

THE CAPE TOWN
TRADE UNION
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NUMSA in 1990 -

Grow, lead and move to financial self-sufficiency

From 1 Feb, 1990, members will pay R1,80 per week to belong to NUMSA

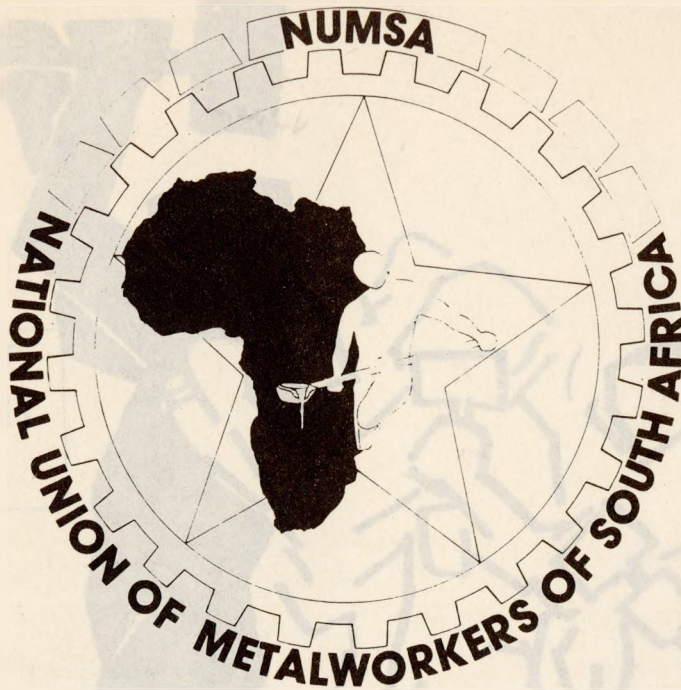
NUMSA is fully committed to playing an active role in the liberation of the working class and ending the oppression of our people.

Tasks for 1990

To do this we have set our-

selves certain very important tasks in 1990. They are:

- To strengthen and democratise our union in order to improve conditions for our members
- To actively work in our federation COSATU to strengthen it and to greatly improve our working relationship with other affiliates
- To contribute to the liberation struggle by using our strength together with the MDM to defeat oppression and exploitation
- To play an active role in the community struggles in our land particularly in areas such as the Natal violence
- To actively contribute to developing programmes



"It is of the utmost importance that the new metal union should be financially self-sufficient and able to support all its programmes and objectives so as to adequately service the needs of its membership." - NUMSA policy on self-sufficiency

for a future South Africa based on democracy and socialist planning to improve the lives of all people

- To make our organisation administratively efficient and to develop the skills of leadership, organisers and administrators.
- To become financially self-sufficient

Financing the 1990 Programme

This active programme for 1990 must be financed. If we leave our subs as they are at present then we can only expand and play the active role we have set ourselves if we ask for more overseas money.

This would be very unwise since the more we depend on outside money the less control we have over our union.

Expansion of NUMSA

When NUMSA was inaugurated in May 1987 it had 137 000 members. Today we have about

220 000 members. This growth brings in more income but it also requires more expenditure.

1989 Activities

In 1989 NUMSA

- employed 129 organisers and 106 administrators
- ran 50 offices
- ran an education programme that reached nearly 5 000 people
- held our National Congress and attended the COSATU Congress
- carried out an active Living Wage Campaign and fully supported COSATU's Anti-LRA Campaign

1990 Plans

In 1990 we will continue this work but we plan to:

- expand the collective bargaining structures to make them more democratic and effective
- expand our education and research programme to reach ordinary members and to develop our leadership
- increase our support to NUMSA co-ops and to

continue our assistance to COSATU in resolving the Natal violence

- to improve our administration and to introduce computers to keep our records. This is very important because we find many employers do not pay in the stop order collections.

To carry out this expansion will benefit our members. However, since 1987, costs have risen by over 30% while our subs have stayed the same.

Subs to Increase

The Central Committee which met in October last year discussed all these factors. Guided by NUMSA's policy on self-sufficiency, it felt that the only solution was to increase subscriptions.

From 1 February 1990, members will pay R1,50 per week to NUMSA. On top of this members will pay 30c per week to the NUMSA Benefit Fund - this amount has not changed.

Your new sub will help NUMSA to grow, lead and move to financial self-sufficiency!