

NUM



News

STRIKE SPECIAL

August 9, 1987



**IYURE IFIKILE
KE NGOKU!**



IYURE IFIKILE KE NGOKU!

IYURE FIKILE KE
NGOKU.

**Ixesha lifikile.
Asingeke sibuye
umva.**

Eli lixesha lokuba bonke
abasebenzi mgodi babe
kumgca ongaphambili
kweli dabi lomvuzo
ophilisayo.

Ugwayimbo lufuneka lube
kuzo zonke imayini.

Kucace okwekat' emhlophe
ehlungwini okokuba
iChamber of Mines ayifuni
kusihlawula imivuzo
yanelisayo nephucukileyo.
Isibonisile okokuba eyona
nto iphambili kubo
yingeniso yohlohlesabo eli
xesha thina sihlupheka.

Eyona ndlela iyiyo iseleyo
yokunyanzelekisa iChamber

of Mines lugwayimbo kuyo
yonke imigodi yegolide
neyamalahle.

Ohlohlesabo sebetshilo
okokuba nokuba ngaba
singagwayimba abana
kuyonyusa imivuzo yethu.

Sesisazi kwakhona
okokuba sebeqalile
ohlohlesabo
ukuzilungiselela ukuze
balutyumze ugwayimbo
lethu.

BASOYIKISA NGOKU :-

- * Sigxotha ;
- * Vala imigodi ukuba
siyagwayimba ;
- * Sebenzisa onokepisi
bemayini ;
- * Sibulalisa indlala.

Siyazi futhi ukuba
ohlohlesabo bemigodi
bakwancediswa yile meko
yongxunguphalo ikhoyo
(state of emergency) inika

amagunya kumapolisa
namajoni okuba enze
unothanda. Sebemi
belindele nantoni na.

Naxa kunjalo maqabane,
masingoyiki ezi zothuso.
Ohlohlesabo benza ezi
zothuso kuba besazi
okokuba siyimbumba,
sidibene, siqeqeshekile
kwaye silindele nantoni na.
Akukho nto ibaxhalise
njengento esiya kuyenza
ngomhla ka 9 ku August
1987. Banexhala kuba
bayazi ukuba :-

* Bajamelene nolona
gwayimbo lwakha lwaba
lukhulu kwiimbali zeli
lizwe.

- * Bayakulahlekelwa
zizigidi ngezigidi zerandi
kwingeniso kuba kaloku ;
- * Bayakuyiqonda into

yokuba abasebenzi
bayayixhasa iUnion
kumzabalazo wayo
wemivuzo ephilisayo.

Maqabane, masingothuswa
yiChamber. Ugwayimbo
lwethu lusemthethweni.

Olu gwayimbo siluvotele
singamawaka-waka
siluvuma. Lulo kuphela
olusisikhali sethu ngoku
njengokuba iChamber
izikhabe ngomane zonke
iinzame ze Union
zokufikelela
kwimvisiswano.

Iinzame zethu zokufumana
imivuzo ephilisayo.
Singaba sizibuyisela emva
iminyaka emininzi okokuba
ngaba siyayivumela
iChamber ukuba isihlawule
imivuzo yobuhlwempu.
Kunyanzelekile okokuba
sizilwele imfuno zethu.

KWI Conciliation Board, kusakube kungavisiswananga, iUnion yafuna ukuba kuyiwe kumahluli (arbitration) okanye kwi Mediation ukuzama imvisiswano. IChamber ikukhabile oku.

Siye saya kuvoto logwayimbo. Ngaphezu kwe 95% yamalungu kwimayini ezivunyiweyo (recognised) yavotela ixhasa ugwayimbo.

Okoko kwathi kwaqala olu thethiswano iNUM ibisoloko ibacingela. Sibabonisile okokuba kwimigodi yegolide namalahla benze ingeniso enkulu. I Chamber kwelinye icala ikhala ngokuthi iimeko zimbi.

Yiza ke khe sikhangele ezi meko bathetha ngazo emigodini. Ngonyaka ka 1986 imigodi yegolide ifumane elona ngeniso (profits) yophula amarhekhodi kwigolide ekwada, kwinzuzo nengeniso. Inzuzo esebenzayo yonyuka nge 38% ngo 1985 yaza ngo 1986 yanyuka nge 14%.

Ingeniso eya kohlohesabo (devidents) yonyuka nge 38% kunyaka ka 1985 yaza ngonyaka ka 1986 yonyuka nge 10%.

Isicelo se Union sokuba abasebenzi banikwe imivuzo ephilisayo sigxininiswe lulwazi lokuba osomigodi abangeke

KUTHENI LENTO KUYIMFUNeko OKOKUBA SIGWAYIMBE

boyisakale ukuyikhupha lemivuzo. Iimfuno zethu azixhaswa nje kuphela zinzuzo zongeniso zosomigodi zonyaka odlulileyo kuphela koko ziziphumo zemivuzo emihle kwiminyaka elishumi edlulileyo.

Kwiminyaka elishumi edlulileyo imigodi yegolide yenzele ohlohesabo noRulumente iinzuzo nongeniso oluncumisayo. Ukuba ngaba sikhangelisa ivuno abasivunileyo kweli thuba kucaca gca okokuba ayikho into siyivunileyo thina basebenzi kwixabiso eliphezulu legolide nenzuzo.

Phakathi konyaka ka 1975 ukuma kunyaka ka 1986 :-
* Ingeniso iyonke inyuke nge 44% ;

* Imali efunyenwe okanye engene kwingxowa zohlohesabo inyuke nge 21%

* Imali yokusebenza yonyuke nge 106%
* Irhafu enikwe uRulumente yonyuke nge 38%.

Kule minyaka ilishumi idlulileyo imigodi yegolide seliqhele ukuvuna ingeniso iphezulu okungcangca-

zelisayo eli xesha abasebenzi migodi bephethuka yintwala yentlupheko.

IMIGODI YAMALAHLE

Kukwanjalo nakwimigodi yamalahle. Okoko kwathi konyuka ixabiso leoyile ekuqaleni konyaka wamashumi asixhenxe yonyuka imfuneko yamalahla eMzantsi Afrika njengenye indlela lula nexabiso liphantsi lombane. Athunyelwa ke ngobuninzi amalahle kumazwe ngamazwe.

Nangani kukhona ukhuphiswano namanye amazwe emba amalahle, awoMzantsi Afrika amalahle ngawona ambiwa ngexabiso liphantsi. Leyo nto yenziwa kukuba behlawula abasebenzi malahle eyona mivuzo iphantsi.

Ngenxa yamalahla axabiso liphantsi, yonke imigodi ifumana umbane ngexabiso eliphantsi. Amashumi amabini ekhulwini (27%) yombane ovela ku Escom ufunxwa yimigodi. Imigodi yamalahla ayinakoyiswa yimivuzo ethe chatha.



UNITE AND FIGHT
FOR A LIVING WAGE



NUM demands a living wage!

STARVE OR ORGANISE

IMIGWAQO YOGWAYIMBO

Sifikelele kwinqanaba lokunyathela siyimbumba. Zonke iiKomiti nginqi neenqila kuyanyanzeleka ziyazi imigwaqo yogwayimbo, kwaye ziqinisekise okokuba amaStewards ogwayimbo ayayithobela.

Ugwayimbo lwethu luqala ngeCawa ebusuku umhla wethoba (9) ku August 1987. Ukuze ugwayimbo lube nomongo, kunyanzelekile okokuba bonke abasebenzi bagwayimbe. Kunyanzelekile okokuba ugwayimbo lwethu libe loluqeqeshekileyo.

1. Ugwayimbo luyakuqhubeka zide zibe ziyafumaneka iimfuno zethu

okanye iKomiti enkulu yombutho (National Executive Committee) iluphelise.

2. Konke okuphathelele nabasebenzi ngeli xesha logwayimbo makube phantsi kwemiyalelo ye Komiti yogwayimbo (Strike Committee) kwaye makumanyelwe loo Komiti kuphela.

3. Ngexesha logwayimbo abasebenzi maze bahlale kumagumbi abo baze baphume xa bayalelwa yiKomiti yogwayimbo okanye ama Shaft Stewards

4. Khumbulani ke basebenzi ukuba omabile-banda (utywala) abuselwa kwaye nokulwa akufuneki, kwanokothusa okanye

ukoyikisa abanye. Nabani na ke oyakufumaneka eginya ezibandayo okanye esilwa, uyakuthatyathwa asiwe kwiKomiti yogwayimbo.

5. Abasebenzi bayakuvunjwa amanzi nokutya nguManejala okanye abaphathi zimayini. Xa oku kusenzeka, kulindelekile, kwaye iKomiti yogwayimbo yohlalanga nako.

6. Masikulindele okokuba olu gwayimbo lunokuthabatha iiveki ezininzi njengolwabasebenzi baka Loliwe nabasebenzi base OK, ngoba iChamber ayivumi ukunika abasebenzi iimfuno zomvuzo ophilisayo.

NAKU ESIKU - FUNAYO!

IChamber iyakwazi
esikufunayo:
Imfuno zethu zicace gca!

Imivuzo - 30%.
Singabona bafumana
ucuntsu kubasebenzi bonke
beli, kodwa umsebenzi
esiwenzayo ngowona
unzima nowona unengozi.
Nangani simelwe
kukusebenza iiyure eziyi
96, sonke sazi kakuhle
okokuba iiyure zethu
zingapheszu koko.

Kwimigodi yegolide
owona mvuzo uphantsi yi
R238 ngenyanga.
Kwimigodi yamalahle
owona mvuzo uphantsi yi
R225 ngenyanga.

Kulo cuntsu iChamber of
Mines ingaba icinga
okokuba iintsapho zethu
singazondla njani.

IChamber izimisele
ukusinika phakathi kwe
15% ne 23,5% kwimigodi
yegolide namalahle.

Sithi: Phantsi ngemivuzo
yobuhlwempu
neyobukhoboka.

INTSUKU ZEKHEFU - 30

Iimeko zekhefu zahlukile
ezimayini. Iimayini zinika
intsuku eziyi 14, 21 okanye
28 yentsuku.

Iimayini ziqeshe
amagoduka agodukayo
unyaka ukuphela
kwekontraka zabo. Sifuna
ilungelo lwentsuku ezithe
chatha zokubona iintsapho
zethu.

Umhla ka June 16 makube yiholide ebhatalwayo.

Ulutsha lwelizwe lethu
okoko luphambili
kumzabalazo lusilwisa
imfundo ephantsi. Baninzi
abasishiya ukusuka
ngomhla ka June 16.
Yimini ebalulekileyo ke le
kwiMbali zethu
zomzabalazo wenkululeko
kweli lizwe.



IMALI YEZINGOZI

Yonke iminyaka
ngamaqabane angaphezu
kwamakhulu amane
asishiyileyo emigodini.
Bangamawaka abalimeleyo,
abaninzi ziingxwelerha.
Indawo esisebenza kuzo
zinengozi, kwaye sifuna
ucuntsu lwemali
ngalengozi.

Kodwa nangani kusifa
amakhulu amaqabane ethu
minyaka le iChamber of
Mines isathabatha
ukhuseleko njengendaba
yabo kuphela apho ingabo
kuphela abathatha zonke
izigqibo.

Imali yokufa mayinyuselwe kwiminyaka emihlanu.

Kungoku nje, intsapho
zethu ziyakufumana
umvuzo weminyaka
emibini kuphela sa sifayo -
Incinci ke lo mali.

Imfuno zeUnion
aziphambananga noko
ziyavakala. Sichithe
ixeshal elide sizama
ukubabonisa aba be
Chamber kodwa kucacile
okokuba ngo-nqayi-ntloko.
Kwaye ithi iChamber
iziphucule ipokothe zethu.

Usuku lwesithoba, 9
August 1987 malube

Iintsuku lwentsuku apho
abasebenzi bemigodi
bayakucacisa uphawo
lwabo.

Malube lusuku
oluqeqeshekileyo, esiyakuba
yimbumba yamanyama !



PRODUCED BY RIP