mrs S.E.Swanepoel General Secretary: Miss C.du Preez

## Membership:

	Total
1982	632 \$
1983	605 \$

Registered for: Employees engaged in the Cigarette Tobacco Manufacturing Industry in the municipal area of Cape Town, and Paarl, Durban, Randfontein, Krugersdorp, Roodepoort, Johannesburg, Germiston, Boksburg, Benoni, Brakpan, Springs, Nigel, Heidelberg, Pretoria, Oudtshoorn, Calitzdorp, Prince Albert and Bloemfontein.

## Industrial Councils:

- (1) Tobacco Industry (Transvaal)
- (2) Tobacco Industry (Oudtshoorn)
- (3) Conciliation Board Agreement for the Tobacco Manufacturing Industry (Oudtshoorn)

Closed-shop agreement: Tobacco Industry (Transvaal)

Affiliation: TUCSA; International Union of Food and Allied Workers Associations (IUF)

# **NATIONAL UNION OF CLOTHING WORKERS OF SOUTH AFRICA \***

Founded: 1962

Head office: Garment Centre, 75 End Street, Johannesburg 2001  
or P.O. Box 7288, Johannesburg 2000

Phone: (011) 337-3740/1

## Regional offices:

- (1) Trade Union House, 4 Hill Street, East London, 5201  
Phone: (0431) 28299
- (2) Development Board Business Premises, Transvaal Road,  
Kimberley 8301  
Phone: (0531) 23413
- (3) 5 Reitz Street, Kroonstad 9500  
Phone: (0411) 4146

President: Sydney Nene                      General Secretary: Dr L. Mvubelo

## Membership:

### African

1981	20 000
1982	22 700
1983	22 000

Registered for: Black persons in any branch of the Garment Making Industry in East London, Kimberley, Germiston, Johannesburg, Pretoria, Frankfort, Kroonstad and Parys.

## Industrial Councils:

- (1) Clothing Industry - Transvaal;
- (2) Clothing Industry - Orange Free State and Northern Cape;
- (3) Knitting Industry - Transvaal;
- (4) Millinery Industry - Transvaal.

## Closed-shop agreements:

- (1) Dorian - City Man's Hat Factory;
- (2) Clothing Industry - Orange Free State and Northern Cape;
- (3) Clothing Industry - Transvaal
- (4) Millinery Industry - Transvaal.

In-house agreement: Dorian - City Man's Hat Factory

Predecessors: Garment Workers' Union of African Women; South African Clothing Workers' Union amalgamated in 1962 to form the NUCW.

Affiliations: TUCSA; Garment Workers Unions Consultative Committee; International Textile, Garment and Leather Workers Federation.

Journal: Garment Worker / 'Saamtrek' (in conjunction with Garment Workers Union of South Africa)

Readings: JLR 7/1  
SALB 1/5, 3/4, 5/3



Mvubelo, L. 'Opinions and views on African Trade unions' in Industrial Relations in South Africa, Cape Town, Juta, 1976.

### Union's Comments:

The National Union of Clothing Workers (S.A.) was initiated in 1962, when the Garment Workers' Union of African Women and the South African Clothing Workers' Union (all male Union) amalgamated to form the N.U.C.W.S.A.

In its history, this Union has fought for recognition of Black Unions, represented the Union in fighting against Job Reservation and Environment Planning Act which was formerly Physical Planning and Resources Act, which curtailed employment of Blacks in our Industry.

This Union has supported continuation of foreign investments in South Africa. The NUCWSA believes that if foreign companies withdraw from South Africa it will cause unemployment and problems to the black population, who for many years earned low wages and never saved for rainy days.

# **NATIONAL UNION OF DISTRIBUTIVE AND ALLIED WORKERS \***

Founded: 1982

Head office: Standard House, 57 Castle Street, Cape Town 8001  
or P.O. Box 2623, Cape Town 8001

Phone: (021) 23-7354 / 24-6377/8

## Regional offices:

- (1) 8th Floor, Barbican Building, Cnr President and Rissik Streets, Johannesburg 2001  
Phone: (011) 838-1184
- (2) 313 CNA Building, Maitland Street, Bloemfontein 9301  
Phone: (051) 73529
- (3) 20 Carnation Avenue, Squarehill Park, Kimberley 8301  
Phone: (0531) 41095
- (4) P.O. Box 807, Pretoria 0001  
Phone: (012) 323-0691
- (5) P.O. Box 861, Port Elizabeth 6000  
Phone: (041) 24140
- (6) P.O. Box 1097, Durban 4000  
Phone: (031) 31-1160

President: S.Ariefdien      General Secretary: Miss D.M.Hartwell

## Membership:

Total

1982	7 937
1983	8 740

## Registered for:

### 1. Whites in the:-

- (i) Catering Trade, where such trade is conducted in conjunction with and on the same premises as Commercial Distributive Trade in Bloemfontein, Cape Town, Durban, East London, Pietermaritzburg, Port Elizabeth and Pretoria and the area of the Welkom Village Management Board;
- (ii) Commercial Distributive Trade, excluding;
  - a) the Native Trade
  - b) the Motor Industry
  - c) drivers of mechanically propelled vehicles
  - d) the Hairdressing Trade
  - e) the Meat Trade
  - f) the Dairy Industry
  - g) commercial travellers; and
  - h) white persons engaged exclusively in the sale of products of a bakehouse in the Republic of South Africa.
- (iii) Catering Trade in Boksburg, Brakpan, Germiston, Johannesburg, Kempton Park, Krugersdorp, Randfontein, Roodepoort and Springs.

### 2. Coloureds in the Commercial Distributive Trade in the Republic of South Africa.

Industrial Council: Commercial Distributive Trade, Kimberley

In-house agreements: At most major stores: maternity leave,



'days off' sick and pension funds, long leave; at three stores: wage agreements. Also written and oral representation to the wage board.

Recognition agreements: Most major stores

Affiliation: International Federation of Commercial, Clerical, Professional and Technical Employees (FIET)

Predecessors: National Union of Commercial, Catering and Allied Workers; and National Union of Distributive Workers.

Journal: New Era

Readings: Herd, N. 'Counter Attack', Johannesburg, Blue Crane, 1974.

Union's Comment:

Registered in 1937, the National Union of Distributive Workers was open to all races except Black Africans. The law excluded them from registered unions. Because of the effects of the 1956 Industrial Conciliation Act the Union decided that Coloured and Asian members should have a separate union. It was regarded as an insult that they no longer had the right to be members of the executive committee while still paying membership fees. The National Union of Commercial, Catering and Allied Workers was eventually registered in 1966, but the two unions shared the same general secretary and offices.

When the 1981 changes brought recognition of Black workers and permitted the registration of 'mixed' and Black unions, the two unions took steps towards unity between themselves and the Black Union, the Commercial, Catering and Allied Workers Union of S.A., which they had been instrumental in establishing in 1975. This followed a long tradition of working with and assisting the different Black unions which were formed from time to time in the commercial distributive trade. The settlement agreement after the strike at O.K. Bazaars in 1943, e.g., contained a provision that the NUDW would be the only union recognised by the company excepting the union of African workers.

The attempt to obtain unity of the three unions did not succeed because CCAWUSA was not in favour of it but the other two unions are now together in NUDAW, registered in May, 1982. NUDAW's constitution allows it to enrol Blacks, but it has not done so because of its close association with CCAWUSA.



# **NATIONAL UNION OF FURNITURE AND ALLIED WORKERS OF SOUTH AFRICA \***

Head office: 5th Floor, Meubel Sentrum, 111 Kerk Street,  
Johannesburg 2001  
or P.O. Box 2040, Johannesburg 2000

Phone: (011) 29-1564/5/6/7 and 295 258/9

## Regional offices:

- (1) 19 Kent Street, Salt River 7925  
Phone: (021) 55-8738
- (2) 2nd Floor, Saambou Building, Port Elizabeth 6001  
Phone: (041) 54-2868
- (3) Auto House, Zastron Street, Bloemfontein 9300  
Phone: (051) 73943
- (4) 3rd Floor, Crescent Building, 44-46 Alice Street, Durban 4001  
Phone: (031) 31-8808
- (5) 1st Floor, Furniture House, 123 Oxford Street, East London 5201  
Phone: (0431) 26897
- (6) Euco Building, Cnr Voortrekker and Andrew Streets, Nelspruit 1200  
Phone: (01311) 26897

President: R.J. Tibshirany      General Secretary: M. Lalaram

## Membership:

	African	Coloured	Asian	White	Total
1981	13 826	10 666	2 900	654	28 046
1982	15 058	9 176	3 008	614	27 856
1983	12 706	8 180	2 998	548	24 432

Registered for: All persons in;

- (1) the Furniture Manufacturing Industry;
- (2) the Woodworking Industry;
- (3) the Plywood Industry;

in the Republic of South Africa.

## Industrial Councils:

- (1) Border Furniture Manufacturing Industry;
- (2) Furniture Manufacturing Industry - Orange Free State;
- (3) Furniture Manufacturing Industry - South Western Districts;
- (4) Furniture Manufacturing Industry - Western Cape;
- (5) Furniture Manufacturing Industry - Eastern Cape;
- (6) Furniture Manufacturing Industry - Natal;
- (7) Bedding Manufacturing Industry - Transvaal;
- (8) Furniture Manufacturing Industry - Transvaal.

## Closed-shop agreements:

- (1) Bedding manufacturing Industry - Transvaal;
- (2) Border Furniture Manufacturing Industry, except clerical employees;
- (3) Furniture Manufacturing Industry - Eastern Cape, except clerical employees;
- (4) Furniture Manufacturing Industry - Natal, except office employees;
- (5) Furniture Manufacturing Industry - Orange Free State, except office employees;
- (6) Furniture Manufacturing Industry - Transvaal;

- (7) Furniture Manufacturing Industry - Western Cape, except office employees;
- (8) Furniture Manufacturing Industry - South Western Districts, except office employees.

Affiliation: TUCSA

Predecessors: Incorporated Furniture and Allied Workers Industrial Union (Natal) 1974/75. Amalgamated with Furniture, Bedding and Allied Workers Union of S.A. in 1980 and National Association of Furniture and Allied Workers in 1981.

Union's Comment:

The Trade Union in the Furniture Industry was founded 60 years ago locally and eventually on a National basis by the character of people like the late MR A.M.MERKEL, J.C.BOLTON, ROELF NIEMAND, BILL ANDREWS, WILLIE KALK, SPARKS, and few others whose spirit and aspirations were common in the course of seeking a better life for workers.

The Union with its mixed membership, dissolved in 1956 and separate Unions for Whites and Coloureds were registered on a National basis. Both Unions then formed and affiliated to a Federation as a policy-making body to uphold the principles in the course of seeking a living standard for all workers; this policy has been continued and best demonstrated by many hard fought negotiations towards the upliftment of the Socio-Economic life of the workers, since its inception pioneered several innovations in the realm of social security for its members. Benefits include all hospital and nursing home charges without any limitation of cost.

In 1980 special meetings were convened in all Areas with Black workers in the Furniture Industry, it became apparent that a unitary system for a non racial Union was the only solution for the work force which resulted in the de-registration of the White and Coloured Unions, by acquiring registration as a non racial Union in 1981.

In February Blacks were rapidly promoted to skilled operations with equal representation on Industrial Councils and all other labour bodies where the Union is affiliated. The decline in our membership during 1983 being largely due to the recession, and several manufacturers moving to the homelands. Since the establishment of the non racial Union the mutual understanding and relationship amongst the cross-section of the workers has developed as a common work force and a sound relationship.



## NATIONAL UNION OF LAUNDERING, CLEANING AND DYEING WORKERS

Head office: 2nd Floor, Trades Hall West, 88 Anderson Street,  
Johannesburg 2001

or P.O. Box 1609, Johannesburg 2000

Phone: (011) 838-5861

President: S. van Heerden

General Secretary: H.M. Wallis

### Membership:

	Total
1982	50 \$
1983	50 \$

### Registered for:

Coloureds in the Laundry, Dry Cleaning and Dyeing Trade in the Cape, Port Elizabeth, Paarl, Worcester, Wynberg, Bellville, Simonstown, Stellenbosch, Pietermaritzburg, Somerset West, Wellington, Germiston, Boksburg, Brakpan, Benoni, Springs, Johannesburg and Kempton Park;

Industrial Council: Laundry, Dry Cleaning and Dyeing Trade (Transvaal).



## **NATIONAL UNION OF LEATHERWORKERS**

Founded: 1926

Head office: 27 Mount Road, Port Elizabeth 6001  
or P.O. Box 3039, North End, Port Elizabeth 6056

Phone: (041) 39-2162/3

### Regional offices:

- (1) Industria House, 350 Victoria Road, Salt River 7925  
Phone: (021) 55-2537
- (2) Durban - (031) 32-7723
- (3) Pietermaritzburg - (0331) 21529

President: M.C. van Niekerk      General Secretary: O.J. Fourie

### Membership:

	African	Total
1982	5289%	26 738 \$
1983		27 335 \$

### Registered for:

- (1) Employees in the Leather Industry in the Republic of South Africa, excluding the Cape, Bellville, Mossel Bay, Port Elizabeth, Durban, Pietermaritzburg and Pinetown.
- (2) Employees in the Leather and Allied Industries in the Cape, Bellville, Mossel Bay, Port Elizabeth, Durban, Pietermaritzburg and Pinetown.
- (3) Whites and Coloureds in the Leather and Allied Industries concerned with the manufacture of;
  - Cricket and hockey balls in Wynberg;
  - Belts and handbags made wholly or mainly of leather in Malmesbury;
- (4) Employees in the Leather and Allied Industries in Bellville, George, Goodwood, King William's Town, Oudtshoorn, Paarl, Pietermaritzburg, Port Elizabeth, Uitenhage and Wellington. ('Leather and Allied Industries' is defined more broadly here than in (2) above.)

### Industrial Councils:

- (1) Leather Industry of South Africa (Footwear Section)
- (2) Leather Industry of South Africa (Handbag Section)
- (3) Leather Industry of South Africa (General Goods Section)
- (4) Leather Industry of South Africa (Tanning Section)

Affiliations: TUCSA; Federation of Leather Trade Unions; International Textile, Garment and Leather Workers' Federation.

Predecessor: Incorporated African Leather Workers' Benefit Fund (Port Elizabeth), 1980.

Journal: The Leather Worker (Monthly)

## **NATIONAL UNION OF MINEWORKERS**

Founded: 1982

Head Office: 5th Floor, Lekton House, 5 Wanderers St, Johannesburg, 2001.

or PO Box 10928, Johannesburg, 2000.

Telephone: (011) 294 561/2/3

Regional Offices: 1) 515 Willie Theron Blg, Bosman St, Pretoria, 0002.

Phone: (012) 266 242

2) 121 Beaconsfield Chambers, Beaconsfield Avenue, Vereeniging, 1930

Phone: (016) 212 175

President: James Motlatsi General Secretary: Cyril Ramaphosa

### Membership:

	African	Total	
1981		18 000	+
1982	14 000	40 000	+
1983		60 000	+

Not registered: Areas of operation:

Mining industry: Western Holdings, Elandsrand, President Brand, Kloof, West Driefontein, East Driefontein, Harmony, Venterspost, Vaal Reefs, Durban Deep, Libanon, Stilfontein, Western Deep Levels, Winkelhaak, Blyvooruitzicht, Kilbarchan Colliery, and Douglas Colliery.

Agreement with: Chamber of Mines

### Recognition agreements:

- (1) Chamber of Mines Negotiation rights at Elandsrand, Kloof, President Brand, Vaal Reefs (East and West Divisions), Western Holdings (Saaiplaas, Welkom and Holdings Division).
- (2) Chamber of Mines: Rand Refineries and The Employment Bureau of Africa. Also Van Dyk's Drift coal mine.

As at September 1983, NUM was recognised at eight of the Chamber's gold mines.

Affiliations: CUSA; Miners International Federation.

Readings: IIR Information Sheet 54

SALB 8/5

WIP 25, 31

**NATIONAL UNION OF OPERATIVE BISCUIT MAKERS AND PACKERS OF S.A.**

Head office: Industria House, 350 Victoria Road, Salt River 7925  
or P.O. Box 4141, Cape Town 8000

Phone: (021) 47-2674/5

Regional offices:

Port Elizabeth - (041) 24718

Transvaal - (011) 838-6065

President: F. Stroebel

General Secretary: N. Daniels

Membership:

	African	%	Total
1982	441		1 161 \$
1983			1 118 \$

Registered for:

- (1) White and Coloured persons in the Biscuit Manufacturing Industry, South Africa;
- (2) Black persons in the Biscuit Manufacturing Industry, Durban, Kempton Park, Port Elizabeth and the Cape.

Industrial Council: Biscuit Manufacturing Industry of R.S.A.

Affiliation: TUCSA



# **NATIONAL UNION OF SECURITY OFFICERS**

**Founded: 1978**

**Not Registered - no further information available**

# NATIONAL UNION OF TEXTILE WORKERS

Founded: 1973

Head office: 5 Central Court, 125 Gale Street, Durban 4001  
or P.O. Box 181361, Dalbridge 4014

Phone: (031) 64923 / 65250

## Regional offices:

- (1) 30 World Centre, 48 Railway Street, Germiston 1401  
Phone: (011) 51-8818
- (2) 2 Goodhope Street, Bellville South 7530  
Phone: (021) 95-3526
- (3) Union Building, 234 Caledon Street, Uitenhage 6230  
Phone: (0442) 29403

President: G. Ngqawana      General Secretary: John Copelyn

## Membership:

	African	Total	
1981		13 500	@
1982	13 898 %	15 130;	11 880 paid up @
1983		19 000	@

Registered for: Employees in the:-

- (1) Textile manufacturing Industry in;
  - a) Escourt, Mooi River, Nigel, Pietermaritzburg, Pinetown, Springs and Isando;
  - b) Camperdown, Durban, Pinetown and Port Elizabeth, but excluding artisans, foremen, assistant foremen and clerks (other than factory and despatch clerks);
- (2) Knitting Industry in;
  - a) Uitenhage, Durban and Pinetown, but excluding artisans, foremen, assistant foremen and clerks (other than factory clerks and despatch clerks);
  - b) Camperdown, Estcourt and Germiston;
- (3) Cordage, Rope and Twine Industry in Durban and Springs;
- (4) Carpet Manufacturing Industry in Camperdown and Pinetown.

Industrial Council: Knitting Industry - Transvaal

## Recognition agreements:

- |  |                               |
|--|-------------------------------|
| (1) Braitex (Pty) Ltd                      | (9) Cape of Good Hope Textile |
| (2) S.A. Fabrics                           | (10) Mooi River Textiles      |
| (3) Industex                               | (11) Smith & Nephew           |
| (4) Veldspun                               | (12) Tongaat Textiles (Natal) |
| (5) Whitehead and Hebox Mills              | (13) Table Bay Spinners       |
| (6) Natal Thread                           | (14) Ninian & Lester          |
| (7) Progress Knitting Mills                | (15) Dano Textile Industries  |
| (8) Franz Falke Textiles (Bellville South) |                               |

Enterprises organised or being organised by NUTW (Western Cape):  
 Table Bay Spinners Ltd (Bellville)  
 South African Nylon Spinners (Pty) Ltd (Bellville)  
 Nettex (Pty) Ltd  
 Tygerberg Spinners (Pty) Ltd (Bellville)  
 Franz Falke Textiles (Pty) Ltd

Affiliations: FOSATU; International Textile, Garment and  
 Leather Workers Federation (ITGLWF)

Readings: SR 10

SALB 1/3, 1/6&7, 3/7, 4/8, 6/5, 8/1, 8/8&9  
 Becker, R. 'The sexual division of labour and its implications  
 for trade union organization' Johannesburg, University of the  
 Witwatersrand Honours thesis, 1983.  
 Fine, B. and Welch, L. 'A question of solidarity - independent  
 trade unions in South Africa'. London, SOFSAS, 1982.



# **NATIONAL UNION OF WINE, SPIRITS AND ALLIED WORKERS \***

Founded: 1978

Head office: 409/410 Lekton House, 5 Wanderers Street,  
Johannesburg 2001  
or P.O. Box 5718, Johannesburg 2000

Phone: (011) 23-5561/2

Regional offices:

- (1) 210 Carmel House, 7 Gladstone Street, East London 5201  
Phone: (0431) 22026
- (2) 506 Teachers Centre, 113 Albert Street, Durban 4001  
Phone: (031) 31-8801
- (3) 5 Bloekom Avenue, Ida's Valley, Stellenbosch 7600  
Phone: (02231) 74345

President: N. Nkosi

General Secretary: Ms Fay Mandy

Membership:

	African	Coloured/ Asian	Total
1981	2 280	865	3 145
1982	2 768	1 476	4 262
1983			4 326

Registered for: persons in the Wine and Spirits Manufacturing Industry in Bloemfontein, Durban, East London, George, Germiston, Herbert, Kimberley, King William's Town, Klerksdorp, Klip River, Lower Umfolozi, Oudtshoorn, Paarl, Pietermaritzburg, Pinetown, Port Elizabeth, Pretoria, Robertson, Stellenbosch, the Cape, Tulbagh, Virginia, Wellington and Worcester.

Recognition agreement: S.A. Wine and Spirit Manufacturers Association.

Predecessors: S.A. Distillers and Allied Trade Union; incorporated Wine, Spirit and Allied Workers Union of South Africa.

Readings: Financial Mail 30/12/1983

Union's Comments:

The Union was founded in June 1978 at Distillers Corporation in Wadeville, at that time under the name SA Distillers and Allied Trade Union.

The Union was assisted organisationally by the Garment Workers Union of SA and the National Union of Clothing Workers: with Mr B Krynauw and Dr A Scheepers acting as President and Secretary of the Union, and Mr T Mashinini assisting as acting organiser.

From the outset the policy was to organise the workers in the liquor manufacturing industry on a national basis, and when each area was organised a branch executive committee was established, and as each factory was organised shop stewards were elected by the members.

For a time until the Act was amended, the Union operated on an

unregistered basis, but when the Act was then amended registration was applied for - initially two unions were registered (the reason for this being that the Act did not provide for completely mixed unions) but when the Act was again amended the unions merged to form one union only.

Country wide union elections were held in 1982 and a National Executive Council was also elected, with Mr N Nkosi as President and Miss F Mandy as General Secretary.

A Branch office was opened in the Western Cape in 1980, and in January 1983 two further branch offices were opened in East London and Durban.

The Union has negotiated an agreement with the SA Wine and Spirit Manufacturing Employers Association since 1981, and this agreement covers the entire industry.

Although the Garment Workers Union of SA and National Union of Clothing Workers did not give the Union direct financial assistance, the availability of those Unions' staff to assist with organising and administrative work was invaluable and this continued until 1982 when the Union engaged its own staff at the Head Office.

# NEDBANK STAFF SOCIETY

Head office: P.O. Box 2228, Johannesburg 2000

Phone: (011) 833-0311 ext. 663

President: M.G. van Schalkwyk

## Membership:

	African	%	Total
1982	115		3 259 \$
1983			3 917 \$

Registered for: White clerical staff and typists employed by Nedbank Limited.

Affiliation: Federation of Salaried Staff Association of South Africa.



**OPERATIVE BAKERS, CONFECTIONERS AND CONDUCTORS UNION  
(PORT ELIZABETH AND UITENHAGE)**

**Head office:** 149 Beatlestone Road, Malabar, Port Elizabeth 6016

**Phone:** (041) 42-4104

**General Secretary:** B. Padaychee

**Registered for:** Coloured person in the Baking and Confectionary Industry in Port Elizabeth and Uitenhage.

**Industrial Council:** Baking and Confectionary Industry (Port Elizabeth and Uitenhage)

# **OPTICAL WORKERS UNION \***

Founded: 1973

Head office: 40 Shakespeare House, 114 Commissioner Street,  
Johannesburg 2001  
or P.O. Box 2131, Johannesburg 2000

Phone: (011) 838-6155/6

President: E.S. Falconer General Secretary: G.S. Kok

## Membership:

	Coloured	Asian	White	Total
1981			25	25
1982			50	50
1983	6	2	85	93

Registered for: White persons employed in the manufacture and/or assembling of frames and/or lenses in the Cape, Durban and Johannesburg

Industrial Council: Ophthalmic Optical Manufacturing Industry.

## ORANGE-VAAL GENERAL WORKERS UNION \*

Founded: 1981

Head office: 26 Leslie Street, Vereeniging 1933  
or P.O. Box 81, Sharpville 1933

Phone: (016) 22-0234

President: Daniel Mzaia

General Secretary: Phillip Masia

### Membership:

	African	Total
1982	1 155	1 155
1983	2 603	2 603

Not Registered - areas of operation: civil engineering, municipal workers, hospitals and farms in the Vereeniging area.

Readings: SALB 8/3, 8/5

### Union's Comment:

The union was started in 1981 as a direct off-shoot of an Aid Centre (Industrial Aid Centre) which started operating in 1978 in the Vaal (Vereeniging).

The union started with a miscellaneous membership, which character it had to assume given the conditions under which it was established. Further this accounts for its general character as well.

Its formal inauguration was in 1982 after it had gone through a painful self-demarkation process. It now organises in hospitals, municipalities and farms in the area.

It also organised the civil engineering industry which was in fact its teething process. And it was during this process that contact with farm workers was made.

### Objectives

- to unite under their banner all workers regardless of race, sex, colour or creed.
- to secure recognition by employers and the public of workers' right to organise for their mutual benefits and to engage in collective bargaining.
- to work and co-operate with other unions for mutual benefit of the respective memberships.
- to distribute information to the members concerning economic, social, political and other matters which affect their well-being.

To achieve the objectives organizers and officials are warned never to take short-cuts in organizing an individual or group of workers into the union. But immediately to induct him/them into the democratic process the union is following and to make sure that he/they are independent of patronage of any sort. And that he/they are fighting units of the whole union.

To further achieve these we argue that it is only when workers



organize themselves into disciplined and unified bodies that they can acquire the strength and ability to overcome their difficulties.

And that organizing on democratic basis and independent of patronage, is the only and surest way a union can independently further and defend the interests of the members and be able to extend the gains made.

President: (1951-1952)		Secretary: (1951-1952)		Treasurer: (1951-1952)	
1951		1952		1953	
1954		1955		1956	
1957		1958		1959	
1960		1961		1962	
1963		1964		1965	
1966		1967		1968	
1969		1970		1971	
1972		1973		1974	
1975		1976		1977	
1978		1979		1980	
1981		1982		1983	
1984		1985		1986	
1987		1988		1989	
1990		1991		1992	
1993		1994		1995	
1996		1997		1998	
1999		2000		2001	
2002		2003		2004	
2005		2006		2007	
2008		2009		2010	
2011		2012		2013	
2014		2015		2016	
2017		2018		2019	
2020		2021		2022	
2023		2024		2025	
2026		2027		2028	
2029		2030		2031	
2032		2033		2034	
2035		2036		2037	
2038		2039		2040	
2041		2042		2043	
2044		2045		2046	
2047		2048		2049	
2050		2051		2052	
2053		2054		2055	
2056		2057		2058	
2059		2060		2061	
2062		2063		2064	
2065		2066		2067	
2068		2069		2070	
2071		2072		2073	
2074		2075		2076	
2077		2078		2079	
2080		2081		2082	
2083		2084		2085	
2086		2087		2088	
2089		2090		2091	
2092		2093		2094	
2095		2096		2097	
2098		2099		2100	
2101		2102		2103	
2104		2105		2106	
2107		2108		2109	
2110		2111		2112	
2113		2114		2115	
2116		2117		2118	
2119		2120		2121	
2122		2123		2124	
2125		2126		2127	
2128		2129		2130	
2131		2132		2133	
2134		2135		2136	
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2140		2141		2142	
2143		2144		2145	
2146		2147		2148	
2149		2150		2151	
2152		2153		2154	
2155		2156		2157	
2158		2159		2160	
2161		2162		2163	
2164		2165		2166	
2167		2168		2169	
2170		2171		2172	
2173		2174		2175	
2176		2177		2178	
2179		2180		2181	
2182		2183		2184	
2185		2186		2187	
2188		2189		2190	
2191		2192		2193	
2194		2195		2196	
2197		2198		2199	
2200		2201		2202	
2203		2204		2205	
2206		2207		2208	
2209		2210		2211	
2212		2213		2214	
2215		2216		2217	
2218		2219		2220	
2221		2222		2223	
2224		2225		2226	
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2254		2255		2256	
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# **PAPER WOOD AND ALLIED WORKERS UNION**

Founded: 1974

Head Office: 9 Palladium Building, Third Avenue, Springs. 1560

Phone: (011) 56-7925

Regional Offices:

- (1) 2/3/4/5 Central Court, 125 Gale Street, Durban. 4001  
Phone: (031) 31-9511/31-2565
- (2) 9 & 102 Lotus Building, Cottrell Street, Port Elizabeth.  
3001  
Phone: (041) 46-010/9

General Secretary: R Ndzutsa

Membership:

	African	Total	
1981		8 300	@
1982	5 651	5 800	@
1983		5 030	@

Registered for: Black persons in the Pulp and Paper Manufacturing Industry, excluding such persons employed as artisans, foremen and assistant foremen, in Germiston, Port Elizabeth and Springs.

Recognition agreements:

- (1) S.A.P.P.I.
- (2) Bison Board
- (3) S.M.S. Timbers
- (4) Uniply (Cato Ridge)
- (5) Zululand Furniture Factory (Port Durnford)
- (6) Carlton Paper (wadeville)
- (7) Bampak Conical, Nampak Sacks, Nampak Cores and Tubes
- (8) Mondi Paper Co., Felixton Mill, KwaZulu.

Affiliation: FOSATU

Predecessor: Absorbed Glass and Allied Workers Union

**PERSONEELVERENIGING VAN DIE TRANSVAALSE RAAD VIR ONTWIKKELING VAN  
DIE BUITESTEDELIKE GEBIEDE**

Head Office: P.O.Box 1341, Pretoria. 0001

General Secretary: W.J. de Bruyn

Registered for: Blankes in die Plaaslike Owerheidsonderneming  
soos dit onderneem word deur die Transvaalse Raad vir die  
Ontwikkeling van Buitestedelike Gebiede.

Membership:

	African	Total
1981	2 821	5 100
1982		5 600
1983		5 930

Registered for: Black persons in the gold and paper  
Manufacturing Industry, including such persons employed as  
artisans, foremen and assistant foremen, in Germiston, Port  
Elizabeth and Springs.

Recognition agreements:

- (1) S.A.P.B.I.
- (2) Bison Board
- (3) S.M.E. Timber
- (4) Uniqly (Cape Ridge)
- (5) Ensland Furniture Factory (Port Durban)
- (6) Carlton Paper (Wagenville)
- (7) Rampek Concrete, Rampek Sacks, Rampek Cokes and Tubes
- (8) Woodi Paper Co., Polkyun Mill, KwaZulu

Affiliation: S.E.A.T.U.

Predescessors: Associated Glass and Allied Workers Union



## PLASTICS AND ALLIED WORKERS UNION

Founded: 1984

Head Office: 7th Floor, Atlantic House, Corporation Street, Cape Town 8001.

Phone: (021) 453 885

Chairman: F Titus      General Secretary: J Appollis

Not Registered: Area of Operation: the plastics section of the iron and steel industry in Cape Town.

## **PORT ELIZABETH BUS WORKERS' UNION**

Head Office: P.O.Box 660, Port Elizabeth. 6000

Phone: (041) 24-724

General Secretary: P. Kemp

### Membership:

	Total
1982	420 \$
1983	420 \$

Registered for: Employees engaged in the Road Passenger Transport Industry in Port Elizabeth. Coloured persons in the Road Passenger Transport Industry in Uitenhage, Oudtshoorn, Mossel Bay and George.

Industrial Council: Road Passenger Transport Industry  
(Port Elizabeth)

Closed-shop agreement: Road Passenger Transport Industry  
(Port Elizabeth)

Affiliation: S.A. Council of Transport Workers

Predecessor: Port Elizabeth Tramway and Bus Workers Union

# **PORT ELIZABETH MUNICIPAL EMPLOYEES' ASSOCIATION**

Founded: 1969

Head Office: P.O.Box 8050, Schauderville. 6060

Phone: (041) 42-2006

General Secretary: P. Smith

Membership:

	Total
1982	600 \$

Registered for: Coloured persons in the Municipal Undertaking in the Municipal Area of Port Elizabeth

Predecessors: Port Elizabeth Coloured Municipal Employees' Association; Port Elizabeth Union for Municipal Workers.



## PORT ELIZABETH OPERATIVE PLUMBERS ASSOCIATION

General Secretary: B. Despard

Registered for: Whites in possession of municipal plumbing certificates in:-

- (1) The Plumbing Trade in Port Elizabeth;
- (2) The Building Industry in Uitenhage.

Industrial Council: Building Industry (Eastern Cape)

Closed-shop agreement: Building Industry, Port Elizabeth, except, general foremen; apprentices in the plumbing trade; general employees; semi-skilled employees; journeyman's assistants; drivers of mechanical vehicles with a specified payload; watchmen; female unskilled cleaners; machine minders and sawyers and mechanical handling equipment drivers

**PORT ELIZABETH TRAMWAY OFFICIALS AND SALARIED STAFF ASSOCIATION**

Head Office: P.O.Box 225, Port Elizabeth. 6000

Phone: (041) 28-751

General Secretary: P. Fourie

Membership:

Total

1982 60 \$

Registered for:

White persons employed in a clerical, administrative and supervisory capacity, excluding drivers, conductors, mechanics, fitters and turners, electricians, carpenters, sheetmetal workers, panel beaters and welders in the Road Transport Industry in Port Elizabeth.

In-house agreement: Port Elizabeth Tramway Company Limited

**POST OFFICE EMPLOYEES' ASSOCIATION OF SOUTH AFRICA \***

Head Office: P.O.Box 165, Kuilsriver. 7580

Phone: (021) 903 1369

President: E. Sylvester      General Secretary: F M Luttig

Membership:

	Coloured	Total
1981	1 505	1 505
1982	1 637	1 637
1983	1 851	1 851

Registered for:

- (a) Coloured employees employed by the Department of Posts and Telegraphs as Senior Overseer, Overseer, Senior Postman, Postman, Senior Assistant and Assistant in the Cape, Caledon, Ceres, Malmesbury, Bellville, Paarl, Tulbagh, Stellenbosch, Ladysmith, Laingsburg, Middelburg (Cape), Montagu, Piketberg, Simonstown, Somerset West, Namaqualand, Worcester, Victoria West, Kimberley, Port Elizabeth, Uitenhage, Prieska, Gordonias, Britstown, Wynberg, Heidelberg (Cape) and Mossel Bay.
- (b) Coloured persons employed by the Department of Posts and Telegraphs as Postmasters and Senior Postmasters in the Cape, Bellville, Port Elizabeth and Wynberg.

Recognition agreement: Officially recognised by the Department of Posts and Telecommunications

Predecessor: Coloured Postal Employees' Association of S.A



## POSTAL AND TELEGRAPH ASSOCIATION OF SOUTH AFRICA \*

Founded: 1902

Head Office: 402 Salstaff Building, Smit Street, Wanderersview,  
Johannesburg. 2001  
or  
P.O.Box 9186, Johannesburg. 2000

Phone: (011) 725-5454/22

President: D.J.N. Jacobs      General Secretary: F.A. Gerber

Membership:

	White	Total
1981	9 000	9 000
1982	12 000	12 000
1983	13 000	13 000

Journal: The Postal and Telegraph Herald

Union's Comments:

The Postal and Telegraph Association of South Africa, which represents the clerical and administrative staff of the Post Office, was established in the Thatched Tavern in Cape Town on Friday 9th August 1902. This was the first group of Government employees to establish a staff association in the Public Service in the country.

The Association protects and promotes the service interests of its members by making representations on their behalf to the authorities. It also provides numerous fringe benefits mostly in the form of group scheme assurances and other financial services.

**PRETORIA BAKING AND CONFECTIONERY EMPLOYEES' UNION**

Head Office: P.O.Box 5698, Johannesburg. 2000

Membership:

	Africans	Total
1982	773	% ?

Registered for: Coloured and Black persons in the Baking and Confectionery Industry in Pretoria and Wonderboom.

**PRETORIA BAKNYWERHEIDSVREINIGING**

Head Office: Nazereth House, Queen Wilhelmina Drive, Waterkloof.  
0181

General Secretary: C.J. Pretorius

Registered for: Blankes werksaam in die Brood en Banketnywerheid in Pretoria.

Industrial Council: Baking and Confectionery Industry (Pretoria)

Closed-shop agreement: Baking and Confectionery Industry  
(Pretoria)



**PRETORIA LIQUOR AND CATERING TRADES EMPLOYEES UNION \***

Head Office: 312 Centenary Building, Bureau Lane, Pretoria. 0002  
or  
P.O.Box 2128, Pretoria. 0001

Phone: (012) 21-6691

President: L.E. Etchells      General Secretary: c/o Ernst and  
Whinney

<u>Membership:</u>	African	Coloured/Asian	White	Total
1982				1 800 \$
1983	4 571	83	492	5 146

Registered for:

1. Employees in:-

- (a) The Liquor and Catering Trade in Pretoria;
- (b) The Tea Room, Restaurant and Catering Trade in Pretoria.

2. Blacks in the Liquor and Catering Trade in Pretoria and Wonderboom.

Industrial Councils:

- 1. Liquor and Catering Trade (Pretoria)
- 2. Tearoom, Restaurant and Catering Trade (Pretoria)

Closed-shop agreements:

- (1) Liquor and Catering Trade (Pretoria)
- (2) Tearoom, Restaurant and Catering Trade (Pretoria)

Predecessor: Incorporated the Pretoria Catering Trades Employees Union, 1983

**PRETORIASE VAKBOND VIR DIE KLEINHANDEL VLEISBEDRYF**

Head Office: 949 7th Avenue, Wonderboom South. 0084  
or  
P.O.Box 15461, Lynn East. 0039

Phone: (012) 75-4121

General Secretary: F. Maree

Registered for: Blanke persone werksaam in Kleinhandel  
Vleisbedryf binne 'n straal van vyfteen myl vanaf die middelpunt  
van Kerkplein, Pretoria.

Industrial Council: Retail Meat Trade, Pretoria

Closed-shop agreement: Retail Meat Trade, Pretoria

Predecessor: Pretoria Retail Meat Trade (Employees) Union

## PROVINSIALE HUISHOUDELIKE PERSONEELVERENIGING

Head Office: P.O.Box 978, Pretoria. 0001

Phone: (012) 21-7123

General Secretary: J.A. Van Wyk

Registered for: Blanke persone in diens van die Provinsiale Administrasie, Transvaal, by koshuise en opvoedkundige inrigtings, uitgesonderd superintendente en inwonende onderwyspersoneel in die provinsie Transvaal.

### Industrial Symbiosis:

1. Liquor and Catering Trade (Retail)
2. Taverns, Restaurant and Catering Trade (Wholesale)

### Closed-shop agreements:

- (1) Liquor and Catering Trade (Retail)
- (2) Taverns, Restaurant and Catering Trade (Wholesale)

Predecessor: Incorporated the Provincial Catering Trades Employees Union, 1961



PROVINSIALE MEDEWERKERSVERENIGING \*

Head Office: 222 Pretorius Street, Pretoria. 0002  
or  
P.O.Box 3162, Pretoria. 0001

Phone: (012) 28-4195/6

President: D.R. Fourie General Secretary: J.J.J. van Rensburg

Membership:

	White	Total
1981	2 700	2 700
1982	2 500	2 500
1983	2 600	2 600

Registered for: Blanke werknemers in diens by die padmaakonderneming van die Provinsiale Administrasie in die Provinsie Transvaal.

Affiliation: South African Confederation of Labour

# **PUBLIC SERVANTS ASSOCIATION OF SOUTH AFRICA \***

Founded: 1925

Head Office: P.O.Box 40404, Arcadia. 0007

or

PSA Building, 563 Belvedere Street, Arcadia,  
Pretoria. 0007

Phone: (012) 323-4481/2/3/4/5

(012) 323-7056/26-3863

## Regional Offices:

(1) 106 Selbourne Avenue, Bloemfontein. 9301

Phone: (051) 73-323

(2) P.O.Box 3388, Cape Town. 8000

Phone: (021) 45-1320

(3) P.O.Box 2056, Pietermaritzburg. 3200

Phone: (0331) 25-550

President: Dr C.M. Cameron General Manager: R.H. Landman

## Membership:

	White	Total
1981	41 534	41 534
1982	43 114	43 114
1983	49 050	49 050

Not Registered: Registered as a company under the Companies Act.  
Organises white employees in the public service.

Journal: The Public Servant (Die Staatsamptenaar)

## Unions' Comments:

The Public Servants Association of South Africa was established in 1925 as a non-profitmaking company under the Companies Act when it became evident that public servants should have a body to represent them in all negotiations with the authorities.

The objects of the Association are inter alia to promote, secure and encourage an efficient and competent administration in the Public Service of the Republic of South Africa with particular regard to the interests of the State and public and the well-being of public servants, provided that the Association shall not endeavour to secure advantages to members by the exercise of political or other undue influence.

The Public Servants Association is a staff association and not a trade union and only White public servants in all divisions of the Public Service and certain other White persons in Government employment are eligible for membership, provided that they are not members of other recognised staff associations.

In order to promote organised and systematic action, members outside the magisterial district of Pretoria are grouped into regional branches and in Pretoria members are grouped into occupational and group branches each with its own management from where matters are referred to the Executive Committee.

The general business, and management of the Association is conducted by a board of directors consisting of the president, vice-president, chairman, vice-chairman and two additional members and an administration headed by a general manager.

#### National Office

141 Room 702, Tishman Building, 100 West 40th Street, New York 18, N.Y. 10018  
 Telephone: (212) 691-1234  
 Telex: 254-432-0000  
 Cable: 254-432-0000  
 Fax: (212) 691-1234  
 The National Office is located in the Tishman Building, 100 West 40th Street, New York 18, N.Y. 10018. The office is open from 9:00 a.m. to 5:00 p.m. Monday through Friday. The office is responsible for the day-to-day operations of the Association. The office is headed by the General Manager, who is assisted by the Executive Director and the Secretary. The office is also responsible for the financial and administrative management of the Association.

#### Regional Offices

The Association has regional offices in the following cities: New York, New York; Los Angeles, California; Chicago, Illinois; San Francisco, California; and Washington, D.C. Each regional office is headed by a Regional Manager, who is assisted by a Regional Secretary. The regional offices are responsible for the day-to-day operations of the Association in their respective areas.

1981	19 000
1982	22 000
1983	24 000

Not Registered: Membership in the public service among forestry workers, hospital workers, defense workers (only clerical and general workers), school cafeteria and cleaners, community development workers.

#### Journal: Precedo

#### Union Committee

The 1981 is a non-racial workers' organization organizing public workers employed in the central branches of the state.

We organized on the basis of branch committees and within a defined area, a district is organized. At present we have 12 districts, unevenly organized throughout South Africa, with a total membership of approximately 24 000.

Districts elect National Committee members and representation is dependent on size of district membership. The National Committee monitors the policy implementation and elects an Executive to see to the day to day affairs of the organization. Outside the A.G.M., the National Committee is the policy making organ.

Our organization thus has an urban and rural component. At the A.G.M. of 1981 a policy was adopted indicating the fundamental commitment of the organization on the public workers' struggle as well as the general working class struggle.

The organization is committed to:



## **PUBLIC SERVANTS LEAGUE OF SOUTH AFRICA \***

Head Office: P.O.Box 2759, Cape Town. 8000  
or  
Room 238, Old Mutual Building, Darling Street  
Cape Town. 8001

Phone: (021) 46-5950/1/2

### Regional Offices:

- (1) Athfin Centre, Church Street, Athlone. 7764  
Phone: (021) 638-1133/43/56
- (2) 3 Bean Street, Kimberley. 8301  
Phone: (0531) 24-422
- (3) Esselen Park Shop Centre, Sohng Avenue, Esselen Park,  
Worcester. 6850  
Phone: (0231) 3-478
- (4) Room 705, Traduna Building, Market Square, Port Elizabeth.  
6001  
Phone: (041) 21-024

President: M.L. Domingo

General Secretary: B.Q. Wentzel

### Membership:

	Total
1981	19 000
1982	22 000
1983	24 000

Not Registered: Membership in the public service among forestry workers, hospital workers, defence workers (only cleaners and general workers), school caretakers and cleaners, community development workers.

Journal: Procedo

### Unions Comments:

The PSL is a non-racial workers' organisation organising public workers employed in the central branches of the state.

We organise on the basis of branch committees and within a defined area, a district is organised. At present we have 19 districts, unevenly organised throughout South Africa, with a total membership of approximately 24 000.

Districts elect National Committee members and representation is dependent on size of district membership. The National Committee monitors the policy implementation and elects an Executive to see to the day to day affairs of the organisation. Outside the A.G.M., the National Committee is the policy making organ.

Our organisation thus has an urban and rural component. At the A.G.M. of 1983 a policy was adopted indicating the fundamental commitment of the organisation on the public workers' struggle as well as the general working class struggle.

The organisation is committed to:

- (1) Maximum unity among public workers particularly and the working class generally
- (2) Committed to the development of democratic shop-floor structures
- (3) Raising worker consciousness through workers' education
- (4) Committed to a non-sectarian workers' policy
- (5) The struggle for a living wage and job security
- (6) Non-discriminatory service conditions for public workers
- (7) Healthy and safe working conditions

Due to the recognition criteria, specified by the State, the PSL has not been granted official recognition. Organisations are only recognised by the Commission for Administration if they have 50% of each job category (posts). Because of job reservation in the state, this is virtually impossible for Black worker organisations to fulfill. Furthermore, because posts refer to permanent public workers, while our organising emphasis is on manual workers (i.e.: temporary workers), this further compounds the question of recognition.

The consequence of this is that, at present, we have no say in the determination of service conditions, salaries and the entire grievance procedure which directly affect public workers.

We do, however, have departmental recognition which permits "discussions" up to the level of Director-General.

1) Coloureds in the Radio, Television, Electronic and Allied Industry in Benoni, Meyburg, Johannesburg, Germiston, Boksburg, Alberton, Springs, Pinetown, Pretoria and Pietermaritzburg.

2) Coloureds in the manufacturing and/or assembling of television transmitters and/or receivers excluding the manufacture of television cabinets, in Bellville and Johannesburg.

3) Blacks and Coloureds in the Radio, Television, Electronic and Allied Industry in Malmesbury.

4) Black persons in the Radio, Television, Electronic and Allied Industry in Alberton, Benoni, Boksburg, Germiston, Johannesburg, Woodstock and Springs.

#### Industrial Councils:

- (1) Iron, Steel, Engineering and Metallurgical Industry
- (2) Iron, Steel, Engineering and Metallurgical Industry - Radio Manufacturing Section

#### Closed-shop agreements:

Iron, Steel, Engineering and Metallurgical Industry, S.A.A.

Affiliations: TUCSA; Confederation of Metal and Building Workers; International Metalworkers Federation; S.A. Co-ordinating Council of the International Metal Workers Federation

**PUBLIC SERVANTS UNION**

General Secretary: Mohan Ramloutan

Not Registered: Represents Indian employees in all government departments.



## **RADIO, TELEVISION, ELECTRONIC AND ALLIED WORKERS UNION**

Founded: 1969

Head Office: P.O.Box 3400, Johannesburg. 2000  
or  
5th Floor, Meubelsentrum, 90 Anderson Street  
Johannesburg. 2001

Phone: (011) 838-4787

Regional Office: Industria House, 350 Victoria Road, Salt River.  
7925  
Phone: (021) 55-2245

General Secretary: L.C.M. Scheepers

### Membership:

Total

1982	1 765 \$
1983	1 854 \$

### Registered for:

(1) Coloureds in the Radio, Television, Electronic and Allied Industry in Benoni, Wynberg, Johannesburg, Germiston, Boksburg, Alberton, Springs, Pinetown, Pretoria and Pietersburg.

(2) Coloureds in the manufacturing and/or assembling of television transmitters and/or receivers excluding the manufacture of television cabinets, in Bellville and Johannesburg.

(3) Blacks and Coloureds in the Radio, Television, Electronic and Allied Industry in Malmesbury.

(4) Black persons in the Radio, Television, Electronic and Allied Industry in Alberton, Benoni, Boksburg, Germiston, Johannesburg, Roodepoort and Springs.

### Industrial Councils:

- (1) Iron, Steel, Engineering and Metallurgical Industry
- (2) Iron, Steel, Engineering and Metallurgical Industry - Radio Manufacturing Section

### Closed-shop agreement:

Iron, Steel, Engineering and Metallurgical Industry, R.S.A.

Affiliations: TUCSA; Confederation of Metal and Building Unions; International Metalworkers Federation; S.A. Co-ordinating Council of the International Metal Workers Federation

## RETAIL AND ALLIED WORKERS UNION

Founded: 1983

Head Office: Corporation Chambers, Corporation Street, Cape Town, 8001.

Not registered: Area of operation - dairy employees in the Cape Peninsula

Predecessors: Formed after a break-away from NUDAW and CCAWUSA.

General Secretary: J.C.M. Scheepers

Membership:

	Total
1982	1 762
1983	1 824

Registered for:

- (1) Coloureds in the Radio, Television, Electronic and Allied Industry in Benoni, Johannesburg, Germiston, Boksburg, Alberton, Springs, Brackenford, Pretoria and Pietermaritzburg.
- (2) Coloureds in the manufacturing and/or assembling of television transmitters and/or receivers excluding the manufacture of television cabinets, in Bellville and Johannesburg.
- (3) Black and Coloureds in the Radio, Television, Electronic and Allied Industry in Malmesbury.
- (4) Black persons in the Radio, Television, Electronic and Allied Industry in Alberton, Benoni, Boksburg, Germiston, Johannesburg, Roodepoort and Springs.

Industrial Councils:

- (1) Iron, Steel, Engineering and Metallurgical Industry
- (2) Iron, Steel, Engineering and Metallurgical Industry - Radio Manufacturing Section

Closed-shop agreements:

Iron, Steel, Engineering and Metallurgical Industry, S.A.A.

Affiliations: TUCSA; Confederation of Metal and Building Unions; International Metalworkers Federation; S.A. Co-ordinating Council of the International Metal Workers Federation

**RHODES UNIVERSITY BLACK WORKERS ASSOCIATION**

Head Office: Rhodes University, Grahamstown. 6140  
or  
P.O.Box 94, Grahamstown. 6140

Phone: (0461) 2023/7321

Chairman: M.G.K. Nombewu

Not registered



**RICHARDS BAY EMPLOYEE'S UNION \***

Founded: 1982

Head Office: P.O.Box 401, Richards Bay. 3900

or

48 Kiepersolkolk Arboretum, Richards Bay. 3900

Phone: (0351) 31-171 ext 310

General Secretary: P.M. Cruden

Membership:

	African	White	Total
1983	12	150	162

Registered for: Employees in the Iron, Steel, Metal and Allied Industries in the municipal area of Richards Bay.

In-house agreement: Richards Bay Employees Union is an in-house union at Richards Bay Minerals.

Recognition agreement: Richards Bay Minerals

# ROAD, AIR-SERVICE AND TRANSPORT WORKERS

Head Office: Durban

No further information available

General Secretary: J.R. Benade

President: W.M. Odehede

Memberships:

	White	Total
1981	7 887	7 887
1982	7 952	7 952
1983	7 998	7 998

Registered for: White persons employed by the South African Transport Services as assistant supervisors (lady conductors), conductors, electrician/liaison officers, foreman shunters, guards, information officials, inquiry officers, lady conductors, leading shunters, senior lady conductors, station inspectors (class 1, class 2 and senior class), supervisors (lady conductors), supervisors (train marshallers), train control officers (ordinary class, class 1, senior class and principal class) and yard foremen in South Africa.

In-house agreement: Condition of service are negotiated with the S.A. Transport Services.

Recognition agreement: S.A. Transport Services.

Affiliation: S.A. Confederation of Labour; Federal Consultative Council of S.A. Transport Services Staff Association. Applied for membership to the International Federation of Trade Unions of Transport Workers.

Journal: Weekly Worker

**RUNNING AND OPERATING STAFF UNION, GROUP "C" (S.A.R.&H.) \***

Founded: 1928

Head Office: P.O.Box 31082, Braamfontein. 2017  
or  
2nd Floor, Colonial Mutual Building,  
Braamfontein. 2001

Phone: (011) 724-2163/4/5

President: W.M. Odendaal      General Secretary: J.R. Benade

Membership:

	White	Total
1981	7 807	7 807
1982	7 995	7 995
1983	7 998	7 998

Registered for: White persons employed by the South African Transport Services as assistant supervisors (lady conductors), conductors, electrification liaison overseers, foreman shunters, guards, information officials, inquiry officers, lady conductors, leading shunters, senior lady conductors, station inspectors (class 1, class 2 and senior class), supervisors (lady conductors), supervisors (train marshallers), train control officers (ordinary class, class 1, senior class and principal class) and yard foremen in South Africa.

In-house agreement: Condition of service are negotiated with the S.A. Transport Services.

Recognition agreement: S.A. Transport Services.

Affiliations: S.A. Confederation of Labour; Federal Consultative Council of S.A. Transport Services Staff Associations. Applied for membership to the International Federation of Trade Unions of Transport Workers.

Journal: Headlight (monthly)



**RUSTENBURG TABAKWERKERSVERENIGING**

Head Office: P.O.Box 63, Rustenburg. 0300

General Secretary: J. Roux

Registered for: Blanke werknemers in die tabakvervaardigingsnwy-  
werheid in die Munisipale gebied van Rustenburg.

Industrial Council: Tobacco Manufacturing Industry (Rustenburg)

1982

1 828 5

Registered for: White persons employed by the South African Airways as aircraft electricians, aircraft instrument mechanics, aircraft mechanics, aircraft metal workers, aircraft radioelectricians, aircraft welders, aircraft electroplaters, aircraft machinists and carpenters in South Africa.

**SECURITY WORKERS UNION**

Head Office: 13 Print House, 365 Kempston Road, Port Elizabeth.

Phone: (041) 41-3403

Affiliation: C.U.S.A.

## **SOUTH AFRICAN AIRWAYS ENGINEERING ASSOCIATION**

**Head Office:** P.O.Box 14224, Farrarmare. 1518

**Phone:** (011) 978-2506

**President:** G. Wilson      **General Secretary:** H.P. Pearson

### **Membership:**

**Total**

**1982**

**1 820 \$**

**Registered for:** White persons employed by the South African Airways as aircraft electricians, aircraft instrument mechanics, aircraft mechanics, aircraft metal workers, aircraft radiotricians, aircraft welders, aircraft electro-platers, aircraft machinists and carpenters in South Africa.

**African**

**Total**

1981

75 222

1982

95 808

1983

105 222 - 125 222

### **Recognized agreements:**

- |                                      |                             |
|--------------------------------------|-----------------------------|
| (1) Johnson & Johnson                | (7) Chabaz Bros. (Pretoria) |
| (2) Buffalo Timber                   | (8) Park Bakery Ltd.        |
| (3) Fry's Metals (was S.A. Chloride) | (9) Lufy (Newcastle)        |
| (4) ASK Garments (Pty)               | (10) Wirothm Pty. Ltd.      |
| (5) KEM Milling                      | (11) Resinex (Unibonwini)   |
| (6) JERRY (at Jacobs)                |                             |

### **Affiliates:**

Baking and Allied Workers' Union  
Blind Workers' Union  
Building and Allied Workers' Union  
Food and Allied Workers' Union  
Mine and General Workers' Union  
National Industrial Steel and Metalworkers' Union  
National Stevedores Workers' Union  
Printing and Allied Workers' Union  
Textile and Allied Workers' Union  
Unemployed Workers' Union

**Affiliations:** South African Co-ordinating Council of the International Metalworkers Federation, International Metalworkers Federation

**Journal:** The Worker

**Readings:** 2/8, 4/8, 7/8, 9/8, 11/8, 1/9, 3/9, 5/9, 7/9, 9/9, 11/9, 1/10, 3/10, 5/10, 7/10, 9/10, 11/10, 1/11, 3/11, 5/11, 7/11, 9/11, 11/11, 1/12, 3/12, 5/12, 7/12, 9/12, 11/12, 1/13, 3/13, 5/13, 7/13, 9/13, 11/13, 1/14, 3/14, 5/14, 7/14, 9/14, 11/14, 1/15, 3/15, 5/15, 7/15, 9/15, 11/15, 1/16, 3/16, 5/16, 7/16, 9/16, 11/16, 1/17, 3/17, 5/17, 7/17, 9/17, 11/17, 1/18, 3/18, 5/18, 7/18, 9/18, 11/18, 1/19, 3/19, 5/19, 7/19, 9/19, 11/19, 1/20, 3/20, 5/20, 7/20, 9/20, 11/20, 1/21, 3/21, 5/21, 7/21, 9/21, 11/21, 1/22, 3/22, 5/22, 7/22, 9/22, 11/22, 1/23, 3/23, 5/23, 7/23, 9/23, 11/23, 1/24, 3/24, 5/24, 7/24, 9/24, 11/24, 1/25, 3/25, 5/25, 7/25, 9/25, 11/25, 1/26, 3/26, 5/26, 7/26, 9/26, 11/26, 1/27, 3/27, 5/27, 7/27, 9/27, 11/27, 1/28, 3/28, 5/28, 7/28, 9/28, 11/28, 1/29, 3/29, 5/29, 7/29, 9/29, 11/29, 1/30, 3/30, 5/30, 7/30, 9/30, 11/30, 1/31, 3/31, 5/31, 7/31, 9/31, 11/31, 1/32, 3/32, 5/32, 7/32, 9/32, 11/32, 1/33, 3/33, 5/33, 7/33, 9/33, 11/33, 1/34, 3/34, 5/34, 7/34, 9/34, 11/34, 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1/276, 3/276, 5/276, 7/276, 9/276, 11/276, 1/277, 3/277, 5/277, 7/277, 9/277, 11/277, 1/278, 3/278, 5/278, 7



**SOUTH AFRICAN AIRWAYS FLIGHT ENGINEERS ASSOCIATION**

President: R. Smuts

No further information available

Registered for: White persons employed by the South African Airways as aircraft electricians, aircraft instrument mechanics, aircraft mechanics, aircraft metal workers, aircraft radioelectricians, aircraft welders, aircraft electric-plumbers, aircraft machinists and carpenters in South Africa.

## **SOUTH AFRICAN ALLIED WORKERS UNION (SAAWU)**

Founded: 1978

Head Office: P.O.Box 10419, Durban. 4000  
or 94 Jasim Centre, 122 Victoria Street, Durban.  
4001

Phone: (031) 69-217

### Regional Offices:

- (1) 214 Kemp Square, 11 West Street, Kempton Park  
Phone: (011) 975-4611
- (2) P.O.Box 7002, East London. 5200  
Phone: (0431) 26-899/23-877
- (3) 131 Harding Street, Estcourt, Queenstown.  
Phone: (03631) 3-917

President: Thozamile Gqueta General Secretary: Sisa Njikelana

### Membership:

	African	Total
1981		75 000 +
1982	19 520 %	95 000 +
1983		100 000 - 130 000 +

Not Registered: Organizes in many sectors and has several affiliates

### Recognition agreements:

- |                                      |                              |
|--------------------------------------|------------------------------|
| (1) Johnson & Johnson                | (7) Coates Bros. (Isipingo)  |
| (2) Buffalo Timber                   | (8) Park Bakery Ltd.         |
| (3) Fry's Metals (was S.A. Chloride) | (9) Defy (Newcastle)         |
| (4) ARK Garments (Pty)               | (10) Wireohm Pty. Ltd.       |
| (5) KSM Milling                      | (11) Resinkem (Umbogontwini) |
| (6) DEFY (at Jacobs)                 |                              |

### Affiliates:

Baking and Allied Workers' Union  
Blind Workers' Union  
Building and Allied Workers' Union  
Food and Allied Workers' Union  
Mine and General Workers' Union  
National Industrial Steel and Metalworkers' Union  
National Stevedores Workers' Union  
Printing and Allied Workers' Union  
Textile and Allied Workers' Union  
Unemployed Workers' Union

Affiliations: South African Co-ordinating Council of the  
International Metalworkers Federation, International Metalworkers  
Federation

Journal: The Worker

Readings: SALB 6/8, 7/4&5, 8/5, 8/6, 9/6  
WIP 17, 18, 21, 28

**SOUTH AFRICAN ASSOCIATION OF DENTAL MECHANICIAN EMPLOYEES**

Head Office: 614 Atkinson House, Strand Street, Cape Town. 8001

General Secretary: A. McQueen

Registered for: White employees registered as dental mechanics or apprentice dental mechanics making, repairing, altering or working upon artificial dentures or other dental appliances in South Africa.



## **SOUTH AFRICAN ASSOCIATION OF MUNICIPAL EMPLOYEES (NON-POLITICAL) \***

Founded: 1921

Head Office: Private Bag X4, Alkantrant, Pretoria. 0005

Phone: (012) 46-6276/46-5692

### Regional Offices:

Civic Centre, Foreshore, Cape Town. 8001

Phone: (021) 21-1258

231 branches throughout the Republic.

President: A.I. Nieuwoudt      General Secretary: M. Eybers

### Membership:

	White	Total
1981	42 758	42 758
1982	44 639	44 639
1983	46 841	46 841

Registered for: Employees of local authorities in South Africa.  
White employees in the employ of:-

- (a) the Transvaal Board for the Development of Peri-Urban Areas, in the Province of Transvaal;
- (b) the Local Health Commission, Natal, in the Province of Natal;
- (c) Bantu Affairs Administration Boards, in South Africa; and
- (d) the Transkeian Townships Board, in the urban local authority areas of Mount Frere and Umtata.

### Industrial Councils:

- (1) Local Government Undertakings in the Province of the Transvaal
- (2) Bloemfontein Municipal Undertaking
- (3) Administration Boards

Closed-shop agreements: No 'closed-shop' agreements. But many local authorities have compulsory membership, provisions in their conditions of service.

Affiliation: Federation of Municipal Trade Unions

Journal: Occasional publication of a domestic newsletter - for members only

## **SOUTH AFRICAN BLACK MUNICIPALITY AND ALLIED WORKERS UNION \***

Founded: 1982

Head Office: P.O.Box 23027, Joubert Park. 2044

or

Lekton House, 3rd Floor, 5 Wanderers Street  
Johannesburg. 2001

Phone: (011) 29-8507

### Regional Offices:

- (1) 570 Church Street, Pietermaritzburg. 3201  
Phone: (0331) 54-642
- (2) Queens House, Queen Street, Durban. 4001  
Phone: (031) 31-9707
- (3) 13 Print House, Kempston Road, Port Elizabeth. 6001  
Phone: (041) 41-3403

President: N.G. Kganakga      General Secretary: Stephen Mohamme

### Membership:

	African	Total
1981	15 000	15 000
1982	20 000	20 000
1983	10 000	10 000

Not Registered: Areas of Operation - Escom, Rand Water Board, Sandton Town Council, Witwatersrand Rehabilitation Centre, Potchefstroom Town Council, Potchefstroom University, Transvaal Education Department, West Rand Administration Board, East Rand Administration Board, Orange-Vaal Administration Board and Western Transvaal Administration Board.

Affiliations: CUSA; Public Services International (PSI)

Predecessor: Johannesburg Black Municipality and Allied Workers Union (JBMWU), also known as the Black Municipal Workers Union. A split in the Union (1982) resulted in the formation of the Municipal and General Workers Union of South Africa and the SABMWU.

### Unions Comments:

The beginning of the South African Black Municipal and Allied Workers Union arose from the creation of the Johannesburg Black Municipal and Allied Workers Union in 1979. The Johannesburg Black Municipal and Allied Workers Union was formed out of an urgent need to protect the interests of the Black workers in the local government sector, the majority of whom were migrant workers, the group of workers most exposed to victimisation because of the limited and unfair contractual terms of employment in the urban areas. These workers are also at the bottom strata of the economy. Philip Dlamini was in the forefront as the guiding spirit and organiser in the formation of JBMWU.

Acute victimisation of the municipal worker, manifesting in unfair dismissals, non-payment of certain benefits, eviction from hostel accommodation and other forms of exploitation, accelerated



the strengthening of JBMWU, to the extent that hardly had it been formed when it staged one of the most successful strikes in the history of trade unionism in South Africa. The strike which took place in June 1980 brought Johannesburg to a virtual standstill. All the Municipal workers downed tools.

The strike resulted, among other things, in the arrest of the JBMWU leadership.

The success of the JBMWU led to the formation of the South African Black Municipal and Allied Workers Union (SABMAWU).

Philip Dlamini is presently serving a jail term of eighteen months for refusing to testify against another worker in a political trial.

While Dlamini was in detention, Steven Mohamme, who served five years on Robben Island immediately moved into the Union and continued from where Philip left off. A hard worker like Dlamini, Steven Mohamme, has revived all the branches and established new ones. In some areas he is already negotiating for recognitions and stop-order facilities.



**SOUTH AFRICAN BOILERMAKERS', IRON AND STEEL WORKERS',  
SHIPBUILDERS' AND WELDERS' SOCIETY**

Founded: 1896

Head Office: P.O.Box 9645, Johannesburg. 2000

or

3rd Floor, Trades Hall West, 88 Anderson Street,  
Johannesburg. 2001

Phone: (011) 838-3341

Regional Offices:

- (1) Strand Towers, 66 Strand Street, Cape Town. 8001  
Phone: (021) 25-2697/25-2660
- (2) 110 Union Club Building, 353 Smith Street, Durban. 4001  
Phone: (031) 63-485
- (3) 59 Veltra House, Bureau Lane, Church Square, Pretoria. 0001  
Phone: (012) 33-571

President: G. Ahrends      General Secretary: A.J. Van der Watt

Membership:

	African	Coloured	White	Total
1981	6 000	17 000	22 000	45 000
1982	10 720	20 364	22 875	53959 +
1983				54 283 \$

Registered for:

- (1) Employees engaged in the undermentioned occupations and industries in the Republic of South Africa:
  - (a) Boilermaking (including plating and angle smithing) in the following industries:
    - brick and tile manufacturing industry
    - building industry (including civil engineering industry)
    - cement manufacturing industry
    - cement products manufacturing industry
    - electrical and/or electronics industry
    - electricity, air, gas and/or water supply undertakings
    - explosives manufacturing industry
    - fertilizer and/or chemical manufacturing industry
    - local government undertakings
    - mechanical engineering, including the iron, steel metallurgical and/or metal equipment and/or structure demolition and/or dismantling industries
    - mining industry
    - motor industry
    - petroleum, oil and by products manufacture and/or distributive industries
    - pulp and paper manufacturing industry
    - ship building and repairing including boat building industry
    - sugar manufacturing and refining industry
  - (b) Welding in the following industries:-
    - brick and tile manufacturing industry
    - building industry (including civil engineering industry)
    - cement manufacturing industry
    - cement products manufacturing industry
    - electrical and/or electronics industry

- electricity, air, gas and/or water supply undertakings
  - mechanical engineering, including the iron, steel, metallurgical and/or metal equipment and/or structure demolition and/or dismantling industries
  - mining industry
  - motor industry
  - petroleum, oil and by products manufacture and/or distributive industries
  - pulp and paper manufacturing industry
  - ship building and repairing including boat building industry
  - sugar manufacturing and refining industry
- (c) All occupations (other than clerical and/or administrative work) in the iron and steel structural industry
- (d) All occupations (other than clerical and/or administrative work) in the ship building industry
- (e) Shinglers, ball furnacemen, puddlers, mill heaters etc. (see registration certificate for full details) in the production and processing of metals
- (2) Whites in:-
- (a) the Pulp and Paper Manufacturing Industry in Springs, Vereeniging, Mtunzini, Durban and the Cape (for a list of occupations excluded, see the registration certificate)
- (b) the Fertilizer Manufacturing Industry in Letaba
- (c) the Copper Mining Industry in Messina as plumbers, riggers, fitters, blacksmiths, electricians, machine operators, plasterers, steel door and/or window makers
- (d) the Copper Mining Industry, Vermiculite Mining Industry and Phosphates Mining Industry in Letaba
- (e) the Aircraft Manufacturing, Repair Maintenance and Servicing Industry in Kempton Park (see the registration certificate for complete list of occupations)
- (3) Employees engaged as welders, boilermakers and platers in the Titanium Dioxide Pigments Industry in Durban

#### Industrial Councils:

- (1) Iron, Steel, Engineering and Metallurgical Industry
- (2) Pulp and Paper Manufacturing Industry
- (3) Sugar Manufacturing and Refining Industry

Closed-shop agreement: Iron, Steel, Engineering and Metallurgical Industry, R.S.A.

Recognition agreement: De Beers Consolidated Mines Limited

Affiliations: International Metalworkers Federation, South African Co-ordinating Council of the International Metalworkers Federation, Council of Mining Unions, Federation of Mining Unions, Confederation of Metal and Building Unions, Explosives and Allied Industries Joint Committee

Journal: The Crucible (monthly)

Readings: IRJ 1/3  
SALB 5/3, 9/6  
Sunday Tribune 10.10.82



## **SOUTH AFRICAN BROADCASTING STAFF ASSOCIATION**

Head Office: P.O.Box 819, Durban. 4000

Phone: (031) 32-5252

General Secretary: E. Nienaber

Registered for: White employees in the broadcasting undertaking in the Cape, Belville, East London, Grahamstown, Port Elizabeth, Johannesburg, Pretoria, Pietersburg, Roodepoort, Springs, Bloemfontein, Durban and Pietermaritzburg.



**SOUTH AFRICAN CANVAS AND ROPEWORKS UNION**

Head Office: 25 Criterion Place, 156 Jeppe Street, Johannesburg.  
2001

Phone: (011) 29-4177

General Secretary: J. Daniel

Membership:

	African	Total
1982	345	618
1983		550

Registered for: All persons in the Canvas and Ropeworking Industry in Germiston, Johannesburg and Roodepoort.

Industrial Council: Canvas Goods Industry  
(Witswatersrand and Pretoria)

Closed-shop agreement: Canvas Goods Industry  
(Witswatersrand and Pretoria)

Affiliation: TUCSA

- Registered for: Black persons in:
- (1) The Chemical Manufacturing Industry in Alberton, Benoni, Boksburg, Germiston, Johannesburg, Kempton Park, Krugersdorp, Port Elizabeth, Roodepoort, Durban, Eastbury and Springs.
  - (2) The Explosives and Allied Industry in Johannesburg, Durban, Kempton Park, Newcastle, Pinetown, Potchefstroom, Somerset West and Sandburg.
  - (3) The Manufacturing of oil, gas, petrol and by-products thereof from coal in Durban.

Industrial Council: Chemical Manufacturing Industry (Transvaal)

Ex-nunc Agreement: A.E.C.I.

Recognition agreements:

- (1) A.E.C.I. - Paints
- (2) S.A. Group (Bristol Myers)
- (3) Pierson Evans (Krugersdorp)
- (4) Scheray
- (5) Socha
- (6) A.E.C.I. (Newcastle)
- (7) Union (Somerset West and Potchefstroom)

Affiliations: COA

**SOUTH AFRICAN CANVAS AND ROPEWORKERS UNION (CAPE)**

Head Office: P.O.Box 3390, Cape Town. 8000  
or  
Industria House, 350 Victoria Road, Salt River.  
7925

Phone: (021) 55-8539

General Secretary: J. Heeger

Membership:

Total

1982 559 \$

1983 616 \$

Registered for: Coloureds in the Canvas and Ropeworking Industry  
in Cape Town and Bellville.

Industrial Council: Canvas and Ropeworking Industry (Cape)

Affiliation: TUCSA

# **SOUTH AFRICAN CHEMICAL WORKERS UNION \***

Founded: 1973

Head Office: P.O.Box 4990, Johannesburg. 2000

or

Room 91 Pasteur House, 191 Jeppe Street,  
Johannesburg. 2001

Phone: (011) 29-8907/20

## Regional Offices:

- (1) P.O.Box 2661, Vereeniging. 1930
- (2) P.O.Box 3031, Durban. 4000  
Phone: (031) 31-9707
- (3) P.O.Box 4247, Port Elizabeth. 6014  
Phone: (041) 47-514

President: C. Mathebula General Secretary: Ms. Jini Sekhosanna

## Membership:

	African	Total
1981	10 500	10 500
1982	11 926	11 926
1983	15 000	15 000

Registered for: Black persons in:

- (1) The Chemical Manufacturing Industry in Alberton, Benoni, Boksburg, Germiston, Johannesburg, Kempton Park, Krugersdorp, Port Elizabeth, Roodeport, Durban, Sasolburg and Springs.
- (2) The Explosives and Allied Industry in Johannesburg, Durban, Kempton Park, Newcastle, Pinetown, Potchefstroom, Somerset West and Sasolburg.
- (3) The Manufacturing of oil, gas, petrol and by-products thereof from coal in Sasolburg.

Industrial Council: Chemical Manufacturing Industry (Transvaal)

In-house agreement: A.E.C.I.

## Recognition agreements:

- (1) A.E.C.I.- Paints
- (2) B.M. Group (Bristol Myers)
- (3) Plascon Evans (Krugersdorp)
- (4) Scherag
- (5) Roche
- (6) A.E.C.I. (Newcastle)
- (7) Triomf (Somerset West and Potchefstroom)

Affiliation: CUSA



**SOUTH AFRICAN DIAMOND WORKERS UNION**

Head Office: P.O.Box 8304, Johannesburg. 2000

Phone: (011) 37-1854

General Secretary: R. Rich

Membership:

	Total
1982	500 \$
1983	400 \$

Registered for: White persons in the Diamond Cutting Industry in South Africa

Industrial Council: Diamond Cutting Industry of South Africa

Closed-shop agreement: Diamond Cutting Industry of South Africa  
(except designated foremen)

Affiliation South African Confederation of Labour

**SOUTH AFRICAN DOMESTIC WORKERS ASSOCIATION**

**Founded:** 1980

**Head Office:** c/o S.A.I.R.R., P.O.Box 97, Johannesburg. 2000

**President:** Mrs Caroline Sotloe      **General Secretary:** Agiot Duma

**Membership:**

	Total
1981	1 400
1983	4 000 +

**Not Registered:** Founded by the S.A. Institute of Race Relations and the Domestic Workers Employment Project



# **SOUTH AFRICAN ELECTRICAL WORKERS ASSOCIATION \***

Founded: 1937

Head Office: P.O.Box 9692, Johannesburg. 2000  
or  
6th Floor, "Amaleng", 8 De Villiers Street,  
Johannesburg, 2001

Phone: (011) 834-6781/2/3

## Regional Offices:

- (1) 13th Floor, Strand Towers, Strand Street, Cape Town. 8001  
Phone: (021) 419-1258
- (2) 5th Floor, Albany House West, 65 Victoria Embankment,  
Durban. 4001  
Phone: (031) 32-8715/6 (3) 50/51 Manitoba House, 3rd Street, Spring  
Phone: (011) 812-2523

President: J.J. Snyman General Secretary: B. Nicholson

## Membership:

	White	Total
1981	18 400	18 400
1982	19 600	19 600
1983	21 000	21 000

## Registered for: Whites

### 1. In the

- i) Battery manufacturing industry in South Africa, excluding journeymen and apprentices other than those in the trade of battery mechanic and electrician;
- ii) Dissolving pulp manufacturing industry in Umzinto;
- iii) Electrical contracting industry in the Province of Natal and Sasolburg;
- iv) the manufacture and/or assembly of television receivers and/or television equipment and/or the manufacture of television components in Bellville, East London, Johannesburg and the Cape;
- v) installation and/or maintenance and/or repair of television receivers and/or television equipment including the erection and/or repair of television aerials in the Provinces of Natal and Transvaal, and Belkville, Bloemfontein, East London, Kimberley, King Williamstown, Kroonstad, Odendaalsrus, Paarl, Port Elizabeth, Sasolburg, Simonstown, Somerset West, Stellenbosch, Strand, the cape, Uitenhage, Virginia, Welkom and Wynberg.

### 2. Employed as electricians, including general electricians, armature winders, cable jointers, linesmen, wiremen and lift electricians in:

- i) Industries including the printing, mining, motor, and pulp and paper manufacturing industries, but excluding others such as the baking, clothing, and furniture manufacturing industries (see the registration certificate for full details) in the Province of the Transvaal, the municipal area of Durban, and Port Elizabeth, Kimberley, Uitenhage, and in the area within a 20 mile radius of the General Post Office, Vereeniging;
- ii) the electrical engineering industry in South Africa;
- iii) the building industry in the municipal areas of Colenso, Dundee and Pietermaritzburg, and in the Cape, Paarl, Wynberg, Simonstown and Bellville.



3. Employed as electricians in:

- i) the fertilizer and heavy chemicals industries at African Explosives Ltd. in Durban;
- ii) the building industry in East London, Bloemfontein, Pinteown, Estcourt, Vryheid, Klip River, Newcastle, Dundee and Lions River;
- iii) the sugar manufacturing and refining industry in the Provinces of Natal and Transvaal, and in Port Elizabeth, Kimberley and Uitenhage and the area within a radius of 20 miles from the General Post Office, Vereeniging;
- iv) the coal mining industry in Newcastle, Vryheid, Dundee, Klipriver, Dannhauser and Viljoenskroon;
- v) rubber manufacturing in Lions River and Durban;
- vi) petroleum and oil products manufacturing and refining in Sasolburg;
- vii) gold mining in Welkom, Odendaalsrus and Ventersburg;
- viii) the building industry in Senekal, Kroonstad, Odendaalsrus and Ventersburg, including general electricians and wiremen;
- ix) the metal industry in Camperdown, Newcastle, and Durban;
- x) rayon pulp and/or rayon manufacture in Umzinto;
- xi) electrical contracting in Mthunzini, Lower Umfolozi, Hlabisa, Lower Tugela, Umzinto, Mount Currie, Camperdown, Ixopo, Matatiele and Durban;

4) Employed as

- i) operatives in the production of electrical parts in the radio equipment manufacturing industry in the Cape, Wynberg, Simonstown and Bellville;
- ii) taping hands and coil winders in the electrical equipment section, and operatives in the production of electrical parts in the radio equipment manufacturing section, of the electrical engineering industry in Vereeniging, Johannesburg, Benoni, Pretoria and Durban;
- iii) refrigerator mechanics and domestic appliance mechanics on the electrical engineering industry in South Africa;
- iv) lift mechanics in the lift escalator industry in Johannesburg, Pretoria, Bloemfontein, the Cape, Durban, Port Elizabeth and East London;
- v) millwrights (electro-mechanical) in the iron, steel, engineering and metallurgical industry in Pretoria;
- vi) electricians, cable jointers, transformer hands, electrical handymen etc (see the registration certificate for full details) by ESCOM in Barkly West, Bellville, Bethal, Bethlehem, Brakpan, Camperdown, Cape Town, Dundee, Durban, East London, Estcourt, Germiston, Harrismith, Heidelberg (Tvl.), Johannesburg, Kimberley, Newcastle, Odendaalsrus, Parys, Pietermaritzburg, Pinetown, Posmasburg, Sasolburg, Vereeniging, Viljoenskroon, Virginia, Volksrust, Warrenton, Welkom, Witbank and Worcester; and
- vii) electricians and/or instrument mechanics in titanium dioxide pigment manufacturing in Durban.

Industrial Councils:

1. Building Industry, Eastern Cape
2. Dissolving Pulp Manufacturing Industry
3. Electrical Contracting and Servicing Industry, Cape
4. Electrical Contracting Industry, Transvaal
5. Electrical Industry, East London
6. Electrical Industry, Natal
7. Iron, Steel, Engineering and Metallurgical Industry



8. Iron, Steel, Engineering and Metallurgical Industry - Lift Engineering Agreement
9. Iron, Steel, Engineering and Metallurgical Industry - Radio Manufacturing Industry
10. Iron, Steel, Engineering and Metallurgical Industry - Radio, Refrigerator and Domestic Appliance Division
11. Pulp and Paper Manufacturing Industry
12. Sugar Manufacturing and Refining Industry
13. Iron, Steel, Engineering and Metallurgical Industry - ISPA Subgroup Agreement
14. Explosives and Allied Industries
15. Building Industry, Bloemfontein
16. Johannesburg Municipal Undertaking

#### Closed-shop agreements:

1. Iron, Steel, Engineering and Metallurgical Industry, R.S.A.
2. Iron, Steel, Engineering and Metallurgical Industry, R.S.A. - lift engineering agreement
3. Dissolving Pulp Manufacturing Industry
4. Electrical Contracting and Servicing Industry, Cape
5. Electrical Industry, East London
6. Electrical Industry, Natal. (This applies only to an electrician (construction), artisan and an electrical installation operative)
7. Electrical Contracting Industry, Transvaal. (This applies only to an electrician (construction), artisan and an electrical installation operative)
8. Mining Industry - all sectors

#### In-house agreements:

1. Iscor
2. Highveld Steel
3. Ferro Alloys
4. Samancor
5. Hulett's Aluminium
6. Alusaf
7. Feralloys (Cato Ridge and Machadodorp)
8. Delta Manganese
9. USCO
10. Dunswart Steel
11. ESCOM
12. Rand Water Board

#### Recognition agreements:

- (1) Mining Industry
- (2) Most Companies in the Electrical Engineering and Electrical Contracting Industries
- (3) The Electricity Supply Industry

Affiliations: The Federation of Electrical Trades Unions of South Africa; Council of Mining Unions; Federation of Mining Unions; Explosives and Allied Industries Joint Committee; Escom Unions Joint Committee; Pulp and Paper Industries Joint Committee; Rand Water Board Unions Joint Committee; Johannesburg City Council Workshop Committee; Confederation of Metal and Building Unions; expelled from the International Metalworkers Federation - 1982.

Journal: Power

# **SOUTH AFRICAN ENGINE DRIVERS, FIREMEN AND OPERATORS ASSOCIATION**

Founded: 1894

Head Office: P.O.Box 8991, Johannesburg. 2000  
or  
Trade Hall West, 88 Anderson Street,  
Johannesburg. 2001

Phone: (011) 838-2254

## Regional Offices:

- (1) 8 N.A.C. Building, Becquerel Street, Vanderbijlpark.  
Phone: (016) 33-1653
- (2) Room 204, Nedbank Building, Newcastle. 2940  
Phone: (0343) 21-786

President: J.H. Koekemoer      General Secretary: I.H. Meyer

## Membership:

	Total
1982	6 990 \$
1983	7 097 \$

Registered for: White persons who are in charge of winding or loco engines or of the management of steam boilers, air, steam, electrical or other machinery in the Republic of South Africa, in the Brewing Industry, Brick and Tile Manufacturing Industry, Cement Manufacturing Industry, Chemical Industry, Diamond Drilling Undertaking, Explosives Industry, Gold, Coal, Copper, Diamond or other base metal Industry, Municipal Undertaking, Petrol and Oil Manufacturing Industry, Pulp and Paper Manufacturing Industry, Soap and Candle Manufacturing Industry, Water Works and Irrigation Undertaking, Electricity Supply and Electricity Undertaking and the Iron, Steel, Engineering and Metallurgical Industry.

## Industrial Councils:

- (1) Iron, Steel, Engineering and Metallurgical Industry, RSA
- (2) Iron, Steel, Engineering and Metallurgical Industry - ISPA  
Subgroup Agreement

Closed-shop agreement: Iron, Steel, Engineering and Metallurgical Industry, R.S.A.

Affiliations: South African Confederation of Labour; Council of Mining Unions; Confederation of Metal and Building Workers Unions; Escom Unions Joint Committee; Explosives and Allied Industries Joint Committee; Federasie van Mynproduksiewerkeres; Rand Water Board Unions Joint Committee.

Predecessors: 1894 - Transvaal Engine Drivers Association formed. National Association formed in 1903. Incorporated Explosives and Chemical Workers Union in 1977.

Journal: Indicator (bi-monthly)

Readings: Katz, E. 'A trade union aristocracy', Johannesburg, African Studies Institute, 1976.



# **SOUTH AFRICAN FILM AND TELEVISION TECHNICIANS ASSOCIATION \***

Founded: 1974

Head Office: P.O.Box 41357, Craighall. 2024  
or  
42 First Avenue, Parktown North. 2193

Phone: (011) 788-1089

President: Kevin Harris General Secretary: Barbara Bergman

Membership:

	African	White	Total
1982	2	230	232
1983	1	145	146

Not registered

Closed-shop agreements: Currently negotiating

Recognition agreements: Several agreements on working conditions with the Commercial Producers Association.

Journal: S.A. Film and TV Technicians' Association Journal

Unions Comments:

SAFTTA, the South African Film and Television Technicians' Association, was formed in April 1974. Its membership consists of freelance and permanently employed film and television technicians, directors and other creative personnel, all of whom are professionally active within the South African film and television production industry.

The principal aims of the Association are:

- To uplift and maintain the professional conditions and standards within the industry, which would be of benefit to the entire industry, its members and its products.
- To promote the interests and aspirations of its members with regard to their professional involvement and advancement in the South African film and television industry.

In addition, SAFTTA has the following aims and objects written into its existing Constitution:

- To regulate relations between our members and their employers, whether the members be employed on a freelance or permanent basis.
- To abolish all abuses and adverse conditions of employment which are detrimental to the welfare of our members, and, conversely, to ensure that our members do not act in an irresponsible manner which may be detrimental to their employers.
- To liaise and to act on behalf of our members in all professional matters between the Association and South African producers, foreign producers, Government departments, production

houses, facility companies, local and foreign professional film and television associations and trade unions, and any other relevant individuals, companies, societies, groups and organisations.

- To make available, to local and international producers and employers, all relevant information and details of our members with the purpose of promoting their professional employment.

- (1) 36 Magazine House, Burg Street, Cape Town, 8001  
Phone: (021) 23-4930
- (2) Pretoria  
Phone: (012) 323-2198
- (3) Durban  
Phone: (031) 32-7418

President: Mrs T. van der Wal General Secretary: J. Daniel

Membership:

	African	Total
1982	1 119	2 443
1983		2 368

Registered for:

- Persons employed in the Hairdressing Trade in Beaufort, Grahamstown, Durban, East London, Germiston, Johannesburg, Krugersdorp, Port Elizabeth, Pretoria, Sandton, Tlokweng, Springs, The Cape and Vereeniging
- White and Coloured persons in the Hairdressing Trade in Durban, East London and Vanderbijlpark
- All persons in the Hairdressing Trade in Kimberley, Bloemfontein and Potchefstroom.

Industrial Councils:

- (1) Hairdressing Trade, Cape Peninsula
- (2) Hairdressing Trade, Durban
- (3) Hairdressing Trade, Port Elizabeth and Vredenburg
- (4) Hairdressing Trade, Pretoria
- (5) Hairdressing Trade, Witwatersrand

Closed-shop agreements: Hairdressing Trade, Port Elizabeth and Vredenburg

Affiliation: TUCSA

# **SOUTH AFRICAN FILM AND THEATRE UNION**

**Head Office:** P.O.Box 31313, Braamfontein. 2017

**Phone:** (011) 802-1030

**Chairman:** Carel Trichardt

**General Secretary:** Inga Heinberg

**President:** David Harris

**Memberships:**

	Adults	Students	Young
1982	1	1	1
1983	1	1	1

**Not registered:**

**Closed-shop members:** Current members

**Recognition agreements:** Several agreements in various industries with the Commercial Union of South Africa.

**Journals:** S.A. Film and Television Association Journal

**Union Committee:**

SATTA, the South African Film and Television Association, was formed in April 1984. Its members consist of freelance and permanently employed film and television technicians, directors and other creative personnel, all of whom are professionally active within the South African film and television production industry.

The principal aims of the Association are:

- To uplift and maintain the professional conditions and standards within the industry, which would be beneficial to the creative industry, its products and its members.

- To promote the interests of its members and to ensure that they are treated fairly and equitably in all matters relating to their employment and to the industry as a whole.

In addition, SATTA has the following aims and objectives:

- To regulate relations between its members and their employers, whether the members be employed or freelance.

- To ensure that its members are treated fairly and equitably in all matters relating to their employment and to the industry as a whole.

- To ensure that its members are treated fairly and equitably in all matters relating to their employment and to the industry as a whole.



## **SOUTH AFRICAN HAIRDRESSERS EMPLOYEES INDUSTRIAL UNION**

Head Office: 25 Criterion Place, 156 Jeppe Street, Johannesburg  
2001

Phone: (011) 29-4177

### Regional Office:

(1) 36 Namaqua House, Burg Street, Cape Town. 8001

Phone: (021) 23-4956

(2) Pretoria

Phone: (012) 323-2196

(3) Durban

Phone: (031) 32-7810

President: Mrs Y. Van Schalkwyk      General Secretary: J. Daniel

### Membership:

	African		Total
1982	1 819	%	5 045 \$
1983			5 368 \$

### Registered for:

- Persons employed in the Hairdressing Trade in Benoni, Boksburg, Brakpan, Durban, East London, Germiston, Johannesburg, Krugersdorp, Port Elizabeth, Pretoria, Randfontein, Roodepoort, Springs, The Cape and Vereeniging;
- White and Coloured persons in the Hairdressing Trade in Alberton, Kempton Park and Vanderbijlpark;
- All persons in the Hairdressing Trade in Kimberley, Klerksdorp and Potchefstroom.

### Industrial Councils:

- (1) Hairdressing Trade, Cape Peninsula
- (2) Hairdressing Trade, Durban
- (3) Hairdressing Trade, Port Elizabeth and Uitenhage
- (4) Hairdressing Trade, Pretoria
- (5) Hairdressing Trade, Witswatersrand

Closed-shop agreement: Hairdressing Trade, Port Elizabeth and Uitenhage

Affiliation: TUCSA

# SOUTH AFRICAN JOCKEYS ASSOCIATION

Head Office: P.O.Box 4228, Johannesburg. 2000

Phone: (011) 869-1711

General Secretary: Mrs Y. Grobelaar

Membership:

	Total
1982	101 \$

Registered for: White persons employed as jockeys in the racing profession in Johannesburg, Germiston, Benoni, Vereeniging, Vanderbijlpark, Durban and the Cape.

# **SOUTH AFRICAN LAUNDRY, DRY CLEANING AND DYEING WORKERS UNION**

Founded: 1972

Head Office: P.O.Box 25271, Ferreirasdorp. 2048  
or  
2nd Floor, Estromin House, 47a Simmonds Street,  
Johannesburg. 2001

Phone: (011) 834-5012/3/4

Regional Officer:

- (1) 13 Print House, 365 Kempston Road, Port Elizabeth. 6001  
Phone: (041) 41-3403
- (2) Queens House, Queen Street, Durban. 4001  
Phone: (031) 31-9707
- (3) 515 Willie Theron Building, Bosman Street, Pretoria. 0002  
Phone: (012) 226 242

President: Ludwig Thomas      General Secretary: Ms. A. Molefe

Membership:

	African	Total
1981		2 397
1982	3 227	3 251
1983		3 652

Registered for: Black persons in the Laundry, Dry Cleaning and Dyeing Trade in Alberton, Benoni, Boksburg, Germiston, Johannesburg, Kempton Park, Klerksdorp, Krugersdorp, Port Elizabeth, Pretoria, Randburg, Randfontein, Roodepoort, Sasolburg, Springs, Vanderbijlpark and Vereeniging.

Industrial Council: Laundry, Dry Cleaning and Dyeing Trade  
(Transvaal)

Affiliation: CUSA



**SOUTH AFRICAN METAL AND ENGINEERING EMPLOYEES UNION \***

Head Office: P.O.Box 5771, Durban. 4000  
or  
Room 31, 11 Queen Street, Durban. 4001

Phone: (031) 31-5615

Chairman: Z. Sikhakhane General Secretary: T.S. Khumalo

Membership:  
Total

1982 2 067

Registration applied for: Employees in the iron, steel, engineering and metallurgical industry in Durban.

Affiliation: African Workers Association

## **SOUTH AFRICAN MINeworkERS UNION \***

Founded: 1983

Head Office: c/o General and Allied Workers Union, P.O.Box 6914  
Johannesburg. 2000  
or

Room 202, 2nd Floor, Chancellor House,  
25 Fox Street, Johannesburg. 2001

Phone: (011) 836-6025

Regional Office:

P.O.Box 2599, Newcastle. 2940

Phone: (0343) 26-986

Chairman: S Ndou      General Secretary: S Njikelana

Membership:

	African	Total
1983	6 000	6 000

Not Registered

Union's Comments:

The following Unions came together on the 8th of January 1983, to form the South African Mine Workers Union:

- The General and Allied Workers Union (GAWU)
- The South African Allied Workers Union (SAAWU)
- The Municipal and General Workers Union S.A. (MGWUSA)
- The Orange Vaal General Workers Union (OVGWU)
- The General Workers Union S.A. (GWUSA)
- The Motor Assemblers Components Workers Union S.A. (MACWUSA)
- The National Industrial and Steel Metal and Allied Workers Union (NISMAWU)

## **SOUTH AFRICAN MUSICIANS UNION AND ASSOCIATED PROFESSIONS**

Founded: 1983

Head Office: P.O.Box 5837, Johannesburg. 2000

Phone: (011) 21-3451/48-4804

President: H.H. Herbert

General Secretary: Mrs M. Herbert

Membership:

	Total
1983	285 \$

Registered for: White professional musicians in the:

- Broadcasting and/or Television Undertakings
- Gramophone Record Manufacturing Industry
- Tearoom, Restaurant, Catering and/or Hotel Trades
- Local Government undertakings
- Theatre, Cinematograph and/or Entertainment Industries
- Providing of music at weddings, dinners, banquets, dances, church memorial or funeral services and for other private or public functions

in Johannesburg, Pretoria, Heidelberg, Krugersdorp, Germiston and Kempton Park.

Affiliation: TUCSA

Predecessor: Until 1983 known as the Transvaal Musicians Union.



## **SOUTH AFRICAN OPERATIVE MASONS SOCIETY**

Founded: 1896

Head Office: PO Box 620, Cape Town, 8000.

General Secretary: J M Harper

Registered for: White persons employed as masons, carvers, machinists and toolsmiths in connection with stonemasonry in the building industry in the Cape, Bloemfontein, Durban and Paarl.

Industrial Council: Building Industry, Western Province

\* \* \*

## **SOUTH AFRICAN PILOTS ASSOCIATION**

Chief Executive: G D van der Veer

Not registered: No further information available.

**S.A.R. & H. COLOURED STAFF ASSOCIATION (NORTHERN AREAS)**

Head Office: 120 Smit Street, Braamfontein. 2017

Phone: (011) 724-3119/339-7212

General Secretary: V. Brown

Registered for: All Coloured employees who have completed not less than six months service of employment with the South African Railways and Harbours Administration, who are employed in the catering department and all other departments in Natal, Orange Free State and Transvaal Provinces, Barkly West, Britstown, De Aar, Gordonia, Herbert, Hay, Hopetown, Kenhardt, Kimberley, Kuruman, Mafeking, Phillipstown, Prieska, Taungs and Vryburg.

Affiliation: Federal Consultative Council of S.A. Transport Services Staff Associations

SOUTH AFRICAN PILOTS ASSOCIATION

Chief Executive: G D van der Veur

Not registered: No further information available.

**S.A.R. & H. COLOURED STAFF ASSOCIATION (SOUTHERN AREAS)**

Head Office: P.O.Box 2674, Cape Town. 8000

Phone: (021) 25-3895/21-1329

President: F.J. Hendrickse General Secretary: R.D. Fortuin

Membership:

Total

1983

9 138 \$

Registered for: Coloured persons employed by the Administration of the S.A.R. & H., excluding the catering department, who have completed six months service in the Cape Province, excluding Barkly West, Britstown, De Aar, Gordonias, Herbert, Hay, Hopetown, Kenhardt, Kimberley, Kuruman, Phillipstown, Prieska, Mafeking, Taung and Vryburg.

Affiliation: Federal Consultative Council of S.A. Transport Services Staff Associations



**S.A.R. & H. INDIAN STAFF ASSOCIATION (NATAL AREA)**

Head Office: P.O.Box 3951, Durban. 4000

Phone: (031) 450-3371

President: S. Edwards General Secretary: P. Govender

Membership:

	Total
1982	1 032 \$

Registered for: Indian persons employed by the S.A.R. & H. Administration, who have completed six months service, in the Province of Natal.

Affiliation: Federal Consultative Council of S.A. Transport Services Staff Associations

# S.A.R. & H. SALARIED STAFF ASSOCIATION \*

Founded: 1918

Head Office: P.O.Box 6753, Johannesburg. 2000  
or  
Salstaff Building, 228 Smit Street, Braamfontein.  
2001

Phone: (011) 725-5700

President: B.L. Currie General Secretary: G.P. Peterson

## Membership:

	White	Total
1981	27 822	27 822
1982	29 884	29 884
1983	29 399	29 399

Registered for: Whites employed under the Raliways and Harbours Service Act, 1960 or in designated posts, 17/5/1951, with salaries calculated annually, as well as those employed as casual servants (with at least six months continuous service), in the Republic of South Africa.

Affiliations: S.A. Confederation of Labour; Federal Council of Staff Associations of the S.A. Transport Services

Journal: Salstaff Bulletin (monthly)

## **SOUTH AFRICAN SCOOTER DRIVERS UNION \***

Founded: 1981/82 cf.11R, Sept 83, p.9

Head Office: P.O.Box 6914, Johannesburg. 2000  
or  
Room 211, Chancellor House, 25 Fox Street  
Johannesburg, 2107

Phone: (011) 838-2377

President: L. Mhlayivane General Secretary: Stanley Moutloatse

### Membership:

	African	Total
1981	1 000	1 000
1982	2 500	2 500
1983	4 000	4 000

### Not Registered

Predecessor: Johannesburg Scooter Drivers' Association

### Union's Comments:

Three years ago an association called the J.S.D.A. was formed. After two years of its existence, it was felt that it should be a national association which was then called S.A.A.D.A. Again in 1983 members felt that it was not enough for S.A.S.D.A. to be just an association, because as workers were confronted with problems at their working places, we needed protection from the bosses and all that is involved with the unfair labour practices in our country. Though scattered as compared to other workers who are usually concentrated in one big work-place, there was a need to unite, and to fight as a single unit. Our fight will be the same as that of the dry-clean or domestic workers. That is why we changed our name from an association into (S.A.S.D.U.) a union.

Our motto: "An injury to one is an injury to all".



# **SOUTH AFRICAN SOCIETY OF BANK OFFICIALS \***

Founded: 1916

Head Office: P.O.Box 31537, Braamfontein. 2017  
or  
97 Simmonds Street, Braamfontein. 2001

Phone: (011) 724-7374/5/6/7/8

## Regional Offices:

- (1) P.O.Box 7392, Roggebaai. 8012  
or  
18 Wisteria Avenue, Pinelands. 7405  
Phone: (021) 53-6896
- (2) P.O.Box 197, Kloof. 3640  
Phone: (031) 73-1145

General Secretary: Ben Smith

## Membership:

Year	African	Coloured & Asian	White	Total
1981	1 878	3 479	20 706	26 063
1982	2 086	3 852	21 497	27 435
1983	1 804	4 167	30 159	36 130

Registered for: White male and female bank employees in the Republic of South Africa.

In-house agreements: All agreements are in-house including Standard and Barclays

Affiliation: TUCSA

Predecessors: S.A. Society of Bank Officials merged with the National Union of Bank Employees of S.A. and S.A. Bank Employees Union in 1983. Presidents of the two respective unions are still union officials.

Journal: SASBO News/Nuus (monthly)

Readings: SALB 5/3

# **SOUTH AFRICAN SOCIETY OF JOURNALISTS \***

Founded: c. 1920

Head Office: P.O.Box 957, Johannesburg. 2000  
or

403 French House, 4 Ferreira Street,  
Johannesburg. 2001

Phone: (011) 834-7861/838-5159

President: D. Bleazard General Secretary: D.K. Rae

## Membership:

	African	Total
1981		694
1982	19 %	794
1983		781

(No records of racial breakdown kept, but white membership is the majority (less than 10% are black))

## Not Registered:

Industrial Council: A permanent non-statutory Conciliation Board agreement, which covers 16 newspapers and a news agency.

Affiliation: International Federation of Journalists

Journal: The Journalist

Readings: JLR 2/3





# **SOUTH AFRICAN TECHNICAL OFFICIALS ASSOCIATION \***

Founded: 1973

Head Office: P.O.Box 7060, Johannesburg. 2000  
or  
800 Santambank Building, cor Rissik & Plein Sts  
Johannesburg. 2001

Phone: (011) 836-4517/8/9

President: O.J.P. Botha General Secretary: H. Mallet - Veale

Membership:

	Coloured	White	Total
1981	143	2 562	2 705
1982	167	2 962	3 129
1983	154	3 234	3 388

Registered for:

- (1) White persons employed in or about reduction works on mines and kindred undertakings in South Africa.
- (2) Coloured persons who are employed as reduction, uranium and acid plant officials in or about reduction works at mines in Odendaalsrus, Randfontein and Welkom but excluding those employed as boilermakers or welders.
- (3) White persons employed as winding engine drivers at mines in Barberton, Barkly West, Bethal, Boksburg, Brits, Bronkhorstspruit, Dundee, Letaba, Ermelo, Kimberley, Klerksdorp, Koffiefontein, Krugersdorp, Kuruman, Lydenburg, Messina, Namaqualand, Oberholzer, Odendaalsrus, Pietersburg, Postmasburg, Potchefstroom, Potgietersrus, Prieska, Randfontein, Roodepoort, Rustenburg, Soutpansberg, Swartruggens, Thabazimbi, Virginia, Warmbad, Warrenton, Welkom and Westonaria.

Closed-shop agreements: Chamber of Mines

Affiliations: TUCSA; Confederation of Associations of Mining Unions.

Journal: Tecamp (monthly)

## **SOUTH AFRICAN TELEPRINTER OPERATORS SOCIETY**

Head Office: P.O.Box 7766, Johannesburg. 2000

General Secretary: C. Bezuidenhout

Registered for: White employees, other than servants of the State, employed as Teleprinter operators in the News Service Industry of South Africa as conducted by Newspaper Proprietors and Press Agencies in Johannesburg, Cape Town and Durban.

Cancellation of registration is proposed by the Industrial Registrar, see Government Gazette 9231 of 25/5/1984.

**SOUTH AFRICAN THEATRE AND CINEMA EMPLOYEES UNION \***

Head Office: P.O.Box 8752, Johannesburg. 2000  
or  
8 Heytor Road, Victory Park, Johannesburg. 2195

Phone: (011) 782-4273

Regional Office:

(1) P.O.Box 4532, Durban. 4000

President: Mrs C. Els      General Secretary: Mrs E. Siew

Membership:

	African	Total
1982	554    %	1 341 \$
1983		1 418 \$

Registered for: Employees in the Cinematograph and Theatre Industry (excluding musicians, actors and managers) in the Republic of South Africa.

Industrial Council: Cinematograph and Theatre Industry of South Africa

Closed-shop agreement: Cinematograph and Theatre Industry of South Africa

Affiliation: TUCSA

Unions Comments:

This Union is registered and has been since 1944. Originally membership was white only. Later this was altered to include Coloureds and Asians and in 1979/80, Blacks were permitted by the Registrar of Trade Unions. It is therefore multiracial at the moment, and as such is running most successfully. There is a growing awareness among both members and their employers regarding this Union and more persons are approaching our offices for assistance as time goes by.



**SOUTH AFRICAN THEATRE UNION**

Head Office: P.O.Box 31313, Braamfontein. 2017

Phone: (011) 802-1030

Regional Office: 131 Boundary Road, Diep River, Cape Town. 7800  
Phone; (021) 729 471

President: P.P.B.Breytenbach General Secretary: Mrs M. de Jager

Membership:

Total

1982	600 \$
1983	435 \$

Registered for: White persons employed in the provision of entertainment as;

- (a) actors, singers, choristers, dancers, models, circus performers;
- (b) producers, executive producers, directors, production managers while they do not have the power of engaging or discharging persons described in (a) above

in the Broadcasting and/or Television Undertakings except the South African Broadcasting Corporation; and in the Theatre, Film and/or Entertainment Industries, Enterprises providing entertainment at variety concerts, cabaret, dances, mannequin parades, banquets and/or public and private functions, in the Cape, Durban, Johannesburg, Pretoria, Springs, Pinetown, Cullinan and Montagu.

In-house agreement: South African Association of Theatrical Management

Affiliation: TUCSA

## **SOUTH AFRICAN TIN WORKERS UNION**

Head Office: 301 Noor Chambers, 208 Grey Street, Durban. 4001

Phone: (031) 32-9933

President: V. Kistansamy      General Secretary: H. Patel

### Membership:

	Total
1982	800 \$

Registered for: Coloureds in:

(1) the Sheetmetal and Non-ferrous Collapsible Tube Industries in the Municipal area of Durban and the Magisterial Districts of the Cape, Port Elizabeth.

(2) The Sheetmetal industry in Paarl.

Affiliations: International Metalworkers Federation; South African Co-ordinating Council of the International Metalworkers Federation.

## **SOUTH AFRICAN TRANSPORT SERVICES EMPLOYEES UNION**

Head Office: P.O.Box 1125, Cape Town. 8000

or

335 Boston House, Waterkant Street, Cape Town.  
8001

Phone: (021) 43-7380/25-4394/5

President: C.H. Louw

General Secretary: G.J.B. Janse van Rensburg

### Membership:

	White	Total
1982	12 381 \$	12 381 \$
1983	12 381 \$	12 381 \$

Registered for: Whites in the South African Transport Services in the Republic of South Africa employed as:

Berthing Master (Operations), Chief Berthing Master, Container Crane Driver, Controller (Containerisation, all classes), First Deck Officer (Tugs and Dredgers), Foreman Cargo Handler (all classes), Foreman (Container Cranes), Inspector (Cargo Handling), Port Control Assistant, Quay Controller (Containerisation), Senior Controller (Containerisation), Senior Coxswain, Senior Foreman Cargo Handler, Terminal Controller (Containerisation, all classes), Traffic Controller (Containerisation), Yard Controller (Containerisation, all classes)

Affiliations: South African Confederation of Labour; Federal Consultative Council of South African Transport Services Staff Associations.



# **SOUTH AFRICAN TYPOGRAPHICAL UNION (SATU) \***

Founded: 1896

Head Office: P.O.Box 1993, Pretoria. 0001  
or

3rd Floor, SATU House, 166 Visagie Street,  
Pretoria. 0002

Phone: (012) 323-6097/8

## Regional Offices:

(1) 76 Canterbury Street, Cape Town. 8001

Phone: (021) 46-1180

(2) 1002, 10th Floor, Salmon Grove Chambers, 407 Smith Street  
Durban. 4001

Phone: (031) 32-7634

(3) 6th Floor, Elsador House, Corner Kerk and Polly Streets  
Johannesburg. 2001

Phone: (011) 29-4838/9

President: Chris Louw      General Secretary: E. van Tonder

## Membership:

	African	Total
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1982	15 024	% 38 000 \$
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1983	45 434	\$
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Registered for: Employees in the Printing and Newspaper Industry  
in the Republic of South Africa.

Industrial Council: Printing and Newspaper Industry of  
South Africa

Closed-shop agreement: Printing and Newspaper Industry of  
South Africa, excluding foremen,  
(full-time)

Affiliations: TUCSA; International Graphical Federation

Journal: S.A. Typographical Journal (monthly)

Readings: Katz, E. 'A trade union aristocracy,' Johannesburg,  
African Studies Institute, 1976.

Thomas, W H (Ed.) 'Labour perspectives on South Africa' Cape Town,  
David Philip, 1974.

## **SOUTH AFRICAN WOODWORKERS UNION**

Head Office: P.O.Box 4957, Cape Town. 8000

or

Thomas Patullo Building, Foreshore, Cape Town.  
8001

Phone: (021) 25-3347

General Secretary: E R Kapp

Membership:

	Total
1982	1 500 \$
1983	1 789 \$

Registered for: Coloureds in the Building Industry employed as:

- (1) Carpenters, woodworkers, joiners and shopfitters in the Cape, Wynberg, Bellville, Stellenbosch and Simonstown.
- (2) Carpenters, woodworkers and joiners in Stellenbosch, Paarl and Simonstown.
- (3) Carpenters in Ceres, Somerset West, Strand and Wellington.
- (4) Asbestos fixers, ceiling fixers and floor layers in the Cape and Wynberg.
- (5) Bricklayers, painters and plumbers in Ceres.

Industrial Council: Building Industry, Western Province

Affiliations : Disaffiliated from Tucsa in 1984.

## **SPOORBOND**

Founded: 1933

Head Office: P.O.Box 31111, Braamfontein. 2017  
or  
85 Simmonds Street, Braamfontein. 2001

Phone: (011) 725-6302

President: M.J. Voigt      General Secretary: E.D. Jacobs

Vice-president: D.R. Botha

### Membership:

Total

1982	6 000 \$
1983	6 000 \$

Removed racial exclusion clause from constitution in 1982, but decided not to recruit Black workers at that 'point in time'.

Registered for: Blanke ongeskoolde arbeiders en die maandeliks en daaglikbesoldigdes in diens van die Suid-Afrikaanse Spoorwee and Hawens Administrasie;- by voorbeeld bewaarkamer-, toiletkamer-, en liftbediendes, lorriebestuurders en vlagsmanne (see registration certificate for complete list) in the Republiek van Suid-Afrika.

Affiliations: Federal Consultative Council of S.A. Transport Services Staff Association

Journal: Die Skakel (monthly)



# **STAFF ASSOCIATION FOR BLACK EMPLOYEES OF THE S.A. TRANSPORT SERVICES \***

Founded: 1981

Head Office: P.O.Box 31576, Braamfontein. 2017  
or  
105 Simmonds Street, Braamfontein. 2001

Phone: (011) 339-6377/8/9; 339-7817

## Regional Offices:

- (1) P.O.Box 930, Port Elizabeth. 6000  
Phone: (041) 24-066
- (2) P.O.Box 117, Durban. 4000  
Phone: (031) 3442

President: N.M. Mbewu      General Secretary: S.M. Matloha

## Membership:

	African	Total
1981	50 000	50 000
1982	59 000	59 000
1983	64 000	64 000

Registered for: Black persons employed by the South African Transport Services, excluding those appointed to graded posts and who are represented by staff associations whose constitutions also provide for membership of Coloured and Black employees, in the Republic of South Africa.

Affiliation: Federal Council of Staff Associations of the  
South African Transport Services

## Union's Comments:

The Staff Association for Black Employees of the South African Transport Services was formed with effect from 1 April 1981, and registered as a trade union on 27 October 1981 in accordance with the Labour Relations Act, 1956.

Membership is voluntary and this trade union is not in any way imposed upon Black employees. It is a fully autonomous body and functions on the same lines as any other trade union. It was granted formal recognition by the South African Transport Services to represent Black employees with the exception of those employees who, on the basis of identity of interest, are represented by trade unions whose constitutions provide for multiracial membership.

The majority of Black workers employed by the South African Transport Services are already members of this trade union and the present membership figure is 64 000, which makes it one of the largest of its kind in the Republic of South Africa.

This trade union may on request meet with the Management of the South African Transport Services and the Minister of Transport Affairs to discuss matters of policy.

The main objectives of the Staff Association for Black Employees of the South African Transport Services are to promote the interests of members and to regulate relations between members and their employer and to protect and further the interest of members in relation to their employer.

Head Office: P.O. Box 1121, Johannesburg, 2001  
Telephone: (011) 335-4771/8/9; 315-1411  
Regional Offices:  
(1) P.O. Box 225, Port Elizabeth, 6001  
Telephone: (041) 34-443  
(2) P.O. Box 117, Durban, 4001  
Telephone: (031) 3443

President: W.M. Nkomo  
General Secretary: E.M. Makhosini

Memberships:  
The Staff Association for Black Employees of the South African Transport Services is a voluntary association of employees of the South African Transport Services, who are represented by staff associations whose constitutions also provide for membership of Coloured and Black employees of the South African Transport Services.

The Staff Association for Black Employees of the South African Transport Services was formed with effect from 1 April 1981, and registered as a trade union on 1 October 1981 in accordance with the Labour Relations Act, 1956.

Membership is voluntary and each employee is not in any way obliged to join the Staff Association. It is a fully autonomous body and functions on the same basis as any other trade union. It was created by the amalgamation of the South African Transport Services to represent Black employees with the exception of those employees who, on the basis of identity of interest, are represented by trade unions whose constitutions provide for automatic membership.

The majority of Black workers employed by the South African Transport Services are already members of this trade union and the present membership figure is 44 000, which makes it one of the largest of its kind in the Republic of South Africa.

This trade union may in future make an impact on the management of the South African Transport Services and the Minister of Transport Affairs to ensure better relations of policy.

**STANGER ASSOCIATION OF MUNICIPAL EMPLOYEES \***

Founded: 07.05.1980

Head Office: P.O.Box 72, Stanger. 4450  
or  
Lavispiere Building, IndustriaCrescent,  
Stanger. 4450

Phone: (0324) 22-111

President: N. Murugan      General Secretary: S. David

Membership:

	Asian	Total
1981	65	65
1982	80	80
1983	90	90

Registered for: Indian employees employed in the Local Authority  
Undertaking as Undertaken by the Municipality of Stanger.

Affiliation: Seeking affiliation to TUCSA (1983)



# STEEL, ENGINEERING AND ALLIED WORKERS UNION OF SOUTH AFRICA

Founded: 1979

Head Office: P.O.Box 61289, Marshalltown. 2107  
or  
2nd Floor, Estromin House, 47a Simmonds Street  
Johannesburg. 2001

Phone: (011) 834-4771/4; 834-5012/3/4

## Regional Offices:

- (1) 11 Queen Street, Durban. 4001  
Phone: (031) 54-642
- (2) 1st Floor, Cnr Church and East Streets, Pietermaritzburg  
Phone: (0331) 54-642
- (3) 13 Print House, 365 Kempston Road, Port Elizabeth 6001  
Phone: (041) 41-3403

President: S. Matsitle General Secretary: Mrs J. Hlongwane

## Membership:

	African	Total	
1981		10 734	
1982	17 996 %	17 210	Z
1983		20 866	Z

Registered for: Black persons in:

- (1) the Iron, Steel, Engineering and Metallurgical Industry in Alberton, Benoni, Boksburg, Brakpan, Durban, Germiston, Johannesburg, Kempton Park, Klerksdorp, Kroonstad, Krugersdorp, Newcastle, Oberholzer, Port Elizabeth, Potchefstroom, Pretoria, Randburg, Randfontein, Roodepoort, Sasolburg, Springs, the Cape, Uitenhage, Vanderbijlpark, Vereeniging, Welkom and Witbank.
- (2) the Metal Container and Allied Products Industry in Durban.

Industrial Council: Iron, Steel, Engineering and Metallurgical Industry

Affiliations: CUSA; International Metal Workers Federation

Predecessor: Formed after a break away from the Engineering and Allied Workers Union in 1979.

## **SUGAR INDUSTRY EMPLOYEES ASSOCIATION \***

Founded: 1946

Head Office: P.O.Box 37118, Overport. 4067

Phone: (031) 28-7101

Officials: Miss Catto, Miss Young and Miss Lester

Membership:

	White	Total
1981	33	33
1982	33	33
1983	33	33

Registered for: European employees in the Sugar Milling, and Refining Industry as clerks, typists, chemists, foremen, managers (compound and factory), sugar boilers, juice preparers, cane testers, overseers and storekeepers in Port Shepstone, Umzinto, Pinetown, Durban, Inanda, Lower Tugela, Mtuzini, Eshowe, Lower Umfolozi, Hlabisa and Piet Retief.

Industrial Council: Sugar Manufacturing and Refining Industry

Union's Comment:

With the exception of our Secretaries, Misses Catto, Young & Lester, who do our secretarial work at a special rate, we are all unpaid officials.

S.I.E.A. was founded in 1946 and represents the Clerical and Process workers (whites) on the Sugar Industrial Council. All our officials have to be workers in the Industry therefore we are unpaid and the work we do is for our fellow workers.

## **SUID-AFRIKAANSE KARWEIERSWERKNEMERSUNIE**

Head Office: P.O.Box 1359, Pretoria. 0001

Phone: (012) 28-6873

President: D.J. du Preez

General Secretary: J.J.C. Botha

### Membership:

Total

1982	515 \$
1983	515 \$

Registered for: Blankes werkzaam as karweiers in diens van die Provinsiale Administrasies van Transvaal en Oranje-Vrystaat.

Affiliations: South African Confederation of Labour



## **SUID-AFRIKAANSE POSVERENIGING \***

Founded: 1922

Head Office: P.O.Box 2004, Johannesburg. 2000

or

Room 304, Stuttafords Building, 56 Pritchard Street, Johannesburg. 2001

Phone: (011) 337-6880

President: J. Lotter      General Secretary: P.L. van Aswegen

### Membership:

White

Total

1981	2 342	2 342
1982	2 312	2 312
1983	2 463	2 463

Registered for: Blanke beampies en werknemers in diens as uniformdraende personeel, vroueposbestellers (nie uniformdraend) en kantoorassistente by die Department van Pos- en Telekommunikasiewese in Suid-Afrika.

Journal: S.A. Postal Journal

### Union's Comments:

Agt jaar na die eerste posbestellers in Johannesburg met die aflewering van pos in 1896 begin het, is die 'Johannesburg Postmen's Club' - vir die bevordering van sport en uitstappies van sy lede - in die lewe geroep. Aan 'n personeelvereeniging wat hom vir die verbetering van diensvoorwaardes en werksomstandighede sou bewys, is toe nog nie gedink nie - altans nie in die Transvaal nie; want reeds in 1902 is so 'n beweging wel in Kaapstad geloods.

Omstreeks 1912 wou die Owerheid egter daartoe oorgaan om dieselfde tipe uniform wat die Bantoe werknemers van die Poskantoor gedra het, ook aan die Blanke posbestellers te verskaf. Dit het tot groot ontevredenheid onder die posbestellers gelei en die behoefte aan 'n personeelvereeniging, waardeur daarteen beswaar sou kon word, het ontstaan.

Om aan die nuwe behoefte te voldoen is die 'Club' in die 'Postmen's Association' omskep. Die daaropvolgende jaar is die Kaapse beweging by the 'Postmen's Association' ingelyf en is die grondslag vir 'n uniale beweging te le.

Die beweging is stelselmatig na die ander provinsies uitgebrei en die eerste uniale Kongres is in 1922 gehou.

Oor die jare het die doelstellings van die Vereeniging - soos in sy grondwet vasgele - in die volgende vier hoofpunte uitgekristaliseer:

- die beskerming en bevordering van die lede se belange en regte
  - hetsy gesamentlik of afsonderlik;
- die verlening van hulp en bystand aan sy lede;
- die vervulling van 'n nuttige funksie binne die Staat en gemeenskap deur by te dra tot die verkryging van 'n gelukkige en

tevrede werkskorps;

- die lewering van alle ander dienste aan sy lede wat in verband of ter vervulling van sy ander doelstelling nodig mag wees of word.

Bo alles het die Vereeniging dit ook daartoe gebring om on 'n Christelike-Godsdienstige grondslag gefundeer te kom, die leiding van die Alwyse God in sy optrede en beplanning af te bid en sodoende te trag om aan sy roeping in die geloof in en tot die eer van God te voldoen. "Semper fidelis - altyd getrou."



## **S.A. SPOORWEEPOLISIEPERSONEELVERENIGING**

**Head Office:** P.O.Box 31308, Braamfontein. 2017

**Phone:** (011) 725-2002

**President:** Capt. D.F. Venter **General Secretary:** B. Reinecke

### **Membership:**

	African	Total
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1982	2 443	% 5 198 \$
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1983		5 896 \$
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**Amended constitution, abolishing racial exclusion, 1981**

**Registered for:** Alle Blanke werknemers in diens van die Suid-Afrikaanse Spoorwee en Hawens Polisie in Suid-Afrika.

**Affiliations:** Affiliated to Federal Consultative Council of S.A. Transport Services Staff Associations. Withdrew from the S.A. Confederation of Labour - 1981.

**In-house agreement:** South African Transport Services

**Affiliations:** TOSA (1987); Federal Council of South African Transport Services Staff Associations

**Journal:** The Footplate (monthly)

### **Editor's Comments:**

The Association was founded in Cape Town on the 5th October 1981 by a small group of Railway Engine Drivers employed by the old Cape Government Railways. The possibility of such a step was often discussed in previous years but it was not until a fatal accident occurred on a Cape suburban station that the need for a union became urgent and paramount.

In its original form, it was nothing more than a Mutual Aid Society designed solely to provide legal aid and other fringe benefits but, very shortly after, it became an instrument for negotiating additional benefits and improved working conditions for footplate men. The Association was known as the Locomotive Engineers' Mutual Aid Society (LEMAS), with 38 members to begin with and confined to the Cape of Good Hope but after Union in 1984 it spread throughout the country and was registered as a "Friendly Society" and continued to develop via a series of Constitutional changes until it eventually became a fully fledged Trade Union in 1987. In 1987 the name was changed to the one by which it is today known. During the 1980s, the Association joined the Federal Consultative Council of Railway Staff Associations and the S.A. Confederation of Labour, a body with which relations were severed in 1985.

In 1989 the wholly white Union, consisting entirely of Drivers,



**SUID-AFRIKAANSE STAATSDIENS EN PROVINSIALE WERKERS VERENIGING**

Head Office: P.O.Box 978, Pretoria. 0001

Phone: (012) 21-7123

General Secretary: J.A. van Wyk

Registered for : Blankes in diens van die staat met inbegrip van enige provinsiale administrasie met uitsondering van blankes in diens van die SAS en H Administrasie, in sekere beroepe soos tydhouers, werksmanne, drywers en nagwagte (see registration certificate for full details) in Pretoria, Johannesburg, Bloemfontein, Kaapstad, Pietermaritzburg en Durban.

## **SUID-AFRIKAANSE VOETPLAATPERSONEELVERENIGING \***

Founded: 1905

Head Office: P.O.Box 31100, Braamfontein. 2017

or

Jelwill House, 40 De Beer Street, Braamfontein,  
Johannesburg. 2017

Phone: (011) 339-2884/5/6/7

President: D.C. Henn

General Secretary: A.C. Koekemoer

### Membership:

	African	Coloured	Asian	White	Total
1981	40	-	-	9 557	9 597
1982	112	6	-	9 692	9 810
1983	330	6	-	9 111	9 447

Registered for: Blankes in diens van die Suid-Afrikaanse Spoorwee en Hawensadministrasie as inspekteurs (beweegreg), Lokomotiefinspekteurs, lokomotiefinspekteurs (bedryfsveiligheid), Lokomotiefinspekteurs, (elektries), loodsvoormanne, senior lokomotief inspekteurs, senior loodsvoormanne, en wat onder groep B van die Administrasie se vervoeronderneming (goedere en passasiers) ressorteer, in die Republiek van Suid-Afrika.

In-house agreement: South African Transport Services

Affiliations: TUCSA (1982); Federal Council of South African Transport Services Staff Associations

Journal: The Footplate (monthly)

### Union's Comments:

The Association was founded in Cape Town on the 5th October 1905 by a small group of Railway Engine Drivers employed by the old Cape Government Railways. The possibility of such a step was often discussed in previous years but it was not until a fatal accident occurred on a Cape suburban station that the need for a Union became urgent and paramount.

In its original form, it was nothing more than a Mutual Aid Society designed mainly to provide legal aid and other fringe benefits but, very shortly after, it became an instrument for negotiating additional benefits and improved working conditions for footplatemen. The Association was known as the Locomotive Enginemen's Mutual Aid Society (LEMAS), with 80 members to begin with and confined to the Cape of Good Hope but after Union in 1910 it spread throughout the country and was registered as a "Friendly Society" and continued to develop via a series of Constitutional changes until it eventually became a fully fledged Trade Union in 1937. In 1967 the name was changed to the one by which it is today known. During the fifties, the Association joined the Federal Consultative Council of Railway Staff Associations and the S.A. Confederation of Labour, a body with which relations were severed in 1975.

In 1980 the wholly white Union, consisting entirely of Drivers,

Firemen, Drivers Assistants, Shedmen and Supervisory Footplate Grades, was given permission to open its ranks to all races employed in the footplate grades. The transition was smooth and easy. In 1982 the Union became affiliated to TUCSA.

The Policy of the Union was and still is to secure and maintain just and reasonable conditions of employment and to protect the interests of its members, to render financial assistance in legal and departmental matters, ensure the safety of members on duty, and promote and foster amicable relations with the South African Transport Services.

	African	Coloured	Asian	White	Total
1981	48	-	-	251	299
1982	112	8	-	252	372
1983	139	8	-	211	358

Registered Staff: Black is about 200-250, Coloured is about 100-150, Asian is about 100-150, White is about 100-150. The total is about 500-600. The Union is a registered trade union in terms of the Industrial Disputes Act, 1946. It is a member of the TUCSA.

In-house services: South African Transport Services. Affiliations: TUCSA (1982); Federal Council of South African Transport Services Staff Association.

Journal: The Footplate (Monthly)

Union's Committee:

The Association was founded in Cape Town on the 27th October 1982 by a small group of Railway Engine Drivers employed by the old Cape Government Railways. The possibility of such a group was often discussed in previous years but it was not until a fatal accident occurred on a Cape suburban station that the need for a Union became urgent and paramount.

In its original form, it was nothing more than a Mutual Aid Society designed mainly to provide legal aid and other things beneficial but very shortly after, it became an instrument for negotiating additional benefits and improved working conditions for its members. The Association was known as the locomotive Engineers' Mutual Aid Society (LEMAS), with 88 members in 1982 and continued to the Cape of Good Hope but after Union in 1982 it spread throughout the country and was registered as a "Friendly Society" and continued to develop via a series of Constitutional changes until it eventually became a fully fledged Trade Union in 1987. In 1987 the name was changed to the South African Transport Services Staff Association. During the 1980s, the Association joined the Federal Council of South African Transport Services and the S.A. Confederation of Labour, a body with which relations were severed in 1982.

In 1982 the wholly white Union, consisting entirely of Drivers,



## **SUID-AFRIKAANSE YSTER-, STAAL- EN VERWANTENYWERHEDE-UNIE \***

Founded: 1948

Head Office: P.O.Box 19299, Pretoria West. 0117  
or  
430 Church Street, Pretoria West. 0183

Phone: (012) 79-3271

Regional Office: Faulls Centre, Parow. 7500  
Phone: (021) 92-6245

President: G.P. Diederiks General Secretary: H.L.M. Ferreira

### Membership:

	White	Total
1981	36 000	36 000 +
1982	38 400	38 400

Registered for: Blankes in die

- i) tinmynnywerheid in Olievenbosch, Leeupoort en Jagterberg, en in Naboomspruit uitgesonderd administratiewe en klerklike personeel;
- ii) ystermynnywerheid in Posmasburg, met uitsondering van ketelmakers, lassers, passers, draaiers, takelaars, elektrisiens en kabelleers in Rustenburg;
- iii) metaal vensters en/of deure en/of diefproefskerms bedryfnywerheid in die Provinsie Transvaal;
- iv) motormonteerbedryf in Port Elizabeth, Uitenhage, Alberton, Durban, Pretoria en Oos-Londen;
- v) glasvervaardigingsnywerheid in Pretoria, Bellville, Germiston, en Port Elizabeth en in Dundee uitgesonderd passers, draaiers, grofsmede, sweisers en elektrisiens;
- vi) droogselbatteryvervaardigingsnywerheid in Port Elizabeth;
- vii)
  - a) sementvervaardigingsnywerheid in Lichtenburg, Pretoria, Roodepoort, Marico, Klerksdorp, en Henneman, en in Johannesburg uitgesonderd skrynwerkers;
  - b) sementproduktenywerheid in die Provinsie Transvaal;
  - c) sement- en sementproduktevervaardigingsnywerheid in Barkly-Wes en Port Elizabeth;
- viii) kleiproduktenywerheid in die Provinsie Transvaal;
- ix) buiteband- en rubbervervaardigingsnywerheid in Port Elizabeth en Uitenhage en in Brits uitgesonderd administratiewe personeel;
- x) kunsrubber in Sasolburg;
- xi) gloielampsvervaardigingsnywerheid in Port Elizabeth;
- xii) kroommynnywerheid in Rustenburg as myners, klerke, stoormanne, skrynwerkers ens. (see the registration certificate for full details);
- xiii) vliegtuigsnwywerheid in Kempton Park;
- xiv) ferro-allooinywerheid in Middelburg (Tvl.);
- xv) vlekvrystaal vervaardiging en verwerking in Middelburg (Tvl.);
- xvi) vervaardiging en/of verwerking van staal en/of ysterartikels en/of seksies deur middel van smelt-, giet-, of rol-prosesse, uitgesonderd van elektrisiens, draaibandwerkers, sweisers en ketelmakers in die stadsgebied van Amantzimtoti;
- xvii) waterverskaffing soos onderneem deur die Phalaborwa



Waterraad in Letaba, en die Rand Waterraad in Vereeniging, as operateurs, ketel-opassers ens. (see registration certificate for full details);

xviii) mynbedryf waar koper, vermikuleit, fosfaat en magniteit gemyn, gedelf of verkry word, en in die daarmee gepaarde reduksiewerke en raffinaderye in Letaba, as elektrisiens, boerman, ketelmaker, messelaar, passer, sweiser en in klerklike wer met inbegrip van stoomman, beplanningsassistent, tikster en tydhouer;

xix) vervaardiging uit steenkool van olie, gas en nowe-produkte, as pyp-passers, passers en draaiers, ens. (see the registration certificate for full details) in Parys, en in Sasolburg met uitsondering van maandelike besoldigde, administratiewe en klerklike personeel, maar met die inbegrip van werkpolisie en brandweermanne, en in Hoeveldrif uitgesonderd van sweisers en ketelmakers;

xx) steenkoolmynbedryf soos onderneem deur YSKOR in Waterberg, as dieselpassers, meulmakers, passers, passers en draaiers, skrynwerkers en sweisers ens. (see the registration certificate for full details);

xxi) kunsmisvervaardigingsnywerheid in Letaba, as passers en draaiers, passers en motorwerktuigkundiges;

xxii) elektrisiteitsvoorseiningsonderneming uitgesonderd gesalarieerde personeel in

- a) Viljoenskroon, as amptenare (Bantoe administrasie), magasynsmanne, passers, elektrisiens, meulmakers ens (see registration certificate for full details);
- b) Vereeniging as passer, ketelmaker, sweiser ens., met uitsondering van operateurs;
- c) Sasolburg as pompman, stoker, ens., uitgesonderd skakelbordoperateurs, kontrole-operateurs en operateurs;
- d) Balfour, Bethal, Die Kaap, Ermelo, Estcourt, Middelburg (Tvl.), Newcastle, Pinetown, Witbank en Worcester, as installasiebedieners, nutsmanne en lynwerkers, met uitsondering van sweisers in Balfour, Die Kaap, Estcourt, Pinteown, Witbank en Worcester, en ketelmakers in Balfour, Die Kaap, Ermelo, Estcourt, Newcastle, Pinteown, Witbank en Worcester;

xxiii) yster-, staal-, ingenieurs- en metaalnywerheid in Pretoria, Witbank, Vereeniging, Vanderbiylpark, Benoni, Nigel, Springs, Boksburg, Brakpan, Germiston, Johannesburg, Krugersdorp, Randfontein, Kempton Park, Potgietersrust (excluding some occupations - see registration certificate for full details), in Bloemfontein as operateurs, passers en draaiers, draaiers, ens., in Bothaville as operateurs, sweisers en passers en draaiers, en by Alusaf (Edms.) Bpk. in Lower Umfolozi as toesighouers, voormanne en vakmanne;

xxiv) yster- en staalvervaardigingsnywerheid in Kuilsrivier, en in Newcastle as takelaars, passers, draaiers, ens.; en die

xxv) yster- en staalvervaardigingsnywerheid en ferro-allooinywerheid in Camperdown met uitsondering van passers.

#### Industrial Councils:

- (1) Automobile Manufacturing Industry, Eastern Province
- (2) Iron, Steel, Engineering and Metallurgical Industry, RSA
- (3) Tyre and Rubber Manufacturing Industry, Eastern Province
- (4) Iron, Steel, Engineering and Metallurgical Industry, ISPA Subgroup Agreement
- (5) Iron, Steel, Engineering and Metallurgical Industry, radio, refrigeration and domestic electrical appliances division

Closed-shop agreements: Iron, Steel, Engineering and Metallurgical Industry and several others.

In-house agreements: Has several in-house agreements

Affiliation: South African Confederation of Labour

Journal: The S.A. Worker (monthly)

Readings: SALB 8/6

2/3/4/5 Central Court, 123 Gale Street, Durban. 4001

Phone: (031) 31-3111/31-2347

9 and 101 Lotus Building, Central Street, Port Elizabeth.

Phone: (041) 35-910/10

President: Steven Olmstead Vice-President: Thomas Mhavanani

General Secretary: Mr. M. Maphahle

Membership:

	African	Total
1981		5 225
1982	4 530	5 225
1983		15 125

Registered for: Black persons employed as partners, watchmen, factory operatives and labourers in the Sircuit Manufacturing Industry in Springs; in the Cold Storage, Bacon Curing and Small Goods Manufacturing Industry in Springs, excluding artisans, foremen, assistant foremen, small producers and bacon curers; in the Mineral Water Manufacturing Industry in Verseniging, excluding artisans, foremen and assistants; in the Food Industry in Springs, excluding artisans, foremen and assistants.

The union has applied (Government Gazette GG 9131, 25/5/1984) for registration for the following:

1. persons employed in the
2. Tea, Coffee and Chicory Industry in Kempton Park;
3. Meat Trade in Johannesburg;
4. Milling Industry in Durban and Pietermaritzburg;
5. Canning Industry in Port Elizabeth;
6. Sugar Manufacturing and Refining Industry in Lower Umfolosi, New Hanover and Port Shepstone;
7. Dyeing Industry in Durban, Johannesburg and Pietermaritzburg;
8. Food Industry in Kempton Park;
9. Mineral Water Manufacturing Industry in Durban, Johannesburg and Lower Umfolosi; and
10. Cereal Manufacturing Industry in Kempton Park and Pietermaritzburg.

Agreements with: Harbours Super; Tongaat Milling (Harbour); F W B

Recognition agreements:

1. F&B;
2. F W B Super Corporation, Harbours and Tongaat;
3. Harbours Super, part of F W B Super;



# SUIDWES-AFRIKA VISSERMANVERENIGING

Head Office: P.O.Box 310, Walvisbaai. 9190

Registered for: Blankes in diens op visserbote in die pelagiese visnywerheid in Walvisbaai.

## Advisory Council:

- (1) Minister of Fisheries and Marine Affairs
- (2) Member of Parliament for the West Coast
- (3) Member of Parliament for the South West
- (4) Member of Parliament for the Northern Cape
- (5) Member of Parliament for the Eastern Cape
- (6) Member of Parliament for the Free State
- (7) Member of Parliament for the Orange Free State
- (8) Member of Parliament for the Transvaal
- (9) Member of Parliament for the Natal
- (10) Member of Parliament for the Cape of Good Hope

## **SWEET, FOOD AND ALLIED WORKERS UNION**

Founded: 1974

Head Office: P.O.Box 114, Kwa Thema. 1563  
or  
18 Palladium Building, 4th Street, Springs.1560

Phone: (011) 56-6215

### Regional Offices:

- (1) 2/3/4/5 Central Court, 125 Gale Street, Durban. 4001  
Phone: (031) 31-9511/31-2565
- (2) 9 and 102 Lotus Building, Cottrell Street, Port Elizabeth.  
Phone: (041) 46-010/19

President: Steven Dlamini Vice-President: Thomas Mkhawanazi

General Secretary: Ms. M. Magubane

### Membership:

	African	Total	
1981		5 000	
1982	4 500 %	8 000	6 000 paid up @
1983		10 150	paid up @

### Registered for: Black persons employed:

- (a) as packers, watchmen, factory operatives and labourers in the Biscuit Manufacturing Industry in Springs;
- (b) in the Cold Storage, Bacon Curing and Small Goods Manufacturing Industry in Springs, excluding artisans, foremen, assistant foremen, small goods men and bacon curers,
- (c) in the Mineral Water Manufacturing Industry in Vereeniging, excluding artisans, foremen and assistant foremen;
- (d) in the Food Industry in Springs, excluding artisans, foremen and assistant foremen.

The union has applied (Government Gazette GG 9231, 25/5/1984) for registration for the following:

All persons employed in the:

- 1) Tea, Coffee and Chickory industry in Kempton Park;
- 2) Meat Trade in Johannesburg;
- 3) Milling Industry in Durban and Pietermaritzburg;
- 4) Sweetmaking Industry in Port Elizabeth;
- 5) Sugar Manufacturing and Refining Industry in Lower Umfolozi, New Hanover and Port Shepstone;
- 6) Brewing Industry in Durban, Johannesburg and Pietermaritzburg;
- 7) Food Industry in Kempton Park;
- 8) Mineral Water Manufacturing Industry in Durban, Johannesburg and Lower Umfolozi; and
- 9) Biscuit Manufacturing Industry in Kempton Park and Pinetown.

Agreements with: Noordsberg Sugar; Tongaat Milling (Escourt); T W Beckett

### Recognition agreements:

- (1) Kellogs;
- (2) C G Smith Sugar Corporation, (Noordsberg and Unsumkulu);
- (3) Nordeberg Sugar, part of C G Smith Natal;

- (4) Suncrush, (Coca-Cola franchise holders);
- (5) Vaal Bottlers (Coca-Cola franchise holders);
- (6) Cadbury (Pty) Limited
- (7) C G Smith - allows SFAWU to bargain on wages and conditions of service at any C G Smith mill where it has a worker majority
- (8) Coca-Cola (Vereeniging)
- (9) Simba Quix (Isando)
- (10) Congella Brewery (Durban)

Recognition pending: Cato Ridge Abattoir

Affiliations: FOSATU; International Union of Food and Allied Workers Associations

Predecessor: 1981 - Merged with Eastern Province Sweet, Food and Allied Workers Union



## **SWEET WORKERS UNION**

Head Office: P.O.Box 410, East London. 5200  
or  
35 Eastern Province Building Society Building,  
29 Terminus Street, East London. 5201

Phone: (0431) 28-643

Regional Office:

Johannesburg: Phone: (011) 834-8029

President: L.C.M.Scheepers

General Secretary: Mrs H. Wierzbowski

Membership:

	Total
1982	2 069 \$
1983	2 400 \$

Registered for: All persons in the Sweet Manufacturing Industry in East London, Johannesburg and the Cape; White and Coloured persons in the Sweet Manufacturing Industry in Durban, King William's Town, Pietermaritzburg, Port Elizabeth and Volksrust.

Industrial Councils: Sweet Manufacturing Industry (East London);  
Sweet Manufacturing Industry (Jhb)

Affiliation: TUCSA

**TAILORING WORKERS, DRESSMAKING AND FURRIERS INDUSTRIAL UNION**

Head Office: P.O.Box 9478, Johannesburg. 2000

General Secretary: R.W. Ward

Registered for; 1) Persons employed in the Bespoke Tailoring Industry in a) Krugersdorp, Roodepoort, Johannesburg, Germiston, Boksburg, Benoni, Brakpan, Springs, Delmas, Randfontein; and b) Province of the Transvaal excluding the aforementioned areas, in Kimberley and Port Elizabeth (the scope of the industry defined differently, see registration certificate for full details.)

2) Persons in the Fur Manufacturing Industry in Krugersdorp, Roodepoort, Johannesburg, Germiston, Boksburg, Benoni, Brakpan, Springs, Delmas and Randfontein.

Industrial Council: Bespoke Tailoring Industry, Witwatersrand

Closed-shop agreement: Bespoke Tailoring Industry,  
Witwatersrand

## TANNING, FOOTWEAR AND ALLIED WORKERS UNION

Founded: 1980

Not Registered: Area of operation - Pietermaritzburg

(no further information available)

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## TEA AND COFFEE WORKERS UNION

Head Office: 301 Noor Chambers, 208 Grey Street, Durban. 4001

Phone: (031) 32-9933

General Secretary: A.G. Foobiah



# TEXTILE WORKERS INDUSTRIAL UNION OF SOUTH AFRICA (TWIU)

Head Office: P.O.Box 4141, Cape Town. 8000

or

Industria House, 350 Victoria Road, Salt River.  
7925

Phone: (021) 47-2674/5

## Regional Offices:

- (1) Johannesburg  
Phone: (011) 838-6065
- (2) Durban  
Phone: (031) 31-7549
- (3) Port Elizabeth  
Phone: (041) 45-617

President: Fezile Tiyo General Secretary: N. Daniels

## Membership:

	African	Total
1982	10 469	15 232 \$
1983		20 011 \$

Registered for: 1) Coloureds employed:

(a) in the manufacture of all classes of textile fabrics, all kinds of blankets, yarn and sewing cotton, flock and felt in the Republic of South Africa;

(b) in the washing, cleaning, scouring and blending of raw wool in Durban;

(c) in the manufacturing of wadding, sized wadding, upholstery, padding, underfelt, cotton wool and medical wadding in South Africa, except motor vehicle drivers, commercial travellers, electrical workers, carpenters, engine drivers, firemen and boilermakers;

(d) in the manufacture of sanitary pads in Johannesburg and the Cape;

2) Coloured and Black persons employed in that portion of the Textile Manufacturing Industry concerned with the manufacturing on bags made from cotton or fabrics in Paarl.

3) Black persons employed in the Textile Industry in Bellville, Camperdown, Durban, East London, Goodwood, Inanda, Kuilsriver, Paarl, Pietermaritzburg, Port Elizabeth, the Cape, Uitenhage, Wellington, Worcester and Wynberg, and in the Woolwashing Industry of Pinetown, and the Wool and Mohair Industry in East London and Port Elizabeth.

## Industrial Councils:

- (1) Cotton Textile Manufacturing Industry, Cape
- (2) Textile Manufacturing Industry of R.S.A.
- (3) Worsted Textile Manufacturing Industry, Cape
- (4) Bag Manufacturing Industry, Paarl

Affiliations: TUCSA; International Federation of Textile, Garment and Leather Workers

Journal: Texnews

Readings: SALB 2/4, 3/7, 4/8

Du Toit, B.' *Ukubamba Amadolo. Workers' struggles in the South African Textile Industry* London, Onyx, 1978.

## **TEXTILE WORKERS UNION (TRANSVAAL)**

Founded: 1973

Head Office: P.O.Box 70488, Johannesburg. 2000

or

Garment Centre, 75 End Street, Johannesburg.  
2001

Phone: (011) 37-6591

### Regional Offices:

- (1) Queens House, Queen Street, Durban. 4001  
Phone: (031) 31-9707
- (2) 570 Church Street, Pietermaritzburg.  
Phone: (0331) 54-642

President: I. Mosehla    General Secretary: Mrs E. Seloro

### Membership:

	African	Total
1982	4 055 %	4 000 \$
1983		2 850 Z

Registered for: Black persons employed in the Textile Manufacturing Industry in Alberton, Benoni, Germiston, Johannesburg, Nigel, Randfontein and Springs.

Industrial Council: Textile Manufacturing Industry of R.S.A.

### In-house agreements :

- (1) Pioneer Braiding
- (2) Artistic Boudouir
- (3) Paton and Baldwin
- (4) S.A. Quills
- (5) Associated Spinners
- (6) Dalian Distributors

Affiliations: CUSA; International Textile, Garment and Leather Workers Federation. (Disaffiliated from TUCSA, 1982)

1) Coloured and black persons employed in that portion of the Textile Manufacturing Industry concerned with the manufacture of goods made from cotton or fabrics in Faseri.

2) Black persons employed in the Textile Industry in Bellville, Campersdown, Durban, East London, Goodwood, Isanda, Kwaikwazi, Paarl, Pietermaritzburg, Port Elizabeth, The Cape, Uitenhage, Wellington, Worcester and Wynburg, and in the Woolwashing Industry of Pietermaritzburg, and the Wool and Mohair Industry in East London and Port Elizabeth.

### Industrial Councils:

- (1) Cotton Textile Manufacturing Industry, Cape
- (2) Textile Manufacturing Industry of R.S.A.
- (3) Wool Textile Manufacturing Industry, Cape
- (4) Bag Manufacturing Industry, Paarl



## TRAMWAY OFFICIALS STAFF ASSOCIATION

Founded: 1948

Head Office: P.O.Box 3491, Cape Town. 8000

Phone: (021) 69-8911

General Secretary: M. Adams

Registered for: White persons in the Road Passenger Transport Industry employed as inspectors and/or despatchers or in the ticket office, in the Cape, Bellville, Malmesbury, Paarl, Simonstown and Wynberg.

Registered for: All employees in the Road Passenger Transport Industry other than Carpenters, Joiners, Cabinetmakers, Woodworkers, Fitters, Turners, Electricians, Blacksmiths, Welders, Radiator Mechanics, Pattern Makers, Sheetmetal Workers, Motor Mechanics, Panel Beaters and Operators (Machinists), Iron, Brass and Steelworkers, Wallersmakers and Iron and Steel Structural workers, in the Cape, Wynberg, Simonstown, Bellville, Paarl, Stellenbosch, Worcester and Somerset West.

Industrial Council: Road Passenger Transport Industry, Cape

Affiliations: TUCSA - South African Council of Transport Workers.

## TRAMWAY AND OMNIBUS INSPECTORS ASSOCIATION

Head Office: c/o 15 Honeyside Road, Belthorn Estate,  
Crawford. 7764

Registered for: Coloured persons employed as inspectors and despatchers in the Road Passenger Transport Industry in Wynberg; all persons employed as inspectors, regulators and despatchers in the Road Passenger Transport Industry in Paarl, Stellenbosch, Strand, Worcester and Wynberg.

Predecessor: Golden Arrow Officials Staff Association

Industrial Council: Road Passenger Transport Industry of S.A.

Registration:

Year	Members
1991	1,200
1992	1,300

Registered for: Coloured persons employed in the Road Passenger Transport Industry in Wynberg, Paarl, Stellenbosch, Strand, Worcester and Wynberg.

Industrial Council: Road Passenger Transport Industry of S.A.

Technical Committee:

- (1) Pioneer Building
- (2) Pioneer Building
- (3) Pioneer Building
- (4) Pioneer Building
- (5) Pioneer Building
- (6) Pioneer Building

Affiliations: SAA, International Transport Workers Union, South African Transport Workers Union, South African Transport Workers Union, South African Transport Workers Union.

## TRAMWAY AND OMNIBUS WORKERS UNION (CAPE)

Head Office: P.O.Box 1562, Cape Town. 8000

or

Industria House, 350 Victoria Road, Salt River.  
7925

Phone: (021) 55-4691

General Secretary: D.C. Benade

### Membership:

	African	Total
1982	95 %	2 267 \$
1983		2 251 \$

Registered for: All employees in the Road Passenger Transport Industry other than Carpenters, Joiners, Cabinetmakers, Woodworkers, Fitters, Turners, Electricians, Blacksmiths, Welders, Radiator Mechanics, Pattern Makers, Sheetmetal Workers, Motor Mechanics, Panel Beaters and Operators (Machinists), Iron, Brass and Steelmoulders, Boilermakers and Iron and Steel Structural workers, in the Cape, Wynberg, Simonstown, Bellville, Paarl, Stellenbosch, Worcester and Somerset West,

Industrial Council: Road Passenger Transport Industry, Cape

Affiliations: TUCSA; South African Council of Transport Workers.



# **TRANSPORT AND ALLIED WORKERS UNION OF SOUTH AFRICA**

Founded: 1972

Head Office: P.O.Box 25271, Ferreirasdorp, Transvaal. 2048  
or  
2nd Floor, Estromin House, 47a Simmonds Street  
Johannesburg. 2001

Phone.: (011) 838-5328/834-5012/3/4

Regional Office:

13 Print House , 365 Kempston Road, Port Elizabeth. 6001  
Phone: (041) 41-3403

President: M.Mcete General Secretary: James Sikhosana

Membership:

	African	Total
1981		8 183
1982	10 220	% 12 000 ; 7 000 paid-up Z
1983		9 000 Z

Registered for: Black persons in the Road Passenger Transport Undertaking in Albany, Bethal, Bothaville, Brakpan, Carletonville, Groblersdal, Klerksdorp, Lydenburg, Middelburg (Tvl), Newcastle, Odendaalsrus, Port Elizabeth, Roodepoort, Uitenhage, Virginia, Vryheid, Welkom, Witbank, Alberton, Benoni, Boksburg, Bloemfontein, Brits, Germiston, Johannesburg, Kroonstad, Krugersdorp, Nigel, Potchefstroom, Pretoria, Randburg, Randfontein, Rustenburg, Sasolburg, Springs, Vereeniging and Westonaria.

Recognition agreements: PUTCO; Vaal Transport Corporation; Port Elizabeth Tramways (Preliminary recognition agreement)

Affiliations: CUSA; International Transport Workers Federation

Readings: SALB 6/6

## TRANSVAAL LEATHER AND ALLIED TRADES INDUSTRIAL UNION

Founded: 1928

Head Office: P.O.Box 3400, Johannesburg. 2000  
or  
5th Floor, Meubelsentrum, Corner of Anderson  
and Eloff Streets, Johannesburg. 2001

Phone: (011) 834-8029

General Secretary: L.C.M. Scheepers

### Membership:

#### Total

1982	3 650 \$
1983	3 650 \$

### Non-racial membership

Registered for: Employees in the Leather and Allied Industry in Germiston, Johannesburg, Pretoria, Nigel, Heidelberg and Roodepoort; coloured persons in the Leather and Allied Industry in Pietersburg and Middelburg; black persons in the Leather and Allied Industries in Johannesburg, Germiston, Pretoria, Roodepoort, Pietersburg, Middelburg and Heidelberg.

### Industrial Councils:

- (1) Leather Industry of South Africa (Footwear Section)
- (2) Leather Industry of South Africa (General Goods Section)
- (3) Leather Industry of South Africa (Handbag Section)
- (4) Leather Industry of South Africa (Tannery Section)

Affiliations: TUCSA; South African Federation of Leather Trade Unions; International Textile, Garment and Leather Workers Federation.

# TRANSVAAL RETAIL MEAT TRADE EMPLOYEES UNION \*

Founded: 1928

Head Office: P.O.Box 2131, Johannesburg. 2000  
or  
40 Shakespeare House, 114 Commissioner Street,  
Johannesburg. 2001

Phone: (011) 838-6155/6

President: J.V. Vermaak General Secretary: G.S. Kok

## Membership:

	Coloured	Asian	White	Total
1981	-	-	980	980
1982	-	-	997	997
1983	12	4	1 203	1 219

Registered for: White persons employed in the retail meat trade in Krugersdorp, Roodepoort, Johannesburg, Germiston, Boksburg, Benoni, Brakpan, Springs, Delmas and Kempton Park; White persons employed as blockmen, cashiers, apprentices, bookkeepers, ordermen and salesladies in the retail meat trade in Nigel.

Industrial Council: Retail Meat Trade, Witwatersrand

Closed-shop agreement: Retail Meat Trade, Witwatersrand



## **TRANSVAAL TRANSPORTWERKERS UNIE**

Head Office: P.O.Box 890, Pretoria. 0001

Phone: (012) 35-934

General Secretary: D.J. Bredt

Registered for: Blankes in diens as busbestuurders en kondukteurs in die passasiersafdeling van die munisipale onderneming Pretoria en Germiston in die munisipale gebiede Pretoria en Germiston.

Industrial Council: Pretoria Municipal Undertaking

## **TRAWLER AND LINE FISHERMEN'S UNION**

Founded: 1942

Head Office: P.O.Box 4110, Cape Town. 8000

or

211 Industria House, 350 Victoria Road, Salt  
River, 7925

Phone; (021) 55-2245

Chairman: P. Kinnear

General Secretary: Miss C. du Preez

Membership:

Total

1982 1 532 \$

1983 3 024 \$

Registered for: Employees in the Trawler and Line Fishing  
Industry in Vredenburg and the Cape.

Affiliations: TUCSA; International Federation of Transport  
Workers

## **TRUNK AND BOX WORKERS INDUSTRIAL UNION (TRANSVAAL)**

Founded: 1937

Head Office: P.O.Box 3400, Johannesburg. 2000

Phone: (011) 834-8029

General Secretary: L.C.M. Scheepers

Membership:

Total

1982 100 \$

1983 15 \$

Registered for: Coloured persons employed in the manufacture of trunks and boxes, the principal component of which is wood, in the Province of the Transvaal.

Industrial Council: Leather Industry of South Africa (General Goods Section)

Affiliations: TUCSA; South African Federation of Leather Trade Unions; International Textile, Garment and Leather Workers Federation.



## UMBOGINTWINI INDUSTRIAL WORKERS UNION

Head Office: P.O.Box 97, Umbogintwini. 4120

Phone: (031) 94-1007

General Secretary: S.O.Sydney

Registered for: White persons employed in the industries in which fertilizers, acids, chemicals, chemical compounds and mixtures thereof, insecticides, fungicides, remedies, stock foods, stock branding fluids, plaster, apper products, primer clips, cordite reels, cotton and/or cotton lint, chlorinated solvents and polyvenyl chlorides are manufactures, excluding

- a) administrative, scientific and clerical sections; and
- b) fitters, riggers and leadburners in the manufacturing of chlorinated solvents and polyvenyl chlorides, in the Kynoch Factory of African Explosives and Chemicals Ltd., Durban.

## THE UNDERGROUND OFFICIALS ASSOCIATION OF SOUTH AFRICA \*

Head Office: P.O.Box 5965, Johannesburg. 2000

or

606 Fleetway House, 208 Bree Street,  
Johannesburg. 2001

Phone: (011) 836-9271/2/3

Regional Offices:

- (1) P.O.Box 457, Odendaalsrus. 9480  
Phone: (0171) 42-637
- (2) P.O.Box 2032, Witbank. 1035  
Phone: (01351) 4165
- (3) 22 Mimosa Street, Wilro Park. 1725  
Phone: (764) 1677

President: M.J. Henn

General Secretary: R.J. Coertze

Membership:

	African	Coloured	Asian	White	Total
1981	61	10	1	13 898	13 970
1982	83	12	1	14 023	14 119
1983	98	12	1	14 416	14 527

Registered for: All persons employed in the Mining Industry, as underground officials (excluding Boilermakers and Welders), whose duties cause them to go underground in any mine, or who work below the surface in any mine in South Africa.

Closed-shop agreement: Chamber of Mines, for recruitment to industry

Recognition agreement: Chamber of Mines

Affiliation: Federation of Salaried Staff Association of S.A.

Journal: The Underground Official (monthly)

**UNION OF JOHANNESBURG MUNICIPAL WORKERS**

Head Office: P.O.Box 10638, Johannesburg. 2000

Phone: (011) 834-5161

General Secretary: S. Mnisi

Registered for: Black persons employed in the Local Authority Undertaking in the Municipal Area of Johannesburg.

Readings: WIP 14

Membership:				
	African	Coloured	Asian	White
1981	61	18	1	13 898
1982	81	13	1	14 833
1983	98	13	1	14 416
Total				

Registered for: All persons employed in the Mining Industry, as underground officials (excluding Boilermakers and Welders), whose duties cause them to go underground in any mine, or who work below the surface in any mine in South Africa.

Closed-shop agreement: Chamber of Mines, for recruitment to industry

Recognition agreement: Chamber of Mines

Affiliation: Federation of Salaried Staff Association of S.A.

Journal: The Underground Official (monthly)



**UNION OF PRETORIA MUNICIPAL WORKERS**

**Head Office:** 103 Masopha Street, Saulsville, Pretoria. 0008

**Phone:** (012) 323-3149

**Registered for:** Black persons employed in the Local Authority Undertaking, the City Council of Pretoria in Pretoria and Wonderboom.

- (1) 11 Queen Street, Durban. 4801  
Phone: (031) 54-643
- (2) 1st Floor, Cnr Church & East Streets, Pietermaritzburg.  
Phone: (031) 54-643
- (3) 1st Floor, Beitson House, 67a Simmonds Street, Johannesburg. 2001  
Phone: (011) 834-2012/3/4

**President:** P. Kgwadi      **General Secretary:** Mrs D. Nwagha

**Vice-President:** K. Mokwana

**Membership:**

	African	Total
1981	3 808	
1982	3 376	4 828
1983	12 494	

**Registered for:** Black persons employed in the Motor Industry and the Automobile Manufacturing Industry in Alberton, Benoni, Boksburg, Durban, Germiston, Johannesburg, Krugersdorp, Pretoria, Springs, Vanderbijlpark, Vereeniging and Wonderboom.

**Recognition agreement:** AE Motors, Benoni

**Affiliation:** CUSA

# UNITED AFRICAN MOTOR AND ALLIED WORKERS UNION OF SOUTH AFRICA

Founded: 1980

Head Office: 214/5 Willie Theron Building, Bosman Street,  
Pretoria. 0002

Phone: (021) 30 828 / 211 147

Regional Office:

- (1) 11 Queen Street, Durban. 4001  
Phone: (031) 54-642
- (2) 1st Floor, Cnr Church & East Steets, Pietermaritzburg.  
Phone: (0331) 54-642
- (3) 2nd Floor, Estronim House, 47a Simmonds Street,  
Johannesburg. 2001  
Phone: (011) 834-5012/3/4

President: P. Kgwadi General Secretary: Mrs D. Nowatha

Viced-President: K. Mokwena

Membership:

	African	Total
1981		2 000
1982	3 376 %	4 850 Z
1983		12 494 Z

Registered for: Black persons employed in the Motor Industry and the Automobile Manufacturing Industry in Alberton, Benoni, Boksburg, Durban, Germiston, Johannesburg, Krugersdorp, Pretoria, Springs, Vanderbijlpark, Vereeniging and Wonderboom.

Recognition agreement: AE Motors, Benoni

Affiliation: CUSA

UNIVERSITY OF CAPE TOWN WORKERS ASSOCIATION

Head Office: Beattie Building, University of Cape Town,  
Rondebosch. 7700

Phone: (021) 69-8531

Chairman: Vernon Daniels

Registered for Whites employed by ISCOR on an annual salaries basis in an administrative, clerical, technical or supervisory capacity in:

- i) the iron, steel, engineering and metallurgical industries in:
- a) Vereeniging;
- b) Newcastle, as undertaken by ISCOR and African Metals Corporation Ltd.;
- c) Pretoria, as manager, accountant, paymaster, etc. (see the registration certificate for full details);
- d) Vereeniging and Vanderbijlpark, as paymaster, timekeeper, clerk etc. (see registration certificate for full details);
- ii) the mining industry in Rustenburg, as cashier, clerk, timekeeper etc. (see registration certificate for full details);
- iii) coal mining at Purnacoe Coal Mine in Newcastle;
- iv) the iron ore mining industry in Kruisna;



## **VERENIGING VAN STAATSSAAGMEUL EN BOSWERKERS VAN SUID-AFRIKA**

Head Office: Posbus 1482, Pretoria. 0001

General Secretary: G.H. Beetge

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## **VERENIGING VAN GESALARIEERDE NYWERHEIDSPERSONEEL**

Head Office: P.O.Box 487, Vanderbijlpark. 1900  
or  
210 Vasco Building, F.W. Beyers Street,  
Vanderbijlpark. 1900

Phone: (016) 33-5715

President: A. Azar General Secretary: W.J. Marais

Membership:

Total

1982

5 400 \$

Registered for: Whites employed by ISCOR on an annual salaried basis in an administrative, clerical, technical or supervisory capacity in:

- i) the iron, steel, engineering and metallurgical industries in:
  - a) Vereeniging;
  - b) Newcastle, as undertaken by ISCOR and African Metals Corporation Ltd.;
  - c) Pretoria, as manager, accountant, paymaster, etc. (see the registration certificate for full details);
  - d) Vereeniging and Vanderbijlpark, as paymaster, timekeeper, clerk etc (see registration certificate for full details);
- ii) the mining industry in Rustenburg, as cashier, clerk, timekeeper etc (see registration certificate for full details);
- iii) coal mining at Durnacol Coal Mine in Newcastle;
- iv) the iron ore mining industry in Kuruman;

v) the petrol- and oil-from-coal industry as carried on by SASOL, and the coal mining industry, in Sasolburg.

Affiliation: Federation of Salaried Staff Associations of South Africa

Journal: ISSAV (quarterly)

Head Office: Voortrekkerstraat 12, Pretoria 0001  
Phone: (012) 275-2752

President: P.J. Liebenberg  
General Secretary: J.J. Botha

Membership:

	White	Total
1981	298	298
1982	282	282
1983	224	224

Registered for: Bunkers in deels by die Bunkerskommissie van die O.V.S. Provinsiale Administrasie in die Oranje-Vrystaat.

Provinsiale O.V.S. Provinsiale Werkersvereniging

WOLKENS AMPTREKKE VERENIGING

Head Office: P.O. Box 1417, Pretoria 0001  
Phone: (012) 25-2276

General Secretary: J.J. Theron

Membership:

	Total
1982	8 112

Registered for: Bunkers in deels by die Bunkerskommissie van die O.V.S. Provinsiale Administrasie in die Oranje-Vrystaat.

**VERENIGING VAN PROVINSIALE AMPTENARE VAN DIE O.V.S. \***

Head Office: Voortrekker Straat 17, Fauresmith. 9978

Phone: (05822) 120

Regional Office:

Goldberglaan 35, Bethlehem. 9700  
Phone: (01431) 5760

President: P.J. Liebenberg      General Secretary: J.J.Bothma

Membership:

	White	Total
1981	298	298
1982	265	265
1983	224	224

Registered for: Blankes in diens by die Padmaakonderneming van die O.V.S. Provinsiale Administrasie in die Oranje-Vrystaat.

Predecessor: O.V.S. Provinsiale Werkersvereniging



## VERULAM INDIAN MUNICIPAL EMPLOYEES ASSOCIATION

Head Office: P.O.Box 288, Verulam. 4340

Registered for: Indians employed in the Local Authority Undertaking as undertaken by the Municipality of Verulam in the Municipal Area of Verulam.

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## VOLKSKAS AMPTENARE VERENIGING

Head Office: P.O.Box 1647, Pretoria. 0001

Phone: (012) 26-6276

General Secretary: F.J. Theron

### Membership:

	Total
1982	8 112 \$

Registered for: Blanke werknemers in diens van die Bankonderneming, Volkskas Beperk, in Suid-Afrika.

## WALVISBAAI MUNISPALE PERSONEELVERENIGING

Founded: 1981

Head Office: Private Bag X5017, Walvis Bay. 9190

Phone: (0642) 5981

Registered for: Blankes in diens van die Plaaslike Owerheidsonderneming soos onderneem deur die Munisipaliteit van Walvisbaai.

1981

1982

1981	245	245
1982	245	245
1983	245	245

## WESKAAPSE PLOFSTOF EN CHEMIESE OPERATEURSVAKBOND

Founded: 1980/1981

Head Office: 63 Sarel Cilliers Street, Strand. 7140

1981

1982

1983

1984

1985

1986

1987

# **WES-RANDSE BANTOESAKE-ADMINISTRASIERAADPERSONEELVERENIGING**

Founded: 1975

Head Office: P.O.Box 720, Excom. 2023

Phone: (011) 834-3421

General Secretary: J. Roos

Membership:

Total

1982	1 100 \$
1983	1 100 \$

Registered for: Blankes in diens van Bantoesake-administrasierade in Johannesburg, Krugersdorp, Randburg, Randburg, Roodepoort en Westonaria, uitgesonderd blankes in diens as elektrisiens en motorelektrisiens in die voorgemelde gebiede, en tegniese beampes, superintendente, senior toesighouers, motorwerktuigkundiges, paneelkloppers, passers en slotmakers in Johannesburg.

Affiliation: South African Confederation of Labour



**WESTERN CAPE ADMINISTRATION BOARD WORKERS UNION**

Head Office: P.O.Box 62, Langa. 7455  
or  
Zone 6, Room 4, Langa. 7455

Phone: (021) 53-3161 ext 36

Chairman: G. Ntuli

Registered for: African employees of the Western Cape  
Administration Board

## **WESTERN PROVINCE SWEET WORKERS UNION**

Head Office: P.O.Box 3390, Cape Town. 8000

or

Industria House, 350 Victoria Road, Salt River.  
7925

Phone: (021) 55-8539

General Secretary: J. Heeger

Membership:

Total

1981

313 \$

Registered for: Coloured employees engaged in the manufacture of sweets in the Cape, Bellville and Wynberg.

Industrial Council: Sweet Making Industry, Cape

# WITWATERSRAND BAKING AND CONFECTIONARY INDUSTRIAL UNION

Founded: 1980

Head Office: P.O.Box 5698, Johannesburg. 2000  
or  
30 Pasteur Chambers, 191 Jeppe Street,  
Johannesburg. 2001

Phone: (011) 29-6737

General Secretary: R. Gold

Registered for: All persons in the Baking and Confectionery Industry in Benoni, Germiston, Johannesburg, Krugersdorp, Nigel, Randburg, Randfontein and Springs.

Affiliation: International Union of Food and Allied Workers Associations



WITWATERSRAND BREWERY EMPLOYEES UNION

Head Office: P.O.Box 61634, Marshalltown. 2107

Phone: (011) 834-4636

General Secretary: J.L. Coombes

Registered for: White persons in the Brewing Industry in Krugersdorp, Roodepoort, Johannesburg, Germiston, Boksburg, Benoni, Brakpan, Springs, Delmas and Kempton Park.

Industrial Council: Brewing Industry, Witwatersrand

Membership:			
	Coloured & Asian	White	Total
1981	145	2 157	2 302
1982	122	2 128	2 250
1983	108	1 746	1 854

Registered for: White and Coloured persons employed in the Liquor and Catering Trade in Alberton, Benoni, Boksburg, Brakpan, Germiston, Heidelberg (Transvaal), Johannesburg, Kempton Park, Krugersdorp, Nigel, Randburg, Sandton, Roodepoort, Springs, Vanderbijlpark, Vereeniging and Westonaria.

Industrial Council: Liquor and Catering Trade, Witwatersrand and Vereeniging

Closed-shop agreement: Liquor and Catering Trade, Witwatersrand and Vereeniging, except a manager, assistant manager, department manager, off-sales manager and management trainee; a clerical employee whose wage exceeds R 225 per month or part-time and casual employees.

Affiliations: National Union of Liquor and Catering Trades Employees of South Africa; disaffiliated from TUCSA in November 1981.

Note: Plans merger with the Witwatersrand Trades, Restaurant and Catering Trade Employees' Union.

Union's Comments:

After a period of prolonged and painful discussion and deliberation our Union have jointly decided to discontinue our association with TUCSA. Our Union feel that the real solution to TUCSA's problems lie not so much in increasing the affiliation fees and therefore the services available to member Unions, but in a deep and thorough-going revision of TUCSA's whole orientation in the trade union movement in South Africa today.

We believe that for us the urgent cause of trade union unity can best be pursued at this stage outside of TUCSA's ranks and within bodies like the South Africa Co-ordinating Council of the International Union of Foodworkers Associations to which one of us belongs.

We regret this situation and hope that in the future there will be sufficient change within TUCSA for us once again to find common ground with our brothers and sisters there. In the mean

# WITWATERSRAND LIQUOR AND CATERING TRADE EMPLOYEES UNION \*

Founded: 1926

Head Office: P.O.Box 10952, Johannesburg. 2000  
or  
1st Floor West, His Majesty's Building, Joubert  
Street, Johannesburg. 2001

Phone: (011) 838-3345/6

President: G.J. Le Roux General Secretary: Dirk Hartford

## Membership:

	Coloured & Asian	White	Total
1981	345	2 177	2 522
1982	355	2 150	2 505
1983	306	1 746	2 052

Registered for: White and Coloured persons employed in the Liquor and Catering Trade in Alberton, Benoni, Boksburg, Brakpan, Germiston, Heidelberg (Transvaal), Johannesburg, Kempton Park, Krugersdorp, Nigel, Randburg, Randfontein, Roodepoort, Springs, Vanderbijlpark, Vereeniging and Westonaria.

Industrial Council: Liquor and Catering Trade, Witwatersrand and Vereeniging

Closed-shop agreement: Liquor and Catering Trade, Witwatersrand and Vereeniging, except a manager, assistant manager, department manager, off-sales manager and management trainee; a clerical employee whose wage exceeds R 350 per month or part-time and casual employees.

Affiliations: National Union of Liquor and Catering Trades Employees of South Africa; disaffiliated from TUCSA in November 1983.

Note: Plans merger with the Witwatersrand Tearoom, Restaurant and Catering Trade Employees' Union.

## Union's Comment:

After a period of prolonged and painful discussion and deliberation our Unions have jointly decided to discontinue our association with TUCSA. Our Unions feel that the real solution to TUCSA's problems lie not so much in increasing the affiliation fees and therefore the services available to member Unions, but in a deep and thorough-going revision of TUCSA's whole orientation in the trade union movement in South Africa today.

We believe that for us the urgent cause of trade union unity can best be pursued at this stage outside of TUCSA's ranks and within bodies like the South Africa Co-Ordinating Council of the International Union of Foodworkers Associations to which one of us belongs.

We regret this situation and hope that in the future there will be sufficient change within TUCSA for us once again to find common ground with our brothers and sisters there. In the mean

time, for our part anyway, we would be glad to co-operate with TUCSA unions - as with any other union - around issues where we find ourselves in agreement. For us, the best way of creating trade union unity will always be joining together with other workers in combined struggle to realise our common needs.

We aim to concentrate this year on organising the unorganised; on increasing the level of worker participation in all the activities and decisions of the Union; on laying the basis for the unification of the two Unions and on building, through campaigns like our current one for R 350 per month minimum wage in the hotel industry, greater co-operation and co-ordination with other Unions in the same trade.

Membership:		
Coloured, Asian & White		
Total		
1981	1 137	1 137
1982	1 932	1 932
1983	2 128	2 128

Registered for: Employees in the Tea Room, Restaurant and Catering Trade in Krugersdorp, Roodepoort, Johannesburg, Germiston, Boksburg, Benoni, Springs and Springs.

Industrial Council: Tea Room, Restaurant and Catering Trade, Witwatersrand

Affiliations: International Union of Food and Allied Workers Association; National Union of Liquor and Catering Trades Employees of South Africa; Disaffiliated from TUCSA in November 1983.

Notes: Plans merger with the Witwatersrand Liquor and Catering Trade Employees' Union

Union Comment:

We aim to concentrate this year on organising the unorganised; on increasing the level of worker participation in all the activities and decisions of the Union; on laying the basis for the unification of the two Unions and on building, through campaigns like our current one for R 350 per month minimum wage in the hotel industry, greater co-operation and co-ordination with other Unions in the same trade.



**WITWATERSRAND TEAROOM, RESTAURANT AND CATERING TRADE EMPLOYEES UNION \***

Founded: 1930

Head Office: P.O.Box 10952, Johannesburg. 2000  
or  
1st Floor West, His Majesty's Building, Joubert Street, Johannesburg. 2001

Phone: (011) 838-3345/6

President: Mrs A. de Jager General Secretary: Dirk Hartford

Membership:

	Coloured, Asian & White	Total
1981	1 137	1 137
1982	1 032	1 032
1983	2 159	2 159

Registered for: Employees in the Tea Room, Restaurant and Catering Trade in Krugersdorp, Roodepoort, Johannesburg, Germiston, Boksburg, Benoni, Brakpan and Springs.

Industrial Council: Tea Room, Restaurant and Catering Trade, Witwatersrand

Affiliations: International Union of Food and Allied Workers Associations; National Union of Liquor and Catering Trades Employees of South Africa; Disaffiliated from TUCSA in November 1983.

Note: Plans merger with the Witwatersrand Liquor and Catering Trade Employees' Union

Unions Comment:

We aim to concentrate this year on organising the unorganised; on increasing the level of worker participation in all the activities and decisions of the Union; on laying the basis for the unification of the two Unions and on building, through campaigns like our current one for R 350 per month minimum wage in the hotel industry, greater co-operation and co-ordination with other Unions in the same trade.

**WORCESTER MUNISIPALE WERKNEMERSVERENIGING**

Head Office: Private Bag X963, Worcester. 6850

Registered for: Gekleurdes in die Plaaslike Owerheidsonderneming  
soos onderneem deur die Munisipaliteit van Worcester in die  
munisipale gebied van Worcester.

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# CONFEDERATION OF METAL AND BUILDING UNIONS \*

Head Office: P.O. Box 9692, Johannesburg, 2000

6th Floor, "Amaleng", 8 De Villiers Street,  
Johannesburg, 2001

Regional Offices: P.O. Box 120, Port Elizabeth, 6000

P.O. Box 1266, Cape Town, 8000

P.O. Box 1480, Durban, 4000

President: J.E. Faure

Director: B. Nicholson

Number of Affiliated Unions in 1983: 10

## Affiliated Membership in 1983

<u>Union</u>	<u>Membership</u>
1. Amalgamated Engineering Union of S.A.	33 000
2. Amalgamated Union of Building Trade Workers of S.A.	19 700
3. Electrical and Allied Trades Union of S.A.	10 240
4. Electrical and Allied Workers Union of S.A.	5 700
5. Engineering Industrial Workers Union of S.A.	19 186
6. Iron Moulders Society of S.A.	2 235
7. Radio, Television, Electronics and Allied Workers Union of S.A.	1 854
8. S.A. Boilermakers, Iron and Steel Workers, Shipbuilders and Welders Society	54 283
9. S.A. Electrical Workers Association	21 000
10. S.A. Engine Drivers, Firemen and Operators Association	7 097
TOTAL	173 295

## Sub-Committees

1. Escom Unions Joint Committee
2. Explosives and Allied Industries Joint Committee
3. Pulp and Paper Industries Joint Committee
4. Rand Water Board Unions Joint Committee

## Facilities and Resources

Education Department: In process of formation

Audio-Visual Material: )  
 ) Use made of affiliates' equipment  
 Audio-Visual Equipment: )

Training Materials: Training Manuals supplied by affiliates

Current Programmes: Common shop steward training course supplied by affiliates.

## Periodicals

Affiliates publish separate journals such as "Power", "Crucible", "Metalworker", "Indicator" etc.

## COUNCIL OF MINING UNIONS

General Secretary: T. Neethling

Represents 25 000 workers in the mining industry +

### Affiliated Membership in 1983

<u>Union</u>	<u>Total Membership</u>
1. Amalgamated Engineering Union of S.A.	33 000
2. Amalgamated Society of Woodworkers of S.A.	758
3. Amalgamated Union of Building Trade Workers	19 700
4. Iron Moulders Society of S.A.	2 235
5. Mine Workers Union	17 000
6. S.A. Boilermakers, Iron and Steel Workers, Shipbuilders and Welders Society	54 283
7. S.A. Electrical Workers Association	21 000
8. S.A. Engine Drivers, Firemens and Operators Association	7 097
TOTAL	155 073



# COUNCIL OF UNIONS OF SOUTH AFRICA \*

Founded: 1980

Head Office: P.O. Box 10928  
Johannesburg, 2000

Phone: (011) 298031/2/3

7th Floor, Lekton House,  
5 Wanderers Street, Johannesburg, 2001

Regional Offices: P.O. Box 4382,  
Korsten, 6014

Phone: (041) 413403

P.O. Box 3235,  
Cumberwood, 3235

Phone: (0331) 54642

514 Willie Theron  
Building,  
Bosman Street  
Pretoria, 0002

Phone: (012) 266242

26 Leslie Street,  
Vereeniging, 1930

Phone: (016) 212620

Vice-President: L. Kwelemtini General Secretary: P. Camay

Number of Affiliated Unions in 1983: 12

## Affiliated Membership in 1983

<u>Union</u>	<u>Membership</u>
1. Building, Construction and Allied Workers Union	15 900
2. Food Beverage Workers Union	15 000
3. Hotel Liquor and Allied Workers Union	1 380
4. National Union of Mineworkers	36 000
5. S.A. Black Municipal Workers Union	10 000
6. S.A. Chemical Workers Union	15 000
7. S.A. Laundry, Dry-Cleaning and Dyeing Workers Union	3 652
8. Steel Engineering and Allied Workers Union	20 866
9. Textile Workers Union (Transvaal)	2 850
10. Transport and Allied Workers Union	7 000
11. United African Motor Workers Union	12 494
12. Vukani Black Guards and Allied Workers Union	450
TOTAL	140 592

Total membership

1981	45 000
1982	94 000
1983	140 592

Facilities and Resources

Education Department: Yes

Legal Department: Yes

Library: Information Unit

Audio-visual Material: Yes

Audio-Visual Equipment: Yes

Conference Facilities: Yes

Training Materials: Yes

Other Facilities: Organising Unit

Periodical: IZWILETHU, 10 issues per year

Union's Comment

The Unions presently affiliated to the Council of Unions of S.A. previously met as a loose co-ordinating committee called Consultative Committee. In 1977 talks were held with other unions mainly from Natal province to establish a federation. When the talks failed, CUSA was established.

The primary aim of CUSA is to build a non-racial, non-exploitative democratic society based on black leadership.

Several important resolutions were adopted at the CUSA conference in 1982. The National Union of Mineworkers was established following the conference and as at January 1984 represents some 50 000 members in the mining industry. Wage and recognition negotiations were completed with employers represented by the Chamber of Mines in 1983. This was a historic occasion, as it was the first time that black mineworkers negotiated an agreement in over a century of the existence of the mining industry.

Readings:

Financial Mail 27/8/1982

SALB 8/3

**FEDERAL CONSULTATIVE COUNCIL OF S.A. TRANSPORT SERVICES STAFF ASSOCIATIONS**

Head Office: P.O. Box 31082, Braamfontein, 2017

President: J. Zurich

Affiliated Membership in 1983

<u>Union</u>	<u>Membership</u>
1. Artisan Staff Association	24 466
2. Running and Operating Staff Union, Group "C"	7 998
3. S.A.R. and H. Coloured Staff Association (Northern Areas)	-
4. S.A.R. and H. Coloured Staff Association (Southern Areas)	9 138
5. S.A.R. and H. Indian Staff Association (Natal Area)	-
6. S.A.R. and H. Salaried Staff Association	29 399
7. S.A. Spoorweepolisiepersoneelvereniging	5 896
8. S.A. Transport Services Employees Union	12 381
9. Spoorbond	6 000
10. Staff Association for Black Employees of the S.A. Transport Services	64 000
11. Suid-Afrikaanse Voetplaatpersoneel- vereniging	9 447
TOTAL	( 168 725 +)



# FEDERASIE VAN MYNPRODUKSIEWERKERS

Head Office: P.O. Box 31525, Braamfontein, 2017

## Affiliated Membership in 1983

<u>Union</u>	<u>Membership</u>
1. Mynwerkers Unie	17 000
2. S.A. Engine Drivers, Firemens and Operators Union	7 097
TOTAL	24 097

## **FEDERATION OF COMMERCIAL, HOTEL AND CATERING UNIONS**

Head Office: P.O. Box 1097, Durban, 4000

### Affiliated Membership in 1983

<u>Union</u>	<u>Membership</u>
1. Commercial, Catering and Allied Workers' Union	40 500
2. East London Liquor and Catering Trades Employees Union	82
3. Natal Liquor and Catering Trades Employees' Union	4 100

**FEDERATION OF ELECTRICAL TRADE UNIONS OF S.A. \***

Founded: 1979

Head Office: P.O. Box 9692,  
Johannesburg, 2000

Phone: (011) 8346781

6th Floor "Amaleng", 8 De Villiers Street,  
Johannesburg, 2001

Regional Offices: 13th Floor,  
Strand Towers,  
Strand Street, Cape Town, 8001

Phone: (021) 226486

5th Floor,  
Albany House West,  
65 Victoria Embankment  
Durban, 4001

Phone: (031) 328715

President: J.J.J. Snyman

Director: B. Nicholson

Periodical

"Power" on behalf of member unions.



## FEDERATION OF MINING UNIONS

Head Office: P.O. Box 1168, Johannesburg, 2000

### Affiliated Membership in 1983

<u>Union</u>	<u>Membership</u>
1. Amalgamated Engineering Union of S.A.	33 000
2. Amalgamated Society of Woodworkers of S.A.	758
3. Amalgamated Union of Building Trade Workers	19 700
4. S.A. Boilermakers, Iron and Steel Workers, Shipbuilders and Welders Society	54 283
5. S.A. Electrical Workers Association	21 000
6. Iron Moulders Society	2 235
TOTAL	130 976

# FEDERATION OF MUNICIPAL EMPLOYEES

Founded: 1982

Head Office: 4th Floor,  
John Ross House West  
Victoria Embankment,  
Durban, 4000

Phone: (031) 329550

President: H.W. Kieber

General Secretary: J.J. Maree

Number of Affiliated Unions in 1983: 3

## Affiliated Membership in 1983

<u>Union</u>	<u>Membership</u>
1. Durban Municipal Employees Society	3 560
2. Johannesburg Municipal Employees Association	6 000
3. South African Association of Municipal Employees	46 841
TOTAL	56 401

**FEDERATION OF SALARIED STAFF ASSOCIATIONS OF S.A.**

Head Office: P.O. Box 19281, Pretoria West, 0117

Affiliated Membership in 1983

<u>Union</u>	<u>Membership</u>
1. Underground Officials Association of S.A.	14 527
2. Nedbank Staff Society	3 917
3. Motor Industry Staff Association	21 018
4. Vereniging van Gesalarieerde Nywerheids- personeel	5 400
<b>TOTAL</b>	<b>44 862</b>



# FEDERATION OF SOUTH AFRICAN TRADE UNIONS\*

Founded: 1979

Head Office: 2 Goodhope Street,  
Bellville South, 7530

Phone: (021) 951412

Regional Offices: 9 Lotus Building  
Cottrell Street,  
Port Elizabeth, 6001

Phone: (041) 46010

12 Webbers Centre,  
Hammersdale, 3700

Phone: (0325) 61665

1 Waste Centre,  
37 Morris Street,  
Empangeni Rail, 3910

Phone: (0351) 21673

30 World Centre  
48 Railway Street  
Germiston, 1401

Phone: (011) 518818

President: Chris Dlamini

General Secretary: Joe Foster

Number of Affiliated Unions in 1983: 9

## Affiliated Membership in 1983

<u>Union</u>	<u>Membership</u>	
	<u>Signed up</u>	<u>Paid up</u>
1. Chemical Workers Industrial Union	11 120	6 260
2. Jewellers and Goldsmiths Union	476	476
3. Metal and Allied Workers Union	35 000	20 050
4. Natal Sugar Industry Employees Union	1 000	1 000
5. National Automobile and Allied Workers Union	18 390	18 390
6. National Union of Textile Workers	18 000	13 150
7. Paper, Wood and Allied Workers Union	5 030	5 030
8. Sweet Food and Allied Workers Union	10 150	10 150
9. Transport and General Workers Union	9 000	6 335
TOTAL	108 166	80 841

(Soucre: FOSATU Annual Report, 1983)

## Total membership:

	<u>Signed up</u>	<u>Paid Up</u>	<u>Factories Organised</u>
1981	94 617	60 197	387
1982	105 690		
1983	108 166	80 841	489

Agreements: 285

Facilities and Resources:

Printing Department      Fosatu Printing Unit      Ph. (031) 316930  
and                      8 House of Hamilton  
Education Dept.:      54 Banshee Lane  
                         Durban, 4001

Training Programme: Active seminar programme for shop stewards;  
Labour Studies Course; SACHED Trade Union Administration Course;  
labour law courses; negotiations courses; workers lectures;  
cultural activities; etc.

Journal: Fosatu Worker News      (monthly)  
                 FOSATU Press Digest

Publications:      (in English and Zulu)

Title

Fighting Retrenchment  
International trade unionism  
MAWU and the Industrial Council  
An introduction to FOSATU  
Why your union needs shop stewards  
Summary of keynote speech to the Second Congress of FOSATU  
A guide to wage bargaining (English only)  
The President's Council - why FOSATU rejects it

Meth, C, Productivity - a challenge from FOSATU. Occasional  
Paper.

Readings:

Financial Mail 12/2/82  
Seftel, L 'Worker Education Projects in the Seventies'  
                 Johannesburg, University of Witwatersrand,  
                 Unpublished (Hons Thesis), 1982  
IRJ 1/2  
SALB 2/4, 5/1, 5/6+7, 7/8, 8/1, 8/5

## GARMENT WORKERS UNION CONSULTATIVE COMMITTEE

Head Office: c/o Garment Workers Union of S.A.  
P.O. Box 6779  
Johannesburg, 2000

### Affiliated Membership in 1983

<u>Union</u>	<u>Membership</u>
1. Garment Workers Industrial Union (Natal)	48 215
2. Garment Workers Union of S.A.	6 138
3. Garment Workers Union (Western Province)	56 000
4. National Union of Clothing Workers	22 000
TOTAL	132 353



# **NATIONAL UNION OF LIQUOR AND CATERING TRADES EMPLOYEES OF S.A.**

Head Office: P.O. Box 2884, Cape Town, 8000

President: G. Munsook

General Secretary: A.E. Frazer

## Affiliated Membership in 1983

<u>Union</u>	<u>Membership</u>
1. East London Liquor and Catering Trades Employees Union	82
2. Hotel, Bar and Catering Trades Employees Association	3 000
3. Liquor and Catering Trades Employees Union	1 634
4. Natal Liquor and Catering Trades Employees Union	4 100
5. Witwatersrand Liquor and Catering Trade Employees Union	2 052
6. Witwatersrand Tearoom, Restaurant and Catering Trades Employees Union	2 159
TOTAL	13 027

## **SOUTH AFRICAN CONFEDERATION OF LABOUR\***

Head Office: Kerkstraat-wes 430, Phone: (012) 793271  
Pretoria-Wes, 0183  
or PO Box 62, Pretoria, 0001

President: B.L. Currie General Secretary: L.N. Celliers

Number of Affiliated Unions in 1983: 11

### Affiliated Membership in 1983

<u>Union</u>	<u>Membership</u>
1. Blanke Bouwerkersvakbond van S.A.	5 000
2. Mynwerkersunie	17 000
3. Provinsiale Medewerkersvereniging	2 600
4. Running and Operating Staff Union, Group "C" (S.A.R. & H.)	7 998
5. S.A. Diamond Workers Union	400
6. S.A. Engine Drivers, Firemens and Operators Association	7 097
7. S.A. Karweierswerknemersunie	515
8. S.A.R. and H. Salaried Staff Association	29 399
9. S.A. Transport Services Employees Union	12 381
10. S.A. Yster-, Staal-en Verwante Nywerheidse Unie	38 400
11. Wes-Randse Bantoesake-administrasie- raadpersoneelvereniging	1 100
	TOTAL 121 890

### Total membership

	Whites
1981	125 257
1982	124 436
1983	121 890

Current Programmes: Training Programme in progress

### Periodicals

Each union has its own publication

### Readings:

Horrell, M South Africa's workers: Their organisation and patterns of employment. Johannesburg, SA Institute of Race Relations, 1969.

**S.A. CO-ORDINATING COUNCIL OF THE INTERNATIONAL METALWORKERS  
FEDERATION**

Head Office: c/o S.A. Boilermakers, Iron and Steel Workers,  
Shipbuilders and Welders Society

Regional Office: P.O. Box 9645, Johannesburg, 2000

President: A.J. van der Watt

Secretary/Treasurer: Brian Fredericks (Naawu)

Affiliated Membership in 1983

<u>Union</u>	<u>membership</u>
1. Engineering and Allied Workers Union	10 000
2. Engineering Industrial Workers' Union of South Africa	19 186
3. National Automobile and Allied Workers Union	18 390
4. Radio, Television, Electronic and Allied Workers' Union	1 854
5. South African Allied Workers' Union	19 520
6. SA Boilermakers, Iron and Steel Workers, Shipbuilders and Welders Society	54 283
7. SA Tin Workers' Union	800
TOTAL	124 033

Readings: JLR 4/2  
SALB 9/6  
WIP 7



## **S.A. COUNCIL OF TRANSPORT WORKERS\***

Head Office: P.O. Box 3854, Phone: (011) 838 5861  
Johannesburg, 2000

206 Trades Hall West, 88 Anderson Street,  
Johannesburg, 2001

President: D.C. Benade General Secretary: A. Hammon

Number of Affiliated Unions in 1983: 8

### Affiliated Membership in 1983

<u>Union</u>	<u>Membership</u>
1. African Transport Workers Union	10 737
2. East London Transport Workers Union	229
3. Johannesburg Municipal Transport Workers Union	993
4. Kaffraria Divisional Council Employees Union	49
5. Motor Transport Workers Union of S.A.	600
6. Port Elizabeth Bus Workers Union	420
7. Tramway and Omnibus Workers Union (Cape)	2 251
8. Transport Workers Union (Coloured and Asian)	817
TOTAL	16 096

### Total membership

	African	Coloured	White	Total
1981	4 364	3 614	901	8 879
1982	7 150	4 085	970	12 205
1983	13 254	4 357	1 014	18 625

(Source: SA Council of Transport Workers)

### Periodicals:

Transport (Bi-monthly)

**S.A. FEDERATION OF LEATHER TRADE UNIONS**

Head Office: c/o P.O. Box 3039  
Port Elizabeth, 6056

Affiliated Membership in 1983

<u>Union</u>	<u>Membership</u>
1. African Trunk and Box Workers Union	100
2. National Union of Leather Workers	27 335
3. Transvaal Leather and Allied Trades Industrial Union	3 650
4. Trunk and Box Workers Industrial Union	15
TOTAL	31 100

## TRADE UNION COUNCIL OF SOUTH AFRICA\*

Head Office: P.O. Box 5592,  
Johannesburg, 2000

Phone: (011) 838 3824/5/6

Trades Hall East,  
90 Anderson Street,  
Johannesburg, 2001

Regional Offices: Trade Union House  
4 Hill Street  
East London, 5201

Phone: (0431) 28643

P.O. Box 861  
Port Elizabeth, 6001

Phone: (041) 24140

P.O. Box 197  
Durban, 4000

Phone: (031) 326561

PO Box 194,  
Salt River 7925

Phone: (021) 474 570

PO Box 31537,  
Braamfontein 2017

Phone: (011) 724 7374/5

President: E. van Tonder

General Secretary: J.A. Grobbelaar

Number of Affiliated Unions in 1983: 54

### Affiliated Membership in 1983

<u>Union</u>	<u>Membership</u>
1. African Tobacco Workers' Union	2 246
2. African Transport Workers' Union	10 737
3. African Trunk & Box Workers' Union	100
4. Artisan Staff Association	24 466
5. Bay Bus Workers' Union	218
6. Building Society Officials Association	15 613
7. Chemical & Allied Workers' Union	671
8. Cinematograph Projectionists' Union	68
9. Concession Stores & Allied Trades Assistants Union	370
10. Durban Integrated Municipal Employees Society	4 681
11. Durban Rubber Industrial Union	277
12. East London Liquor & Catering Trades Employees Union	82



13. East London Transport Workers Union	229
14. Engineering Industrial Workers Union of S.A.	19 186
15. Garment Workers' Industrial Union (Natal)	48 215
16. Garment Workers' Union of South Africa	6 138
17. Garment Workers' Union of the Western Province	56 000
18. Glass Workers' Union	425
19. Hotel, Bar & Catering Trade Employees' Association	3 000
20. Iron Moulders Society of South Africa	2 235
21. Johannesburg Municipal Combined Employees' Union	627
22. Johannesburg Municipal Transport Workers' Union	993
23. Johannesburg Municipal Workers' Union	145
24. Mine Surface Officials' Association of South Africa	15 000
25. Motor Industry Combined Workers' Union	23 808
26. Motor Transport Workers' Union (S.A.)	600
27. Natal Liquor & Catering Trades Employees Union	4 100
28. National Union of Bank Employees	4 167
29. National Union of Cigarette & Tobacco Workers	605
30. National Union of Clothing Workers (S.A.)	22 000
31. National Union of Furniture and Allied Workers of South Africa	24 432
32. National Union of Laundry, Cleaning and Dyeing Workers - Cape	992
33. National Union of Leather Workers	27 335
34. National Union of Operative Biscuit Makers & Packers of S.A.	1 118
35. Radio, Television, Electronic & Allied Workers' Union	1 854
36. S.A. Bank Employees' Union	1 804
37. S.A. Canvas & Rope Workers' Union (Cape)	616

38. S.A. Canvas & Rope Workers' Union (Jhb)	550
39. S.A. Footplate Staff Association (S.A. Voetplaatpersoneelvereniging)	9 447
40. S.A. Hairdressers' Employees Industrial Union	5 368
41. S.A. Musicians Union and Associated Professions	285
42. S.A. Society of Bank Officials	30 159
43. S.A. Technical Officials Association	3 388
44. S.A. Theatre & Cinema Employees' Union	1 418
45. S.A. Theatre Union	435
46. S.A. Typographical Union	45 434
47. S.A. Woodworkers' Union	1 789
48. Sweet Workers' Union	2 400
49. Textile Workers' Industrial Union (S.A.)	20 011
50. Tramway & Omnibus Workers' Union	2 251
51. Transport Workers' Union	817
52. Transvaal Leather & Allied Trades Industrial Union	3 650
53. Trawler and Line Fishermens Union	3 024
54. Trunk & Box Workers' Industrial Union (Transvaal)	15
TOTAL	455 594

#### Total membership:

	African	Coloured/Asian	White	Total
1981	63 391	209 376	97 166	370 000
1982	102 670	226 860	101 145	430 675
1983	139 567	217 639	121 214	478 420

#### Member unions:

1981	61
1982	57
1983	57

#### Facilities and Resources

Education Department: At present being expanded in terms of projects

Legal Department: In progress of being established

Printing Department: Yes

Library: Yes

Audio-visual Material: Yes

Audio-visual Equipment: Yes

Conference Facilities: Small (Up to approx. 20 only)

Training Materials: Yes

Current Programmes: Shop steward courses available. Courses for all levels of union participation currently being developed or expanded.

Publications:

Author	Title	Date of Publication	Price
Tucsa	Trade Union Directory and Industrial Relations Handbook	September every year	Free to trade unions, libraries etc., otherwise R15
Ruth Imrie	<u>A Wealth of People</u>	1979	R5 Paperback R10 Hard Cover

Periodicals Labour Mirror (Monthly)

Note: The following unions disaffiliated from TUCSA in 1984:

Concession Stores and Allied Trades Assistants' Union  
SA Footplate Staff Association  
SA Woodworkers' Union

Readings: IIR 60  
JLR 8/1  
SALB 1/3, 3/4, 5/6&7, 8/3, 8/7, 8/8&9

Ensor, L, 'TUCSA'S relationship with African trade unions - an attempt at control, 1954 - 1962' in Essays in Southern African Labour History, Johannesburg, Ravan Press, 1978.

Horrell, M, South Africa's workers, their organisations and the patters of employment. Johannesburg, SA Institute of Race Relations, 1969.

Walker, I L and Weinbren, B, 2000 casualties: A history of the South African Labour movement. Johannesburg, TUCSA, 1961.



## RESEARCH BODIES

**INDUSTRIAL HEALTH RESEARCH GROUP** - Established for the purpose of conducting research in the field of industrial health and safety. The group is composed of experts in various fields of industrial health and safety, and is engaged in research and advisory work.

**Address:** Zoology Dept., University of Cape Town, Rondebosch, 7700, Cape Town, South Africa.

**Phone:** (021) 26211 ext. 333 (main line) and 334 (extension).

**Constitution:** Research group within the Department of Zoology, University of Cape Town.

**Aims and Objectives:** Research into industrial health and safety problems, provision of advice concerning industrial health issues, provision of educational materials and courses on industrial health topics.

**Facilities and Resources:** Library; in area of industrial health and related aspects of industrial relations.

**Training Materials:** Information forming part of educational courses.

**Computer:** Access to computer for the library (operational) and access to word processor.

**Conference Facilities:** Access to UCT facilities.

**Other Resources:** Facilities for epidemiological studies of various work-related problems for instance, lung function machine.

**Current Programmes:** Research on asbestos-related diseases; structure of workplace-based health services for workers in the Cape Town area.

**Services Offered:**

**Training Courses:** A wide variety of courses relating to health and safety at work.

**Consultancy:** Provision of information and advice in relation to health and safety.

**Other Services:** Research projects, surveys into health and safety conditions, aspects of the delivery of industrial health care.

**Publications (1991)**

**Title**

The dangers of asbestos  
A guide to workers' compensation  
Health and safety organization in three countries (UK, USA and Italy)  
Workers' compensation workers' rights  
Unemployment Insurance Fund (UIF) workers' rights  
UIF sick pay workers' rights  
UIF maternity pay workers' rights  
Negotiations under MORA and the Basic Conditions of Employment Act  
Safety representatives and safety committees under MORA

## **INDUSTRIAL HEALTH RESEARCH GROUP\***

Address: Sociology Dept., University of Cape Town,  
Private Bag, Rondebosch, 7700, Cape Town

Phone: (021) 698531 ext. 395

Constituency: Research group within the Department of Sociology.

Aims and Objectives: Research into industrial health problems.  
Provision of advice concerning industrial health issues.  
Provision of educational materials and courses on industrial health topics.

### Facilities and Resources:

Library: in area of industrial health and related aspects of industrial relations.

Training Materials: information forming part of educational courses.

Computer: access to computer for the library (computerised) and access to word processors.

Conference Facilities: access to UCT facilities

Other Resources: Facilities for epidemiological studies of various work-related problems for instance, lung function machine.

Current Programmes: Asbestos-related diseases; structure of workplace-based health services for workers in the Cape Town area.

### Services Offered

Training Courses: A wide variety of courses relating to health and safety at work.

Consultancy: Provision of information and advice in relation to health and safety.

Other Services: Research Projects, surveys into health and safety conditions, aspects of the delivery of industrial health care.

### Publications (Free)

#### Title

The dangers of asbestos

A guide to workmen's compensation

Health and safety organization in three countries (UK, USA and Italy)

Workmen's compensation: workers' rights

Unemployment Insurance Fund (UIF): workers' rights

UIF sick pay: workers' rights

UIF maternity pay: workers' rights

Regulations under MOSA and the Basic Conditions of Employment Act

Safety representatives and safety committees under MOSA





## **INDUSTRIAL RELATIONS RESEARCH UNIT\***

Address: University of Stellenbosch, Phone: (021) 978315  
Karl Bremmer Hospital,  
Bellville, 7530

or P.O. Box 610, Bellville, 7530

Director: Prof. D.W.F. Bendix

Enquiries: Mrs Jennifer Herman Phone: (021) 978315

Constituency: Attached to the Graduate School of Business,  
University of Stellenbosch.

Aims and Objectives: Research, publication and teaching.

Current Programmes: Approximately 20 ongoing research projects.

### Services Offered

Training Courses: Industrial Relations Development Programme, designed to cater for educational and practical needs of senior personnel engaged in any or all of the many aspects of labour relations, be this in the IR field proper, personnel, production or any other department of a company, corporation or public undertaking, in an employers' association, trade union, trade union federation or Industrial Council.

Consultancy: Ad hoc.

Commissioned Research: Ad hoc.

Periodical: Industrial Relations Journal of South Africa  
(quarterly)

## INDUSTRIAL RELATIONS UNIT\*

Address: University of Port Elizabeth Phone: (041) 5311363  
P.O. Box 1600, Port Elizabeth, 6000

Director: Prof. R. van der Merwe

Enquiries: Mrs Steyn Phone: (041) 5311363

Constituency: University Department

Aims and Objectives: Through research, study and practical involvement, to stay abreast of current Industrial Relations in South Africa; and to remain informed of mainstream trends in Industrial Relations theory and practice in relevant countries, outside South Africa. Via the academic curricular programme, to train specialists in industrial relations at postgraduate level, and to provide basic, advanced and updated training to both employers, employees and their organisations. To disseminate information on industrial relations to such target audiences as may come within the scope of the Unit.

Current Programmes: Postgraduate degrees in industrial relations; research in labour turnover.

### Services Offered

Training Courses: Various Industrial Relations Training Courses; Trade Union Training.

Consultancy: Yes

Commissioned Research: Yes

Other Services: Mediation

### Publications

Author	Title	Date of Publication	Price
Van der Merwe R. & Miller S.	Measuring Absence and Labour Turnover	1976	R7.00
Van der Merwe R. & Miller S.	Current Labour Turnover in Port Elizabeth/Uitenhage Secondary Industry	Annual	Free

### Periodicals

Current Issues in Industrial Relations (2 - 3 times per year)



# INSTITUTE FOR MANPOWER RESEARCH\*

Address: Institute for Manpower Research Phone: (012) 283944  
Human Sciences Research Council  
Private Bag X41, Pretoria, 0001

Director: S.S. Terblanche

Constituency: Division within the Human Sciences Research Council

Aims and Objectives: To do basic research in the field of industrial relations.

Facilities and Resources:

Library: HSRC Library

Computer: Yes

Current Programmes: Perception of collective bargaining. The labour situation of artisans and technicians.

## Publications

Author	Title	Date of Publication
Terblanche S.S.	Black workers' perception of labour unions	1983
Lotz J.W.	Managements' Handling of Strikes	1983
Slabbert J.A.	Attitudes of black workers towards pension schemes	1982



## **INSTITUTE FOR MANPOWER STUDIES\***

Address: Institute for Manpower Studies Phone: (01481) 22112  
Potchefstroom University for CHE ext. 469  
Potchefstroom, 2520

Director: Prof. P.C. Schutte

Enquiries: Prof. P.C. Schutte Phone: (01481) 22112 ext. 469

Constituency: University Institute

Aims and Objectives: Specialises in:

- Manpower Planning
- Creation of Positive Labour Relations
- Projections on Manpower and Economic Growth

Facilities and Resources:

Library: Small one on the above named topics.

Training Materials: On the above named topics.

Conference Facilities: For small and large groups.

Current Programmes:

Manpower Planning - National Project

Redundancy and Retrenchment Problems - National Project

Setup of Labour Relations in Vaal Triangle.

Services Offered

Training Courses: Manpower Planning, Positive Labour Relations, Interpersonal Relations, Manpower Management.

Consultancy: On above subjects

Commissioned Research: On above subjects

Publications

Publications are Confidential.

## **INSTITUTE OF PERSONNEL MANAGEMENT\***

Address: P.O. Box 31390, Phone: (011) 3396411  
Braamfontein, 2017

or 7th Floor, Rennie House,  
19 Ameshoff Street,  
Braamfontein, 2017

Director: Wilhelm Crous

Enquiries: Wilhelm Crous Phone: (011) 3396411

Constituency: Institute

Aims and Objectives: To promote the profession of personnel management in Southern Africa by:- establishing and encouraging education bodies to establish qualifications in personnel management; establishing criteria for the admission of new practitioners to the personnel management profession; defining codes of professional conduct in personnel management; spreading knowledge of sound principles and practices in personnel management; co-operating with other bodies with similar aims; liaison with government and other relevant authorities in offering professional advice on manpower policies and practices.

Facilities and Resources:

Library: Approximately 1,000 books (members only)

Current Programmes: Sponsorship of the MBA (Manpower) Programme at the University of Stellenbosch.

Services Offered

Training Courses: Personnel Administration, Recruitment Selection, Industrial Relations, Training, Manpower and Career Planning.

Periodicals

IPM Manpower Journal - monthly



## **NATIONAL INSTITUTE FOR PERSONNEL RESEARCH\***

Address: P.O. Box 32410,  
Braamfontein, 2017

Phone: (011) 3394451

or Corner Empire Road Extension and Jan Smuts Avenue  
Parktown 2193

Director: Dr G.K. Nelson

Constituency: Statutory Body, part of Council for Scientific and Industrial Research.

Aims and Objectives: Research into all aspects affecting the worker in the work situation, including studies on vocational aspirations, counselling, attitudes, social and cultural change, personality studies and training.

### Facilities and Resources:

Library: Literature on Human Sciences

Audio-visual Material: Cine film, slides and video tapes

Audio-visual Equipment: Projectors and CC TV facilities

Training Materials: Registered courses

Computer: Mainframe facilities, mini computers

Conference Facilities: Available

Current Programmes: Personnel Assessment, Counselling, Training, Management Systems, Labour Relations, Neuropsychological Studies, Social Adaptation, Human Development, Ergonomics.

### Services Offered

Training Courses: 1. Training techniques for the training of illiterates and semi-literates  
2. Instructional Techniques  
3. Training the Trainer  
4. Training in the use of A - Selection tests

Consultancy: On all aspects of research done

Commissioned Research: Human Factor in Road Safety

### Publications

List of Publications available on request.



**RESEARCH UNIT, THE DEPARTMENT OF SOCIOLOGY (UNIVERSITY OF NATAL)\***

Address: The Head of Research  
Dept. of Sociology  
University of Natal  
King George Fifth Avenue  
Durban, 4001

Phone: (031) 253411

Director: Rob Lambert

Enquiries: Shirley Miller

Phone: (031) 253411

Constituency: Research Project within the Department of Sociology.

Aims and Objectives: To provide a service to the independent trade unions in the Natal region.

Current Programme: Wage and Profit Analysis in the Construction, Food and Textile Industries of Natal.

## **SOUTH AFRICAN LABOUR DEVELOPMENT RESEARCH UNIT (SALDRU)\***

Address: 6th Floor,  
Leslie Social Science  
University Avenue  
University of Cape Town  
Rondebosch, 7700

Phone: (021) 698531  
ext. 440

Director: Prof. Francis Wilson

Enquiries: The Librarian

Phone: (021) 698531  
ext. 440

Constituency: An autonomous research unit within the School of Economics at UCT. Organisations such as companies and trade unions may affiliate to SALDRU.

### Aims and Objectives:

To stimulate research, particularly by post-graduate students, university staff and other specialists in the broad fields of labour and development.

To communicate our policy-oriented research to people in general and policy-makers in particular.

To train young aspirant researchers; to link scholars, businessmen and labour leaders; to examine industrial relations problems; to provide affiliates with a resource centre and consultancy service.

### Facilities and Resources:

Library: Yes - 1300 books plus pamphlets, journals, government publications and newspaper clippings.

Computer: Two micro-computers, linked to the UCT mainframe, used for data-processing and word processing.

Current Programmes: 1) 2nd Carnegie Inquiry into Poverty and Development - a major programme, begun in 1980 and co-ordinated by SALDRU, to investigate the extent, causes and possible solutions to poverty in S.A.

2) Study of industrial council and wage determination wage rates and other conditions of service.

### Services Offered:

Consultancy: Yes, to affiliates, by telephone, letter or personal visit. Especially used on labour issues.

Commissioned Research: Yes - subject to the availability of suitable researchers.

Other Services: Labour Research Service - aims to assist parties to collective bargaining. The LRS team will prepare bargaining reports, analyse company results, analyse wage trends, and report on prices and other critical issues. Especially designed for trade unions unable to afford their own research departments.



# Publications

WP	Author	Title	Date of Publication	Price
50.	Horner, D. (Eds.)	Labour preference, influx control and squatters	9/1983	R3.00
51.	Devereux, S.	S.A. Income Distributions 1900 - 1980	9/1983	R2.00
52.	Simkins, C.	The Economic Implications of the Rikhoto judgement	9/1983	R0.50
53.	Abedian, I.	On the accuracy of BENSO Statistics	9/1983	R1.50
54.	Community Research Health Project	Health and health services in the Ciskei	9/1983	R1.50
55.	Community Research Health Project	Access to health services in the Greater Cape Town area	10/1983	R2.00
56.	Ellis, G.F.R. and Erlank, D.	A quality of life and basic needs measurement system with Application to Elsie's River	9/1983	R4.00
57.	Streek, B.	Rural organisations in South Africa : a directory	10/1983	R4.00
58.	Schneier, S.	'Occupational Mobility among Blacks in South Africa'	1/1984	R5.00
59.	Goldin, I.	'The Poverty of Coloured Labour Preference : economies and ideology in the Western Cape'	1/1984	R3.00
60.	Community Health Research Project	'Access to Health Services in the Paarl area'	1/1984	R1.00
	Budlender, D., Hendrie, D., and Young, G.	'Industrial Council Wage Rates : A Comprehensive Analysis of Minimum Wage Rates set by South Africa's Industrial Councils'	3/1984	R100.00



1951 1952 1953  
1954 1955 1956

Support Groups

1. The first group was formed in 1951 and consisted of 10 members. It was the first of its kind in the country and was formed to support the work of the government.

Support Groups

- 1. The first group was formed in 1951 and consisted of 10 members.
- 2. The second group was formed in 1952 and consisted of 15 members.

3. The third group was formed in 1953 and consisted of 20 members. It was the largest of the three groups and was formed to support the work of the government.

4. The fourth group was formed in 1954 and consisted of 25 members. It was the largest of the four groups and was formed to support the work of the government.

5. The fifth group was formed in 1955 and consisted of 30 members. It was the largest of the five groups and was formed to support the work of the government.

6. The sixth group was formed in 1956 and consisted of 35 members. It was the largest of the six groups and was formed to support the work of the government.

7. The seventh group was formed in 1957 and consisted of 40 members. It was the largest of the seven groups and was formed to support the work of the government.

8. The eighth group was formed in 1958 and consisted of 45 members. It was the largest of the eight groups and was formed to support the work of the government.

9. The ninth group was formed in 1959 and consisted of 50 members. It was the largest of the nine groups and was formed to support the work of the government.

10. The tenth group was formed in 1960 and consisted of 55 members. It was the largest of the ten groups and was formed to support the work of the government.

11. The eleventh group was formed in 1961 and consisted of 60 members. It was the largest of the eleven groups and was formed to support the work of the government.

12. The twelfth group was formed in 1962 and consisted of 65 members. It was the largest of the twelve groups and was formed to support the work of the government.

13. The thirteenth group was formed in 1963 and consisted of 70 members. It was the largest of the thirteen groups and was formed to support the work of the government.

14. The fourteenth group was formed in 1964 and consisted of 75 members. It was the largest of the fourteen groups and was formed to support the work of the government.

15. The fifteenth group was formed in 1965 and consisted of 80 members. It was the largest of the fifteen groups and was formed to support the work of the government.

16. The sixteenth group was formed in 1966 and consisted of 85 members. It was the largest of the sixteen groups and was formed to support the work of the government.

## CAPE TOWN TRADE UNION LIBRARY\*

Address: P.O. Box 376,  
Salt River, 7925

Phone: (021) 477848

or 108C Malta House, Malta Road, Salt River, 7925

Chairman: A.E. Frazer

Secretary: R.G. Young

### Membership and Constituency:

1. Bakery Employees Industrial Union.
2. Brewery Employees Union.
3. Domestic Workers Association.
4. General Workers Union.
5. Jewellers and Goldsmith's Union.
6. Liquor and Catering Trades Employees Union.
7. International Confederation of Free Trade Unions.
8. International Union of Food and Allied Workers Associations.

All Trade Unions are eligible for membership. Individual workers may join the Readers' Club.

### Aims and Objectives

1. To provide a reference library and research service for member unions.
2. To provide a reading room for workers, especially trade union members.
3. To assist member unions in their education programmes.
4. The library is open to all trade unionists.

### Facilities and Resources:

**Library:** Considerable reference material on labour issues, e.g.: all industrial agreements and wage determinations applying in the Western Cape; labour law; industrial relations etc.

**Training Materials:** Much shop steward training material.

### Publication:

Title	Date of Publication	Price
"Useful reference books"	1984	25c

## CAPE TOWN TRADE UNION LIBRARY\*

Address: P.O. Box 376,  
Salt River, 7925

Phone: (021) 477848

or 108C Malta House, Malta Road, Salt River, 7925

Chairman: A.E. Frazer

Secretary: R.G. Young

### Membership and Constituency:

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### Publication:

Title	Date of Publication	Price
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## **INDUSTRIAL AID CENTRE\***

Address: Room 312, Trevor Building      Phone: (016) 221700  
Voortrekker Street,  
Vereeniging, 1930

Vice-Chairman: B.M. Sechaba

General Secretary: Esau Ralitsela

Membership and Constituency: Has a membership of people who cannot join trade unions.

### Aims and Objectives:

Helps Industrial and domestic workers with their problems.

Helps people who have influx control problems draft their affidavits.

Helps to initiate community projects.

Educates workers about their rights by running seminars.

### Facilities and Resources:

Library: Yes, small library with diverse material relating to trade unionism and labour legislation.

Training Materials: Prepares educational materials on matters of interest to workers and carries out research on agreed matters of interest to workers.

Current Programme: Educating workers about their rights by running seminars.

## INDUSTRIAL AID SOCIETY\*

Address: P.O. Box 261119, Excom, 2023 Phone: (011) 8364422/  
8381850

or 14 Chester House, 132 Jeppe Street,  
Johannesburg, 2001

Chairman: Ellison Mohlabe

General Secretary: Hazy Sibanyoni

Membership and Constituency: At present the volunteers working in the organisation constitute the membership.

Aims and Objectives: We run a complaints service for workers in the Witwatersrand. We also help workers from other areas. We deal with complaints about wages, unemployment insurance, workmen's compensation, contracts, pensions, overtime, sickpay etc. We train people to deal with these complaints. We are available to train people from other organisations. We aim to give people working in our office background to the complaints e.g. unemployment, accidents and safety, migrant labour. We review complaints to detect and analyse trends e.g. UIF, the Workmen's Compensation Act, contract labour.

Facilities and Resources:

Training Materials: Yes, developing

Other Resources: Industrial Council Agreements and wage determinations.

Current Programmes:

1. Teaching skills in complaints.
2. Seminars on the Workmen's Compensation Act and accidents.
3. Project on unemployment insurance.
4. Self-education.



## **INTERNATIONAL LABOUR RESEARCH AND INFORMATION GROUP \***

Address: Department of Sociology  
University of Cape Town,  
Private Bag, Rondebosch, 7700

Phone: (021) 698531  
ext. 308

Director: Dr D.M. Cooper

### Membership and Constituency:

Research group within the Sociology Department, U.C.T.

### Aims and Objectives:

ILRIG provides research, information and education materials on international labour issues to independent trade unions, community and other interested organisations. ILRIG produces simply written booklets, education packs, and tape-slide shows, or acquires such already - produced material. The material is sold or loaned to interested groups or individuals. Materials cover topics such as labour movements in Africa, Latin America, Asia; labour histories in USA, Western and Eastern Europe; multinationals; international labour organisations; problems of development in less industrialised countries; worker management and control. ILRIG also undertakes primary research on labour issues in the Third World, in relation to relevant South African problems.

### Facilities and Resources:

Library: limited to education packs, short booklets.

Audio-visual Material: own-produced or purchased: for loan to organisations.

Training Materials: education packs, simply written booklets on international labour issues.

### Current Programmes:

Ten simply written booklets being produced on international case studies e.g. Botswana, Brazil Bolivian labour movements, and on the international labour organisational structure. Tape-slide shows being produced or purchased on similar issues.

Training Courses: on an ad hoc basis, based on the booklets being produced on international labour issues.

Commissioned Research: on request by trade unions and other organisations.



## Publications

Author	Title	Date of Publication	Price
ILRIG	Botswana Mineworkers Strike 1975	4/ 1984	30 cents
ILRIG	Brazil Labour 1978-80	Forthcoming 1984	30 cents
ILRIG	Bolivian Labour post - 1952	Forthcoming 1984	30 cents
ILRIG	International Labour Organisations	Forthcoming 1984	30 cents

## LABOUR HISTORY GROUP\*

Address: P.O. Box 143, Salt River  
7925

Phone: (021) 472418

Contact Person: Linda Cooper

### Membership and Constituency:

The LHG is a group of five individuals who share interests in labour history, worker education and popular writing (i.e. membership is by invitation).

### Aims and Objectives:

The LHG provides reading material for workers on trade union and labour history. It is slowly producing a series of booklets on interesting aspects of South African labour history. The booklets are written in English and translated into Zulu and Xhosa. They are distributed through trade unions which sell the booklets for 20c each. Five titles are immediately available in English, Zulu and Xhosa. Three new booklets will appear during 1984 and Sotho translations of some booklets will become available during the year.

### Current Programmes:

The LHG welcomes suggestions for booklet topics from workers and unions.

### Publications:

Title	Date of Publication	Price
The I.C.U.	1981	20c to trade unions
The 1922 White Mineworkers Strike	1982	
Workers at War - CNETU and the 1946 African Mineworkers' Strike	1983	
Garment Workers Unite! - the story of the Transvaal Garment Workers Union	1983	
Organisation at the Cape Town Docks 1890 - 1983	1984	

### Forthcoming

The S.A. Congress of Trade Unions  
1955 - 1964

The 1973 Durban Strikes

# SOUTH AFRICAN LABOUR BULLETIN\*

Address: P.O. Box 31073  
Braamfontein, 2017

Phone: (011) 3398133

or 4 Melle House, 31 Melle Street  
Braamfontein, 2001

Chairman: Johann Maree

Editor: John Lewis

Membership and Constituency:

Editorial board comprising mainly academics with a practical involvement in the independent workers' movement.

Aims and Objectives:

The South African Labour Bulletin is a journal which supports the independent labour movement in South Africa. It is a forum for analysing, debating and recording the aims and activities of this movement.

Periodical:

South African Labour Bulletin (8 editions a year).



## TECHNICAL ADVICE GROUP \*

Address: P.O. Box 32358, Braamfontein, 2017

### Membership and Constituency:

TAG is a voluntary group of socially concerned engineers and scientists.

### Aims and Objectives:

TAG has many scientific and technical skills which we wish to put at the disposal of workers and their communities. We are available to help trade unions and community groups to:

1. Investigate Industrial Health and Safety problems such as noisy and dangerous machines, poisonous chemicals, high dust levels etc.
2. Investigate Causes of Industrial Accidents in which workers were seriously injured or killed and assist at factory inquiries.
3. Investigate the implications and effects on workers of New Technologies such as computers, microelectronics, robots and new machines.

### Facilities and Resources

Library: Industrial health and safety; new technologies.

Training Materials: Training in industrial health and safety.

Other Resources, Facilities or Equipment: Noise measuring equipment. Hearing loss measurement equipment. Dust measuring equipment.

### Periodical

Occasional newsletter

## TECHNICAL ASSISTANCE PROJECT\*

Address: 20 Alfred Street,  
Observatory, 7925

Phone: (021) 479852/  
698531 ext. 440

### Membership and Constituency:

People with technical expertise in among other things engineering, architecture, economics, computers, health, labour. Open to all people interested in offering skills and expertise to progressive trade union and community organisations.

### Aims and Objectives:

To provide technical assistance and information to progressive organisations to aid them in their struggles.

### Publications

Title	Date of Publication	Price
VDU Users Survival Package (6 pp)	1982	30c
Land Valuation (4 pp)	1982	20c
Electricity Struggles	1983	50c
The Struggle for Better Sewerage	1983	50c
Hire Purchase Checklist (5 pp)	1983	25c
Medical Aids Schemes (forthcoming)	1984	

## YOUNG CHRISTIAN WORKERS\*

Address: P.O. Box 47160  
Greyville, 4023

Phone: (031) 338646

or 125 Stamfordhill Road, Greyville, 4023

### Regional Offices:

- |   |                     |
|---|---------------------|
| 1. P.O. Box 4259, Korsten, 6014           |                     |
| 2. P.O. Box 4238, Cape Town, 8000         | Phone: (021) 453177 |
| 3. P.O. Box 815, Springs, 1560            | Phone: (011) 564138 |
| 4. P.O. Box 18124, Hercules, 0030         | Phone: (012) 777981 |
| 5. P.O. Box 45106, Mayfair, 2108          | Phone: (011) 351395 |
| 6. 80 Loop Street, Pietermaritzburg, 3201 | Phone: (0331) 21190 |
| 7. P.O. Box 17056, Congella, 4013         | Phone: (031) 252768 |

Chairman: Bafana Seripe

### Membership and Constituency:

Open to all young people of the working class between the ages of 15 and 30, be they at school, work or unemployed. Each region is composed of several groups. Each group consists of 8 to 10 young workers. Regional committees form the National Council.

### Aims and Objectives:

To motivate young workers to take their rightful place in the struggle of the working class and the workers organisations. To help young workers take action on specific issues at work e.g. low salaries, unhealthy working conditions, lack of canteens etc. Through these specific actions, the young workers start to educate themselves further into understanding the history of the struggles of the working class. They also try to create permanent organisations like trade unions where they do not exist. If there is a representative trade union already, the YCWs become part of these organisations to promote actions and build worker solidarity through their daily actions. But the YCW maintains its autonomy and identity from political and workers organisations even if it has members inside these organisations. Its direction, orientation and programmes are decided by its members.

### Current Programmes:

Our current programme is a common action. The theme of this common action is: "We Want Better Conditions". This is a national programme followed by all militants inside the YCW. For those who are working, specific issues being looked at are:

1. Health and safety at work;
2. Hours of work; and
3. Salaries.

We are also looking at representation at work. The programme also involves young workers outside the YCW.



## Affiliations:

Southern African Catholic Bishops Conference;  
The International Young Christian Workers.

## Periodicals

1. 'Young Worker' Newspaper - 4 times a year
2. Pamphlets on specific things like - workers rights, information on what a trade union is etc.

## ABBREVIATIONS

Below is an alphabetical list of abbreviations used in this Directory

AAWU	African Allied Workers' Union
AEU	Amalgamated Engineering Union of South Africa
AFCWU	African Food and Canning Workers' Union
ASW	Amalgamated Society of Woodworkers
ATWU	African Tobacco Workers' Union
AUBTW	Amalgamated Union of Building Trade Workers
BAMCWU	Black Allied Mining and Construction Workers' Union
BAWU	Black Allied Workers' Union
BCAWU	Building, Construction and Allied Workers' Union
BEEWU	Black Electronics and Electrical Workers' Union
BHAWUSA	Black Health and Allied Workers' Union of South Africa
BMWU	Black Mine Workers Union
BUWA	Black University Workers' Association
CCAWUSA	Commercial, Catering and Allied Workers' Union of South Africa
CLOWU	Clothing Workers' Union
CMBU	Confederation of Metal and Building Unions
CMU	Confederation of Mining Unions
CSATAU	Concession Stores and Allied Trades Assistants' Union
CTMWA	Cape Town Municipal Workers' Association
CUSA	Council of Unions of South Africa
CWIU	Chemical Workers' Industrial Union
DMWA	Durban Motorcycle Workers' Association
DWA	Domestic Workers Association Trades
EATUSA	Electrical and Allied & Union of South Africa
EAWU	Engineering and Allied Workers' Union
EAWU*	Electrical and Allied Workers' Union
EAWUSA	Electrical and Allied Workers' Union of South Africa
EIWU	Engineering Industrial Workers' Union
FBWU	Food and Beverage Workers' Union
FCWU	Food and Canning Workers' Union
FMU	Federated Mining Union
FOSATU	Federation of South African Trade Unions
GAWU	General and Allied Workers' Union
GWIU	Garment Workers' Industrial Union
GWU	General Workers' Union
GWUSA	Garment Workers' Union of South Africa
GWUSA	General Workers' Union of South Africa
GWU(WP)	Garment Workers' Union of the Western Province
HOTELICA	Hotel, Liquor and Catering Allied Workers' Union
IAWUSA	Insurance and Assurance Workers Union of South Africa
ICF	International Federation of Chemical and General Workers Unions
IGF	International Graphical Federation
IMF	International Metal Workers Federation
ITGLWF	International Textile, Garment and Leather Workers' Federation
ITF	International Transport Federation
IUF	International Union of Food and Allied Workers



JMCEU	Johannesburg Municipal Combined Employees' Associations Union
JMWU	Johannesburg Municipal Workers' Union
LAWU	Leather and Allied Workers' Union
MAWU	Metal and Allied Workers' Union
MACWUSA	Motor Assembly and Component Workers' Union
MFAWU	Meat, Food and Allied Workers' Union
MGWUSA	Municipal and General Workers' Union of South Africa
MICWU	Motor Industry Combined Workers' Union
MSIWU	Metal, Steel and Iron Workers' Union
MWASA	Media Workers' Association of South Africa
MWU	Mine Workers' Union
MSOA	Mine Surface Officials' Association
NAAWU	National Automobile and Allied Workers' Union
NBIEU	Natal Baking Industry Employees' Union
NFW	National Federation of Workers
NGWU	National General Workers' Union
NISMAWU	National Iron, Steel, Metal and Allied Workers' Union
NSIEU	Natal Sugar Industry Employees' Union
NUBESA	National Union of Bank Employees of South Africa
NUCTW	National Union of Cigarette and Tobacco Workers
NUCW	National Union of Clothing Workers
NUDAW	National Union of Distributive and Allied Workers
NUFAW	National Union of Furniture and Allied Workers of South Africa
NULAW	National Union of Leather & Allied Workers
NUM	National Union of Mineworkers
NUSMRE	National Union of Sugar Manufacturing and Refining Employees
NUTW	National Union of Textile Workers
NUWSAW	National Union of Wine Spirits and Allied Workers
OVGWU	Orange Vaal General Workers' Union
PAWU	Plastics and Allied Workers' Union
PWAWU	Paper, Wood and Allied Workers' Union
RATWU	Road, Air-service and Transport Workers' Union
RAWU	Retail and Allied Workers' Union
RTEAWU	Radio, Television, Electronic and Allied Workers' Union
SAAMW	South African Association of Municipal Workers
SAAWU	South African Allied Workers' Union
SABEU	South African Bank Employees' Union
SABMWU	South African Black Municipality Workers' Union
SABS	South African Boilermakers' Society
SACOL	South African Confederation of Labour
SACRWU	South African Canvas and Rope Workers' Union
SACWU	South African Chemical Workers' Union
SADWA	South African Domestic Workers' Association
SAEDFOA	South African Engine Drivers', Firemen's and Operators' Association
SAEWU	South African Electrical Workers' Union
SAFSA	South African Footplate Staff Association
SAFTU	South African Film and Theatre Union
SAISAIU	South African Iron, Steel and Allied Industries Union
SAMAWU	South African Municipal and Allied Workers' Union
SAMU	South African Mineworkers Union
SASBO	South African Society of Bank Officials
SASJ	South African Society of Journalists
SATG	South African Teachers' Guild



SATCEU	South African Theatre and Cinema Employees' Union
SATU	South African Typographical Union
SAWU	South African Woodworkers' Union
SEAWU	Steel, Engineering and Allied Workers' Union
SEAWUSA	Steel, Engineering and Allied Workers' Union of South Africa
SFAWU	Sweet, Food and Allied Workers' Union
TAWU	Transport and Allied Workers' Union
TAWU	Textile and Allied Workers' Union
TGWU	Transport and General Workers' Union
TOWU	Tramway and Omnibus Workers' Union
TUCSA	Trade Union of South Africa
TWIU	Textile Workers Industrial Union
UAMAWU	United African Motor and Allied Workers' Union
UOA	Underground Officials' Association

## GENERAL SECRETARIES

Adams, A	Kimberley Municipal Coloured Workers' Association
Adams, M	Tramway Officials Staff Association
Appollis, J	Plastics and Allied Workers Union
Barnabus, H	Bakery and Allied Workers Union
Barrett, J	Transport and General Workers Union
Beech, R	Amalgamated Society of Woodworkers of S.A.
	Amalgamated Union of Building Trade Workers of S.A.
Beetge, GH	Blanke Bouwerkersvakbond
	Vereniging van Staatsaagmeul en Boswerkers van S.A.
Benade, DC	Tramway and Omnibus Workers Union (Cape)
Benade, JR	Running and Operating Staff Union "Group C"
Bergman, B	S.A. Film and Television Technicians Association
Bezuidenhout, C	S.A. Teleprinter Operators Society
Boon, J	Motor Industry Staff Association
Botha, JJC	S.A. Karweierswerkersunie
Botha, RH	Mine Surface Officials Association of S.A.
Bothma, JJ	Vereeniging van Provinsiale Amptenare van die O.V.S.
Bredt, DJ	Transvaal Transportwerkers Unie
Bronkhorst, CJ	Iron Moulders Society of S.A.
Brown, V	SAR & H Coloured Staff Association (Northern Areas)
Burrell, G	Association of Cinematograph Projectionists
Camay, P	Council of Unions of S.A.
Catto, Miss	Sugar Industry Employees Association
Celliers, LN	SA Confederation of Labour
Coertze, RJ	The Underground Officials Association of S.A.
Coombes, JL	Witwatersrand Brewery Employees Union
Copelyn, J	National Union of Textile Workers
Cornelius, Mrs T	Chocolate and Sweetworkers Union
Crompton, R	Chemical Workers Industrial Union
Cruden, PM	Richards Bay Employees Union
Daniel, J	S.A. Canvas and Ropeworkers Union
	S.A. Hairdressers Employees Industrial Union
Daniels, N	National Union of Operative Biscuit Makers and Packers of S.A.
	Textile Workers Industrial Union of SA
Daniels, V	University of Cape Town Workers Association
David, S	Stanger Association of Municipal Employees
De Bruyn,	Personeelvereniging van die Transvaale Raad vir Ontwikkeling van die Buitestedelike Gebiede
De Jager, Mrs M	S.A. Theatre Union

Despard, B	Port Elizabeth Operative Plumbers Association
Duma, A	S.A. Domestic Workers Association
Du Plessis, Mrs J	Garment Workers Union of S.A.
Du Preez, Miss C	African Tobacco Workers Union
	National Union of Cigarette and Tobacco Workers
East, D	Trawler and Line Fishermen's Union
Ernstzen, J	Motor Industry Combined Workers Union
Eybers, M	Cape Town Municipal Workers Association
	S.A. Association of Municipal Employees (Non-political)
Ferreira, HLM	S.A. Yster-, Staal- en Verwante Nywerhede- Unie
Foobiah, AG	Tea and Coffee Workers Union
Fortuin, RD	S.A.R. & H. Coloured Staff Association (Southern Areas)
Foster, J	Federation of S.A. Trade Unions
Fourie, OJ	National Union of Leather Workers
Fourie, P	Port Elizabeth Tramway Officials and Salaried Staff Association
Frazer, AE	Brewery Employees Union (Cape Peninsula)
	Liquor and Catering Trades Employees Union
	Jewellers and Goldsmiths Union
	National Union of Liquor and Catering Trades Employees of S.A.
Fredericks, B	SA Co-ordinating Council of the International Mtealworkers Federation
Garnier, Mrs GP	Johannesburg Municipal Combined Employees Union
Gerber, FA	Postal and Telegraph Association of SA
Gold, R	Witwatersrand Baking and Confectionary Industrial Union
Govender, LM	Natal Passenger Transport Employees Union
Govender, MN	Natal Baking Industry Employees Union
Govender, P	S.A.R. & H. Indian Staff Association (Natal Area)
Govender, SM	Durban Integrated Municipal Employees Society
Grobbelaar, JA	Trades Union Council of South Africa
Grobelaar, Mrs Y	S.A. Jockeys Association
Hammon, A	Johannesburg Municipal Workers Union
	Transport Workers Union (Coloured and Asian)
	SA Council of Transport Workers
Hansa, M	Garment Workers Industrial Union
Hari, B	Ladysmith Indian Municipal Employees Association
Harper, JM	S.A. Operative Masons Society
Hartford, D	Witwatersrand Liquor and Catering Trade Employees Union
	Witwatersrand Tearoom, Restaurant and Catering Trade Employees Union
Hartogh, DJ	Boland Inmaakwerkersvereniging
Hartwell, Miss DM	National Union of Distributive and Allied Workers



Heeger, J	Chemical and Allied Workers Union
	S.A. Canvas and Ropeworkers Union
	W P Sweet Workers' Union
Heinberg, I	S.A. Film and Theatre Union
Hendricks, J	Cinematograph Projectionists Union
Herbert, Mrs M	S.A. Musicians Union and Associated Professions
Hlongwane, Mrs J	Steel, Engineering and Allied Workers Union of S.A.
Jackson, C	Bloemfontein Munisipale Werknemers-vereniging
Jacobs, ED	Spoorbond
Janse van Rensburg, G	S.A. Transport Services Employees Union
Jones, JB	Durban Municipal Professional Staff Association
Joseph, A	Bakery Employees Industrial Union
Kapp, E.R.	S.A. Woodworkers Union
Kemp, P	Port Elizabeth Bus Workers Union
Khumalo, BE	Black Allied Mines and Tunnels Workers Union (S.A.)
	Black Allied Workers Union
Khumalo, D	National General Workers Union
Khumalo, TS	S.A. Metal and Engineering Employees Union
Koekemoer, AC	Suid-Afrikaanse Voetplaatpersoneel-vereniging
Kok, GS	Optical Workers Union
	Transvaal Retail Meat Trade Employees Union
Kumalo, T	African Workers Association (Durban)
Lalaram, M	National Union of Furniture and Allied Workers of S.A.
Lambson, JR	S.A. Teachers Guild
Landman, RH	Public Servants Association of S.A.
Le Fleur, C	Durban Rubber Industrial Union
Legotlo, EK	National Union of Brick and Allied Workers
Lennox, H	National Certified Fishing Officers Association
Lewis, D	General Workers Union
Mabuto, Z	Eastern Province Domestic Workers Union
	South African Allied Workers Union
Magubane, MSM	Sweet, Food and Allied Workers Unions
Makedama, H	Hotel, Liquor and Catering Trade Employees Union
Mallet-Veale, H	S.A. Technical Officials Association
Mamphala, M	National Municipal Workers Union of S.A.
	National Post Office and Allied Workers Union
Mandy, Miss F	Diamond Cutters Union of S.A.
	National Union of Wine, Spirits and Allied Workers Union
Mapena, M	Motor Cycle and Allied Workers Union
Maqina Mrs P	Domestic Workers and Salesladies Association
Marais, WJ	Vereniging van Gesalarieerde Nywerheidspersoneel
Maree, F	Pretoriase Vakbond vir die Kleinhandel
	Vleisbedryf
Maree, JJ	Durban Municipal Employees Society

Masembe, S	Federation of Municipal Employees Petroleum, Garage and Allied Workers Union
Mashinini, Ms. E	Commercial Catering and Allied Workers Union of S.A.
Masia, P	Orange-Vaal General Workers Union
Matloha, SM	Staff Association for Black Employees of the S.A. Transport Services
Mazwai, T	Media Workers Association of South Africa
McQueen, A	S.A. Association of Dental Mechanician Employees
Meyer, IH	South African Engine Drivers, Firemens and Operators Association
Mnisi, S	Union of Johannesburg Municipal Workers
Mohamme, S	S.A. Black Municipality and Allied Workers Union
Mokoatle, S	Electricity Workers Association
Mokoka, AM	Bank Employees Union
Molefe, Mrs A	S.A. Laundry, Dry Cleaning and Dyeing Workers Union
Motha, C	Black Mine Workers Union
Motsepe, T	Black Health and Allied Workers Union of S.A.
Moutloatse, S	S.A. Scooter Drivers Union
Mtphanya, J	Building, Construction and Allied Workers Union
Mufamadi, FS	General and Allied Workers Union
Mugomezulu, T	Black Allied Mining and Construction Workers Union
Munsook, G	Hotel, Bar and Catering Trade Employees Association
Mvubelo, L	National Union of Clothing Workers of S.A.
Ndzutsa, R	Paper Wood and Allied Workers Union
Neer, D	Motor Assembly and Components Workers Union of S.A.
Neethling, TS	Amalgamated Engineering Union of S.A. Council of Mining Unions
Ngcukana, CT	African Allied Workers Union of S.A.
Njikelana, JS	South African Allied Workers Union South African Mineworkers Union
Nicholson, B	Electrical and Allied Trades Union of S.A. Electrical and Allied Workers Union of S.A. S.A. Electrical Workers Association Federation of Electrical Trade Unions of S.A. Confederation of Metal and Building Unions
Nienaber, E	S.A. Broadcasting Staff Association
Nkabinde, C	Engineering and Allied Workers Union
Nombewu, MGK	Rhodes University Black Workers Association
Mowatha, Mrs D	United African Motor and Allied Workers Union of S.A.
Nsibande, S	National Sugar and Refining and Allied Industries Employees Union
Ntseke, Mrs M	Brushes and Cleaners Workers Union

Ntuli, G	Western Cape Administration Board
Oewies, Miss M	Workers Union
Oliphant, M	Domestic Workers Association
	National Domestic Workers Union
	National Federation of Workers
	National Iron, Steel, Metal and Allied
	Workers Union
Packwood, V	ESCOM (Cape Western Undertaking)
	Salaried Staff Association
Padayachee, B	Operative Bakers, Confectioners and
	Conductors Union (PE and Uitenhage)
Patel, H	S.A. Tin Workers Union
Paulson, A	Johannesburg Municipal Water Works
	Mechanics Union
Paulus, PJ	Die Mynwerkersunie
Pearson, HP	S.A. Airways Engineering Association
Petersen, LA	Garment Workers Union of the Western
	Province
Peterson, GP	S.A.R. & H. Salaried Staff Association
Pienaar, PJ	Motor Industries Employees Union of
	S.A.
Pillay, RR	Natal Sugar Industry Employees Union
Pillay, S	Laundry, Dry-Cleaning and Dyeing
	Employees Union (Natal)
Poole, AE	Engineering Industrial Workers Union
	of S.A.
Pretorius, CJ	Escom Employees Association
	Pretoria Baknywerheidsvereniging
Rae, DK	S.A. Society of Journalists
Rakgoadi, J	Insurance and Assurance Workers
	Union of S.A.
Ramaphosa, C	National Union of Mineworkers
Ramloutan, M	Public Servants Union
Reinecke, B	S.A. Spoorweepsolisiepersoneelvereniging
Rich, R	S.A. Diamond Workers Union
Roberts, A	Retail and Allied Workers' Union
Roets, Mrs I	Concession Stores and Allied Trades
	Assistants Union
Roos, J	Wes-Rande Bantoesake-administrasie-
	raadpersoneelvereniging
Roux, J	Rustenburg Tabakwerkersvereniging
Sauls, F	National Automobile and Allied Workers
	Union
	Glassworkers Union
Scheepers, L	Radio, Television, Electronic and
	Allied Workers Union
	Transvaal Leather and Allied Trades
	Industrial Union
	Trunk and Box Workers Industrial Union
	African Trunk and Box Workers Union
Schippers, J	Cape Divisional Council Workers
	Association
Seloro, Mrs E	Textile Workers Union (Transvaal)
Sibabe, D	Metal and Allied Workers Union
Siew, Mrs E	S.A. Theatre and Cinema Employees Union
Sikhakhane, L	Food Beverage Workers Union of S.A.
Sikhosana, J	Transport and Allied Workers Union of
	S.A.
Sikhosana, Mrs T	S.A. Chemical Workers Union
Simmons, R.G.	Building Workers Union
Smith, B	S.A. Society of Bank Officials



Smith, C	Eastern Province and Border
Smith, P	Engineering and General Workers Union
Smuts, R	Port Elizabeth Municipal Employees Association
Sydney, SO	S.A. Airways Flight Engineers Association
Sylvester, E	Umbogintini Industrial Workers Union
Tau, D	Post Office Employees Association of S.A.
Taylor, JS	Chemical Workers Union
Theron, FJ	East London Meat Trade Union
Theron, JP	Volkskas Amptenare Vereniging
Thomas, Mrs E	African Food and Canning Workers Union
Vahed, AR	Food and Canning Workers Union
Van Aswegen, PL	Commercial Employees Association (Kimberley)
Van Der Berg, SF	Laundry, Dry-Cleaning and Dyeing Workers (Cape)
Van Der Merwe, JD	S.A. Posvereniging
Van Der Merwe, W	Johannesburg Municipal Employees Association
Van Der Veer, GD	ESCOM Workers Association
Van Der Walt, Miss CE	Artisan Staff Association
Van Der Walt, G	S.A. Pilots Association
Van Der Walt, GH	Motor Transport Workers Union of S.A.
Van Der Wath, HJ	East London Transport Workers Union
Van Der Watt, AJ	African Transport Workers Union
Van Rensburg, JJJ	Cape Explosives Industrial Workers Union
Van Schalkwyk, MG	Federated Mining Union
Van Tonder, E	S.A. Boilermakers, Iron & Steel Workers, Shipbuilders and Welders Society
Van Vuuren, CJ	Provinsiale Medewerkersvereniging
Van Wyk, JA	Nedbank Staff Society
Verdon, GK	S.A. Typographical Union
Wallis, HM	Building Society Officials Association of S.A.
Walters, MM	Provinsiale Huishondelike Personeelvereniging
Ward, RW	Suid-Afrikaanse Staatsdiens en Provinsiale Werkers Vereniging
Watani, W	Durban Municipal Transport Employees Union
Wentzel, BQF	Johannesburg Municipal Transport Workers Union
Wierzbowski, Mrs H	Laundering, Cleaning and Dyeing Workers Union of S.A.
	National Union of Laundering, Cleaning and Dyeing Workers
	Nasionale Cementwerkers Unie
	Tailoring Workers, Dressmaking and Furriers Industrial Union
	Bay Bus Workers Union
	Public Servants League of S.A.
	East London Liquor and Catering Trades Employees Union
	Kaffraria Divisional Council Employees Association
	Sweet Workers Union

Zantsi, K

Municipal and General Workers Union of  
S.A.

Zini, G

General Workers Union of S.A.

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